

**(AMENDED) MINUTES**

**RIALTO UNIFIED SCHOOL DISTRICT**

**February 24, 2021**

**John R. Kazalunas Education Center**

**Meeting was held virtually and available to the public**

**Via YouTube stream**

**Board Members**

**Present:**

**Joseph Martinez, President  
Edgar Montes, Vice President  
Stephanie E. Lewis, Clerk  
Nancy G. O'Kelley, Member  
Dina Walker, Member  
Destiny Lopez, Student Board Member**

**Administrators**

**Present:**

**Cuauhtémoc Avila, Ed.D., Superintendent  
Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics,  
Congruence and Social Justice  
Also present was Martha Degortari, Executive Administrative  
Agent, and Jose Reyes, Interpreter/Translator**

**A. OPENING**

**A.1 CALL TO ORDER - 6:00 p.m.**

The regular Board meeting of the Board of Education, which was held virtually and available to the public via YouTube stream, was called to order at 6:01 p.m.

**A.2 OPEN SESSION**

**A.2.1 Comments on Closed Session Agenda Items**

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

**A.3 CLOSED SESSION**

**Moved By** Clerk Lewis

**Seconded By** Member O'Kelley

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

**Vote by Board Members to move into Closed Session. Member Walker was not present during this motion.**

Time: 6:03 p.m.

**Approved by a Unanimous 4 to 0 Vote**

**A.3.1 PUBLIC EMPLOYEE  
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIGN  
MENT OF EMPLOYEES (GOVERNMENT CODE SECTION  
54957)**

**A.3.2 STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION  
ENROLLMENTS**

**A.3.3 CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

**A.3.4 CONFERENCE WITH LABOR NEGOTIATOR (Government Code  
Section 54957.6)**

Designated Representative: Board President, Joseph W. Martinez

Unrepresented Employee: Superintendent

**A.3.5 PUBLIC EMPLOYEE PERFORMANCE EVALUATION  
(Government Code Section 54957)**

Title: Superintendent

**A.4 ADJOURNMENT OF CLOSED SESSION**

**Moved By** Vice President Montes

**Seconded By** Member O'Kelley

**Vote by Board Members to adjourn out of Closed Session.**

Time: 7:01 p.m.

**Approved by a Unanimous Vote**

**A.5 OPEN SESSION RECONVENED - 7:00 p.m.**

Open session reconvened at 7:02 p.m.

**A.6 PLEDGE OF ALLEGIANCE**

Board President, Mr. Joseph W. Martinez, led the pledge of allegiance.

**A.7 REPORT OUT OF CLOSED SESSION**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

The Board of Education accepted the administrative appointment of Paola Machon, Emotional Health Therapist.

**Approved by a Unanimous Vote**

**Moved By** Clerk Lewis

**Seconded By** Member O'Kelley

The Board of Education approved the Summary Dismissal of Certificated Employee #1397912, effective February 24, 2021.

**Approved by a Unanimous Vote**

**A.8 ADOPTION OF AGENDA**

**Moved By** Vice President Montes

**Seconded By** Clerk Lewis

**Prior to adoption of the agenda the Board took action to add an item to the open session of the agenda regarding Reopening of the District's instructional program.**

**Approved by a Unanimous Vote**

**Moved By** Clerk Lewis

**Seconded By** Vice President Montes

**Vote by Board Members to adopt the agenda as amended.**

**Approved by a Unanimous Vote**

**B. PRESENTATIONS - None**

**C. COMMENTS**

**C.1 PUBLIC COMMENTS NOT ON THE AGENDA**

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

None.

**C.2 PUBLIC COMMENTS ON AGENDA ITEMS**

Any person wishing to speak on any item on the Agenda will be granted three minutes.

**Crystal Lozano, Mother of two Kordyak students,** requested that the Rialto Unified School District Board of Education reconsider the decision made at the Board Meeting of January 27, 2021 to remain on Bridge Academy for the remainder of the year. She understands why that decision was made, but now that things have changed, she feels it is reasonable to reconsider. She indicated that at minimum, consideration should be made to reopen schools for grades K-6.

Ms. Lozano feels a hybrid model would be beneficial to the mental health and overall education of students. She is concerned that they would fall

behind their peers in neighboring districts which have now made reopening plans.

**Lidia Smith a parent of two Rialto High School students**, indicated that it has come to her attention from a letter she received from San Bernardino County that it is okay to reopen schools K-6 starting next week. She is requesting that the Rialto Unified School District Board reopen Middle and High Schools for in-person sessions as well.

Ms. Smith said that K-6 students are not the only ones having difficulties learning at home. Middle and High school students are sharing the pain and are at high risk of failing to pass or graduate. She shared that keeping them at home is a punishment and is concerned for their mental health.

### **C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS**

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

**Angela Brantley, President of Rialto School Managers Association** shared that RSMA hosted a special scholarship fundraiser event last week that raised over \$1000 for their annual student scholarship fund. She thanked the District leaders who participated and hoped they enjoyed the time spent connecting virtually with colleagues.

Mrs. Brantley indicated that RSMA continues to focus on assisting District leaders in keeping Equity at the forefront of work on behalf of students. She invited members to their next event, "Racism is a Public Health Crisis", with special guest speaker, Dr. Cherina Betters, Chief of Equity and Access for the San Bernardino County Superintendent of Schools. The event will take place on March 3, 2021 at 5:00pm via Zoom.

### **C.4 COMMENTS FROM THE SUPERINTENDENT**

### **C.5 COMMENTS FROM STUDENT BOARD MEMBER**

### **C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION**

## **D. PUBLIC HEARING**

### **D.1 PUBLIC INFORMATION**

Second Quarter Williams Report - Fiscal Year 2020-21 (October - December, 2020).

**E. CONSENT CALENDAR ITEMS**

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

**Moved By**                    Member Walker

**Seconded By**            Member O'Kelley

**Vote by Board Members to approve Consent Calendar Items with preferential vote by Student Board Member.**

**Approved by a Unanimous Vote**

**E.1 GENERAL FUNCTIONS CONSENT ITEMS - None**

**E.2 INSTRUCTION CONSENT ITEMS**

**E.2.1 COURSES FOR APPROVAL**

**Moved By**                    Member Walker

**Seconded By**            Member O'Kelley

Approve the new courses that will be utilized by all middle and high schools in the District beginning with the 2021-2022 school year, at no cost to the District.

**Approved by a Unanimous Vote**

**E.3 BUSINESS AND FINANCIAL CONSENT ITEMS**

**E.3.1 WARRANT AND PURCHASE ORDER LISTING**

**Moved By**                    Member Walker

**Seconded By**            Member O'Kelley

Approve Warrant Listing Register and Purchase Order Listing for all funds from January 22, 2021 through February 4, 2021, (Sent under separate cover to Board Members). A copy for public review will be available in the District's website.

**Approved by a Unanimous Vote**

### **E.3.2 DONATIONS**

**Moved By** Member Walker

**Seconded By** Member O'Kelley

Accept the listed donations from Kroger; Blackbaud Giving Fund; Richard T. Fields Bar Association, Inc.; Adopt-A-Classroom.org; DATA Impressions; Subrigo, and request that a letter of appreciation be sent to the donor.

**Approved by a Unanimous Vote**

### **E.3.3 AGREEMENT WITH ART SPECIALTIES, INC. – TRAPP ELEMENTARY SCHOOL**

**Moved By** Member Walker

**Seconded By** Member O'Kelley

Approve an agreement with Art Specialties, Inc. to provide and install digitally printed signage to promote PBIS (be safe, be responsible, be respectful), for the Multipurpose Room, Classroom Buildings and labels for the front office and kindergarten building at Trapp Elementary School, effective February 25, 2021 through May 30, 2021, at a cost not-to-excess \$5,091.19, and to be paid from the General Fund – Step-Up.

**Approved by a Unanimous Vote**

### **E.3.4 AMENDMENT TO AGREEMENT WITH WORDS & TECH INC.**

**Moved By** Member Walker

**Seconded By** Member O'Kelley

Amend the agreement with Words & Tech to provide services of up to an additional \$10,000 which includes interpretation of meetings and conferences, translation of documents and instructional requests from teachers for languages other than Spanish and professional development for Rialto Unified School District Interpreters, for a total cost not-to-exceed \$20,000.00. All other terms of the agreement shall remain the same.

**Approved by a Unanimous Vote**

**E.3.5 DATA PRIVACY AGREEMENTS FOR THIRD PARTY APPLICATIONS**

**Moved By** Member Walker

**Seconded By** Member O'Kelley

Approve the Data Privacy Agreements for the following Program/Applications: Gimkit, Soundtrap, PIQE, All About Aerodynamics, and Skill Struck for the term as specified in each agreement, at no cost to the District.

**Approved by a Unanimous Vote**

**E.3.6 AGREEMENT WITH GUNN PSYCHOLOGICAL SERVICES INC.**

**Moved By** Member Walker

**Seconded By** Member O'Kelley

Approve an agreement with Gunn Psychological Services, Inc. to provide Independent Education Evaluation (IEE) effective February 26, 2021 through June 30, 2021, at a cost not-to-exceed \$5,000.00, and to be paid from the General Fund - Special Education.

**Approved by a Unanimous Vote**

**E.3.7 AGREEMENT WITH PARENT INSTITUTE FOR QUALITY EDUCATION (PIQE) TRAINING- RIALTO MIDDLE SCHOOL**

**Moved By** Member Walker

**Seconded By** Member O'Kelley

Approve an agreement with the Parent Institute of Quality Education (PIQE) for a minimum of fifty (50) parents at a cost of \$7,000.00 and an additional \$2,000.00 for any additional class for parents to participate that will be held (virtually) at Rialto Middle School, effective February 25, 2021 through June 30, 2021, at a cost not-to-exceed \$9,000.00, and to be paid from the General Fund- Site Title I.

**Approved by a Unanimous Vote**



**E.4 FACILITIES PLANNING CONSENT ITEMS - None**

**E.5 PERSONNEL SERVICES CONSENT ITEMS**

**E.5.1 PERSONNEL REPORT NO. 1251 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES**

**Moved By** Member Walker

**Seconded By** Member O'Kelley

Approve Personnel Report No. 1251 for classified and certificated employees.

**Approved by a Unanimous Vote**

**E.5.2 RESOLUTION NO. 20-21-19 PROVISIONAL INTERNSHIP PERMIT**

**Moved By** Member Walker

**Seconded By** Member O'Kelley

Adopt Resolution No. 20-21-19 authorizing the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.

**Approved by a Unanimous Vote**

**E.5.3 RESOLUTION NO. 20-21-21 - NON-REELECTION OF CERTIFICATED PROBATIONARY EMPLOYEES**

**Moved By** Member Walker

**Seconded By** Member O'Kelley

Adopt Resolution No. 20-21-21 for Non-reelection of Certificated Probationary Employees.

**Approved by a Unanimous Vote**

**E.6 MINUTES**

**E.6.1 MINUTES - REGULAR BOARD OF EDUCATION MEETING OF FEBRUARY 10, 2021**

**Moved By** Member Walker

**Seconded By** Member O'Kelley

Approve the minutes of the Regular Board of Education meeting held February 10, 2021.

**Approved by a Unanimous Vote**

**F. DISCUSSION/ACTION ITEMS**

**F.1 RESOLUTION 20-21-20 - NATIONAL SCHOOL BREAKFAST WEEK**

**Moved By** ~~Member Walker~~ **Clerk Lewis**

**Seconded By** Member O'Kelley

Adopt Resolution No. 20-21-20 and declaring March 8-12, 2021, as National School Breakfast Week, and encourages all citizens to recognize the efforts made by Schools, and all of the Nutrition Services Employees to ensure the health, safety, and success of our children.

**Vote by Board Members.**

**Approved by a Unanimous Vote**

**F.2 2021 BALLOT FOR CSBA DELEGATE ASSEMBLY**

**Moved By** Clerk Lewis

**Seconded By** Vice President Montes

The Rialto Unified School District Board of Education votes for the following as Delegate(s) to the California School Boards Association Delegate Assembly:

Candidates: (Vote for no more than six candidates) \*denotes incumbent

  X   Randall Cenicerros (Mountain View SD)

       Tom Courtney (Lucerne Valley USD)\*

- Henry Cowles (Cucamonga SD)
- Andrew Cruz (Chino Valley USD)
- Mark Dundon (Hesperia USD)
- Flora Martinez (Ontario-Montclair SD)
- Michael Snellings (Yucaipa-Calimesa Joint USD)
- Shari Megaw (Chaffey Jt. Union HSD)\*
- Gabriel Stine (Victor ESD)\*
- Eric Swanson (Hesperia USD)\*
- Mondy Taylor (Etiwanda SD)\*
- Kathy Thompson (Central SD)\*
- Paul Zamoyta (Bear Valley Unified SD)

**Vote by Board Members.**

**Approved by a Unanimous Vote**

**F.3 DISCUSSION REGARDING POSSIBLE REOPENING OF IN-PERSON INSTRUCTIONAL PROGRAMS**

The Board of Education entered into a discussion regarding possible reopening of in-person instructional programs as it relates to the District's instructional programs and activities, and the continually changing local, state and federal guidance for schools during the COVID-19 pandemic, impacting numerous students.

**G. ADJOURNMENT**

The next regular meeting of the Board of Education of the Rialto Unified School District will be held **virtually** on March 10, 2021, at 7:00 p.m. **and available to the public via YouTube stream.**

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

**Moved By**                      Destiny Lopez, Student Board  
Member

**Seconded By**                Member O'Kelley

**Vote by Board Members to adjourn with a preferential vote by Student Board Member, Destiny Lopez.**

Time: 8:30 p.m.

**Approved by a Unanimous Vote**

  
Clerk, Board of Education

  
Secretary, Board of Education