

**MINUTES**

**RIALTO UNIFIED SCHOOL DISTRICT**

**April 7, 2021**

**Dr. John R. Kazalunas Education Center  
Meeting was held virtually and available to the public  
Via YouTube stream**

**Board Members**

**Present:**  
Joseph W. Martinez, President  
Edgar Montes, Vice President  
Stephanie E. Lewis, Clerk  
Nancy G. O'Kelley, Member  
Dina Walker, Member  
Destiny Lopez, Student Board Member

**Administrators**

**Present:**  
Cuauhtémoc Avila, Ed.D., Superintendent  
Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics,  
Congruence and Social Justice

Also present was Martha Degortari, Executive Administrative Agent, and Jose Reyes, Interpreter/Translator

**A. OPENING**

**A.1 CALL TO ORDER - 6:00 p.m.**

The regular Board meeting of the Board of Education, which was held virtually and available to the public via YouTube Stream, was called to order at 6:02 p.m.

**A.2 OPEN SESSION**

**A.2.1 Comments on Closed Session Agenda Items**

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

**A.3 CLOSED SESSION**

**Moved By** Member O'Kelley

**Seconded By** Vice President Montes

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

**Vote by Board Members to move into Closed Session.**

Time: 6:04 p.m.

**Approved by a Unanimous Vote**

**A.3.1 PUBLIC EMPLOYEE  
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIGN  
MENT OF EMPLOYEES (GOVERNMENT CODE SECTION  
54957)**

**A.3.2 STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION  
ENROLLMENTS**

**A.3.3 CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

**A.3.4 THREAT TO PUBLIC SERVICES OR FACILITIES**

Consultation with agency counsel from Mullen Coughlin, LLC

**A.3.5 CONFERENCE WITH LABOR NEGOTIATOR (Government Code  
Section 54957.6)**

Designated Representative: Board President, Joseph W. Martinez

Unrepresented Employee: Superintendent, Cuauhtémoc Avila, Ed.D.

**A.3.6 PUBLIC EMPLOYEE PERFORMANCE EVALUATION  
(Government Code Section 54957)**

Title: Superintendent, Cuauhtémoc Avila, Ed.D.

**A.4 ADJOURNMENT OF CLOSED SESSION**

Board will resume closed session at the end of the meeting.

**Moved By** Member O'Kelley

**Seconded By** Clerk Lewis

**Vote by Board Members to move out of Closed Session.**

Time: 7:07 p.m.

**A.5 OPEN SESSION RECONVENED - 7:00 p.m.**

Open session reconvened at 7:07 p.m.

**A.6 PLEDGE OF ALLEGIANCE**

Board President, Mr. Joseph W. Martinez, led the pledge of allegiance.

**A.7 REPORT OUT OF CLOSED SESSION**

Nothing to report at this time. Board and Superintendent will resume closed session at the end of the public Board Meeting.

**A.8 ADOPTION OF AGENDA**

The following items under Personnel Services Consent Items, Section E.5.1, page 38 of the open agenda will be modified as follows:

**These items were removed from the agenda**

**PLACE ON THE 39-MONTH REEMPLOYMENT LIST**

Davis, Aria - Clerk Typist II - 04/14/2021 - Child Welfare & Attendance

Patten, Velinda - Benefits/Insurance Claims - 04/10/2021 - Technician Risk Management

**Moved By** Member Walker

**Seconded By** Clerk Lewis

**Vote by Board Members to adopt the agenda as amended.**

**Approved by a Unanimous Vote**

**B. PRESENTATIONS**

**B.1 CAREER CONNECTIONS AND PATHWAYS INFORMATION SESSION**

Presentation on Career Connections and Pathways by Dr. Ed D'Souza, Lead Academic Agent: Math, Science and College/Career Pathways, and Juanita Chan, Coordinator: Stem and Related College/Career Pathways.

Dr. Ed D'Souza, Lead Academic Agent: Math, Science and College/Career Pathways, and Juanita Chan, Coordinator: Stem and Related College/Career Pathways, provided an information session on the Career Connections and Pathways.

**C. COMMENTS**

**C.1 PUBLIC COMMENTS NOT ON THE AGENDA**

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

**Brianna Lizardi, Senior at Eisenhower High School**, shared that she is currently playing on a travel ball team and her team mates come from different areas of the Inland Empire and Los Angeles. She questions why nationwide events are being organized, including travels to Georgia State where cases may be higher but safe enough for student-athletes to go indoors and play games, but Eisenhower has not even had conversations about letting student-athletes come back and practice indoors. She indicated that her teammates return from high school practices where they practice indoors and talk about having games and feeling like life is becoming a little bit more normal. She said it makes her sad because she won't be able to have this, nevertheless even playing at indoor courts at home. And as far as she knows, there are organizations willing to support our play. She is requesting that the District bring back indoor sports and that this opportunity not be taken away from her when there are ways to take part in and ensure safety for everyone involved. As a Senior, this is her last opportunity and she is requesting that the District take this into consideration.

**Angel Broadhurst, Parent and Community Member**, shared that it is very important for students get back to playing what they love and what they have trained in for years. She said it is time to open up games for the students. She works with kids and has children of her own. She feels it is so important for kids to be able to have interaction with other children, and it has been a long time since they had that opportunity.

**Ariel Perkins, student,** shared that as an athlete and basketball player, it is very important for her and her peers to have an indoor season. She finds it unfair that this is the only district whose students are not able to play in the gym, while students of other districts are allowed and are posting videos of them practicing and playing in the gym. She indicated that it feels as if this district does not care about the future and feelings of the student athletes. She shared that this past week of returning to practice has gone so well and they have had no problem following protocols. Therefore, it would not be difficult for them to respect those safety protocols indoors.

Ariel also shared that many companies are offering free testing, so there should be no issue with going indoors. So many student athletes are counting on basketball as their way out but without indoor access those dreams of succeeding are being crushed and it's very depressing; the number of athletes who have quit due to no conditioning. She feels it would be a shame not to be able to go back and play indoors, and all those days of training and hours of becoming a better basketball player will be going to waste. She asked that the District have a little faith in them and help them get back on that court and do what they do best. They had a big season last year and everyone is looking forward to seeing them play indoors. They really want to play and they are going to do whatever it takes to do so.

**Sherry Perkins, Parent** of a basketball athlete feels it is very important for students to play indoors, as many schools are currently playing indoors and it is unfair for these students to not get the same experience. She said the students athletes are aware of all safety precautions and would do all that is required of them to play indoors, and it would be safer because playing outside would be more of a liability and more of a chance of players getting hurt.

**Sa'Lah Hemingway, student at Eisenhower High School,** shared that everyone is unhappy with the fact that student athletes cannot play inside of the gyms; and other surrounding schools and districts are not only playing inside gyms, but they are playing games. She does not think it is fair that they lose out on one of their seasons in their high school experience and that they cannot step foot in the gym. She feels bad for the seniors who were looking forward to play their final season as seniors; and the fact that this is not helping the freshman, sophomores, and juniors get college exposure. She said they cannot succeed if they cannot play in the gym and can only practice outside.

**Maleah Richardson, Senior at Eisenhower High School**, shared that she feels they should be able to start indoor sports because they have been following protocols as they condition outside. She said last year was a big year for them. She and some of her teammates are seniors and they would like to play their last season. They would like to make history and get a ring. She said they would continue to follow protocols and do what they are asked to do to keep safe. They have come this far and don't want to stop now. She said for those of them that don't have college offers, they still would have a chance.

**Eisenhower student who wished to remain anonymous** shared that she feels it's really heartbreaking and sad that the District is not allowing them to play indoors. She said that surrounding districts are playing real games and moving indoors already, and they do not have a real plan in place for executing their game schedule. They have been conditioning for a week and have followed protocols, and they would continue respecting the rules indoors. She shared that the Eisenhower Girls Basketball team has a lot of potential.

**Elizabeth Hemingway, grandparent** of an up-and-coming athlete that plays basketball in Rialto USD shared that she does not understand the policy that prohibits the athletes from playing indoors. She said nearby districts have all already resumed their indoor games, and she feels it is a disservice to the student athletes not to have the same opportunity. She requested that the Board reconsider and allow the student athletes to reach their full potential in a safe and fair environment just as other surrounding districts have done.

**Sandra Lopez, Community Member**, shared that she believes that the District should allow students to get back on the court, as other surrounding cities are now playing. She said many kids have gained a lot of weight by being home and this is a great way for kids to get involved in activities, get some sun; which is good for mental health.

**Coach Quintero, part of coaching staff here at in Rialto**, shared that he is thankful for being allowed to return and for giving him the opportunity to work with students. He is grateful for returning this week, where they have followed protocols. He feels it is now possible for the students to be allowed to be indoors. He was surprised that this was not on this agenda, knowing that other surrounding districts have been given the go-ahead to begin indoor sports in the next coming weeks. He would appreciate if this could be part of the conversation knowing that their seasons are coming up. He

is confident that if a good plan is put in place, they can follow all measures and obey all protocols. He requested that this be added to the next meeting.

**Carson Perkin** asked to let student athletes play in the gym as it is not fair that only college people can play indoors.

**Sherice Sterling, Community Member**, shared that basketball is an indoor sport and kids need to be able to play this season and they need to be able to play indoors. She said they should not have to play outdoors, while college basketball and NBA are now playing indoors. Ms. Sterling indicated that these high school kids should have the same opportunity. She said they have been stuck in the house for a long time doing distance learning and now they need to be able to play basketball indoors.

**Kamaya Middleton, Student at Eisenhower High School**, shared that she is a junior who plays basketball. She has teammates who are seniors and would be devastated if they do not get a chance to play this season. She would like to get back in the gym and be able to have some type of season like the rest of the districts. She said they would follow all protocols and they have been told that there are companies that are willing to give free COVID testing. She has received several awards, and has made the newspaper, and does not want this chapter to stop here. She wants to have the opportunity to play in college, but she is worried that by missing one of the most important years to show out, it is making it harder for her to pursue that goal, as she has come so far. She requested consideration for the students that rely so much on this game.

**Tyreshia Sessions, student**, shared that as a senior high school basketball player, she would love to have the opportunity to play inside the gym. As a senior, they have already lost half of the school year by the pandemic, but now they are back on campus. They are asking to be able to play inside the gym. She said they will follow all protocols and any rules they are asked to follow.

Tyreshia said she would hate to see some of these hard-working athletes, including herself, choose to go down the wrong path. She knows there are now many resources to get tested to be able to play indoors. She said it is heartbreaking to see student athletes who have been playing the game from elementary to middle school to high school, and now in their senior year not be allowed to play basketball. She is hopeful that their voices are heard and she is able to pursue her passion to go to college and play sports. She does not want to let her parents down. She shared that she has developed

her game over the years and would hate to let it go to waste. She never thought her senior year would be this way, and requested they be given a chance.

**Gina Teig, Parent** of two sons currently at Carter High School, share that one son, who is an athlete and the other who is a senior. She is commenting on two separate issues. She thanked the Board for bringing back the athletic program, but will be sharing her disappointment as to why it took so long. They have been told that families will not be allowed on the stands and she is asking to please reconsider this decision so that they can support their children. She shared that the reasons to reconsider would be the fact that on April 6th the California Department of Public Health issued an update stating that spectators and observers are permitted for the outdoor seating at live events and performances, and San Bernardino County is now in the orange tier as of today April 7th. She requested that the Board, Dr. Avila, or High School Administration allow the families to sit in the stands and support the athletes.

Ms. Teig thanked Dr. Patricia Chavez, Mr. Wilson, Mr. Thomas, and the other amazing staff, and teachers at Carter High School, as well as the Principal at Carter, who began the Alpha Scholars Program. My senior was fortunate enough to take part in this program and is now deciding whether he will attend UCLA or UC San Diego to pursue his dream. She is hopeful that the Class of 2021 will be able to enjoy an in-person graduation ceremony as they have not been able to enjoy anything this past year. She asked that if the District has plans in place, that they please start sharing those plans with families as soon as possible. She requested that as issues or plans come up, that information is communicated to families more frequently. She also questioned the Board as to whether they review their agenda prior to the meetings and do their research.

**Brenda Villasenor Estrada, student**, shared that she wishes for indoor sports to resumed again.

**Malana Postell, Parent**, shared that she knows that student athletes should be playing indoors because they have been following all of the rules and regulations that are required for them to play outdoors right now. She mentioned that three senior girls have transferred schools to be able to play for Eisenhower High School last year, and it would be unfair to rob them of the opportunity to play this year. She said that these teenagers have gone through so much, and many times adults do not know what they are going through because they do not say anything, and they are not heard. She



requested that they be allowed to release whatever they are going through by playing their sports.

**Destiny Jimmerson, Student at Eisenhower High School**, shared that she plays basketball at school; which is an indoor sport, and currently they are only allowed to play outside; which is a struggle. They are following all the rules and wearing a mask at all times but it is very difficult to condition and do what they need to do outdoors. At this time, she says that the only thing they can do outside is run, but they are not able to work on their skills and improve. The girls' basketball team was able to make it to CIF Championship games in the past with hard work and dedication. She said they did not win but they need the opportunity to play indoors to improve their skills and get there again. She requested that this item be placed back in the agenda for discussion.

**Omar Perkins, Community Member** shared that he feels it is important for the girls and every one of the Rialto Unified School District to play sports indoors because that is the only way they will get the full sports experience. He asked to think about the seniors, who should not have to go through their senior year without playing the sport that they love. He said playing a game like basketball outside is not safe, it is a close contact sport which involves lots of falling and scraping of the knees, which is why playing outside is not a good idea. He feels they should be allowed to play this season indoors so long as all the proper measures are followed.

**Rasheed Horsford, Community Member**, shared his opinion in allowing high school athletics in the Rialto Unified School District to resume. He said many surrounding districts have begun competitive play since March; while student athletes in Rialto continue to wait. He said these students are missing out on what may be their only opportunity to play high school sports; which may mean a chance at a college scholarship. Student athletes were allowed to return safely to practice outdoors at each of their schools. However, one particular school which does not have adequate outdoor facilities to prepare and train for an upcoming season is Eisenhower High School. He said they are limited to conditioning and should be granted access to practice indoors with modifications, if necessary. It is his understanding that if the students are not allowed to play indoors, they will not be able to compete in CIF playoffs. He indicated that there are talented athletes at all three high schools who deserve the opportunity to compete against the best in their sections and possibly the state if the playoffs are extended to that level.

Mr. Horsford stated that the students did not create COVID-19 and they have had to remain at home in the hopes that their sports would return. He confirmed that as of April 7th, San Bernardino County has moved to the orange tier, and requested that as the Board hears all the testimonials that come across, the District is able grant students the opportunity to play indoors and continue to pursue their dreams.

**Myrtle Bush, Grandmother of Sa'Lah Hemingway**, shared that the girls should be able to play inside the gym. She said the concrete is hard and they will be safer if they were inside.

## **C.2 PUBLIC COMMENTS ON AGENDA ITEMS**

Any person wishing to speak on any item on the Agenda will be granted three minutes.

## **C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS**

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

**Angela Brantley, President of Rialto School Managers Association (RSMA)**, shared that as an association they work to serve the students and parents with excellence by better supporting the school district leaders in their roles and responsibilities in educating the youth of Rialto. On behalf of RSMA, she thanked classified, confidential and certificated managers who took the recent survey. She reminded members that their voice is important as they make requests on their behalf for professional development and personal growth opportunities. RSMA also thanked Dr. Avila for taking the time to meet with the RSMA Board and considering their advocacy on behalf of district leaders.

Mrs. Brantley also announced the RSMA classified leader of the quarter, Ms. Rhonda Kramer, Lead Personnel Agent. The member who nominated Rhonda wrote "Rhonda's one of the kindest and most helpful people I know at the District Office. She treats everyone with such respect and she really knows her stuff. While the District faced COVID-19, she worked extensive hours to meet the needs of all sites. I admire her dedication, effort and the knowledge." Congratulations to Ms. Kramer.

Mrs. Brantley announced the certificated leader of the quarter, Dr. Rhea McIver Gibbs, Lead Personnel Agent. The member who nominated Dr. Gibbs said that she is deserving of this recognition for her extended work

hours and dedication to support all sites during the pandemic. She shared that Dr. Gibbs also worked day and night to ensure the safety and protection of the employees of Rialto during the pandemic in addition to her regular duties. "This has been an extraordinary year for challenges and she always does it with a smile. She's been a constant supporter for hard-working employees who often found themselves facing difficult situations. She is approachable and a team player and I admire her dedication, effort and the knowledge." Ms. Brantley congratulated both of these amazing leaders who will received a Starbucks gift card.

**Chris Cordasco, President of California School Employees Association (CSEA)**, shared that it is nice to be able to use his own voice to share his comments and thanked those who made it possible. He said he wanted to brag on the classified staff here at Rialto as they continued to amaze him every day. He said that throughout the last year there have been many challenges that staff and District have had to work together to resolve. He has heard from many administrators who shared how proud they are of their staff, secretaries, clerks, technicians, mechanics, drivers, nutrition service workers, and many others who have been at their sites keeping this the District going.

Mr. Cordasco also praised the district on their efforts in regards to vaccinations. He has spoken with other chapter presidents who have not been so lucky in their districts. He knows the bar has been set high in this regard, and is excited to see the light at the end of the tunnel.

- C.4 COMMENTS FROM THE SUPERINTENDENT**
- C.5 COMMENTS FROM STUDENT BOARD MEMBER**
- C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION**

**D. PUBLIC HEARING**

**D.1 OPEN PUBLIC HEARING**

**Moved By** Clerk Lewis

**Seconded By** Vice President Montes

**Vote by Board Members to open Public Hearing.**

Time: 8:41 p.m.

**Approved by a Unanimous Vote**

**D.1.1 CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA)  
CHAPTER #203 2021-2022 PROPOSAL**

Pursuant to the requirements of Government Code and Board Policy, the attached initial contract proposal for the 2021-2022 school year submitted by the California School Employees Association (CSEA), for an agreement between the California School Employees Association (CSEA) and the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

**D.2 CLOSE PUBLIC HEARING**

**Moved By** Clerk Lewis

**Seconded By** Member O'Kelley

**Vote by Board Members to close Public Hearing.**

Time: 8:43 p.m.

**Approved by a Unanimous Vote**

**D.3 OPEN PUBLIC HEARING**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

**Vote by Board Members to open Public Hearing.**

Time: 8:43 p.m.

**Approved by a Unanimous Vote**

**D.3.1 FORM FOR PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT (AB1200)**

Pursuant to the requirements of Government Code and Board Policy, the attached form for public disclosure of proposed collective bargaining agreement [AB 1200 (Statutes of 1991, Chapter 1213) as revised by AB2756 (Statutes of 2004, Chapter 25), Government Code 3547.5] between the Communication Workers of America (CWA) and the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

**D.4 CLOSE PUBLIC HEARING**

**Moved By** Member O'Kelley

**Seconded By** Vice President Montes

**Vote by Board Members to close Public Hearing.**

Time: 8:46 p.m.

**Approved by a Unanimous Vote**

**D.5 OPEN PUBLIC HEARING**

**Moved By** Member O'Kelley

**Seconded By** Vice President Montes

**Vote by Board Members to open Public Hearing.**

Time: 8:46 p.m.

**Approved by a Unanimous Vote**

**D.5.1 2021-2022 PROPOSAL TO RIALTO EDUCATION ASSOCIATION (REA)**

Pursuant to the requirements of Government Code and Board Policy, the attached initial contract proposal for the 2021-2022 school year submitted by the Rialto Unified School District for an agreement between Rialto Education Association (REA) and Rialto Unified School District Board of Education, is hereby posted in compliance with legislative requirement for public notice.

**D.6 CLOSE PUBLIC HEARING**

**Moved By** Member O'Kelley

**Seconded By** Vice President Montes

**Vote by Board Members to close Public Hearing.**

Time: 8:48 p.m.

**Approved by a Unanimous Vote**

**E. CONSENT CALENDAR ITEMS**

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

**Moved By** Clerk Lewis

**Seconded By** Member O'Kelley

**Vote by Board Members to approve Consent Calendar Items.**

**Approved by a Unanimous Vote**

**E.1 GENERAL FUNCTIONS CONSENT ITEMS - None**

**E.2 INSTRUCTION CONSENT ITEMS**

**E.2.1 SCHOOL PLAN ADDENDUM FOR FRISBIE MIDDLE SCHOOL**

**Moved By** Clerk Lewis

**Seconded By** Member O'Kelley

Approve the School Plan Addendum for Frisbie Middle School, at no cost to the District.

**Approved by a Unanimous Vote**

**E.3 BUSINESS AND FINANCIAL CONSENT ITEMS**

**E.3.1 WARRANT AND PURCHASE ORDER LISTING**

**Moved By** Clerk Lewis

**Seconded By** Member O'Kelley

Approve Warrant Listing Register and Purchase Order Listing for all funds from March 6, 2021 through March 19, 2021 (Sent under

separate cover to Board Members). A copy for public review will be available on the District's website.

**Approved by a Unanimous Vote**

**E.3.2 DONATIONS**

**Moved By** Clerk Lewis

**Seconded By** Member O'Kelley

Accept the listed donations from Alexander Mattison/RBC Capital Markets, LLC, and that a letter of appreciation be sent to the donors.

**Approved by a Unanimous Vote**

**E.3.3 APPROVE CLINICAL AFFILIATION AGREEMENT WITH CALIFORNIA STATE UNIVERSITY LOS ANGELES**

**Moved By** Clerk Lewis

**Seconded By** Member O'Kelley

Approve Clinical Affiliation Agreement with California State University Los Angeles to assist current and future educators in completing state requirements for credentialing from April 8, 2021 through April 7, 2024, at no cost to the District.

**Approved by a Unanimous Vote**

**E.3.4 AGREEMENT WITH VOYAGER SOPRIS LEARNING FOR STEP UP TO WRITING PROGRAM – MORRIS ELEMENTARY SCHOOL**

**Moved By** Clerk Lewis

**Seconded By** Member O'Kelley

Approve an agreement with Voyager Sopris Learning to provide the Step Up to Writing program at Morris Elementary School, effective April 8, 2021 through June 30, 2021, at a cost not-to-exceed \$17,000.00, and to be paid from the General Fund – Site Title I.

**Approved by a Unanimous Vote**

**E.3.5 AGREEMENT WITH ADVANCEMENT VIA INDIVIDUAL DETERMINATION (AVID) CENTER**

**Moved By** Clerk Lewis

**Seconded By** Member O'Kelley

Approve an agreement with AVID Center to provide AVID memberships and site licenses for eight (8) secondary school sites and two (2) elementary school sites, effective July 1, 2021 through June 30, 2022, at a cost not-to-exceed \$35,000.00, and to be paid from General Fund - Title I, Part A.

**Approved by a Unanimous Vote**

**E.3.6 AGREEMENT WITH ART SPECIALTIES, INC. - KORDYAK ELEMENTARY SCHOOL**

**Moved By** Clerk Lewis

**Seconded By** Member O'Kelley

Approve an agreement with Art Specialties, Inc. to provide and install digitally printed signage with Kordyak Elementary School and PBIS expectations on the campus at Kordyak Elementary School, effective April 8, 2021 through June 30, 2021, at a cost not-to-exceed \$11,997.59, and to be paid from the General Fund – Site Budget.

**Approved by a Unanimous Vote**

**E.3.7 AGREEMENT WITH ART SPECIALTIES, INC. - KUCERA MIDDLE SCHOOL**

**Moved By** Clerk Lewis

**Seconded By** Member O'Kelley

Approve an agreement with Art Specialties, Inc. to provide and install digitally printed signage with Kucera Middle School, Coyotes, and paw prints on the campus buildings at Kucera Middle School, effective April 8, 2021 through June 30, 2021, at a cost not-to-exceed \$28,750.35, and to be paid from the General Fund - Supplemental and Discretionary Funds.

**Approved by a Unanimous Vote**



**E.3.8 DATA PRIVACY AGREEMENTS FOR THIRD PARTY APPLICATIONS**

**Moved By** Clerk Lewis

**Seconded By** Member O'Kelley

Approve the Data Privacy Agreements for the following Program/Applications: 5 Star Students, Junior Library Guild, Desmos, Parlay Ideas, Young Women's Empowerment, and Gerald Moore 360 LLC, at no cost to the District.

**Approved by a Unanimous Vote**

**E.4 FACILITIES PLANNING CONSENT ITEMS**

**E.4.1 NOTICE OF COMPLETION FOR WORK COMPLETED AT CASEY ELEMENTARY SCHOOL BY JTS MODULAR, INC.**

**Moved By** Clerk Lewis

**Seconded By** Member O'Kelley

Approve the required work completed by JTS Modular, Inc. before January 31, 2021 in connection with the addition of the three (3) Modular Classroom at Casey Elementary School for the Full-Day Kindergarten Program, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder, at no cost to the District.

**Approved by a Unanimous Vote**

**E.4.2 AMENDMENT NO. 1 TO AGREEMENT WITH PF VISION INC., FOR INSPECTION SERVICES FOR THE SHADE STRUCTURE PROJECT AT CARTER HIGH SCHOOL**

**Moved By** Clerk Lewis

**Seconded By** Member O'Kelley

Approve Amendment No. 1 to agreement with PF Vision Inc., to extend the agreement term to provide the required DSA inspection services for the Shade Structure project at Carter High School, at no cost to the District.

**Approved by a Unanimous Vote**

**E.4.3 AMENDMENT NO. 1 TO AGREEMENT WITH SITESCAN TO PROVIDE UTILITY LOCATION AND MAPPING SERVICES FOR THE SPECIAL EDUCATION RENOVATION PROJECT**

**Moved By** Clerk Lewis

**Seconded By** Member O'Kelley

Approve Amendment No. 1 to agreement with SiteScan to extend the agreement term to conduct underground utilities investigation at the District office for the Special Education Renovation Project, at no cost to the District.

**Approved by a Unanimous Vote**

**E.5 PERSONNEL SERVICES CONSENT ITEMS**

**E.5.1 PERSONNEL REPORT NO. 1254 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES**

**Moved By** Clerk Lewis

**Seconded By** Member O'Kelley

Approve Personnel Report No. 1254 for classified and certificated employees.

**Approved by a Unanimous Vote**

**E.6 MINUTES**

**E.6.1 MINUTES - REGULAR BOARD OF EDUCATION MEETING OF MARCH 24, 2021**

**Moved By** Clerk Lewis

**Seconded By** Member O'Kelley

Approve the minutes of the Regular Board of Education meeting held March 24, 2021.

**Approved by a Unanimous Vote**

**F. DISCUSSION/ACTION ITEMS**

**F.1 RESOLUTION NO. 20-21-26 AUTHORIZING TEMPORARY BORROWING BETWEEN FUNDS OF THE SCHOOL DISTRICT FOR FY 2021-2022**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

Adopt Resolution No. 20-21-26 authorizing temporary borrowing between funds of the School District for fiscal year 2021-2022.

**Vote by Board Members.**

**Approved by a Unanimous Vote**

**F.2 AGREEMENT WITH EDUPOINT TO PURCHASE SYNERGY ASSESSMENT**

**Moved By** Member O'Kelley

**Seconded By** Clerk Lewis

Approve an agreement with Edupoint to purchase Synergy Assessment effective July 1, 2021 through June 30, 2022, at a cost not-to-exceed \$80,266.00, and to be paid from the General Fund.

**Vote by Board Members.**

**Approved by a Unanimous Vote**

**F.3 TENTATIVE SETTLEMENT AGREEMENT WITH COMMUNICATION WORKERS OF AMERICA (CWA)**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

Ratify the 2020-2021 Tentative Settlement Agreement between the Rialto Unified School District and the Communication Workers of America (CWA).

**Vote by Board Members.**

**Approved by a Unanimous Vote**

**F.4 APPROVE EXTENSION OF STUDENTS WITH QUALIFIED SERVICES  
TRANSPORTATION RFP# T17-18-009**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

Approve the two (2) one-year extensions with American Logistics Company, effective July 1, 2021 to June 30, 2022 and July 1, 2022 to June 30, 2023, thereby taking advantage of the same terms and conditions of the existing Agreement dated May 9, 2018, at a cost not-to-exceed \$650,000.00 estimated 2 year total (dependent upon use), and to be paid from the General Fund.

**Vote by Board Members.**

**Approved by a Unanimous Vote**

**G. RETURN TO CLOSED SESSION**

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC  
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIGNMENT OF  
EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS/REINSTATEMENT/EXPULSION/ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- **THREAT TO PUBLIC SERVICES OR FACILITIES**

Consultation with agency counsel from Mullen Coughlin, LLC

- **CONFERENCE WITH LABOR NEGOTIATOR (Government Code Section 54957.6)**

Designated Representative: Board President, Joseph W. Martinez

Unrepresented Employee: Superintendent, Cuauhtémoc Avila, Ed.D.

**Moved By** Clerk Lewis

**Seconded By** Vice President Montes

**Vote by Board Members to return into Closed Session.**

Time: 8:56 p.m.

**Approved by a Unanimous Vote**

**Moved By** Clerk Lewis

**Seconded By** Member Walker

In Closed Session, the Board of Education accepted the administrative appointment of Diane Romo, Lead Business Services Agent.

**Approved by a Unanimous Vote**

**H. ADJOURNMENT OUT OF CLOSED SESSION**

**Moved By** Vice President Montes

**Seconded By** Member Walker

**Vote by Board Members to move out of Closed Session. (Mrs. Nancy G. O'Kelley was not present during this vote)**

Time: 9:27 p.m.

**Approved by a Unanimous 4 to 0 Vote**

I. **ADJOURNMENT**

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on April 21, 2021, at 7:00 p.m. **and available to the public via YouTube stream.**

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

**Moved By**                      Member Walker

**Seconded By**                Vice President Montes

**Vote by Board Members to adjourn.**

Time: 9:29 p.m.

**Approved by a Unanimous Vote**

  
Clerk, Board of Education.

  
Secretary, Board of Education