MINUTES

RIALTO UNIFIED SCHOOL DISTRICT

June 23, 2021
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

Board Members

Present:

Joseph W. Martinez, President

Edgar Montes, Vice President (Arrived at 6:09 p.m.)

Stephanie E. Lewis, Clerk Nancy G. O'Kelley, Member

Dina Walker, Member (Arrived at 6:27 p.m.)

Administrators

Present:

Cuauhtémoc Avila, Ed.D., Superintendent

Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics,

Congruence and Social Justice

Mohammad Z. Islam, Associate Superintendent, Business

Services

Patricia Chavez, Ed.D., Lead Academic Agent Rhea McIver Gibbs, Ed.D., Lead Personnel Agent

Rhonda Kramer, Lead Personnel Agent

Also present was Martha Degortari, Executive Administrative

Agent, and Jose Reyes, Interpreter/Translator

A. OPENING

A.1 CALL TO ORDER - 6:00 p.m.

The regular Board meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m. by President Martinez at the Dr. John R. Kazalunas Education Center, at 182 E. Walnut Avenue, Rialto, California 92376.

A.2 OPEN SESSION

A.2.1 Comments on Closed Session Agenda Items

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

A.3 CLOSED SESSION

Moved By Member O'Kelley

Seconded By Clerk Lewis

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

Vote by Board Members to move into Closed Session. Vice President Montes and Member Walker were not present during this vote.

Time: 6:03 p.m.

Majority Vote

A.3.1 PUBLIC EMPLOYEE

EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIGN MENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)

A.3.2 STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION ENROLLMENTS

A.3.3 CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

A.3.4 CONFERENCE WITH LABOR NEGOTIATOR (Government Code Section 54957.6)

Designated Representative: Board President, Joseph W. Martinez

Unrepresented Employee: Cuauhtémoc Avila, Ed.D.

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Clerk Lewis

Seconded By Member Walker

Vote by Board Members to adjourn out of Closed Session.

Time: 7:11 p.m.

Approved by a Unanimous Vote

A.5 OPEN SESSION RECONVENED- 7:00 p.m.

Open session reconvened at 7:11 p.m.

A.6 PLEDGE OF ALLEGIANCE

Board President, Mr. Joseph W. Martinez, led the pledge of allegiance.

A.7 REPORT OUT OF CLOSED SESSION

In closed session, the Board of Education took the following action:

Moved By Member O'Kelley

Seconded By Clerk Lewis

The Board of Education accepted the administrative appointment of Johanna Cuellar, High School Assistant Principal, at Carter High School, effective July 1, 2021.

Approved by a Unanimous Vote

Moved By Vice President Montes

Seconded By Member O'Kelley

The Board of Education accepted the administrative appointment of Jeremy Sauer, Middle School Assistant Principal, at Rialto Middle School, effective July 1, 2021.

Moved By Vice President Montes

Seconded By Member O'Kelley

The Board of Education accepted the administrative appointment of Nicole Albiso, Lead Fiscal Services Agent, effective June 24, 2021.

Approved by a Unanimous Vote

Moved By Vice President Montes

Seconded By Member Walker

The Board of Education accepted the administrative appointment of Rose Lopez, Contract Analyst, effective July 1, 2021.

Approved by a Unanimous Vote

Moved By Member O'Kelley

Seconded By Clerk Lewis

The Board of Education accepted the administrative appointment of Kristy Streff, Continuation High School Assistant Principal, at Milor/Zupanic High School, effective July 1, 2021.

Member Walker was not present during this vote.

Majority Vote

Moved By Vice President Montes

Seconded By Member O'Kelley

The Board of Education accepted the administrative appointment of Aldo Velasco, High School Assistant Principal, at Eisenhower High School, effective July 1, 2021.

Member Walker was not present during this vote.

Majority Vote

Moved By

Member O'Kelley

Seconded By

Vice President Montes

The Board of Education accepted the administrative appointment of Angel Arratia, Middle School Assistant Principal, at Jehue Middle School, effective July 1, 2021.

Member Walker was not present during this vote.

Majority Vote

Moved By

Vice President Montes

Seconded By

Clerk Lewis

The Board of Education accepted the administrative appointment of Dr. Elizabeth Reyes-Aceytuno, Elementary Assistant Principal, at Kelley Elementary School, effective July 1, 2021.

Member Walker was not present during this vote.

Majority Vote

Moved By

Clerk Lewis

Seconded By

Vice President Montes

The Board of Education accepted the administrative appointment of Dr. Makeisa Gaines, Middle School Principal, at Frisbie Middle School, effective July 1, 2021.

Approved by a Unanimous Vote

Moved By

Clerk Lewis

Seconded By

Vice President Montes

The Board of Education accepted the administrative appointment of Dr. Vince Rollins, Elementary Principal, at Kelley Elementary School, effective July 1, 2021.

Member Walker was not present during this vote.

Majority Vote

Moved By Vice President Montes

Seconded By Member O'Kelley

The Board of Education accepted the administrative appointment of Alethea Haubruge-Granados, Elementary Assistant Principal, at Bemis Elementary School, effective July 1, 2021.

Approved by a Unanimous Vote

A.8 ADOPTION OF AGENDA

Moved By Member O'Kelley

Seconded By Clerk Lewis

Vote by Board Members to adopt the agenda.

Approved by a Unanimous Vote

B. PRESENTATIONS

B.1 LOCAL INDICATORS FOR CALIFORNIA DASHBOARD

Presentation on the Local Indicators for California Dashboard by Paulina Villalobos, Agent: Academic Technology, and Carol Mehochko, Academic Agent: Special Programs.

Paulina Villalobos, Agent: Academic Technology, and Carol Mehochko, Academic Agent: Special Programs, conducted a presentation outlining the Local Indicators for the California Dashboard (See attached copy)

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item <u>not on</u> the Agenda will be granted three minutes.

Russel Silva, Community Member, shared that he was wearing the color pink that represents his wife, Linda Silva, who has devoted 24 years of her working career to the District. He shared that she has loved her job and many times, she would stay past her work hours to complete her projects, and went above and beyond to make sure jobs were done correctly. She volunteered her time at District events such as Puttin' on the Ritz, We Honor Our Own, and the annual District Backpack Drive. He said that June 30,

2021 will be her last day and his wife, and best friend will join him in retirement. Throughout her entire career, she has been blessed with administrators who provided her with the opportunity to grow and expand her abilities and responsibilities, making her a very valued employee in this District. He wanted to personally thank; Marilyn Johnson, Joleen Massey, Mark Bline, Peggy Wheeler, and Mohammad Islam, including many other administrators and teachers that made her time in the District memorable. He said that now they are looking forward to spending their golden years traveling. They are looking forward to years of shared moments. Mr. Silva once again congratulated his wife on her retirement.

Margle Fletcher, Gold Star Foods, Regional Sales Manager is a food supplier based in Ontario. She indicated they were here to present a plaque to recognize the accomplishments of Nutrition Services, under the direction of Mohammad Islam, during the COVID pandemic. She shared that when schools shut down on March 13, 2020, Nutrition Services had to completely shift gears to change their entire feeding module and they quickly had to get food out to students in a way that had never been done before. As the pandemic went on and the need for food became more critical to families, Nutrition Services went above and beyond and voluntarily participated in the USDA Farmer to Families Food Drive, where 277,000 pounds of food, over 13,000 boxes of food were distributed to families. Ms. Fletcher presented Fausat Rahman-Davies, Lead Agent; Nutrition Services and her team with a plaque and thanked them and the District for the services provided to the community.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item <u>on</u> the Agenda will be granted three minutes.

None.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

Heather Estruch "Ms. E", representing Communication Workers of America (CWA), shared that she hopes summer school goes well and wished everyone a great summer.

C.4 COMMENTS FROM THE SUPERINTENDENT

C.5 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING

D.1 OPEN PUBLIC HEARING

Moved By Member O'Kellev

Seconded By Member Walker

Vote by Board Members to open Public Hearing.

Time: 8:47 p.m.

Approved by a Unanimous Vote

D.1.1 FORM FOR PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT (AB1200) - RIALTO EDUCATION ASSOCIATION

Pursuant to the requirements of Government Code and Board Policy, the attached Form for Public Disclosure of Proposed Collective Bargaining Agreement [AB1200 (Statutes of 1991, Chapter 1213) as revised by AB2756 (Statutes of 2004, Chapter 25), Government Code 3547.5] between the Rialto Unified School District Board of Education, and the Rialto Education Association (REA) is hereby posted in compliance with the legislative requirements for public notice.

D.2 CLOSE PUBLIC HEARING

Moved By Member O'Kelley

Seconded By Member Walker

Vote by Board Members to close Public Hearing.

Time: 8:47 p.m.

D.3 OPEN PUBLIC HEARING

Moved By Member O'Kelley

Seconded By Member Walker

Vote by Board Members to open Public Hearing.

Time: 8:49 p.m.

Approved by a Unanimous Vote

D.3.1 FORM FOR PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT - CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Pursuant to the requirements of Government Code and Board Policy, the attached Form for Public Disclosure of Proposed Collective Bargaining Agreement [AB1200 (Statutes of 1991, Chapter 1213) as revised by AB2756 (Statutes of 2004, Chapter 25), Government Code 3547.5] between the Rialto Unified School District Board of Education, and the California School Employees Association (CSEA) is hereby posted in compliance with the legislative requirements for public notice.

D.4 CLOSE PUBLIC HEARING

Moved By Member O'Kelley

Seconded By Member Walker

Vote by Board Members to close Public Hearing.

Time: 8:50 p.m.

Approved by a Unanimous Vote

E. <u>CONSENT CALENDAR ITEMS</u>

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Clerk Lewis

Seconded By Member O'Kelley

Vote by Board Members to approve Consent Calendar Items.

Time: 8:50 p.m. Approved by a Unanimous Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS

E.1.1 SECOND READING OF REVISED BOARD POLICY 3110(a-c); TRANSFER OF FUNDS

Moved By Clerk Lewis

Seconded By Member O'Kelley

Approve the second reading of revised Board Policy 3110(a-c); Transfer of Funds.

Approved by a Unanimous Vote

E.1.2 SECOND READING OF BOARD POLICY 3230(a-c); FEDERAL GRANT FUNDS.

Moved By Clerk Lewis

Seconded By Member O'Kelley

Approve the second reading of Board Policy 3230(a-c); Federal Grant Funds.

Approved by a Unanimous Vote

E.2 INSTRUCTION CONSENT ITEMS - None

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By Clerk Lewis

Seconded By Member O'Kelley

Approve Warrant Listing Register and Purchase Order Listing for all funds from May 21, 2021 through June 3, 2021 (Sent under separate cover to the Board Members). A copy for public review will be available on the District's website.

E.3.2 DONATIONS

Moved By Clerk Lewis

Seconded By Member O'Kelley

Accept the listed donations from Box Tops for Education; Uline; Scholastic; FKA Distributing, LLC; Asist, and that a letter of appreciation be sent to the donor.

Approved by a Unanimous Vote

E.3.3 AFFILIATION AGREEMENT WITH CLAREMONT GRADUATE UNIVERSITY

Moved By Clerk Lewis

Seconded By Member O'Kelley

Approve Affiliation Agreement with Claremont Graduate University to assist current and future educators in completing state requirements for credentialing from July 1, 2021 through June 30, 2024, at no cost to the District.

Approved by a Unanimous Vote

E.3.4 AFFILIATION AGREEMENT WITH CAPELLA UNIVERSITY FOR SITE-BASED LEARNING

Moved By Clerk Lewis

Seconded By Member O'Kelley

Approve an Affiliation Agreement with Capella University for Site-Based Learning to assist current and future educators in completing state requirements for credentialing from July 1, 2021 through June 30, 2024, at no cost to the District.

E.3.5 SCHOOL-CONNECTED ORGANIZATIONS

Moved By Clerk Lewis

Seconded By Member O'Kelley

Approve Kolb Middle PTA and Kucera Middle PTA, Lions Baseball Booster, and W.J.C. Trapp Elementary PTA as school-connected organizations for the 2021-2022 and 2022-2023 school years, at no cost to the District.

Approved by a Unanimous Vote

E.3.6 SIGNATURE AUTHORIZATION FOR STATE/COUNTY DOCUMENTS

Moved By Clerk Lewis

Seconded By Member O'Kelley

Approve the signature authorizations for State/County documents as listed in the attached back up, at no cost to the District.

Approved by a Unanimous Vote

E.3.7 USE OF PUBLIC BIDS AND CONTRACTS FOR FURNITURE, EQUIPMENT AND SERVICES FOR FISCAL YEAR 2021-2022

Moved By Clerk Lewis

Seconded By Member O'Kelley

Approve Colton Joint U.S.D Bid No. 18-02, County of S.B RFP No. Agency17-Purc-2378 and Bid No.20509A-3, Glendale U.S.D Bid No. P-13 18/19, Irvine U.S.D Bid No. 19/20-01, Los Angeles C.O.E Bid No. 18/19-1620, San Diego U.S.D Bid No. GD-16-0854-76, S.B.C.S.S Bid No. 19/20-1273, State of CA. Bid No. 1-18-23-20A A-1 and Bid No.1-18-23-23-A-H, CMAS Contract No's.4-15-78-0013E, 3-16-70-0793H, 3-19-70-0793L, 3-18-70-2486K, 3-18-70-2486M 3-18-70-2486N, 3-19-70-2486P, 3-19-70-2486R, 4-20-58-0080A, 3-13-70-0697H, 3-17-70-0697P, 3-19-70-0697W, 3-17-70-3415B, 4-19-78-0072B, 3-18-70-1975N, 4-20-00-0085C, 3-11-70-2298P, 3-20-84-0075A, 4-20-00-0125B 3-11-70-0876AG, 3-15-70-0876AM, 3-17-70-0876AN, 3-17-70-0876AP, 3-18-70-0876AQ, 3-19-70-0876AU, 3-16-70-2382B, 3-08-70-0876Y, NASPO Contract No's MA149-1, 7-14-70-04, 7-17-70-40-05, 7-15-70-34-003, 7-19-70-46-

02, and 7-15-70-34-001 for the 2021-2022 fiscal year, at a cost to be determined at time of purchase(s), and to be paid from the General Fund.

Approved by a Unanimous Vote

E.3.8 RFP NO. 05(19-20)FN - DISTRIBUTION OF USDA FOODS & COMMERCIAL PRODUCTS FOR THE SECOND TERM WITH POMONA UNIFIED SCHOOL DISTRICT ON BEHALF OF THE POMONA UNIFIED COLLABORATIVE TO GOLD STAR FOODS FOR FISCAL YEAR 2021-2022

Moved By Clerk Lewis

Seconded By Member O'Kelley

Approve the second term renewal of RFP No. 05(19-20)FN - Distribution of USDA Foods & Commercial Products with the Pomona Unified School District on behalf of the Pomona Unified Collaborative to Gold Star Foods for Fiscal Year 2021-2022, at a cost to be determined at time of purchase(s), and to be paid from the Cafeteria Fund.

Approved by a Unanimous Vote

E.3,9 AWARD FOR #RIANS-2021-2022-002 DAIRY AND OTHER RELATED PRODUCTS TO HOLLANDIA DAIRY FOR FISCAL YEAR 2021-2022

Moved By Clerk Lewis

Seconded By Member O'Kelley

Approve RFP #RIANS-2021-2022 Dairy and Other Related Products to be awarded to Hollandia Dairy for the 2021-2022 fiscal year, at a cost to be determined at time of purchase(s), and to be paid from the Cafeteria Fund.

E.3.10 AWARD FOR #RIANS-2021-2022-003 FRESH PRODUCE PRODUCTS TO GOLD STAR FOODS FOR FISCAL YEAR 2021-2022

Moved By Clerk Lewis

Seconded By Member O'Kelley

Approve RFP #RIANS-2021-2022-003 Fresh Produce products to be awarded to Gold Star Foods for the purchase of fresh produce products for the 2021-2022 fiscal year, at a cost to be determined at time of purchase(s), and to be paid from the Cafeteria Fund.

Approved by a Unanimous Vote

E.3.11 AGREEMENT WITH ACHIEVE 3000 PROGRAM

Moved By Clerk Lewis

Seconded By Member O'Kelley

Approve a renewal agreement with Achieve 3000 to provide an adaptive technology-driven, differentiated reading program for approximately 605 Long Term English Learners enrolled in EL intervention courses at secondary schools, effective July 1, 2021 through June 30, 2022, at a cost of not-to-exceed \$45,215.00, and to be paid from the General Fund - Title III – Language Instruction for English Learners.

Approved by a Unanimous Vote

E.3.12 AGREEMENT WITH 806 TECHNOLOGIES

Moved By Clerk Lewis

Seconded By Member O'Kelley

Approve a renewal agreement with 806 Technologies to assist with the collection and monitoring of documents that are required by law for Titles I, II, III and IV programs, effective July 1, 2021 through June 30, 2022, at a cost not-to-exceed \$14,500.00, and to be paid from the General Fund - Title I.

E.3.13 AGREEMENT WITH ART SPECIALTIES, INC. - KUCERA MIDDLE SCHOOL

Moved By Clerk Lewis

Seconded By Member O'Kelley

Approve an agreement with Art Specialties, Inc. to provide and install digitally printed signage with Kucera Middle School, Coyotes, and paw prints on the campus buildings, effective July 1, 2021 through December 31, 2021, at a cost not-to-exceed \$40,000.00, and to be paid from the General Fund — Site Supplemental and Discretionary Funds.

Approved by a Unanimous Vote

E.3.14 AGREEMENT WITH FRONTLINE TECHNOLOGIES GROUP, LLC

Moved By Clerk Lewis

Seconded By Member O'Kelley

Approve the renewal of the agreement for a one-year subscription with Frontline Education, of Frontline Technologies Group, LLC to support district-wide monitoring of professional development for all staff, effective July 1, 2021 through June 30, 2022, at a cost not-to-exceed \$41,141.99, and to be paid from the General Fund – Title I.

Approved by a Unanimous Vote

E.3.15 AGREEMENT WITH DOCUMENT TRACKING

Moved By Clerk Lewis

Seconded By Member O'Kelley

Approve a renewal agreement with Document Tracking Services for a one-year subscription for use of online services, effective July 1, 2021 through June 30, 2022, at a cost not-to-exceed \$10,200.00, and to be paid from the General Fund.

E.3.16 AGREEMENT WITH JOSE M. REYES

Moved By Clerk Lewis

Seconded By Member O'Kelley

Approve an agreement with Jose M. Reyes, to provide Spanish Language Interpreting services for the 2021-2022 Board Meetings at a cost of \$500.00 per meeting, effective July 1, 2021 through June 30, 2022, for a total cost not-to-exceed \$13,000.00, and to be paid from the General Fund - LCFF.

Approved by a Unanimous Vote

E.4 FACILITIES PLANNING CONSENT ITEMS - None

E.5 PERSONNEL SERVICES CONSENT ITEMS

E.5.1 PERSONNEL REPORT NO. 1259 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Moved By Clerk Lewis

Seconded By Member O'Kelley

Approve Personnel Report No. 1259 for classified and certificated employees.

Approved by a Unanimous Vote

E.5.2 DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS

Moved By Clerk Lewis

Seconded By Member O'Kelley

Approve the Declaration of Need for Fully Qualified Educators for the 2021-2022 school year.

E.6 MINUTES

E.6.1 MINUTES OF REGULAR BOARD OF EDUCATION MEETING OF JUNE 9. 2021

Moved By Clerk Lewis

Seconded By Member O'Kelley

Approve the minutes of the Regular Board of Education meeting held June 9, 2021.

Approved by a Unanimous Vote

F. <u>DISCUSSION/ACTION ITEMS</u>

F.1 AMENDMENT TO AGREEMENT WITH NEUHAUS EDUCATION CENTER

Moved By Member O'Kelley

Seconded By Member Walker

Approve an amendment to the agreement with Neuhaus Education Center to provide Professional Learning in the area of reading and literacy for two hundred thirty-six (236) Reading Specialists, Elementary Strategists, Education Specialists and first, second, and third grade teachers, effective July 1, 2021 through June 30, 2022. The amended amount of \$136,660.00 will be added to the original amount of \$274,535.00 approved on June 9, 2021, for a grand total not-to-exceed \$411,195.00, and to be paid from the General Fund - Expanded Learning Opportunity Grant.

Vote by Board Members.

Approved by a Unanimous Vote

F.2 AGREEMENT WITH WOODSPRING SUITES

Moved By Member O'Kelley

Seconded By Member Walker

Approve a renewal agreement with WoodSpring Suites in the City of Colton to provide an adequate living facility to Rialto Unified School District unsheltered students, effective July 1, 2021 through June 30, 2022. The agreement will be for a three (3) month stay per family or a cost not-to-exceed \$5,850.00 plus tax per family for up to fifteen (15) families per school

year, at a cost not-to-exceed \$90,000.00, and to be paid from the General Fund.

Vote by Board Members.

Approved by a Unanimous Vote

F.3 APPROVE LOCAL CONTROL ACCOUNTABILITY PLAN (LCAP) FOR FISCAL YEAR 2021-22

Moved By

Member O'Kelley

Seconded By

Member Walker

Approve Rialto Unified School District's 2021-24 Local Control and Accountability Plan (LCAP) for fiscal year 2021-22, with the purpose of identifying and meeting annual goals for all students, with specific actions and services to address state and local priorities.

Vote by Board Members.

Approved by a Unanimous Vote

F.4 ADOPTION OF BUDGET FOR FISCAL YEAR 2021-2022

Moved By

Member O'Kelley

Seconded By

Member Walker

Adopt the Fiscal Year 2021-2022 Budget including commitment of funds and all stated conditions for the following funds: General (01), Adult Education (11), Child Development (12), Cafeteria (13), Deferred Maintenance (14), Capital Facilities (25), State School Building and Modernization (35), Special Reserve (40), Bond Interest and Redemption (51), and Building Fund (21), at no cost to the District.

Vote by Board Members.

F.5 READING AUTHORIZATION PROGRAM

Moved By Clerk Lewis

Seconded By Member O'Kelley

Approve to pay the registration fee for 160 teachers to enroll in the online Reading Authorization program provided by the University of Southern California (USC), from September 6, 2021 through June 30, 2022, at a cost of \$3,600.00 per participant. The total of \$576,000.00, will be paid from the Expanded Learning Opportunity Grant (General Fund).

Vote by Board Members.

Approved by a Unanimous Vote

F.6 TENTATIVE SETTLEMENT AGREEMENT BETWEEN RIALTO UNIFIED SCHOOL DISTRICT AND THE RIALTO EDUCATION ASSOCIATION

Moved By Member O'Kelley

Seconded By Member Walker

Approve the Tentative Settlement Agreement between the Rialto Unified School District and the Rialto Education Association (REA) for the 2021-2022 school year.

Vote by Board Members.

Approved by a Unanimous Vote

F.7 TENTATIVE SETTLEMENT AGREEMENT BETWEEN RIALTO UNIFIED SCHOOL DISTRICT AND THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Moved By Member O'Kelley

Seconded By Vice President Montes

Approve the Tentative Settlement Agreement between the Rialto Unified School District and the California School Employees Association (CSEA) for the 2021-2022 school year.

Vote by Board Members.

F.8 SALARY INCREASE OF 5% AND ONE TIME BONUS OF 1.5% EMPLOYEE BASE SALARY OFF THE SCHEDULE FOR CERTIFICATED AND CLASSIFIED MANAGEMENT, SUPERVISORY, CONFIDENTIAL AND CONTRACT MANAGEMENT EMPLOYEES

Moved By Vice President Montes

Seconded By Member Walker

Approve a salary increase of 5% and a one-time bonus of 1.5% employee base salary off the schedule for all certificated and classified management, supervisory, confidential, and contract management employees effective July 1, 2021, at a cost of \$1,948,202.00, and to be paid from the General Fund.

Vote by Board Members.

Approved by a Unanimous Vote

F.9 RESOLUTION 20-21-35 CALIFORNIA DEPARTMENT OF EDUCATION CHILD CARE AND DEVELOPMENT SERVICES AUTHORIZED SIGNATURES

Moved By Vice President Montes

Seconded By Member Walker

Adopt Resolution No. 20-21-35 authorizing to enter into local agreement number 36-6785-00-8, for the purpose of providing childcare and development services and to authorize the designated personnel to sign contract documents for the Fiscal Year 2021-2022, at no cost to the District.

Vote by Board Members.

F.10 RESOLUTION NO. 20-21-36 CALIFORNIA DEPARTMENT OF EDUCATION CONTRACT FOR STATE PRESCHOOL PROGRAM #CSPP-1427

Moved By Clerk Lewis

Seconded By Member O'Kelley

Adopt Resolution No. 20-21-36 accepting the 2021-2022 Child Development Contract, #CSPP-1427, for the amount of \$4,113,672.00, with the California Department of Education and authorizes Mohammad Z. Islam, Associate Superintendent Business Services, as the signer of said agreement.

Vote by Board Members.

Approved by a Unanimous Vote

F.11 EMPLOYMENT CONTRACT FOR SUPERINTENDENT, DR. CUAUHTÉMOC AVILA

Moved By Member O'Kelley

Seconded By Member Walker

Approve the contract for employment with Dr. Cuauhtémoc Avila for service as District Superintendent. Prior to a vote on this item, consistent with Government Code Section 54943, the Board President will orally report a summary of the salary and compensation provided under the contract.

Vote by Board Members.

Approved by a Unanimous Vote

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on July 14, 2021, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By Clerk Lewis

Seconded By Member O'Kelley

Vote by Board Members to adjourn.

Time: 9:14 p.m

Approved by a Unanimous Vote

Clerk, Board of Education

Secretary, Board of Education

LCAP

Local Indicators for the California School Dashboard

Carol Mehochko Academic Agent: Special Programs Agent: Academic Technology

Paulina Villalobos



June 23, 2021

Local Indicators

For Local Control Funding Formula (LCFF) priorities where data is not collected at the state level, an LEA (the district) will measure and report its progress through the Dashboard based on locally collected data.



State and Local Indicators

State Indicators

Chronic Absenteeism
Suspension Rate
English Learner Progress
Graduation Rate
College/Career Indicator
English Language Arts (3-8)
Mathematics (3-8)

Local Indicators

Basics (Teachers, Materials, Facilities)

Implementation of Academic Standards

Parent Engagement

Local Climate Survey

Access to Broad Course of Study

Why Local Indicators?

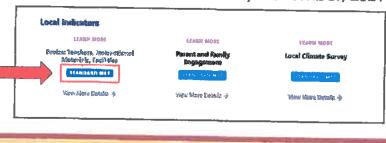
- Reflects the emphasis on 'local control'
- Helps to create a seamless accountability process throughout state and local levels
- Important for the local community to understand the holistic picture of a district's progress

4

Local Indicators and CA Dashboard

To be considered 'Met' for the Local Indicators:

- The district annually measures its progress
- The district reports its results to the local Board
- The district submits its results by November, 2021



Basic Services and Conditions at Schools (Priority 1)

The district annually measures its progress in meeting the Williams settlement requirements at 100% at all school sites, and promptly addresses any complaints or other deficiencies identified throughout the academic year.

Basic Services and Conditions at Schools (Priority 1)

- Number/percentage of misassignments of teachers of English learners → None
- Total teacher misassignments \rightarrow **None**
- Vacant teacher positions → None

Basic Services and Conditions at Schools (Priority 1)

Number/percentage of students without access to their own copies of standards-aligned instructional materials for use at school and at home:

None

4

Basic Services and Conditions at Schools (Priority 1)

Number of identified instances where facilities do not meet the "good repair" standard (including deficiencies and extreme deficiencies):

Based on the 2019/2020 Annual Report from November 9, 2020

58 - Total "Good Repair" Facility Deficiencies

107

Basic Services and Conditions at schools

Outstanding "Emergency Repair" Facility Deficiencies

The number of facility deficiencies identified as emergency repair issues that were not corrected at the time of completion of the Williams site visit.

Outstanding "Good Repair" Facility Deficiencies - (33)

The number of facility deficiencies identified as good repair issues that were not corrected at the time of completion of the Williams site visit.

Remedied "Emergency Repair" Facility Deficiencies

The number of facility deficiencies identified as emergency repair issues that were corrected prior to the completion of the Williams site visit.

Remedied "Good Repair" Facility Deficiencies - (25)

The number of facility deficiencies identified as good repair issues that were corrected prior to the completion of the Williams site visit.

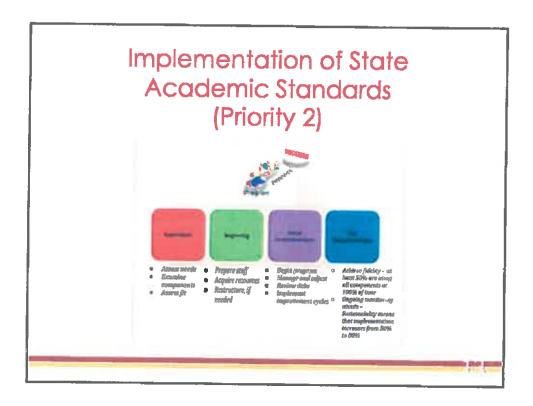
Implementation of State Academic Standards (Priority 2)

The district annually measures its
progress implementing state academic
standards using the following
self-reflection tool:

Implementation of State Academic Standards (Priority 2)

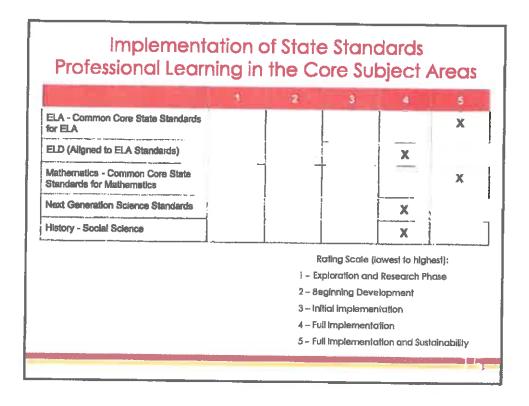
Rating Scale:

- 1 Exploration and Research Phase
- 2 Beginning Development
- 3 Initial Implementation
- 4 Full Implementation
- 5 Full Implementation and Sustainability



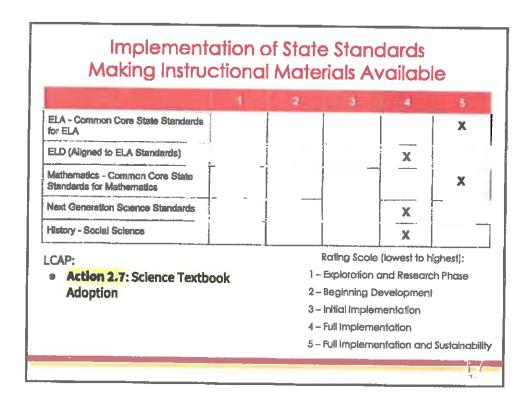
Implementation of State Academic Standards (Priority 2) Port 1 of 5

Rate the district's progress in providing professional learning for teaching in the core subject areas:



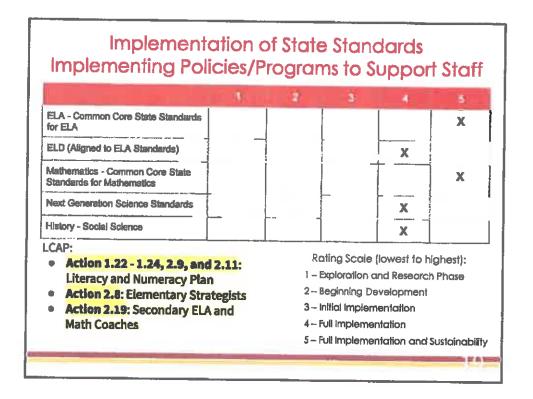
Implementation of State Academic Standards (Priority 2)

Rate the district's progress in making instructional materials available in the core subject areas:



Implementation of State Academic Standards (Priority 2) Part 3 of 5

Rate the district's progress in implementing policies or programs to support staff in the core subject areas:



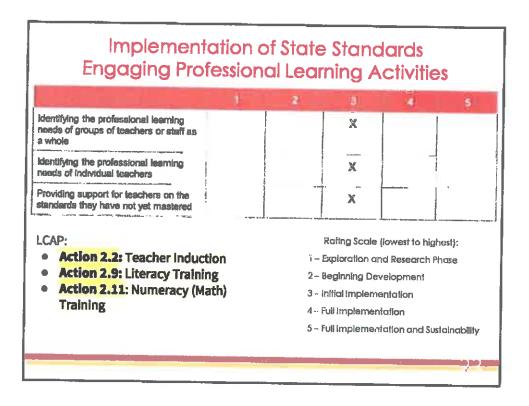
Implementation of State Academic Standards (Priority 2) Port 4 of 5

Rate the district's progress implementing each of the following academic standards:

	1	2	3	.4	5
Career Technical Education			×		
lealthy Education Content Standards		}	х		741 tw
Physical Education Model Content Standards				x	
/isual and Performing Arts				X	
Vorld Language			X	<u> </u>	
CAP:			Railing Scale	(lowest to hi	ghest):
Action 1.7: College and Career		1	- Expioration o	and Research	Phase
Readiness Action 2.7: Textbook adoption		2	- Beginning D	evelopment	
			- Inifial Implen		

Implementation of State Academic Standards (Priority 2)

Rate the district's success at engaging in the following activities with teachers and school administrators:



Parent Engagement (Priority 3)

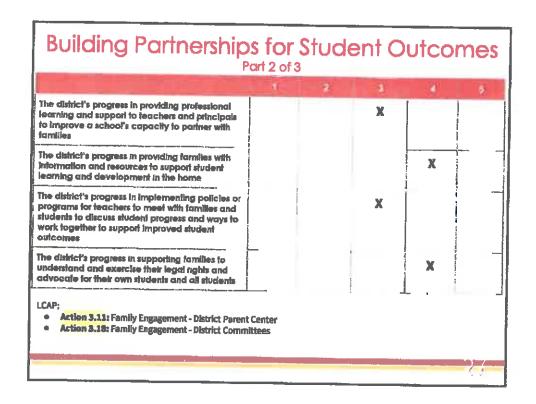
The district annually measures its progress in **seeking input** from parents in decision making and promoting **parental participation** in programs

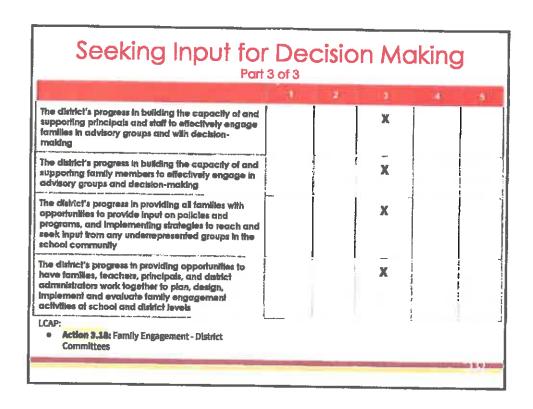
Parent Engagement (Priority 3)

Rating Scale (lowest to highest):

- 1 Exploration and Research Phase
- 2 Beginning Development
- 3 Initial Implementation
- 4 Full Implementation
- 5 Full Implementation and Sustainability

Building Relationships The district's progress in developing the X capacity of staff to build trusting and respectful relationships with families The district's progress in creating welcoming X environments The district's progress in supporting staff to X learn about each family's strengths, cultures, languages, and goals for their children The district's progress in developing multiple X opportunities for the LEA and school sites to engage in 2-way communication between families and educators using language that is understandable and accessible to families Action 3.11: Family Engagement Action 3.12: Communication with Parents and Community Action 3.13: Website and Online Presence





School Climate (Priority 6) 3 Ports

Administer a Local Climate Survey every other year:

California Healthy Kids Survey

School Climate - Student Data (Priority 6) Part 1 of 3

SCHOOL CONNECTEDNESS	5TH GRADE	TTH GRADE	9TH GRADE	11TH GRADE
Caring adults in school	78%	80%	49%	48%
High expectations - adults in school	88%	74%	66%	61%
i feel close to people at my school	78%	58%	23%	31%
l fool like I am a part of my school	93%	50%	41%	36%

School Climate (Priority 6) Part 1 of 3

All the second s			
SOCIAL AND EMOTIONAL HEALTH	FTH GRADE SET, participation 1, tappet 973	9TH GRADE	11TH GRADE 25% perforquation 1-216/1,738
Social emotional distress	28%	32%	36%
Experienced chronic sadness/hopelessness	43%	46%	55%
Considered suicide	13%	13%	16%

Prompts:

- Social Emotional Distress Average reporting "Pretty much true" or "Very much true"
 - I had a hard time breathing because I was anxious
 - I felt sad and down
 - o I had a hard time relaxing
- Chronic Sadness/hopelessness Yes or no question
 - During the past 12 months, did you ever feel so sad or hopeless almost every day for two weeks or more that you stopped doing some usual activities?
- - During the past 12 months, did you ever seriously consider attempting suicide?



School Climate - Parent Data (Priority 6) Part 1 of 3

PARENTAL INVOLVEMENT	ELEMENTARY (640)	MIDOLE (493)	HnGH (472)
School encourages me to be an active partner with the school in educating my child	91%	87%	80%
Parents feel welcome to participate at this achool	90%	82%	74%
School promptly responds to my phone calls, messages, or e-mails	90%	82%	78%
School actively seeks the input of parents before making important decisions	82%	76%	69%

The number in the cells represents the percentage of parents that responded strongly agree or agree to each of the prompts shown.

AREAS OF PARENT CONCERNS How concerned are you about	ELEMENTARY (840)	MIDDLE (493)	H(GH (472)	
Child's safety at school for in-person learning (when returning to school)	70%	69%	70%	
Child falling behind academically	60%	64%	62%	
Child feeling bored or understimulated	50%	52%	56%	
Child's mental well-being	41%	44%	51%	

STAFF Areas of Professional Development Niedti	ELEMENTARY	MIDDLE (PHI)	HIGH
Positive behavioral support and classroom management	42%	36%	43%
Working with diverse racial, ethnic, or cultural groups	44%	39%	49%
Meeting the social, emotional, and developmental needs of youth	86%	67%	70%
usetion: Do you feel that you need more profe b your job in any of the following green?	ssional development, tre	sining, mentorship, or	other support to

School Climate (Priority 6)

What do the disaggregated results (if applicable) of the survey and other data collection methods reveal about schools in the LEA, such as areas of strength or growth, challenges, and barriers?

- Participation rate was low at 5th grade
- As students move from elementary to secondary that they feel less connected to their school.
- Levels of social emotional distress and sadness are higher for older students
- Parents are concerned about their child's safety when we return to school in the fall and that their child fell behind academically this school year

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School Climate (Priority 6)

What revisions, decisions, or actions has, or will, the district implement in response to the results for continuous improvement purposes? Why? If you have already implemented actions, did you see the results you were seeking?

LCAP Actions

- 2.14 and 3.6: Social Emotional Learning (SEL) Professional Development
 - Schools will implement Tier 1 Social Emotional Learning instruction and curriculum
- 3.4: Engagement of students during the school day
 - eSports at Middle and High School
- 3.7: Wellness Centers
 - Maintenance and staffing of the wellness centers at each middle and continuation high school
- 3.8: Social Emotional Learning/Educational Related Mental Health Services
 - Staff and positions that support the educational related mental health needs of the district

Access to Broad Course of Study (Priority 7)

Briefly identify the locally selected measures or tools that the district
is using to track the extent to which all students have access to, and
are enrolled in, a broad course of study, based on grade spans,
unduplicated student groups, and individuals with exceptional needs.

Illuminate, Synergy, StudentVUE, APEX
CALPASS

Transcript Evaluation Service (TES)

Collab w/ SBVC (Valley College) to support the Early College Program

Counselor Created 4-year Plans (Google Sheets)

CALPADS 15.2 - Cohort Outcome (track graduation rates and dropouts)

Access to Broad Course of Study (Priority 7)

Using the locally selected measures or tools, summarize the extent to which all students have access to, and are enrolled in, a broad course of study. The summary should identify any differences across school sites and student groups in access to, and enrollment in, a broad course of study. Districts may describe progress over time in the extent to which all students have access to, and are enrolled in, a broad course of study.

Access to Broad Course of Study (Priority 7) Part 2 of 4 Graduation Rate					
CLOWS	AREA FOR GREWTH				
The overall graduation rate for the district has increased over the last four years 16-17: 85.4% 19-20: 92.9% The overall graduation rate for students who receive special ed services has increased over the last three years 17-18: 69.2% 18-19: 73.5% 19-20: 86.2%	The 19-20 graduation rate for students who receive special ed services at Elsenhower HS is lower when compared to Carter HS and Rialto HS CHS: 88.9% EHS: 79.2% RHS: 94.4%				
The graduation rate for Foster Youth increased from 16-17 to 18-19 16-17: 54.2% 18-19: 82.8% 13 24 29	The graduation rate for Foster Youth decreased from 18-19 to 19-20: 69.7% 24 29 23 33				

	Fo	our Year Gradu	Part 2 of 4 lation Compari		l Site	
ī	Riano Unities	GHS	LHS	RHS	MARI	Zupunic
16-17	1,577 85.4%	499 74.0% 531	458 90.5% 506	534 582	57 avx	28 79
17-18	1,693	526 553	502 12.1%		79 51.3%	36 55.49
18-19	1,724 70,7%	544 %.1% 566	475 *2.6% 514	554 *1.7% 591	133 73.7% 180	36 55.49 65 18 43.99
19-20	1,809 92.7% 1,948	509 95.9% 531	497 522	652 14.7% 674	110 /4.3%	41 57.79 71

	Rights	UNITION	¢	HL.		115	10	MU-	Ň	lille:	lopus :
16-17	141 194	72.7%	48 56	85.7%		81.3 %	47 67	70.1%	5 17	29.4%	
17-18	146 211	69.2%	56 44 53	83.0%	48 52 63	82.5%	43	69.4%	4	16.0%	
18-19	172 234	73.5%	47 54	87.0%	54 72	75 %	50 65 67	76.9%	25 19 35	54.3%	
19-20	200 232	86.2%	56 63	88.9%	$\frac{72}{57}$ $\frac{72}{72}$	79.2%	67 71	94.4%		82.6%	_
ioss ti	han 10 stu	dents rep	orted								

(Prio	I Course of Study rity 7) 2 of 4
A-G	Rate
GLOWS	ARION FOR GROWING
A-G rate has increased over the last four years 16-17: 39.9% 19-20: 48%	For 19-20, Carter HS had a higher overall A-G rate than at the other two comprehensive high schools CHS: 60.5% EHS: 48.3% RHS: 49.1% 308 240 320 509 497 652
The district A-G rate for English Language Learners has increased over the last four years 16-17: 16.9% 19-20: 29%	The 19-20 A-G rate for English Language Learners is lower than other student groups at some of the high schools CHS: 38% EHS: 32.2% RHS: 29.6%
	For 19-20, the A-G rate for students who are Attican American at Carter ItS is higher than at the other two comprehensive high schools CHS: 45.3% EHS: 39.1% RHS: 37.5% 49 18 9 75 46 24

19-20 A	19-20 A-G Rate for Students Who Are English Language Learners and Other Student Groups						
	English Lunguage Learnars	Footst Youth	Homeless Youth	Students Who Receive Special Ed Services	Underprivilegui		
Righto Unified	29%	26.1%	36.2%	19%	47.5%		
CHS	38%	50%	49.2%	24.8%	57.4%		
EHS	39.2%	•	31.6%	15.8%	48%		
RHS	29.4%	20%	39.4%	20.9%	49.425		

Four Year A-G Comparison by School Site							
Rulto Unified CHS EHS RHS							
16-17	629 39.9%	224 44.9% 499	151 458	254 47.6% 534			
17-18	720 42.5% 1,693	250 47.5% 526	212 42.2% 502	257 46.8% 549			
18-19	795 46.1%	331 60.8%	198 41.7% 475	266 48% 554			
19-20	868 1,809	544 308 60.5% 509	240 48.3% 497	320 49 1% 652			
1			a . and resource	T GOAL			

Access to Broad Course of Study (Priority 7)

3. Given the results of the tool or locally selected measures, identify the barriers preventing the district from providing access to a broad course of study for all students.

Systems, practices and policies related to:

- School reported data
 - Professional development for counselors and district staff
 - Making sure information is coded correctly in Synergy
- CALPADS certified data
 - Comparing school data to certified data
- Equitable course offerings
- Culturally responsive practices and Instruction
 - Ethnic Studies pathways

7 1

Access to Broad Course of Study (Priority 7)

4. In response to the results of the tool or locally selected measures, what revisions, decisions, or new actions will the district implement, or has the district implemented, to ensure access to a broad course of study for all students?

- Create systems that assist counselors and administrators to identify gaps in coursework (for graduation, A-G completion and College and Career Readiness) and implement unified practices to support all students
 - Naviance (LCAF Action 1.8) provides equitable access to information about colleges and careers
 - Hoenuff (LCAP Action 1.14) Integrates live student data from multiple sources to better Inform
 decision making
 - Partner with Riverside County of Education to implement equal opportunity audits (audit of Junior and Senior transcripts to assess if there is an access or failure issue preventing students from meeting A-G or any of the other indicators)
 - Refine training on accurate reporting (LCAP Action 3.5)

45

Access to Broad Course of Study (Priority 7) Part 4 of 4

4. In response to the results of the tool or locally selected measures, what revisions, decisions, or new actions will the LEA implement, or has the LEA implemented, to ensure access to a broad course of study for all students?

- Modify practices around Master Schedule
 - □ A-G class access
 - Offer high school and college classes outside at traditional school day
 - Offer college classes during the traditional school day
 - Offer culturally relevant curriculum (I C:AP Action 1.6)
- Align statting to support literacy, numeracy, college, and career readiness (LCAP Actions 2,22,
 - Continue to provide Secondary English Language Arts and Math Coaches (LCAP Action 2.19)
 - Confinue to provide Emerging Linguistic Specialists and English Learner Facilitators (LCAP)
 - □ Continue to provide Career Technical Education Teachers (LCAP Action 1.7)

In Summary
The local indicators provide an opportunity for the district to collect data on local measures not collected by the state. The information gathered is another data point to be used to inform the Local Control and Accountability Plan (LCAP). In order to meet state requirements, the district must:

- Annually measures its progress of these priorities
- Reports its results to the local Board
- Submits its results by November, 2021 on the California Dashboard

