

MINUTES

RIALTO UNIFIED SCHOOL DISTRICT

September 9, 2020

Dr. John R. Kazalunas Education Center

Meeting was held TELEPHONICALLY and available to the public

Via streamlined-audio only

Board Members

Present:
Nancy O'Kelley, President
Dina Walker, Vice-President
Joseph Martinez, Clerk
Joseph Ayala, Member
Edgar Montes, Member

Administrators

Present:
Cuauhtémoc Avila, Ed.D., Superintendent
Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics,
Congruence and Social Justice
Also present was Martha Degortari, Executive
Administrative Agent

A. OPENING

A.1 CALL TO ORDER - 6:30 p.m.

The regular Board meeting of the Board of Education, which was held telephonically and available to the public via streamlined audio only, was called to order at 6:33 p.m.

A.2 OPEN SESSION

A.2.1 Comments on Closed Session Agenda Items

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

A.3 CLOSED SESSION

Moved By Member Ayala

Seconded By Clerk Martinez

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

Vote by Board Members to move into Closed Session.

Time: 6:35 p.m.

Approved by a Unanimous Vote

**A.3.1 PUBLIC EMPLOYEE
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIGN
MENT OF EMPLOYEES (GOVERNMENT CODE SECTION
54957)**

**A.3.2 STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION
ENROLLMENTS**

A.3.3 CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Clerk Martinez

Seconded By Vice-President Walker

Vote by Board Members to adjourn out of Closed Session.

Time: 7:19 p.m.

Approved by a Unanimous Vote

A.5 OPEN SESSION RECONVENED

Open session reconvened at 7:19 p.m.

A.6 PLEDGE OF ALLEGIANCE

Board President, Mrs. Nancy G. O'Kelley, led the pledge of allegiance.

A.7 REPORT OUT OF CLOSED SESSION

None.

A.8 ADOPTION OF AGENDA

Moved By Clerk Martinez
Seconded By Vice-President Walker
Vote by Board Members to adopt the agenda.

Approved by a Unanimous Vote

B. PRESENTATIONS

B.1 LEARNING, CONTINUITY AND ATTENDANCE PLAN (SB 98)

Carol Mehochko, Academic Agent: Special Programs, provided a presentation on the District's Learning, Continuity and Attendance Plan (LCAP).

C. COMMENTS

C.1 PUBLIC COMMENTS FROM THE FLOOR

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

Mirna Ruiz, Community Member, asked to once again share with the Board about students that receive services from Special Education. She indicated that there are students whose IEP's are yet to be done, and they are playing catch up from November of 2019. She said that the District is not keeping up with the mission nor strategic goals in place and this is very frustrating for parents, as the ones that keep suffering the consequences are our children. She requested that the Board request reports of IEP's that are currently out of compliance to validate this.

She also inquired of the Board as to why there are waiting lists for students to get the necessary technology to access their education, as this should not be happening. She gave the example of Carter High School who has a waiting list for hotspots, yet parents are receiving poor work notices for their students. She questioned why parents who have parent Advocates or Attorneys get special treatment, when there are parents that cannot afford

to have legal representation, and they also deserve to be heard and treated with respect.

She asked why Parents of English Learners have yet to see a school wide plan, when parents have been asking for this plan for several years now, and all that happens is that meetings are scheduled with no results. She understands the crisis and hiccups the District is going through, but indicated that some of the concerns were prior to COVID-19.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

None.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

Lisa Lindberg, REA President, shared that this Friday, classes will be leveled at the elementary and middle schools. What this means is that all classes will be at or below contractual class size limits per our contract. She requested that as the Board makes decisions on the distribution of students and teachers, to please keep in mind that moving students to another teacher and having that teacher move school sites will be very disruptive. She also indicated that combination classes are not the best solution when schools are running normally, and increasing the number of combinations during Distance Learning is not the answer. She asked that the Board consider hiring teachers at the sites where they are needed and not collapsing classes and disrupting students' learning. She reminded the Board that all decisions must be made in the best interest of students.

C.4 COMMENTS FROM THE SUPERINTENDENT

C.5 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING

D.1 OPEN PUBLIC HEARING

Any person wishing to speak on the item on the Public Hearing Agenda will be granted three minutes.

Moved By Vice-President Walker

Seconded By Member Montes

Mirna Ruiz, Community Member, urged the Board not to approve the Learning Continuity and Attendance Plan under reference D.1.1. of the agenda. She said that the plan is not complete, and has no parent input. She understands that three required meetings have been done, however, the discussions have only been presentations, not actual input from parents. Therefore, this plan has had no voice from the parents. She asked the Board not to approve the plan until all stakeholders have genuinely participated. She said that rushing a plan will only cause it to fail.

Brenda Parker, Instructional Technology Assistant, shared her concern with moving forward with the Learning, Attendance and Continuity Plan. During the last Learning, Continuity and Attendance Plan meeting, it was expressed by many that the proposal was not complete and ready for approval. She indicated that there has not been enough parent participation and input to solidify the approval of this proposal. The meetings that were held only consisted of presentations and not public input. She shared that due to the malware issues and the late posting of the proposal's draft the public was unable to review the proposal and offer input. The data that was collected thus far is not a representation of the district's parents' voice. She feels that it is imperative that this proposal is tabled until further input can be gathered and added to the proposal.

Vote by Board Members to open Public Hearing.

Time: 8:10 p.m.

Approved by a Unanimous Vote

**D.1.1 LEARNING CONTINUITY AND ATTENDANCE PLAN
ADOPTION: FY 2020-21**

Education Code (EC) Section 52062(b)(1) requires that a governing board of a school district shall hold at least one public hearing to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the local control and accountability plan or annual update to the local control and accountability plan. The agenda for the public hearing shall be posted at least 72 hours before the public hearing and shall include the location where the local control and accountability plan or annual update to the local control and accountability plan will be available for public inspection.

Correction to title of item:

**LEARNING CONTINUITY AND ATTENDANCE PLAN ADOPTION
FY 2020-21**

D.2 CLOSE PUBLIC HEARING

Moved By Clerk Martinez
Seconded By Vice-President Walker
Vote by Board Members to close Public Hearing.

Time: 8:15 p.m.

Approved by a Unanimous Vote

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Clerk Martinez
Seconded By Member Montes
Vote by Board Members to approve Consent Calendar items.

Approved by a Unanimous Vote

E.1 MINUTES

E.1.1 MINUTES - REGULAR BOARD MEETING OF AUGUST 26, 2020

Moved By Clerk Martinez

Seconded By Member Montes

Approve the minutes of the regular Board Meeting of August 26, 2020.

Approved by a Unanimous Vote

E.2 GENERAL FUNCTIONS CONSENT ITEMS

**E.2.1 SECOND READING OF REVISED BOARD POLICY 6146.1(a-h);
HIGH SCHOOL GRADUATION REQUIREMENTS**

Moved By Clerk Martinez

Seconded By Member Montes

Approve the second reading of revised Board Policy 6146.1(a-h); High School Graduation Requirements.

Approved by a Unanimous Vote

E.3 INSTRUCTION CONSENT ITEMS - None

E.4 BUSINESS AND FINANCIAL CONSENT ITEMS

E.4.1 DONATIONS

Moved By Clerk Martinez

Seconded By Member Montes

Accept the listed donations from Your Cause, LLC Trustee for Wells Fargo Community Support Campaign; and Laura Dominguez, and request that a letter of appreciation be sent to the donor.

Approved by a Unanimous Vote

E.4.2 AGREEMENT WITH RETURN TO WORK PARTNERS

Moved By Clerk Martinez

Seconded By Member Montes

Approve an agreement with Return to Work Partners to assist the District with conducting Interactive Accommodation Meetings from September 10, 2020 through June 30, 2021, at a cost not-to-exceed \$25,000.00, and to be paid from the General Fund.

Approved by a Unanimous Vote

E.4.3 AGREEMENT WITH CURLS, COILS AND CROWNS ENRICHMENT PROGRAM - BEMIS ELEMENTARY SCHOOL

Moved By Clerk Martinez

Seconded By Member Montes

Approve an agreement with Curls, Coils and Crowns to provide an enrichment program at Bemis Elementary School for African American girls and provide parent workshops, effective September 10, 2020 through June 30, 2021, at a cost not-to-exceed \$3,540.00 - General Fund - Site Title I.

Approved by a Unanimous Vote

E.4.4 AGREEMENT WITH M&M PRODUCTIONS USA FOR THE USE OF VIRTUAL ENVIRONMENT PLATFORM FOR DISTRICT EVENTS

Moved By Clerk Martinez

Seconded By Member Montes

Approve an agreement with M&M Productions USA for the virtual College and Career Fair and the annual Parent Summit. The College and Career Fair is planned live for the week of November 16-20, 2020, with follow up sessions. The Parent Summit is planned for January 2021. These live events will be recorded and available for viewing through June 30, 2021, with agreement to be effective September 10, 2020 through June 30, 2021, at a cost not-to-exceed \$25,000.00, and to be charged to the General Fund and CTEIG Fund.

Approved by a Unanimous Vote

E.4.5 MEMORANDUM OF UNDERSTANDING WITH CALIFORNIA PARTNERSHIP FOR ACHIEVING STUDENT SUCCESS (Cal-PASS) MEMBER INSTITUTION

Moved By Clerk Martinez

Seconded By Member Montes

Approve the Memorandum of Understanding with Cal-PASS Plus for data sharing to enable the district to submit necessary data to support a Small Workforce Grant in the area of CTE in the Cybersecurity, Green Construction and Water Technology Pathways, effective September 10, 2020 through June 30, 2021, at no cost to the District.

Approved by a Unanimous Vote

E.4.6 AGREEMENT WITH WORDS & TECH INC.

Approve an agreement with Words & Tech Inc. to provide interpretation services of meetings and conferences, translation of documents and instructional requests from teachers and professional development for Rialto Unified School District Interpreters, effective September 10, 2020 through June 30, 2021, at a cost not-to-exceed \$10,000.00, and to be paid from the General Fund - LCFF.

Moved By Clerk Martinez

Seconded By Member Montes

Approved by a Unanimous Vote

E.4.7 TEACHING INTERNSHIP AGREEMENT WITH BRANDMAN UNIVERSITY

Moved By Clerk Martinez

Seconded By Member Montes

Ratify a Teaching Internship Agreement with Brandman University to assist current and future educators in completing state requirements for credentialing from January 1, 2020 through January 1, 2023.

Approved by a Unanimous Vote

E.5 FACILITIES PLANNING CONSENT ITEMS – None

E.6 PERSONNEL SERVICES CONSENT ITEMS

E.6.1 PERSONNEL REPORT NO. 1242 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Moved By Clerk Martinez

Seconded By Member Montes

Approve Personnel Report No. 1242 for classified and certificated employees.

Approved by a Unanimous Vote

F. DISCUSSION/ACTION ITEMS

F.1 RESOLUTION NO. 20-21-04 RELATIVE TO THE UNAUDITED ACTUALS 2019-2020 AND ESTIMATED 2020-2021 GANN APPROPRIATIONS LIMIT

Moved By Clerk Martinez

Seconded By Vice-President Walker

Accept the District's actual appropriations limit for the 2019-2020 fiscal year as \$261,973,426. The District's estimated appropriations limit for the 2020-21 fiscal year is \$271,745,035. It is recommended that the Board of Education adopt Resolution 20-21-04, which declares that the Gann limit appropriations in the 2019-2020 unaudited actuals and 2020-2021 Budget do not exceed the limitations imposed by Proposition 4, at no cost to the District.

Vote by Board Members.

Approved by a Unanimous Vote

F.2 FISCAL YEAR 2019-2020 UNAUDITED ACTUALS FINANCIAL REPORT

Moved By Clerk Martinez

Seconded By Vice-President Walker

Approve the Fiscal Year 2019-2020 Unaudited Actuals Financial Report as presented. The report will be submitted under a separate cover and is also available on the District website, at no cost to the District.

Vote by Board Members.

Approved by a Unanimous Vote

F.3 EMPLOYMENT CONTRACT FOR MOHAMMAD Z. ISLAM, ASSOCIATE SUPERINTENDENT, BUSINESS SERVICES

Moved By Clerk Martinez

Seconded By Member Ayala

Approve the contract for employment for Mohammad Z. Islam for service as Associate Superintendent, Business Services. Prior to vote on this item, consistent with Government Code Section 54953, the Board President will orally report a summary of the salary/compensation provided under the contract.

Vote by Board Members.

Approved by a Unanimous Vote

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on September 23, 2020, at 7:00 p.m., **telephonically and via streamlined-only.**

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By Clerk Martinez

Seconded By Vice-President Walker

Vote by Board Members to adjourn.

Time: 8:38 p.m.

Approved by a Unanimous Vote


Clerk, Board of Education


Secretary, Board of Education