

## MINUTES

### RIALTO UNIFIED SCHOOL DISTRICT

September 22, 2021

Dr. John R. Kazalunas Education Center  
182 East Walnut Avenue  
Rialto, California

#### Board Members

##### Present:

Joseph W. Martinez, President  
Edgar Montes, Vice President  
Stephanie E. Lewis, Clerk  
Nancy G. O'Kelley, Member  
Dina Walker, Member

#### Administrators

##### Present:

Cuauhtémoc Avila, Ed.D., Superintendent  
Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics,  
Congruence and Social Justice  
Patricia Chavez, Ed.D., Lead Innovation Agent  
Diane Romo, Lead Business Services Agent  
Rhea McIver Gibbs, Ed.D., Lead Personnel Agent  
Rhonda Kramer, Lead Personnel Agent  
Also present was Martha Degortari, Executive Administrative  
Agent and Jose Reyes, Interpreter/Translator

#### A. OPENING

##### A.1 CALL TO ORDER - 6:00 p.m.

The regular Board meeting of the Board of Education of the Rialto Unified School District was called to order at 6:01 p.m., by Board President Martinez at the Dr. John R. Kazalunas Education Center, at 182 E. Walnut Avenue, Rialto, California 92376.

**A.2 OPEN SESSION**

**A.2.1 Comments on Closed Session Agenda Items**

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

**A.3 CLOSED SESSION**

**Moved By** Vice President Montes

**Seconded By** Member O'Kelley

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

**Vote by Board Members to move into Closed Session. Member Walker was not present during this vote.**

Time: 6:02 p.m.

**Majority Vote**

**A.3.1 PUBLIC EMPLOYEE  
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIGN  
MENT OF EMPLOYEES (GOVERNMENT CODE SECTION  
54957)**

**A.3.2 STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION  
ENROLLMENTS**

**A.3.3 CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

**A.3.4 CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION(Paragraph (1) of subdivision (d) of Section 54956.9)**

15705319 v. Rialto Unified School District  
United States District Court Case No. 5:19-cv-863-JGB

**A.4 ADJOURNMENT OF CLOSED SESSION**

**Moved By** Member O'Kelley

**Seconded By** Vice President Montes

**Vote by Board Members to move adjourn out of Closed Session:**

Time: 7:01 p.m..

**Approved by a Unanimous Vote**

**A.5 OPEN SESSION RECONVENED - 7:00 p.m.**

Open session reconvened at 7:01 p.m.

**A.6 PLEDGE OF ALLEGIANCE**

PTA Vice-President, Carol Malone, led the pledge of allegiance.

**A.7 REPORT OUT OF CLOSED SESSION**

**Moved By** Member O'Kelley

**Seconded By** Vice President Montes

The Board of Education denied the request for an unpaid leave of absence for classified employee #2720331, from September 23, 2021 through January 17, 2022.

**Approved by a Unanimous Vote**

**A.8 ADOPTION OF AGENDA**

**Moved By** Clerk Lewis

**Seconded By** Vice President Montes

Prior to adoption of the agenda, the Board to action to make the following amendment:

**Business and Financial Consent Item E 3.12, Page 48 – Agreement with Walgreens Pharmacy will be amended to revise the “Reasoning” paragraph as follows:**

Reasoning: Rialto Unified School District Health Services is requesting that the Board of Education enter into an agreement with Walgreens Pharmacy to provide TDAP immunizations for up to 100 Rialto Unified School District students in ~~Transitional-Kindergarten~~ **grades seventh (7<sup>th</sup>) through twelfth (12<sup>th</sup>) grade**, to meet California Immunization Law (California Health and Safety Code, Sections 120325-120375).

**Vote by Board Members to adopt the agenda:**

**Approved by a Unanimous Vote**

**B. PRESENTATIONS**

**B.1 TRAPP ELEMENTARY SCHOOL, NATIONAL PTA “SCHOOL OF EXCELLENCE” RECOGNITION 2020-2022**

Clerk Mrs. Stephanie Lewis and Member Mrs. Nancy G. O'Kelley presented Trapp Elementary School with the "2020-2022 School of Excellence" Recognition by the National PTA.

**B.2 CALIFORNIA VOTING RIGHTS ACT - MAP DEVELOPMENT PROCESS AND CRITERIA**

Presentation on the California Voting Rights Act - Map Development Process and Criteria, by Cooperative Strategies.

Ben Clark of Cooperative Strategies conducted a presentation on the California Voting Rights Act - Map Development Process and Criteria

**C. COMMENTS**

**C.1 PUBLIC COMMENTS NOT ON THE AGENDA**

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

## C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

**Beatrice Blake, Program Coordinator** of the San Bernardino County Superintendent of Schools (SBCSS), overseeing the Tobacco Use Prevention Education (TUBE) Program shared that on behalf of the SBCSS, Superintendent Ted Alejandre, she recognized Rialto Unified School District with the California Tobacco Free Certification, valid through 2023. She thanked the District for prioritizing student wellness and implementing the Tobacco Free Prevention Program at all Middle and High Schools throughout the District. She extended her appreciation to the individuals who made this program possible. She recognized Angela Brantley for initiating the certification process, and opening the door to engage students in prevention and intervention education of tobacco, marijuana, and vaping use. She congratulated Chief Gordon Leary, for facilitating the SBCSS consortium grant MOU approval and thanked him for his leadership focused on advocacy, student safety, and wellness.

Ms. Blake recognized and expressed her deepest appreciation to Mrs. Patricia Conner who is the TUPE Liaison for the tobacco grant. Mrs. Conner completed the certification program and embarked on a collaborative team with the SBCSS for the past two years. She coordinated trainings and worked closely with site administration on the program to maximize participation. She also coordinated trainings for all site TUBE leads and provided training for youth mental health first aid. On behalf of the SBCSS, she thanked the District for their partnership and the opportunity to serve the students.

**Tobin Brinker, Frisbie Middle School Teacher**, shared that he has been teaching at Frisbie Middle School for 22 years. He shared that Mr. Akinlana Osonduagwuike, made him a better teacher and taught him some lessons; and not only him, but the entire staff. Specifically, he shared one lesson on how to grade students. He shared the idea of instead of giving students a zero when they are not doing the work, giving them 50%, it is still a failing grade, but it is easier to recover and encourage them, rather than trying to recover from a zero. This way they only have to go up 10% to get a "D" grade. He works with a very diverse staff who did not all agree with this strategy. He understands that what works for him may not work for others. He shared that Mr. Osonduagwuike was a great leader who understood

people, engage them in conversations, and encouraged staff to try new things.

**Viviana Partida, Parent and healthcare provider,** has concerns about COVID-19 testing on students who have exhibited COVID-19 symptoms. She has a son in high school who exhibited cold-like symptoms and was pulled out of school for a week and had to test on day five. She is not a subject-matter expert but works as a nurse practitioner with COVID-19 patients and knew there was something wrong with this process. She did some research and spoke with Risk Management about her concern on the District's COVID guidelines. Risk Management said they were worried about false positives. She said this is not consistent with medical management of COVID-19 and for this reason she wanted to bring it forward to the Board to share her insight. She explained that they test when a child is symptomatic and the 3-5 day waiting period applies more when people are exposed and they are asymptomatic. Therefore, by testing someone who is symptomatic and therefore diagnostic. She explained that her concern is that a child will miss about a week or more and with cold/flu season coming, this will cause problems in absenteeism. She explained that there is a burden on working families, and the issue when you pull a student for a week, which puts stress also on a teacher. Her recommendation would be to consult with the San Bernardino County Public Health Department and State CDC and their recommendation is that a child can return to school when they are 24 hours fever free, the symptoms have improved and they have a COVID-19 test that shows negative. She would like the Board to waive the five-day waiting period, especially for the kids who are vaccinated, as they are already low risk.

**Celia Saravia, represents a support group for children with special needs** and would like to thank Dr. Avila for his support in representing students with special needs and how the District has handled the pandemic. By taking precautions, students have been able to return to school. She thanked Ms. Bridgette Ealy, her secretary, Araseli Flores, to whom provides so much service to the families. She also thanked her entire team, the psychologists, and Nutrition Services who made sure families were provided with nutritious food. She said it makes her happy that everyone is working together for the benefit of students, and it is an honor to work with everyone, and she recognized Dr. Avila, the Board, and staff because they always look to solve every problem that arises.

### **C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS**

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

**Miesha Calloway, Rialto Education Association (REA) President,** thanked classified staff for everything they are doing to keep everyone safe on the campuses and thanked certificated staff who are hands-on and working with the students. She shared some concerns as we are now in the seventh week of school and still have teachers who do not have PPE supplies. They know that funding was given for the supplies and plans were made all summer long. Teachers are still begging for PPE items from administration and are being questioned. She is confused when they are being told that they are out of the supplies. She explained that teachers should have what they need along with an emergency back up in their closet.

Ms. Calloway shared that her other concern is safety for teachers and students. Students are going through a lot with social emotional, and they are still getting adjusted to being back on campus, but we need to be proactive and not reacting last minute as they did before. There are many fights taking place at middle schools and high schools and she would like to see what can be done before this gets out of control. She explained that it was previously discussed to have more bodies on campuses and they were told that does not help, but prior to COVID, additional staff was added and it did seem to help. She feels that at this time the extra support is needed to be proactive and cannot have students destroying school property. She shared that teachers' hands are tied and although programs look good on paper, everyone needs to be prepared for the programs to work. Ms. Calloway suggested advertising for available positions at the City Resource Center, where the community can have access to that information. She said certificated staff is feeling frustrated and need additional support.

She also shared her concern for lack of communication where teachers are not being told things 'til the last minute or after the fact. Teachers were not told of the new grading scale changes until the last minute and they are very frustrated. She indicated that we need to work on lack of communication from the top to the bottom.

**Christopher Cordasco, Classified School Employees Association (CSEA) President,** shared an update on what he spoke about at the last

Board meeting and trying to help front offices. He was happy to report that they came to some resolutions, which are working. Staff is now able to be more efficient and able to serve the families and students. He indicated that they are also visiting sites regarding the upcoming CalPERS School elections and a reminder to please vote and consider voting for Jose Luis Pacheco, classified member in Northern California who will do a good job in protecting the members.

Mr. Cordasco thanked REA President Miesha for her support. They have been communicating a lot lately; as they have the same problems. He agrees with her that more staff is needed and feels it does not make sense to send Instructional Assistants home after three hours when the students are there all day.

Mr. Cordasco also congratulated Mrs. Pat Conner for her acknowledgement and excellent work and representing CSEA.

**C.4 COMMENTS FROM THE SUPERINTENDENT**

**C.5 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION**

**D. PUBLIC HEARING**

**D.1 OPEN PUBLIC HEARING**

Any person wishing to speak on the item on the Public Hearing Agenda will be granted three minutes.

**Moved By** Member O'Kelley

**Seconded By** Member Walker

**Vote by Board Members to open Public Hearing.**

Time: 8:47 p.m.

**Approved by a Unanimous Vote**

**D.1.1 PUPIL TEXTBOOK AND INSTRUCTIONAL MATERIALS PROGRAMS**

**D.2 CLOSE PUBLIC HEARING**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

**Vote by Board Members to close Public Hearing.**

Time: 8:47 p.m.

**Approved by a Unanimous Vote**



**D.3 OPEN PUBLIC HEARING**

Any person wishing to speak on the item on the Public Hearing Agenda will be granted three minutes.

**Moved By** Member Walker

**Seconded By** Member O'Kelley

**Vote by Board Members to open Public Hearing.**

Time: 8:48 p.m.

**Approved by a Unanimous Vote**

**D.3.1 FIRST PUBLIC HEARING REGARDING POTENTIAL COMPOSITION OF TRUSTEE AREAS PRIOR TO DRAWING MAPS, PURSUANT TO ELECTION CODE SECTION 10010, SUBDIVISION (a)(1).**

**D.4 CLOSE PUBLIC HEARING**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

**Vote by Board Members to close Public Hearing.**

Time: 8:49 p.m.

**Approved by a Unanimous Vote**

**E. CONSENT CALENDAR ITEMS**

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

**Moved By** Member O'Kelley

**Seconded By** Member Walker

**Vote by Board Members to approve Consent Calendar items:**

**Approved by a Unanimous Vote**

**E.1 GENERAL FUNCTIONS CONSENT ITEMS**

**E.1.1 FIRST READING OF REVISED BOARD POLICY 1313; CIVILITY**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

Approve the first reading of revised Board Policy 1313; Civility.

**Approved by a Unanimous Vote**

**E.1.2 FIRST READING OF REVISED BOARD POLICY 6174;  
EDUCATION FOR ENGLISH LEARNERS**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

Approve the first reading of revised Board Policy 6174; Education for English Learners.

**Approved by a Unanimous Vote**

**E.1.3 FIRST READING OF REVISED BOARD POLICY 6175; MIGRANT  
EDUCATION PROGRAM**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

Approve the first reading for revised Board Policy 6175; Migrant Education Program.

**Approved by a Unanimous Vote**

**E.2 INSTRUCTION CONSENT ITEMS - None**

**E.3 BUSINESS AND FINANCIAL CONSENT ITEMS**

**E.3.1 WARRANT LISTING AND PURCHASE ORDER LISTING**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

Approve Warrant Listing Register and Purchase Order Listing for all funds from August 20, 2021 through September 1, 2021 (Sent

under separate cover to the Board Members). A copy for public review will be available on the District's website.

**Approved by a Unanimous Vote**

**E.3.2 DONATIONS**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

Accept the listed donations from David Rodriguez/Chick-fil-A; Hollandia Dairy; Alexis McCall/SchoolsFirst FCU; and Eddie Garcia, and that a letter of appreciation be sent to the donor.

**Approved by a Unanimous Vote**

**E.3.3 SCHOOL-CONNECTED ORGANIZATIONS**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

Approve Lions Cheerleading Booster (Carter High School) and Simpson PTO as school-connected organizations for the 2021-2022 and 2022-2023 school years, at no cost to the District.

**Approved by a Unanimous Vote**

**E.3.4 AMENDMENT NO. 2 TO AGREEMENT #C-19-0088 WITH PCH ARCHITECTS TO PROVIDE ARCHITECTURAL/ENGINEERING SERVICES FOR THE CENTRAL KITCHEN WALK-IN FREEZER REPLACEMENT PROJECT**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

Approve Amendment No. 2 to agreement #C-19-0088 with PCH Architects to extend the agreement term from June 30, 2021 to December 31, 2022, and increase the cost by \$19,583.00 for a total cost not-to-exceed \$72,873.00 to provide architectural/engineering services for the Walk-in Freezer Replacement Project at the Central Kitchen. All other terms of the agreement will remain the same, at a

cost not-to-exceed \$19,583.00, and to be paid from Fund 40 – Special Reserve Fund.

**Approved by a Unanimous Vote**

**E.3.5 AGREEMENT WITH DR. SHARROKY HOLLIE AND TEACHER CREATED MATERIALS (TCM)**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

Approve a renewal agreement with Dr. Sharroky Hollie and Teacher Created Materials (TCM) to provide four (4) cycles of coaching and modeling of Culturally and Linguistically Responsive Teaching and Learning through virtual and in person professional development at Werner Elementary School, effective September 23, 2021 through June 30, 2022, at a cost not-to-exceed \$10,000.00, and to be paid from Site General Fund (Title I).

**Approved by a Unanimous Vote**

**E.3.6 AGREEMENT WITH JOHN R. BYERLY, INC. TO PROVIDE SPECIAL INSPECTION AND TESTING SERVICES FOR THE GYMNASIUM BLEACHERS REPLACEMENT PROJECT AT EISENHOWER HIGH SCHOOL**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

Approve an agreement with John R. Byerly, Inc. to provide special inspection and testing services for the gymnasium bleacher replacement project at Eisenhower High School, effective September 23, 2021 through December 31, 2022, at a cost not-to-exceed \$12,632.50, and to be paid from Fund 35 - State School Facilities Fund.

**Approved by a Unanimous Vote**

**E.3.7 AGREEMENT WITH ACTIVE EDUCATION**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

Approve a renewal agreement with Active Education to provide a Character Education Program at Boyd Elementary School, effective October 1, 2021 through June 1, 2022, at a cost not-to-exceed \$20,100.00, and to be paid from the site General Fund.

**Approved by a Unanimous Vote**

**E.3.8 VENDOR NAME CHANGE FROM WORDS & TECH, INC. TO JOSE REYES**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

Approve an agreement with Jose Reyes replacing the previously approved agreement under the former name of Words & Tech, Inc. All other terms of the agreement will remain the same., effective September 23, 2021 through June 30, 2022, at no cost to the District.

**Approved by a Unanimous Vote**

**E.3.9 AGREEMENT WITH PARENT INSTITUTE FOR QUALITY EDUCATION (PIQE) TRAINING**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

Approve a renewal agreement with PIQE to facilitate two 8-week training courses with focus on full parent engagement for the 2021-2022 school year at Kucera Middle School, effective October 6, 2021 through June 2, 2022, at a cost not-to-exceed \$7,500.00, and to be paid from the Site General Fund (Title I).

**Approved by a Unanimous Vote**

**E.3.10 AGREEMENT WITH RENAISSANCE**

**Moved By** Member O’Kelley

**Seconded By** Member Walker

Approve a renewal agreement with Renaissance to provide Renaissance Accelerated Reading program at Casey Elementary School, effective September 23, 2021 through June 30, 2022, at a cost not-to-exceed \$4,976.25, and to be paid from the Site General Fund (Title I).

**Approved by a Unanimous Vote**

**E.3.11 WORKFORCE INNOVATION AND OPPORTUNITY ACT, TITLE II: ADULT EDUCATION AND FAMILY LITERACY ACT GRANT**

**Moved By** Member O’Kelley

**Seconded By** Member Walker

Ratify to accept the Workforce Innovation and Opportunity Act, Title II: Adult Education and Family Literacy Act Grant in the amount of \$577,450.00, effective July 1, 2021 through June 30, 2022, at no cost to the District.

**Approved by a Unanimous Vote**

**E.3.12 AGREEMENT WITH WALGREENS PHARMACY**

**Moved By** Member O’Kelley

**Seconded By** Member Walker

**Prior to adoption of the agenda, the Board to action to make the following amendment:**

**Business and Financial Consent Item E 3.12, Page 48 – Agreement with Walgreens Pharmacy will be amended to revise the “Reasoning” paragraph as follows:**

Reasoning: Rialto Unified School District Health Services is requesting that the Board of Education enter into an agreement with Walgreens Pharmacy to provide TDAP immunizations for up to 100 Rialto Unified School District students in ~~Transitional Kindergarten~~ **grades seventh (7<sup>th</sup>) through twelfth (12<sup>th</sup>) grade, to**

meet California Immunization Law (California Health and Safety Code, Sections 120325-120375).

Approve an agreement with Walgreens Pharmacy to provide a maximum of 100 TDAP immunizations, effective September 23, 2021 through June 30, 2022, at a cost not to exceed \$6,900.00, and to be paid from the District General Fund.

**Approved by a Unanimous Vote**

**E.4 FACILITIES PLANNING CONSENT ITEMS - None**

**E.5 PERSONNEL SERVICES CONSENT ITEMS**

**E.5.1 PERSONNEL REPORT NO. 1264 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

Approve Personnel Report 1264 for classified and certificated employees.

**Approved by a Unanimous Vote**

**E.6 MINUTES**

**E.6.1 MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING OF SEPTEMBER 8, 2021**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

Approve the minutes of the Regular Board of Education meeting held September 8, 2021.

**Approved by a Unanimous Vote**

**F. DISCUSSION/ACTION ITEMS**

**F.1 AGREEMENT WITH ED21 LLC**

**Moved By** Member Walker

**Seconded By** Member O'Kelley

Approve a renewal agreement with ED21 LLC. to provide workshops, mentoring, and coaching through educational service academies, effective September 23, 2021 through June 30, 2022, at a cost not-to-exceed \$113,200.00, and to be paid from District General Fund.

**Vote by Board Members.**

**Approved by a Unanimous Vote**

**F.2 AGREEMENT WITH EHECATL WIND PHILOSOPHY**

**Moved By** Member O'Kelley

**Seconded By** Clerk Lewis

Approve a renewal agreement with Ehecatl Wind Philosophy for a two year term, effective October 1, 2021 through July 30, 2023, at a cost not-to-exceed \$159,100.00, and to be paid from the District General Fund.

**Vote by Board Members.**

**Approved by a Unanimous Vote**

**F.3 AGREEMENT WITH ROBERT JACKSON CONSULTING**

**Moved By** Member O'Kelley

**Seconded By** Clerk Lewis

Approve a renewal agreement with Robert Jackson Consulting to provide staff professional development, student assemblies, and community workshops for each middle school and through educational service academies, effective September 23, 2021 through June 30, 2022, at a cost not-to-exceed \$117,000.00, and to be paid from the District General Fund.

**Vote by Board Members.**

**Approved by a Unanimous Vote**



**F.4 AGREEMENT WITH SEESAW**

**Moved By** Clerk Lewis

**Seconded By** Member O'Kelley

Approve a renewal agreement with Seesaw to provide Seesaw for Schools to all elementary schools, effective December 1, 2021 through November 30, 2022, at a cost not-to-exceed \$52,104.80, and to be paid from the District General Fund.

**Vote by Board Members.**

**Approved by a Unanimous Vote**

**F.5 RESOLUTION NO. 21-22-13 SUFFICIENCY OF INSTRUCTIONAL MATERIALS**

**Moved By** Member O'Kelley

**Seconded By** Member Walker

Adopt Resolution No. 21-22-13, Sufficiency of Instructional Materials.

**Vote by Board Members.**

**Approved by a Unanimous Vote**

**G. ADJOURNMENT**

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, October 6, 2021, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

**Moved By** Clerk Lewis

**Seconded By** Member O'Kelley

**Vote by Board Members to adjourn.**

Meeting was adjourned with a moment of silence in honor of the passing of Mr. Daniel Macias, AVID Teacher and Math Chair at Jehue Middle School; Mr. Eric Jerome Manker, Carter High School Junior Varsity Head Basketball; and Ms. Lynn Watson, Safety Control Dispatcher I.

Time: 9:07 p.m.

**Approved by a Unanimous Vote**

  
Clerk, Board of Education

  
Secretary, Board of Education