#### **MINUTES**

#### RIALTO UNIFIED SCHOOL DISTRICT

September 27, 2023
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

**Board Members** 

Present: Stephanie E. Lewis, President

Joseph W. Martinez, Clerk

**Evelyn P. Dominguez, Member** 

**Edgar Montes, Member** 

Keiyne Galazo, Student Board Member

**Board Members** 

Absent: Nancy G. O'Kelley, Vice President

**Administrators** 

Present: Cuauhtémoc Avila, Ed.D., Superintendent

Rhea McIver Gibbs, Ed.D., Lead Strategic Agent Norberto Perez, Interim Lead Innovation Agent Diane Romo, Lead Business Services Agent

Rhonda Kramer, Lead Personnel Agent

Also Present: Martha Degortari, Executive Administrative Agent and

Interpreter/Translators

#### A. OPENING

#### A.1 CALL TO ORDER 6:00 p.m.

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:01 p.m., by Board President, Stephanie E. Lewis, at the Dr. John R. Kazalunas Education Center, at 182 E. Walnut Avenue, Rialto, California 92376.

#### A.2 OPEN SESSION

#### A.3 CLOSED SESSION

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- PUBLIC EMPLOYEE
   EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/
   REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)
- STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION ENROLLMENTS
- CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Lead Personnel Agents: Rhonda Kramer, Roxanne Dominguez, and Armando Urteaga, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION

Number of Potential Claims: 1

#### **COMMENTS ON CLOSED SESSION AGENDA ITEMS**

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

Moved By Member Dominguez

Seconded By Member Montes

Vice President O'Kelley was absent. Vote by Board Members to move into Closed Session:

Time: 6:03 p.m.

#### A.4 ADJOURNMENT OF CLOSED SESSION

Moved By

**Member Montes** 

Seconded By

Member Dominguez

Vice President O'Kelley was absent. Vote by Board Members to adjourn Closed Session:

Time: 7:15 p.m.

**Majority Vote** 

#### A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:15 p.m.

#### A.6 PLEDGE OF ALLEGIANCE

Kucera Middle School 7th grade student, Maite Vazquez, led the pledge of allegiance.

#### A.7 PRESENTATION BY KUCERA MIDDLE SCHOOL

Kucera Middle School Choir teacher Ms. Hilary Ngo led the choir students as they performed *Everlasting Melody*, by composer Rollo Dilworth, accompanied by their Principal, Mrs. Jennifer Cuevas.

#### A.8 REPORT OUT OF CLOSED SESSION

Moved By

President Lewis

Seconded By

**Member Montes** 

The Board of Education accepted the request for an unpaid leave of absence for classified employee #2541424 from October 1, 2023 through April 1, 2023.

Vice President O'Kelley was absent. Vote by Board Members:

#### A.9 ADOPTION OF AGENDA

Moved By

**Member Montes** 

Seconded By

Clerk Martinez

Vice President O'Kelley was absent Vote by Board Members to adopt the agenda with preferential vote by Student Board Member, Keiyne Galazo:

**Majority Vote** 

#### B. PRESENTATIONS - None

#### C. <u>COMMENTS</u>

#### C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item <u>not on</u> the Agenda will be granted three minutes.

Shannon McCreight, Teacher at Myers Elementary School, who has been with the District for 31 years, spoke about Standards-Based Grading Report Cards. She shared that she was never properly trained and the report card has no place for students to receive a grade. She conducted a survey among 342 elementary teachers. Out of the 342 teachers, 312 do not feel prepared to implement the new grading system, and only 30 elementary teachers felt prepared. It is eight weeks into the school year and they are not prepared. She sent the results to Dr. Lin and Dr. Gibbs. She said that something needs to be done about it now, as it is still not too late.

Paula Bailey, District Parent, shared that she has lived in Rialto since Jan 2001 with many children who have attended the District. She questioned why the District was not present at Cal State San Bernardino Parent Summit which was put on by the County Superintendent of Schools? She asked why we miss it. She said she confirmed that Rialto USD was invited. She stated that at the last Board meeting, it was mentioned that the District sent families to USC for a football game, and questioned why families were not sent to Cal State San Bernardino for the Parent Summit.

Miesha Calloway, Reading Specialist, thanked CSEA for their support with REA today. She complimented the District on last night's Strategic event, and said it was awesome. Make sure stellar teachers still want to work in the district.

Michael Montano, Rialto High School Teacher, started by sharing a quote from Shawn Brown-Brumfield. He thanked the Board President for her comments. He compared the pay of our Superintendent to the Superintendent of the Los Angeles Unified School District and the President of the United States.

**Stephanie Lopez, District Parent** of a middle school student and an elementary school student. She thanked members of staff for her children having a successful school year and recognized teachers in appreciation.

Carlos Llanes, Education Specialist at Fitzgerald Elementary shared his support for a double-digit raise and showed support to Behavior Support Assistants (BSAs) and support staff. He described the challenges that the BSAs face in class with students with challenges. He says it is a higher aggressive environment in the classroom. He asked the Board to come to the table with REA and CSEA.

Sandra Gomez, Substitute Teacher with the District shared that she would like to reinstate her long-term assignment in a Special Education vacancy in the District. She described her experience with Personnel when they had to deny her extension due to the limitations of her substitute credentials. She requested consideration to reinstate her long-term assignment. She requested the assistance of the Board and the District to submit the application that would allow it.

Brooke Alcocer, Student at Eisenhower High School, shared her concerns with staff shortages and teacher pay as she began to express her experiences on campus daily. She asked the Board to find out why she no longer has the eagerness to learn. She is in favor of teacher raises.

Joseph Leon, Senior Student at Eisenhower High School shared his opinion on teacher pay, staff shortages, and what he experienced at the last board meeting. He would like to see qualified teachers for subjects such as nursing. He says that Rialto USD is unattractive to new hires. He wants to know why this has been allowed to go on.

**Laura Dean, Jehue Middle School Teacher,** shared her views on negotiations and pay. She commented on the Superintendent's salary over the past three years. She reminded everyone that COLA is a cost of living increase and not a raise.

**Dr. Christina Marroquin,** shared an experience from a previous meeting, and said that the animosity between unions and staff is not okay. She shared some positivity on the District side, and indicated that there are more

effective training strategies. She said that teachers want to do well with support and not be critical.

Samalu Rodriguez, Teacher at Eisenhower High School for the past 10 or 11 years shared her views on negotiations. She thinks it's important to retain our teachers who are homegrown. She shared a story by a student whom she called 'Manny' and his experiences with teachers. She added that students need a safe place where they can feel loved.

**Shawn Hampton Counselor at Eisenhower High School** gave a shoutout to students from Eisenhower who came to speak. He quoted the definition of selfless. He stated that he graduated in 1995. He then reminisced and spoke about transparency.

**Noelle Kreider, District Teacher** for the past 34 years. She shared her history in Rialto and the comparison from then to now.

River Rose Lopez, District Student shared her concerns about teacher's pay. She is now a freshman at Carter High School and shared how Rialto teachers have helped her over the years.

**Mercedes Perez, District Teacher,** shared about Standards-Based grading. She explained her concerns with not receiving the proper training to move forward this year.

Melody Nugent, a Hughbanks Elementary School Parent and parent of the USC literacy program for parents, shared that her daughter was assaulted on campus and the teacher was unaware. She shared her negative experience with the site.

Shiman Kumar, Hughbanks Elementary School Parent shared about how awesome it was at last night's Strategic celebration. She shared that her daughter has been bullied in the past. She says that parent involvement is very important. She quoted the 2022 Superintendent's message in the family handbook.

#### C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item <u>on</u> the Agenda will be granted three minutes.

Nancy Ramos, District Parent shared that her son has autism and he is approved for IEP at Garcia Elementary School. She shared that the school has been very helpful. She fears that her child will get left behind. She requests more support for the IEP inclusion program.

**Dr. Gewn Dowdy-Rodgers & Jonita Moore**, San Bernardino County Board of Education, stopped by to say hello and congratulate the Board and Superintendent on the great things happening in the District. Jonita shared that she is proud to be an alumni of the District.

#### C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

Tobin Brinker, Rialto Education Association (REA) President, who represents 1300 members, shared that he has the job of a helper who is trying to get help for his members. He quoted Bible verse, Il Cor. 5:7. He mentioned that he had a meeting with the Superintendent and was grateful for the time. Said they had a pleasant conversation. He asked that the Board soften their hearts and look at the budget and see what can be done. He also mentioned that 30% of our students are absent and it will take the teachers to get them back to school. He stated that it begins with a fair settlement. He requested that together, we figure out a solution.

Chris Cordasco, California Schools Employees Association (CSEA) President, shared that he celebrated his 50th birthday today. He said that he represents 1100 classified employees. He says it is very important to him to give back, and spoke of being an alumni of the Rialto USD. He asked if 2% of our budget is going to break our budget, then something must be wrong.

- C.4 COMMENTS FROM STUDENT BOARD MEMBER
- C.5 COMMENTS FROM THE SUPERINTENDENT
- C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

#### D. PUBLIC HEARING

#### D.1 PUBLIC INFORMATION

## D.1.1 FOURTH QUARTER WILLIAMS REPORT (APRIL - JUNE) FISCAL YEAR 2022-23

#### D.2 OPEN PUBLIC HEARING

Any person wishing to speak on the item on the Public Hearing agenda will be granted three minutes.

Moved By President Lewis

Seconded By Member Dominguez

SUFFICIENCY OF INSTRUCTIONAL MATERIALS FOR THE 2023-2024 SCHOOL YEAR

Vice President O'Kelley was absent. Vote by Board Members to open Public Hearing:

Time: 9:09 p.m.

**Majority Vote** 

## D.2.1 SUFFICIENCY OF INSTRUCTIONAL MATERIALS FOR THE 2023-2024 SCHOOL YEAR

#### D.3 CLOSE PUBLIC HEARING

Moved By President Lewis

Seconded By Member Dominguez

SUFFICIENCY OF INSTRUCTIONAL MATERIALS FOR THE 2023-2024 SCHOOL YEAR

Vice President O'Kelley was absent. Vote by Board Members to close Public Hearing:

Time: 9:10 p.m.

#### E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Member Dominguez

Seconded By President Lewis

Vice President O'Kelley was absent. Vote by Board Members:

**Majority Vote** 

#### **E.1 GENERAL FUNCTIONS CONSENT ITEMS**

E.1.1 APPROVE THE SECOND READING OF REVISED BOARD POLICY 3110; TRANSFER OF FUNDS

Moved By Member Dominguez

Seconded By President Lewis

Vice President O'Kelley was absent. Vote by Board Members:

**Majority Vote** 

E.1.2 APPROVE THE SECOND READING OF REVISED BOARD POLICY 1220; CITIZEN ADVISORY COMMITTEES

Moved By Member Dominguez

Seconded By President Lewis

Vice President O'Kelley was absent. Vote by Board Members:

**Majority Vote** 

#### **E.2** INSTRUCTION CONSENT ITEMS

E.2.1 APPROVE COMPREHENSIVE SCHOOL SAFETY PLANS FOR ALL RIALTO UNIFIED SCHOOL DISTRICT SCHOOLS FOR THE 2022-2023 SCHOOL YEAR

Moved By Member Dominguez

Seconded By President Lewis

Vice President O'Kelley was absent. Vote by Board Members:

### E.2.2 APPROVE 2023-2024 CONSOLIDATED APPLICATION - REQUEST FOR FUNDS

Moved By

Member Dominguez

Seconded By

**President Lewis** 

Submission for federal program funding for the 2023-2024 school year.

Vice President O'Kelley was absent. Vote by Board Members:

**Majority Vote** 

## E.2.3 APPROVE NEW COURSE OF STUDY FOR DUAL ENROLLMENT SUPPORT

Moved By

Member Dominguez

Seconded By

**President Lewis** 

Approve the following one semester UC "G" Dual Enrollment Support course for the 2023-2024 school year which was approved by the District Curriculum Council on August 22, 2023 for the 2023-2024 school year.

Vice President O'Kelley was absent. Vote by Board Members:

**Majority Vote** 

#### **E.3** BUSINESS AND FINANCIAL CONSENT ITEMS

## E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By

Member Dominguez

Seconded By

President Lewis

All funds from August 23, 2023 through September 5, 2023, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

Vice President O'Kelley was absent. Vote by Board Members:

#### **E.3.2 DONATIONS**

Moved By Member Dominguez

Seconded By President Lewis

Accept the listed donations from Studio 1 Distinctive Portraiture; Happy Camper Creamery, Inc.; and Mr. Armando Sanchez, and that a letter of appreciation be sent to the donor.

Vice President O'Kelley was absent. Vote by Board Members:

**Majority Vote** 

## E.3.3 APPROVE A RENEWAL AGREEMENT WITH THOUGHT EXCHANGE

Moved By Member Dominguez

Seconded By President Lewis

This item is effective September 28, 2023 through June 30, 2024, at a cost not-to-exceed \$27,504.76, and to be paid from the General Fund (Title I).

Vice President O'Kelley was absent. Vote by Board Members:

**Majority Vote** 

## E.3.4 APPROVE AN AGREEMENT WITH VICTIMS OF ILLICIT DRUGS (VOID)

Moved By Member Dominguez

Seconded By President Lewis

Provide Fentanyl awareness presentations to staff, students and parents of Rialto USD, effective September 28, 2023 through June 30, 2024, at no cost to the District.

Vice President O'Kelley was absent. Vote by Board Members:

## E.3.5 APPROVE THE COMPREHENSIVE AGREEMENT FOR INTERN CREDENTIAL PROGRAMS WITH CALIFORNIA STATE UNIVERSITY, LOS ANGELES

Moved By Member Dominguez

Seconded By President Lewis

Provide current and future students with internship opportunities in their specialized fields from September 28, 2023 through September 27, 2026 at no cost to the District.

Vice President O'Kelley was absent. Vote by Board Members:

**Majority Vote** 

E.3.6 APPROVE AN AGREEMENT WITH JOHN R. BYERLY INC., TO PROVIDE SPECIAL INSPECTIONS AND TESTING SERVICES FOR THE CONSTRUCTION OF THE COVERED PARENT WAITING AREA SHADE STRUCTURE AT THE DISTRICT ENROLLMENT CENTER

Moved By Member Dominguez

Seconded By President Lewis

This item is effective September 28, 2023, through December 31, 2024, at a cost not-to-exceed \$22,985.50, and to be paid from Fund 40 – Special Reserve for Capital Outlay Projects.

Vice President O'Kelley was absent. Vote by Board Members:

**Majority Vote** 

E.3.7 APPROVE THE AFFILIATION AGREEMENT WITH CAMBRIDGE COLLEGE

Moved By Member Dominguez

Seconded By President Lewis

Assist current and future students with mentoring opportunities in their specialized fields from September 28, 2023 through September 27, 2026 at no cost to the District.

Vice President O'Kelley was absent. Vote by Board Members:

#### **E.4** FACILITIES PLANNING CONSENT ITEMS

E.4.1 NOTICE OF COMPLETION – MODERN GENERAL CONTRACTOR, INC.

Moved By Member Dominguez

Seconded By President Lewis

Accept the work completed September 11, 2023, by Modern General Contractor Inc., for the six-foot high retaining wall along the south side property line at Rialto High School, and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder.

Vice President O'Kelley was absent. Vote by Board Members:

**Majority Vote** 

#### **E.5 PERSONNEL SERVICES CONSENT ITEMS**

E.5.1 APPROVE PERSONNEL REPORT NO. 1306 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Moved By Member Dominguez

Seconded By President Lewis

Vice President O'Kelley was absent. Vote by Board Members:

**Majority Vote** 

#### E.6 MINUTES

E.6.1 APPROVE THE MINUTES OF REGULAR BOARD OF EDUCATION MEETING HELD SEPTEMBER 13, 2023

Moved By Member Dominguez

Seconded By President Lewis

Vice President O'Kelley was absent. Vote by Board Members:

## E.6.2 APPROVE THE MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING HELD AUGUST 23, 2023

Moved By Member Dominguez

Seconded By President Lewis

Vice President O'Kelley was absent. Vote by Board Members:

**Majority Vote** 

#### F. <u>DISCUSSION/ACTION ITEMS</u>

F.1 AWARD BID NO. 23-24-007 FOR WAREHOUSE PAPER STOCK TO ODP BUSINESS SOLUTIONS, LLC COMPLETE OFFICE OF CALIFORNIA INC.; AND CONTRACT PAPER GROUP

Moved By President Lewis

Seconded By Member Dominguez

This item is at a cost to be determined at the time of purchase and to be paid from various funds.

Vice President O'Kelley was absent. Vote by Board Members:

**Majority Vote** 

F.2 AWARD BID NO. 23-24-008 FOR DISTRICT ENROLLMENT CENTER SHADE STRUCTURE TO XPRESS BLDG SOLUTIONS INC.

Moved By President Lewis

Seconded By Clerk Martinez

This item is at a cost not-to-exceed \$355,000.00 which includes a \$30,000.00 allowance, and to be paid from Fund 40 – Reserve for Capital Outlay.

Vice President O'Kelley was absent. Vote by Board Members:

**Majority Vote** 

F.3 APPROVE CHANGE ORDER NO. 1 FOR MLC CONSTRUCTORS, INC. FOR THE TWO (2) NEW PORTABLE CLASSROOMS PROJECT AT MILOR HIGH SCHOOL

Moved By President Lewis

Seconded By Clerk Martinez

This item is in the amount of \$32,152.72 for a revised contract amount of \$582,756.72, and to be paid from Fund 40 - Special Reserve for Capital Outlay Projects.

Vice President O'Kelley was absent. Vote by Board Members:

**Majority Vote** 

## F.4 APPROVE AMENDMENT NO. 1 TO THE AGREEMENT WITH GUIDEPOST SOLUTIONS, LLC TO COMPLETE A DISTRICTWIDE AUDIOVISUAL RENOVATIONS PLAN

Moved By Clerk Martinez

Seconded By President Lewis

Increase the contract by \$66,945.00 for a total contract amount of \$311,495.00 and extend the agreement for one year to June 30, 2024, to assess audiovisual systems at secondary schools libraries, and to be paid from the General Fund (ELOP).

Vice President O'Kelley was absent. Vote by Board Members:

**Majority Vote** 

## F.5 APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) WITH THE SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS (SBCSS)

Moved By President Lewis

Seconded By Clerk Martinez

Accept the funds from San Bernardino County Superintendent of Schools in the amount of \$1,759,488.00, for the Student Behavioral Health Incentive Program (SBHIP) with Rialto Unified School District, effective September 28, 2023 through December 31, 2025.

Vice President O'Kelley was absent. Vote by Board Members:

# F.6 APPROVE AN AGREEMENT WITH PF VISION INC TO PROVIDE INSPECTION SERVICES FOR THE CONSTRUCTION OF THE COVERED PARENT WAITING AREA SHADE STRUCTURE AT THE DISTRICT ENROLLMENT CENTER

Moved By President Lewis

Seconded By Clerk Martinez

Provide inspection services for the Covered Parent Waiting Area Shade Structure at the District Enrollment Center, effective September 28, 2023, through December 31, 2024, at a cost not-to-exceed \$154,752.00, and to be paid from Fund 40 – Special Reserve for Capital Outlay Projects.

Vice President O'Kelley was absent. Vote by Board Members:

**Majority Vote** 

### F.7 ADOPT RESOLUTION NO. 23-24-20 FOR NATIONAL SCHOOL LUNCH WEEK

Moved By President Lewis

Seconded By Clerk Martinez

Declare October 9-13, 2023 as National School Lunch Week and encourages all residents to become aware and concerned about their children's and their own nutrition habits, in the hope of achieving a more healthful citizenry for today and the future.

Vice President O'Kelley was absent. Vote by Board Members:

**Majority Vote** 

#### F.8 ADOPT RESOLUTION NO. 23-24-21; REMUNERATION

Moved By President Lewis

Seconded By Member Dominguez

Excuse the absence of Board Vice President, Nancy G. O'Kelley, from the Wednesday, September 13, 2023, regular meeting of the Board of Education.

Vice President O'Kelley was absent. Vote by Board Members:

#### F.9 ADOPT RESOLUTION NO. 23-24-22: REMUNERATION

Moved By President Lewis

Seconded By Member Dominguez

Excuse the absence of Board Clerk, Joseph W. Martinez, from the Wednesday, September 13, 2023, regular meeting of the Board of Education.

Vice President O'Kelley was absent. Vote by Board Members:

(Ayes) President Lewis, Member Montes, Member Dominguez

(Abstain) Clerk Martinez

**Majority Vote** 

## F.10 ADOPT RESOLUTION NO. 23-24-23; SUFFICIENCY OF INSTRUCTIONAL MATERIALS

Moved By President Lewis

Seconded By Clerk Martinez

For the 2023-2024 school year, the Rialto Unified School District has provided each pupil with sufficient standards-aligned textbooks and instructional materials consistent with the law, adoption cycles, content of curriculum frameworks, and State advisories.

Vice President O'Kelley was absent. Vote by Board Members:

**Majority Vote** 

#### F.11 ADMINISTRATIVE HEARING

Moved By Member Dominguez

Seconded By Clerk Martinez

Case Number:

23-24-6

Vice President O'Kelley was absent. Vote by Board Members:

(Ayes) President Lewis, Member Montes, Member Dominguez

(Noes) Clerk Martinez

#### G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on October 11, 2023, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By President Lewis

Seconded By Member Dominguez

Vice President O'Kelley was absent. Vote by Board Members:

Time: 9:19 p.m.

**Majority Vote** 

Clerk, Board of Education

Secretary, Board of Education