

**MINUTES  
REGULAR MEETING OF THE BOARD OF EDUCATION  
RIALTO UNIFIED SCHOOL DISTRICT  
DR. JOHN R. KAZALUNAS EDUCATION CENTER  
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

**May 18, 2016**

**A. OPENING**

**CALL TO ORDER AND ROLL CALL**

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:02 p.m. by President O'Kelley at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Nancy G. O'Kelley, President; Dina Walker, Vice President; Joseph W. Martinez, Clerk; Edgar Montes, Member. Joseph Ayala, Member, arrived at 6:23 p.m.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Edward D'Souza, Ph.D., Associate Superintendent, Secondary Instruction; Jasmin Valenzuela, Associate Superintendent, Elementary Instruction; Tom Haldorsen, Associate Superintendent, Personnel Services; and Mohammad Z. Islam, Associate Superintendent, Business Services. Also present was Rosie Williams, Executive Secretary.

**OPEN SESSION**

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

There were no comments.

**CLOSED SESSION**

Upon a motion by Clerk Martinez, seconded by Vice President Walker, and approved by a 4-0 vote, the Board of Education entered into Closed Session at 6:04 p.m. to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/ Reassignment of Employees (Government Code section 54957)

(Ref. E 1.1)

**Administrative Appointment:**

- Fiscal Services Supervisor

2. Student Expulsions/Reinstatements/Expulsion Enrollments

3. CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent, and Tom Haldorsen, Associate Superintendent, Personnel Services

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

**ADJOURNMENT OF CLOSED SESSION**

Upon a motion by Clerk Martinez, seconded by Member Ayala, and passed by a unanimous 5-0 vote, Closed Session adjourned at 7:24 p.m.

**OPEN SESSION RECONVENED – 7:24 P.M.**

Members present: Nancy G. O’Kelley, President; Dina Walker, Vice President; Joseph W. Martinez, Clerk; Joseph Ayala, Member; Edgar Montes, Member; and Natalie Baca, Student Board Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Edward D’Souza, Ph.D., Associate Superintendent, Secondary Instruction; Jasmin Valenzuela, Associate Superintendent, Elementary Instruction; Tom Haldorsen, Associate Superintendent, Personnel Services; and Diane Romo, Senior Director, Fiscal Services. Mohammad Z. Islam, Associate Superintendent, Business Services, was absent. Also present was Rosie Williams, Executive Secretary, and Interpreter, Ana Archbold Mejia, Parents Academy for Our Children’s Success (PACS).

**PLEDGE OF ALLEGIANCE**

Dora Rodriguez and David Leiva, 6<sup>th</sup> grade Kucera Middle School students, led the Pledge of Allegiance.

**PRESENTATION BY KUCERA MIDDLE SCHOOL**

Sixth grade students performed a medley from *Kucera’s Multi-Cultural Assembly*, directed by Mrs. Veronica Diaz-Saucedo and Mrs. Lydia James. Students Savana Compton and Madison Sala recited a poem they wrote entitled *One Day*.

(Ref. E 1.2)

Kucera student, Sarah Urbieta, sang the song, *De Colores*, then student Owen Knapper sang *We Shall Over Come*.

## **REPORT OUT OF CLOSED SESSION**

Superintendent Avila reported that in Closed Session the Board of Education, by a unanimous 5-0 vote, took the following action:

- Accepted the administrative appointment of Sharon Faria as Fiscal Services Supervisor, Fiscal Services.

## **ADOPTION OF AGENDA**

Upon a motion by Clerk Martinez, seconded by Vice President Walker, the Agenda was adopted by a unanimous 5-0 vote by the Board of Education.

## **B. PRESENTATIONS**

### 1. Recognition of RUSD Scholarship Recipients

Superintendent Avila presented the 2016 Employee Recognition Scholarship Recipients with a Certificate of Recognition and a \$1,000 scholarship check. He also presented Student Board Member Natalie Baca with a Certificate of Recognition and a \$2,000 scholarship check.

### 2. Retired Teachers Association to Present Grants to Teachers

Ms. Dale Van Camp, CalRTA Grant Chair, acknowledged the following teachers for participating and earning this year's \$250.00 grants:

- Lina Alfaro, Morgan Elementary School
- Pamela Beach, Jennifer Jones and Deanna Wurtz, Morgan Elementary School (these teachers are sharing the one grant)
- Cheryl Dietz, Preston Elementary School
- Rebecca Hollis, Trapp Elementary School

### 3. Key to the District from Member Edgar Montes to Maria I. Romano, Parent Volunteer at Rialto High School

Board Member, Edgar Montes, presented Maria I. Romano, Parent Volunteer at Rialto High School, with a Key to the District for consistently and compassionately volunteering her time to students and staff in the District since 2005.

4. REA/CSEA/RSMA “Employee of the Quarter”

President O’Kelley presented Dr. Carl Arnett Duncan, Carter High School history teacher, with a Certificate of Recognition for earning the REA “Employee of the Quarter” award.

Member Ayala and Linda Silva, CSEA President, presented Ms. Cynthia James, Buyer, with Certificates of Recognition for earning the CSEA “Employee of the Quarter” award.

Vice President Walker presented Mrs. Karen Good, Kolb Middle School Assistant Principal, with a Certificate of Recognition for earning the RSMA “Employee of the Quarter” award.

**C. COMMENTS**

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Alison Whiteker, parent volunteer at Frisbie Middle School, asked that the Board reconsider the criteria for 8<sup>th</sup> grade students to participate in the promotions celebration. She stated that currently all students are able to participate in the 8<sup>th</sup> grade promotion celebration even if they have failed some of their classes.

Paula Bailey, parent, expressed her excitement regarding Elementary and 8<sup>th</sup> grade promotions. She shared that she was very happy with the IEP held for her student and stated that the Special Education Department is moving in the right direction. Lastly, she expressed her disappointment with the Administration changes for next school year.

Angel Jimenez, Dunn Elementary School student; Silvia Cortez, Dunn Elementary School parent; and Dino Esquivel, Dunn Elementary School grandparent; spoke in support of Dunn Elementary School Principal Fernando Navarrete. They shared the positive impact that Mr. Navarrete has had at Dunn Elementary School and the community, and asked that the Board reconsider their decision to remove Mr. Navarrete as Principal at Dunn Elementary School.

Russel Silva, Rialto resident, spoke in support of Jen Harper, Executive Director, Secondary Curriculum, who will be retiring this year. He thanked her for all she has done for the District and stated that she “will be greatly missed.”

(Ref. E 1.4)

Chesumar Thornton, parent, stated that she has a complaint regarding a RUSD school. She stated that her family has been suffering an injustice. She asked that Administration look into the facts of her complaint and help her with the issues she has been having at this school. (Superintendent Avila advised her that he had her contact information and would be making contact with her regarding her complaint.)

Margarita de la Torre, parent, thanked the Board, the Superintendent and the EL Program for allowing parents to attend the CABE conference held in Riverside on Tuesday, and for supporting and advocating for the parent's education.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.

Tobin Brinker, Frisbie Middle School teacher, thanked Brian Montes, Grounds Supervisor, for helping him write the grant referenced in item (Ref. H 3.1), The Incredible Edible Community Garden Grant. He also thanked Mr. Islam and his staff for the financial information they provided needed for the grant. He went on to explain how Frisbie Middle School would be utilizing this grant and invited everyone to visit the school when all the trees are planted.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA). Rialto School Managers Association (RSMA)

Lisa Lindberg, REA President, thanked the Retired Teachers Association for awarding the annual grants to RUSD teachers. She thanked the Board for awarding the Employee Recognition Scholarships and also Amanda McLeod-Weiser, and the committee for all the hard work that goes into reviewing all the applications and selecting the winners. She congratulated Dr. Carl Arnett Duncan, Carter High School history teacher, for earning the REA "Employee of the Quarter" award. She thanked Dr. Avila and Jasmin Valenzuela for taking care of having the schedule in place for when report card window is open and closed and when report cards are going to go out.

Linda Silva, CSEA President, expressed her gratitude for the use of Garcia Elementary School for the CSEA B-B-Que. She gave kudos to every classified employee for Classified Employee Week. She challenged every Director to honor all Classified employees in their departments.

(Ref. E 1.5)

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

**D. PUBLIC HEARING**

**OPEN PUBLIC HEARING**

Upon a motion by Member Montes, seconded by Vice President Walker, Public Hearing was opened at 9:26 p.m. by a unanimous 5-0 vote by the Board of Education.

1. Public Hearing: Pursuant to the requirements of Governmental Code and Board Policy, the attached initial 2016-2017 proposal submitted by Rialto Unified School District, for an agreement between Rialto Unified School District, the Board of Education, and California School Employees Association (CSEA), Chapter 203, is hereby posted in compliance with the legislative requirements for public notice.

Upon a motion by Member Montes, seconded by Clerk Martinez, Public Hearing was closed at 9:27 p.m. by a unanimous 5-0 vote by the Board of Education.

**PUBLIC INFORMATION**

2. Williams Inspection Reports 2015-2016, Third Quarterly Report.

**CONSENT CALENDAR ITEMS**

Upon a motion by Member Montes, seconded by Clerk Martinez, Items E – J were approved by approved by Student Board Member Baca's preferential vote, and a unanimous 5-0 vote by the Board of Education.

**E. MINUTES**

1. Approve the minutes of the Regular Board of Education Meeting held May 4, 2016.

**F. GENERAL FUNCTIONS CONSENT ITEMS**

1. First reading of **new** Board Policy 5141.7(a-c); Students: Sun Safety.
2. First reading of **revised** Board Policy 6142.1(a-c); Instruction: Sexual Health and HIV/AIDS Prevention Instruction.

2. First reading of **revised** Board Policy 6142.1(a-c); Instruction: Sexual Health and HIV/AIDS Prevention Instruction.

**G. INSTRUCTION CONSENT ITEMS**

1. Approve the Memorandum of Understanding (MOU) Agreement to become a member institution of the California Partnership for Achieving Student Success (Cal-PASS Plus) Data System.
2. Approve continuing the agreement with the American Red Cross for an additional two years to provide Red Cross training and course materials to District Nurses that meet the Red Cross training prerequisites so that they can become Red Cross certified instructors and provide certification cards for first aid and CPR district wide, effective July 1, 2016 through May 30, 2018.
3. Approve nine (9) cadets of Rialto High School NJROTC to attend the NJROTC Area Eleven Sail Academy at Fiddler's Cove Marina in San Diego, California, on June 12-23, 2016.
4. Approve five (5) cadets of the Rialto High School NJROTC to attend the NJROTC Area Eleven Leadership Academy at Boy Scouts Irvine Ranch in Orange, California, on June 20-25, 2016.
5. Approve fifteen (15) student athletes of the Carter High School track team, and eight (8) chaperones to attend the CIF State Boys and Girls Track Meet in Clovis, California, June 2-5, 2016.

**H. BUSINESS AND FINANCIAL CONSENT ITEMS**

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from April 15, 2016 through April 28, 2016 (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the donations from Keenan & Associates, Gary L. Rafe, Fagen, Friedman & Fulfrost, LLP, Lifetouch National School studios, Silicon Valley Community Foundation, and Feed the Children.
3. Accept a grant from the "The Incredible Edible Community Garden," through the Neighborhood Grows Grant Program, in the amount of \$6,774.00 for the purchase and planting of 50 shade trees on the Frisbie Middle School campus.



4. Approve an agreement with the Dolinka Group, LLC, effective May 19, 2016 through June 30, 2017, to assist in the study of boundary adjustments.
5. Reject the bids for the Cesar Chavez/Delores Huerta Education Center, Phase II Improvement, Parking Expansion Project, Bid No. 15-16-013.
6. Approve to ratify the agreement with Leaps & Bounds Pediatric Therapy to provide a qualified Occupational Therapist and Physical Therapist who will provide therapy services, complete assessments, and participate in Individualized Education Plans (IEP's) for current qualified students, effective May 9, 2016 through June 30, 2017.
7. Approve to ratify the agreement with Pediatric Therapy Associates to provide an Occupational Therapist and a Physical Therapist who will provide therapy services, complete assessments, and participate in Individualized Education Plans (IEP's) for Student No. 93125, effective March 1, 2016 through June 30, 2016.
8. Approve an agreement with PCH Architects, LLP, to provide architectural and engineering services required for the relocation of two (2) portable classroom buildings to Boyd Elementary School, effective May 19, 2016 through June 20, 2017.

**I. FACILITIES PLANNING CONSENT ITEMS - None**

**J. PERSONNEL SERVICES CONSENT ITEMS**

- 1-3. Approve Personnel Report No. 1153 for classified and certificated employees.

**K. DISCUSSION/ACTION ITEMS**

Upon a motion by Clerk Martinez, seconded by Member Montes, Item K1 was approved by a unanimous 5-0 vote by the Board of Education.

1. Approve the renewal of the annual software license and maintenance for the Synergy Student Information System coverage with EduPoint Educational Systems, beginning July 1, 2016 through June 30, 2017.

Upon a motion by Member Montes, seconded by Vice President Walker, Item K2 was approved by a unanimous 5-0 vote by the Board of Education with the following exception:

For **ADMINISTRATIVE HEARING** Case Number 15-16-47, vote was as follows:

(Ref. E 1.8)



President O'Kelley – Aye  
Vice President Walker – Aye  
Clerk Martinez – Aye  
Member Ayala – Abstain  
Member Montes – Aye

2. Approve the recommendations of the Administrative Hearing Panel (AHP):

**ADMINISTRATIVE HEARING**

Case Numbers:

15-16-47

15-16-41

**STIPULATED**

Case Numbers:

15-16-45

15-16-39

**REINSTATEMENT OF EXPULSION**

Case Number:

15-16-24

**L. ADJOURNMENT**

Upon a motion by Student Board Member Baca, seconded by Member Montes, and approved by Student Board Member Baca's preferential vote, and a unanimous 5-0 vote by the Board of Education, the meeting was adjourned at 9:30 p.m.

  
Clerk, Board of Education

  
Secretary, Board of Education