



# Board of Education Agenda

Wednesday, June 21, 2023



# RIALTO

UNIFIED SCHOOL DISTRICT  
BRIDGING FUTURES THROUGH INNOVATION

## **Mission**

The mission of the Rialto Unified School District, the bridge that connects students to their future aspirations, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- High expectations for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- Learning opportunities beyond the traditional school setting
- Appreciation of cultural diversity

## **Board of Education**

Mrs. Stephanie E. Lewis, President  
Mrs. Nancy G. O'Kelley, Vice President  
Mr. Joseph W. Martinez, Clerk  
Mrs. Evelyn P. Dominguez, Member  
Mr. Edgar Montes, Member

## **RUSD Superintendent**

Dr. Cuauhtémoc Avila

### ***Front Cover Picture:***

The Rialto Unified School District proudly celebrated the Class of 2023 at Toyota Arena in the City of Ontario on Sunday, June 4, 2023! There were many jubilant smiles on graduation day as students, families, administrators, staff, and dignitaries commemorated the wonderful occasion. The RUSD celebrated more than 2,000 graduates from Carter High School, Eisenhower High School, Milor High School, Rialto Adult School, Rialto High School, and Zupanic Virtual Academy across four ceremonies that day. On behalf of the Rialto Unified School District Board of Education, and Superintendent, **Dr. Cuauhtémoc Avila**, we celebrate all our graduates in the Class of 2023!



## IMPORTANT PUBLIC NOTICE

For those that wish to participate in the meeting and/or make public comments, please follow the steps below:

- To access the Board Meeting via live stream, go to “Our Board”, scroll down to “Board Meeting Videos” and click play.
- To access the meeting agenda, visit our website and click on “Our Board”, then scroll down to “Agendas and Minutes”.
- **To make public comments, please arrive five minutes prior to the school Board meeting to allow time for you to submit your public comment request. Remember that comments are limited to three minutes on each item on or off the agenda.**
- If you have any questions, please contact Martha Degortari, Executive Administrative Agent, at [mdegorta@rialtousd.org](mailto:mdegorta@rialtousd.org), or 1(909) 820-7700, ext. 2124.
- To access the Spanish version of the Board meeting: United States Toll +1(408) 418-9388 Access Code – 960 675 512 #.



**RIALTO UNIFIED SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF EDUCATION  
AGENDA**

**June 21, 2023**

**Dr. John R. Kazalunas Education Center  
182 East Walnut Avenue  
Rialto, California**

**Board Members:**

**Stephanie E. Lewis, President  
Nancy G. O'Kelley, Vice President  
Joseph W. Martinez, Clerk  
Evelyn P. Dominguez, Member  
Edgar Montes, Member**

**Superintendent:**

**Cuauhtémoc Avila, Ed.D.**

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

**Pages**

**A. OPENING**

**A.1 CALL TO ORDER - 6:00 p.m.**

**A.2 OPEN SESSION**

**A.2.1 Comments on Closed Session Agenda Items**

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

### **A.3 CLOSED SESSION**

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE  
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELE  
ASE/ REASSIGNMENT OF EMPLOYEES  
(GOVERNMENT CODE SECTION 54957)**
- **STUDENT  
EXPULSIONS/REINSTATEMENTS/EXPULSION  
ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives:  
Cuauhtémoc Avila, Ed.D., Superintendent;  
Lead Personnel Agents: Rhonda Kramer,  
Roxanne Dominguez, and Armando Urteaga,  
Personnel Services.

Employee organizations: California School  
Employees Association, Chapter 203 (CSEA),  
Rialto Education Association (REA),  
Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE  
SECTION 54956.9(d) and/or (d)(3).  
CONFERENCE WITH LEGAL COUNSEL -  
ANTICIPATED LITIGATION SIGNIFICANT  
EXPOSURE LITIGATION**

Number of Potential Claims: 1

- **PUBLIC EMPLOYEE COMPLAINT  
CONSIDERATION OF APPEAL OF  
INVESTIGATION FINDINGS TO BOARD  
UNDER ADMINISTRATIVE REGULATION 4030  
(GOVERNMENT CODE SECTION 54957)**

#### **COMMENTS ON CLOSED SESSION AGENDA ITEMS**

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

**Vote by Board Members to move into Closed Session:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

Time: \_\_\_\_\_

**A.4 ADJOURNMENT OF CLOSED SESSION**

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

**Vote by Board Members to adjourn Closed Session:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

Time: \_\_\_\_\_

**A.5 OPEN SESSION RECONVENED - 7:00 p.m.**

**A.6 PLEDGE OF ALLEGIANCE**

**A.7 REPORT OUT OF CLOSED SESSION**

**A.8 ADOPTION OF AGENDA**

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

**Vote by Board Members to adopt the agenda:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

**B. PRESENTATIONS**

**B.1 CALIFORNIA DASHBOARD RIALTO UNIFIED SCHOOL DISTRICTS LOCAL INDICATORS**

Presentation by Paulina Villalobos, Agent: Academic Technology

**C. COMMENTS**

**C.1 PUBLIC COMMENTS NOT ON THE AGENDA**

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

**C.2 PUBLIC COMMENTS ON AGENDA ITEMS**

Any person wishing to speak on any item **on** the Agenda will be granted three minutes.

**C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS**

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

**C.4 COMMENTS FROM THE SUPERINTENDENT**

**C.5 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION**

**D. PUBLIC HEARING - None 26**

**E. CONSENT CALENDAR ITEMS 28**

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

**Vote by Board Members to approve Consent Calendar Items:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

**E.1 GENERAL FUNCTIONS CONSENT ITEMS**

**E.1.1 APPROVE THE FIRST READING OF REVISED BOARD POLICY 4030; NONDISCRIMINATION IN EMPLOYMENT 29**

**E.2 INSTRUCTION CONSENT ITEMS**

**E.2.1 APPROVE AN OVERNIGHT TRIP TO THE NATIONAL HISPANIC INSTITUTE (NHI) FOR EISENHOWER HIGH SCHOOL 39**

Host three students and a faculty staff member during their six-day summer Great Debate Institute at the University of San Diego, effective July 4, 2023 through July 10, 2023, at a cost not-to-exceed \$10,000.00, and to be paid from the General Fund (Title I).

### **E.3 BUSINESS AND FINANCIAL CONSENT ITEMS**

#### **E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING**

All funds from May 19, 2023 through June 1, 2023, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

#### **E.3.2 ACCEPT THE DONATIONS 40**

Accept the listed donations from SoCalREN and The Blackbaud Giving Fund, and that a letter of appreciation be sent to the donor.

#### **E.3.3 SURPLUS EQUIPMENT AND MISCELLANEOUS ITEMS 41**

Declare the specified surplus equipment and miscellaneous items as obsolete and not serviceable for school use and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

#### **E.3.4 SURPLUS EQUIPMENT AND MISCELLANEOUS ITEMS FOR NUTRITION SERVICES 42**

Declare the specified surplus equipment and miscellaneous items as obsolete and not serviceable for school use and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

#### **E.3.5 SCHOOL-CONNECTED ORGANIZATIONS 43**

Approve the listed School-Connected Organizations for the 2023-2024 and 2024-2025 school years: Carter High Football Booster Club; Lions Baseball Booster (Carter HS); Carter High School Tone Builders Booster Club; Kordyak Elementary PTA; and WJC Trapp Elementary PTA.

<b>E.3.6</b>	<b>APPROVE A MEMORANDUM OF UNDERSTANDING WITH SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS - TOBACCO USE PREVENTION EDUCATION (TUPE) PROGRAM</b>	44
	Work in collaboration with Rialto USD on Tobacco Use Prevention Education (TUPE) program for a three (3) year period, effective July 1, 2023 through June 30, 2026, at no cost to the District.	
<b>E.3.7</b>	<b>APPROVE A RENEWAL AGREEMENT WITH MINDGARDEN CORPORATION</b>	45
	Provide Assistive Technology assessments and training for Special Services, effective, July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$20,000.00, and to be paid from the General Fund.	
<b>E.3.8</b>	<b>APPROVE A RENEWAL AGREEMENT WITH AGILE SPORTS TECHNOLOGIES, INC DBA HUDL</b>	46
	Provide support for all three comprehensive high school athletic departments and coaches for the 2023-2024 school year, effective September 15, 2023 through September 14, 2024, at a cost not-to-exceed \$30,000.00, and to be paid from each individual's site General Funds.	
<b>E.3.9</b>	<b>APPROVE A RENEWAL AGREEMENT WITH DOCUMENT TRACKING SERVICES, LLC</b>	47
	Provide a one-year subscription, effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$10,200.00, and to be paid from the General Fund (Title I).	
<b>E.3.10</b>	<b>APPROVE A RENEWAL AGREEMENT WITH HAYNES FAMILY OF PROGRAMS</b>	48
	Provide Supplemental Academic Support, effective July 1, 2023 to June 30, 2024, at a cost not-to-exceed \$20,000.00, and to be paid from the General Fund.	

- |               |  |    |
|---------------|--|----|
| <b>E.3.11</b> | <b>APPROVE A RENEWAL AGREEMENT WITH SOUTHWEST LIFT &amp; EQUIPMENT, INC.</b>   | 49 |
|               | Complete annual inspections, maintenance, and repairs, as needed, for the District's three (3) hydraulic lifts, effective July 1, 2023 through June 30, 2024 at a cost not to exceed \$25,000.00 to be paid from the General Fund  |    |
| <b>E.3.12</b> | <b>APPROVE A RENEWAL AGREEMENT WITH PACIFIC HEARING</b>  | 50 |
|               | Complete Audiological Assessments, mobile, Audiological Assessments, and office Central Auditory Processing Assessments (CAP) to current students, effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$7,000.00, and to be paid from the General Fund.                                     |    |
| <b>E.3.13</b> | <b>APPROVE A RENEWAL AGREEMENT WITH CLEAN ENERGY</b>   | 51 |
|               | Complete the yearly testing of equipment in order for the CNG fueling station to receive annual certification from the San Bernardino County Agriculture/Weights & Measures Department, effective July 1, 2023 through June 30, 2024 at a cost not to exceed \$15,000.00 and to be paid from the General Fund. |    |
| <b>E.3.14</b> | <b>APPROVE A RENEWAL AGREEMENT WITH PROFESSIONAL TUTORS OF AMERICA</b>   | 52 |
|               | Provide academic remediation for students, effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$40,000.00, and to be paid from the General Fund.  |    |

- E.3.15 APPROVE A RENEWAL AGREEMENT WITH AKIPS** 53
- Provide a network monitoring software and infrastructure performance-monitoring tool, effective July 14, 2023 through July 13, 2024 at a cost not-to-exceed \$17,550.00, and to be paid from the General Fund.
- E.3.16 APPROVE A RENEWAL AGREEMENT WITH PATHWAYS 2 SPEECH** 54
- Provide therapy services, effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$20,000.00, and to be paid from the General Fund.
- E.3.17 APPROVE A RENEWAL AGREEMENT WITH EDUCATION LOGISTICS, INC. (EDULOG)** 55
- Provide routing and planning software to place students on routes to and from school, effective July 1, 2023 through June 30, 2024 at a cost not to exceed \$15,000.00 and to be paid from the General Fund.
- E.3.18 APPROVE A RENEWAL AGREEMENT WITH ZONAR SYSTEMS (GLOBAL POSITION SERVICES)** 56
- Purchase Global Positioning Systems and Electronic Vehicle Inspection Reporting software, effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$33,000.00 and to be paid from the General Fund.
- E.3.19 APPROVE AN AMENDED AGREEMENT WITH 6CRICKETS INC. FOR FITZGERALD ELEMENTARY SCHOOL** 57
- For an extension of service dates originally approved in the 2022-2023 school year, effective August 1, 2023 through June 30, 2024, at no additional cost to the District.

<b>E.3.20</b>	<b>APPROVE AN AGREEMENT WITH THE UNIVERSITY OF SOUTHERN CALIFORNIA</b>	58
	Assist current and future students with mentoring opportunities in their specialized fields, effective July 1, 2023 through June 30, 2026, at no cost to the District.	
<b>E.3.21</b>	<b>APPROVE AN AGREEMENT WITH BRAILLE ABILITIES LLC</b>	59
	Provide support to students with compensatory Orientation & Mobility (O&M) and Visually Impaired (VI) services, effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$22,000.00 and to be paid from the General Fund.	
<b>E.3.22</b>	<b>APPROVE AN AGREEMENT WITH CI SOLUTIONS</b>	60
	Provide software, hardware, and supplies to create bus pass identification cards to students, effective July 1, 2023 through June 30, 2024 at a cost not to exceed \$10,000.00 and to be paid from the General Fund.	
<b>E.3.23</b>	<b>APPROVE A RENEWAL AGREEMENT WITH RIVERSIDE COUNTY OF OFFICE OF EDUCATION</b>	61
	Provide professional development on Exceptional Grading Practices with the Riverside County office of Education, effective August 1, 2023 through June 30, 2024, at a cost not-to-exceed \$30,600.00, and to be paid from the General Fund.	
<b>E.3.24</b>	<b>APPROVE AN AGREEMENT WITH ART SPECIALTIES FOR KUCERA MIDDLE SCHOOL</b>	63
	Provide signage and installation for Kucera Middle School, effective June 22, 2023 through June 30, 2024, at a cost not-to-exceed \$33,445.00, and to be paid from the General Fund.	

<b>E.3.25</b>	<b>APPROVE A RENEWAL AGREEMENT WITH SU-KAM INTELLIGENT EDUCATION FOR KUCERA MIDDLE SCHOOL</b>	64
	Provide SKIES license for four individual teachers at Kucera Middle School, effective July 1, 2023 through June 30, 2024 at a cost not-to-exceed \$1,200.00 and to be paid from the General Fund (Title I).	
<b>E.4</b>	<b>FACILITIES PLANNING CONSENT ITEMS - NONE</b>	
<b>E.5</b>	<b>PERSONNEL SERVICES CONSENT ITEMS</b>	
<b>E.5.1</b>	<b>APPROVE PERSONNEL REPORT NO. 1301 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES</b>	65
<b>E.5.2</b>	<b>APPROVE THE DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS FOR THE 2023-2024 SCHOOL YEAR</b>	74
<b>E.6</b>	<b>MINUTES</b>	78
<b>E.6.1</b>	<b>APPROVE THE MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING HELD MAY 10, 2023</b>	79
<b>E.6.2</b>	<b>APPROVE THE MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING HELD MAY 24, 2023</b>	107

**F. DISCUSSION/ACTION ITEMS 140**

**F.1 AWARD BID NO. 22-23-013 FOR THE CONSTRUCTION OF TWO NEW TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL 141**

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

This item is at a total cost not-to-exceed \$33,654,853.00, and to be paid from Fund 21 – General Obligation (G.O.) Bond.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

**F.2 ADOPT RIALTO UNIFIED SCHOOL DISTRICT'S LOCAL CONTROL ACCOUNTABILITY PLAN (LCAP) FOR FISCAL YEAR 2023-2024 145**

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

For the purpose of identifying and meeting annual goals for all students, with specific actions and services to address state and local priorities.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

Adopt the FY 2023-2024 Budget including commitment of funds and all stated conditions for the following funds: General (01), Adult Education (11), Child Development (12), Cafeteria (13), Deferred Maintenance (14), Building Fund (21), Capital Facilities (25), State School Building and Modernization (35), Special Reserve (40), Bond Interest and Redemption (51), and Other Enterprise Fund (63).

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

**F.4 APPROVE THE AWARD OF RFP NO. 22-23-04 SNACK FOOD AND BEVERAGES BID BY THE MORENO VALLEY UNIFIED SCHOOL DISTRICT ON BEHALF OF THE POMONA VALLEY CO-OP PURCHASING GROUP**

148

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

To Goldstar Foods, Inc., and Loewy Enterprise dba Sunrise, effective July 1, 2023 through June 30, 2024, at cost to be determined at the time of purchase and to be paid from the Cafeteria Fund 13.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

**F.5 APPROVE THE AWARD OF RFP NO. 2022-23-03-CN  
GROCERY PRODUCTS AND RELATED ITEMS BY THE  
ALTA LOMA SCHOOL DISTRICT ON BEHALF OF THE  
POMONA VALLEY CO-OP PURCHASING GROUP**

150

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

To Goldstar Foods, Inc.; Loewy Enterprise dba Sunrise;  
and Sysco Riverside, Inc. effective July 1, 2023, through  
June 30, 2024, at cost to be determined at the time of  
purchase and to be paid from the Cafeteria Fund 13.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

**F.6 APPROVE A RENEWAL AGREEMENT WITH  
ACHIEVE3000 - RIALTO HIGH SCHOOL**

152

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Provide support for the Rialto High School students for the 2023-2024 school year, effective August 1, 2023 through June 30, 2024, at a cost not-to-exceed \$81,395.62, and to be paid from the General Fund (Title I).

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

**F.7 APPROVE A RENEWAL AGREEMENT WITH P.F.  
SERVICES**

153

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Complete yearly inspections, maintenance or repairs as needed for the fueling station, effective July 1, 2023 through June 30, 2024 at a cost not-to-exceed \$50,000.00, and to be paid from the General Fund.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

**F.8 APPROVE A RENEWAL AGREEMENT WITH  
MOTIVATING SYSTEMS, LLC DBA PBIS REWARDS**

154

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Provide services at Casey, Curtis, Garcia, Hughbanks, Kelley, Morgan, Morris, Preston, Simpson, Trapp, and Werner Elementary Schools, Rocking Horse/Preschool, Frisbie, Kolb, and Rialto Middle Schools, and Rialto High School, effective August 1, 2023 through June 30, 2024, at a cost not-to-exceed \$51,479.00, and to be paid from the General Fund.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

**F.9 APPROVE A RENEWAL AGREEMENT WITH NATURAL  
GAS SYSTEMS, INC (NGS)**

155

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Agreement #18-19-003, for CNG station Maintenance, Services or repairs from July 1, 2023 through June 30, 2024 at a cost not to exceed \$96,000.00.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

**F.10 APPROVE A RENEWAL AGREEMENT WITH THINK TOGETHER**

156

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Provide an afterschool learning program services for the 2023-2024 school year, effective August 1, 2023 through June 30, 2024, at a cost not-to-exceed \$4,852,643.00 and to be paid from the Expanded Learning Opportunities Fund.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

**F.11 APPROVE A RENEWAL AGREEMENT WITH EDMENTUM**

158

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Provide unlimited licenses at all high schools and for any high school student, effective July 1, 2023 through June 30, 2026, at a cost not-to-exceed \$351,741.00, and to be paid from the General Fund.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

**F.12 APPROVE A RENEWAL AGREEMENT WITH NVB EQUIPMENT, INC.**

159

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

To complete yearly inspections, services or repairs as needed of Automatic Fire Suppression Systems (AFSS), effective July 1, 2023 through June 30, 2024 at a cost not-to-exceed \$50,000.00 to be paid from the General Fund.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

**F.13 AMEND AN AGREEMENT WITH SMG ONTARIO ARENA, LLC**

160

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

Approve the cost increase of \$3,870.00 from the previously amended June 8, 2023 agreement of \$102,833.70 for graduation services at the SMG Ontario Arena for a total cost not-to-exceed \$106,403.70, effective June 22, 2023.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

**F.14 APPROVE AN AGREEMENT WITH SAVVAS LEARNING COMPANY, LLC**

161

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Provide instructional materials for all Physics in the Universe and AP Physics students, effective July 1, 2023 through June 30, 2030, at a cost not-to-exceed \$400,000.00, and to be paid from the General Fund.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

Provide STEMScopes as the high school science instructional materials for courses: The Living Earth, Environmental Science, Chemistry in Earth's System, Exploring Marine Environments, Energy and Worlds of the Future, Solving Water Problems, Water Technology, and Principles of Applications of Water, effective July 1, 2023 through June 30, 2030, at a cost not-to-exceed \$1,200,000.00, and to be paid from the General Fund.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

**F.16 APPROVE AN AGREEMENT WITH AB104 CALIFORNIA ADULT EDUCATION PROGRAM (CAEP) - RIALTO ADULT SCHOOL**

163

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

To qualify as an active member of the CAEP California Adult Education Program AB104 and receive an allotment of \$1,415,152.00 for the 2023-2024 fiscal year, and monies that can be used until December 31, 2025.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

**F.17 APPROVE AN AGREEMENT WITH THE COLLEGE BOARD**

164

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Provide the PSAT to all grade 8 students, the PSAT NMSQT to all grade 10 students, the SAT to all grade 11 students, and to pay for all AP exams, effective July 13, 2023, through June 30, 2024, at a cost-not-to-exceed \$300,000.00, and to be paid from the General Fund.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

Provide a robust and quality District website service for a two-year contract, at a cost not to exceed \$55,885.00 per year, and to be paid from the General Fund.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

Provide 40 hours of onsite instruction and five (5) days of instruction at UC Santa Barbara, effective June 1, 2023 through June 30, 2024, at a cost not-to-exceed \$50,000.00, and to be paid from the Career Technical Education Incentive Grant.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

**F.20 ADMINISTRATIVE HEARINGS**

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Case Numbers:

22-23-109

22-23-107

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

**F.21 ADMINISTRATIVE HEARING**

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Case Number:

22-23-103 (2nd Board Consideration)

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

**G. ADJOURNMENT**

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on July 12, 2023, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

**Vote by Board Members to adjourn:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

Time: \_\_\_\_\_



**PUBLIC HEARING**

**NONE**

**CONSENT CALENDAR ITEMS**



## RIALTO UNIFIED SCHOOL DISTRICT

Personnel

BP 4030(a)

### NONDISCRIMINATION IN EMPLOYMENT

The Board of Education is determined to provide district employees, interns, volunteers, and job applicants a safe, positive environment where they are assured of full and equal employment access and opportunities, protection from harassment or intimidation, and freedom from any fear of reprisal or retribution for asserting their employment rights in accordance with law. This policy shall apply to all district employees and, to the extent required by law, to interns, volunteers, and job applicants.

(cf. 1240 - Volunteer Assistance)

(cf. 4111/4211/4311 - Recruitment and Selection)

No district employee shall be discriminated against or harassed by any coworker, supervisor, manager, or other person with whom the employee comes in contact in the course of employment, on the basis of the employee's actual or perceived race, religious creed, color, national origin, ancestry, age, marital status, pregnancy, physical or mental disability, medical condition, genetic information, military and veteran status, gender, gender identity, gender expression, sex, or sexual orientation or his/her association with a person or group with one or more of these actual or perceived characteristics.

(cf. 0410 - Nondiscrimination in District Programs and Activities)

**Employers are also prohibited from discrimination against employees or job applicants on the basis of reproductive health decision making, defined as a person's decision to use or access a particular drug, device, product, or medical service for reproductive health. (Government Code 12926, 12940)**

**The district shall not inquire into any employee's immigration status nor discriminate against an employee on the basis of immigration status, unless there is clear and convincing evidence that the district is required to do so in order to comply with federal immigration law. (2 CCR 11028)**

Discrimination in employment based on the characteristics listed above is prohibited in all areas of employment and in all employment-related practices, including the following:

1. ~~Discrimination in hiring~~ Hiring, compensation, terms, conditions, and other privileges of employment.
2. Taking of an adverse employment action, such as termination or the denial of employment, promotion, job assignment, or training.

(cf. 4151/4251/4351 - Employee Compensation)

(cf. 4154/4254/4354 - Health and Welfare Benefits)

**NONDISCRIMINATION IN EMPLOYMENT**

3. Unwelcome conduct, whether verbal, physical, or visual, that is so severe or pervasive as to adversely affect an employee's employment opportunities, or that has the purpose or effect of unreasonably interfering with the individual's work performance or creating an intimidating, hostile, or offensive work environment.
4. Actions and practices identified as unlawful or discriminatory pursuant to Government Code 12940 or 2 CCR 11006-11086, such as:
  - a. Sex discrimination based on an employee's pregnancy, childbirth, breastfeeding, or any related medical condition or on an employee's gender, gender expression, or gender identity, including transgender status.

(cf. 4033 - Lactation Accommodation)

(cf. 4119.11/4219.11/4319.11 - Sexual Harassment)

- b. Religious creed discrimination based on an employee's religious belief or observance, including his/her religious dress or grooming practices, or based on the district's failure or refusal to use reasonable means to accommodate an employee's religious belief, observance, or practice which conflicts with an employment requirement.
- c. Disability discrimination based on a district requirement for a medical or psychological examination of a job applicant, or an inquiry into whether a job applicant has a mental or physical disability or a medical condition or as to the severity of any such disability or condition, without the showing of a job-related need or business necessity.

(cf. 4119.41/4219.41/4319.41 - Employees with Infectious Disease)

- d. Disability discrimination based on the district's failure to make reasonable accommodation for the known physical or mental disability of an employee or to engage in a timely, good faith, interactive process with an employee, **who has requested such accommodations in order** to determine effective reasonable accommodations, if any, to be provided to the employee. ~~for the employee, when he/she has requested reasonable accommodation for a known physical or mental disability or medical condition.~~
- e. **Requiring an applicant or employee to disclose information relating to the employee's reproductive health decision making.**

(cf. 4032 - Reasonable Accommodation)

The Board also prohibits retaliation against any district employee who opposes any discriminatory employment practice by the district or its employees, agents, or representatives or who complains, **reports an incident**, testifies, assists, or in any way participates in the district's complaint process pursuant to this policy. No employee who requests an accommodation for any protected characteristic listed in this policy shall be subjected to any punishment or sanction, regardless of whether the request was granted. (Government Code 12940)

## NONDISCRIMINATION IN EMPLOYMENT

**No employee shall, in exchange for a raise or bonus or as a condition of employment or continued employment, be required to sign a release of the employee's claim or right to file a claim against the district or a nondisparagement agreement or other document that has the purpose or effect of preventing the employee from disclosing information about harassment, discrimination, or other unlawful acts in the workplace, including any conduct that the employee has reasonable cause to believe is unlawful. (Government Code 12964.5)**

Complaints concerning employment discrimination, harassment, or retaliation shall immediately be investigated in accordance with procedures specified in the accompanying administrative regulation.

Any supervisory or management employee who observes or has knowledge of an incident of prohibited discrimination or harassment, **including harassment of an employee by a nonemployee**, shall report the incident to the Superintendent or designated district coordinator as soon as practical after the incident. All other employees are encouraged to report such incidents to their supervisor immediately. The district shall protect any employee who reports such incidents from retaliation.

The Superintendent or designee shall use all appropriate means to reinforce the district's nondiscrimination policy, ~~He/she shall~~ **including** providing training and information to employees about how to recognize harassment, discrimination, or other ~~related~~ **prohibited** conduct, how to respond appropriately, and components of the district's policies and regulations regarding discrimination. The Superintendent or designee shall regularly review the district's employment practices and, as necessary, shall take action to ensure district compliance with the nondiscrimination laws.

~~In addition, the Superintendent or designee shall post, in a conspicuous place on district premises, the California Department of Fair Employment and Housing publication on workplace discrimination and harassment issued pursuant to 2 CCR 11013.~~

Any district employee who engages in prohibited discrimination, harassment, or retaliation or who aids, abets, incites, compels, or coerces another to engage or attempt to engage in such behavior in violation of this policy shall be subject to disciplinary action, up to and including dismissal.

(cf. 4118 - Dismissal/Suspension/Disciplinary Action)

(cf. 4218 - Dismissal/Suspension/Disciplinary Action)

**The district shall maintain and preserve all applications, personnel, membership, or employment referral records and files for at least four years after the records are initially created or received or, for an applicant or a terminated employee, for four years after the date the employment action was taken. However, when the district is notified that a complaint has been filed with the California Civil Rights Department, records related to the employee involved shall be maintained and preserved until the later of the first date after the time for filing a civil action has expired or the first date after the complaint has been fully and finally disposed of and all administrative proceedings, civil actions, appeals, or related proceedings have been terminated. (Government Code 12946)**

## NONDISCRIMINATION IN EMPLOYMENT

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### Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

<b>State</b>	<b>Description</b>
2 CCR 11006-11086	<a href="#">Discrimination in employment</a>
2 CCR 11023	<a href="#">Harassment and discrimination prevention and correction</a>
2 CCR 11024	<a href="#">Required training and education on harassment based on sex, gender identity and expression, and sexual orientation</a>
2 CCR 11027-11028	<a href="#">National origin and ancestry discrimination</a>
5 CCR 4900-4965	<a href="#">Nondiscrimination in elementary and secondary educational programs receiving state or federal financial assistance</a>
CA Constitution Article 1, Section 1	<a href="#">Inalienable rights</a>
Civ. Code 51.7	<a href="#">Freedom from violence or intimidation</a>
Ed. Code 200-262.4	<a href="#">Prohibition of discrimination</a>
Gov. Code 11135	<a href="#">Prohibition of discrimination</a>
Gov. Code 12900-12996	<a href="#">Fair Employment and Housing Act</a>
Gov. Code 12940-12952	<a href="#">Unlawful employment practices</a>
Gov. Code 12960-12976	<a href="#">Unlawful employment practices; complaints</a>
Pen. Code 422.56	<a href="#">Definitions; hate crimes</a>

**NONDISCRIMINATION IN EMPLOYMENT**

<b>Federal</b>	<b>Description</b>
20 USC 1681-1688	<a href="#">Title IX of the Education Amendments of 1972; discrimination based on sex</a>
28 CFR 35.101-35.190	<a href="#">Americans with Disabilities Act</a>
29 USC 621-634	<a href="#">Age Discrimination in Employment Act</a>
29 USC 794	<a href="#">Rehabilitation Act of 1973; Section 504</a>
34 CFR 100.6	<a href="#">Title VI; Compliance information</a>
	<a href="#">Section 504; Designation of responsible employee and adoption of grievances procedures</a>
34 CFR 104.7	
34 CFR 104.8	<a href="#">Notice of Nondiscrimination on the Basis of Handicap</a>
	<a href="#">Designation of coordinator; dissemination of policy, and adoption of grievance procedures</a>
34 CFR 106.8	
34 CFR 110.1-110.39	<a href="#">Nondiscrimination on the basis of age</a>
42 USC 12101-12213	<a href="#">Americans with Disabilities Act</a>
42 USC 2000d-2000d-7	<a href="#">Title VI, Civil Rights Act of 1964</a>
	<a href="#">Title VII, Civil Rights Act of 1964, as amended</a>
42 USC 2000e-2000e-17	
	<a href="#">Genetic Information Nondiscrimination Act of 2008</a>
42 USC 2000ff-2000ff-11	
42 USC 2000h-2-2000h-6	<a href="#">Title IX of the Civil Rights Act of 1964</a>
	<a href="#">Age discrimination in federally assisted programs</a>
42 USC 6101-6107	
Executive Order 11246	<a href="#">“Know Your Rights: Workplace Discrimination is Illegal” poster</a>
U.S. Constitution	<a href="#">Amendment 1, Free exercise, free speech, and establishment clauses</a>

**NONDISCRIMINATION IN EMPLOYMENT****Management Resources**

<b>Management Resources</b>	<b>Description</b>
CA Civil Rights Department Publication	<a href="#"><u>Family Care and Medical Leave and Pregnancy Disability Leave</u></a>
CA Civil Rights Department Publication	<a href="#"><u>California Law Prohibits Workplace Discrimination and Harassment</u></a>
CA Civil Rights Department Publication	<a href="#"><u>The Rights of Employees Who Are Transgender or Gender Nonconforming</u></a>
CA Civil Rights Department Publication	<a href="#"><u>Harassment Prevention Guide for California Employers</u></a>
CA Civil Rights Department Publication	<a href="#"><u>Your Rights and Obligations as a Pregnant Employee</u></a>
Court Decision	<a href="#"><u>Kennedy v. Bremerton (2022) 142 S.Ct. 2407</u></a>
Court Decision	<a href="#"><u>Shephard v. Loyola Marymount, (2002) 102 Cal.App. 4th 837</u></a>
Court Decision	<a href="#"><u>Thomson v. North American Stainless LP (2011) 62 U.S. 170</u></a>
U.S. DOE Office for Civil Rights Publication	<a href="#"><u>Notice of Non-Discrimination, August 2010</u></a>
U.S. Equal Employment Opportunity Comm Publication	<a href="#"><u>Know Your Rights: Workplace Discrimination is Illegal, October 2022</u></a>
U.S. Equal Employment Opportunity Comm Publication	<a href="#"><u>Enforcement Guidance: Vicarious Employer Liability for Unlawful Harassment by Supervisors, June 1999</u></a>
U.S. Equal Employment Opportunity Comm Publication	<a href="#"><u>EEOC Compliance Manual</u></a>
Website	<a href="#"><u>U.S. Department of Labor, Office of Federal Contract Compliance Program</u></a>
Website	<a href="#"><u>CSBA District and County Office of Education Legal Services</u></a>
Website	<a href="#"><u>California Civil Rights Department</u></a>
Website	<a href="#"><u>U.S. Department of Education, Office for Civil Rights</u></a>
Website	<a href="#"><u>U.S. Equal Employment Opportunity Commission</u></a>

**NONDISCRIMINATION IN EMPLOYMENT**

## Cross References

<b>Code</b>	<b>Description</b>
0410	<a href="#">Nondiscrimination In District Programs And Activities</a>
0470	<a href="#">COVID-19 Mitigation Plan</a>
1113	<a href="#">District And School Web Sites</a>
1113	<a href="#">District And School Web Sites</a>
1114	<a href="#">District-Sponsored Social Media</a>
1114	<a href="#">District-Sponsored Social Media</a>
1240	<a href="#">Volunteer Assistance</a>
1240	<a href="#">Volunteer Assistance</a>
1312.1	<a href="#">Complaints Concerning District Employees</a>
1312.1	<a href="#">Complaints Concerning District Employees</a>
1312.1-E PDF(1)	<a href="#">Complaints Concerning District Employees</a>
1312.3	<a href="#">Uniform Complaint Procedures</a>
1312.3	<a href="#">Uniform Complaint Procedures</a>
1313	<a href="#">Civility</a>
3312	<a href="#">Contracts</a>
3530	<a href="#">Risk Management/Insurance</a>
3530	<a href="#">Risk Management/Insurance</a>
3580	<a href="#">District Records</a>
3580	<a href="#">District Records</a>
3600	<a href="#">Consultants</a>
4000	<a href="#">Concepts And Roles</a>
4032	<a href="#">Reasonable Accommodation</a>
4033	<a href="#">Lactation Accommodation</a>
4111	<a href="#">Recruitment And Selection</a>
4111.2	<a href="#">Legal Status Requirement</a>
4111.2	<a href="#">Legal Status Requirement</a>
4112.4	<a href="#">Health Examinations</a>
4112.4	<a href="#">Health Examinations</a>

**NONDISCRIMINATION IN EMPLOYMENT**

4112.41	<a href="#">Employee Drug Testing</a>
4112.41	<a href="#">Employee Drug Testing</a>
4112.8	<a href="#">Employment Of Relatives</a>
4112.9	<a href="#">Employee Notifications</a>
4112.9-E PDF(1)	<a href="#">Employee Notifications</a>
4113.5	<a href="#">Working Remotely</a>
4114	<a href="#">Transfers</a>
4118	<a href="#">Dismissal/Suspension/Disciplinary Action</a>
4118	<a href="#">Dismissal/Suspension/Disciplinary Action</a>
4119.1	<a href="#">Civil And Legal Rights</a>
4119.11	<a href="#">Sexual Harassment</a>
4119.11	<a href="#">Sexual Harassment</a>
4119.22	<a href="#">Dress And Grooming</a>
4119.23	<a href="#">Unauthorized Release Of Confidential/Privileged Information</a>
4119.41	<a href="#">Employees With Infectious Disease</a>
4131	<a href="#">Staff Development</a>
4131	<a href="#">Staff Development</a>
4144	<a href="#">Complaints</a>
4144	<a href="#">Complaints</a>
4151	<a href="#">Employee Compensation</a>
4154	<a href="#">Health And Welfare Benefits</a>
4154	<a href="#">Health And Welfare Benefits</a>
4161.5	<a href="#">Military Leave</a>
4161.8	<a href="#">Family Care And Medical Leave</a>
4161.8	<a href="#">Family Care And Medical Leave</a>
4211	<a href="#">Recruitment And Selection</a>
4211.2	<a href="#">Legal Status Requirement</a>
4211.2	<a href="#">Legal Status Requirement</a>
4212.4	<a href="#">Health Examinations</a>
4212.4	<a href="#">Health Examinations</a>

**NONDISCRIMINATION IN EMPLOYMENT**

4212.41	<a href="#">Employee Drug Testing</a>
4212.41	<a href="#">Employee Drug Testing</a>
4212.8	<a href="#">Employment Of Relatives</a>
4212.9	<a href="#">Employee Notifications</a>
4212.9-E PDF(1)	<a href="#">Employee Notifications</a>
4213.5	<a href="#">Working Remotely</a>
4218	<a href="#">Dismissal/Suspension/Disciplinary Action</a>
4219.1	<a href="#">Civil And Legal Rights</a>
4219.11	<a href="#">Sexual Harassment</a>
4219.11	<a href="#">Sexual Harassment</a>
4219.22	<a href="#">Dress And Grooming</a>
4219.23	<a href="#">Unauthorized Release Of Confidential/Privileged Information</a>
4219.41	<a href="#">Employees With Infectious Disease</a>
4231	<a href="#">Staff Development</a>
4231	<a href="#">Staff Development</a>
4244	<a href="#">Complaints</a>
4244	<a href="#">Complaints</a>
4251	<a href="#">Employee Compensation</a>
4251	<a href="#">Employee Compensation</a>
4254	<a href="#">Health And Welfare Benefits</a>
4254	<a href="#">Health And Welfare Benefits</a>
4261.5	<a href="#">Military Leave</a>
4261.8	<a href="#">Family Care And Medical Leave</a>
4261.8	<a href="#">Family Care And Medical Leave</a>
4311	<a href="#">Recruitment And Selection</a>
4311	<a href="#">Recruitment And Selection</a>
4311.2	<a href="#">Legal Status Requirement</a>
4311.2	<a href="#">Legal Status Requirement</a>
4312.4	<a href="#">Health Examinations</a>
4312.4	<a href="#">Health Examinations</a>

**NONDISCRIMINATION IN EMPLOYMENT**

4312.41	<a href="#"><u>Employee Drug Testing</u></a>
4312.41	<a href="#"><u>Employee Drug Testing</u></a>
4312.8	<a href="#"><u>Employment Of Relatives</u></a>
4312.9	<a href="#"><u>Employee Notifications</u></a>
4312.9-E PDF(1)	<a href="#"><u>Employee Notifications</u></a>
4313.5	<a href="#"><u>Working Remotely</u></a>
4319.1	<a href="#"><u>Civil And Legal Rights</u></a>
4319.11	<a href="#"><u>Sexual Harassment</u></a>
4319.11	<a href="#"><u>Sexual Harassment</u></a>
4319.22	<a href="#"><u>Dress And Grooming</u></a>
4319.23	<a href="#"><u>Unauthorized Release Of Confidential/Privileged Information</u></a>
4319.41	<a href="#"><u>Employees With Infectious Disease</u></a>
4331	<a href="#"><u>Staff Development</u></a>
4331	<a href="#"><u>Staff Development</u></a>
4344	<a href="#"><u>Complaints</u></a>
4344	<a href="#"><u>Complaints</u></a>
4351	<a href="#"><u>Employee Compensation</u></a>
4351	<a href="#"><u>Employee Compensation</u></a>
4354	<a href="#"><u>Health And Welfare Benefits</u></a>
4354	<a href="#"><u>Health And Welfare Benefits</u></a>
4361.5	<a href="#"><u>Military Leave</u></a>
4361.8	<a href="#"><u>Family Care And Medical Leave</u></a>
4361.8	<a href="#"><u>Family Care And Medical Leave</u></a>
9000	<a href="#"><u>Role Of The Board</u></a>

Policy  
 Adopted: July 14, 1999  
 Revised: October 5, 2016  
 Revised: February 8, 2017  
 Revised: April 24, 2019  
 Revised:

**RIALTO UNIFIED SCHOOL DISTRICT**



**Board of Education Agenda  
June 21, 2023**

**APPROVE AN OVERNIGHT TRIP TO THE NATIONAL HISPANIC INSTITUTE (NHI) -  
EISENHOWER HIGH SCHOOL**

**BACKGROUND:**

The National Hispanic Institute (NHI) was founded on the premise and belief that the early introduction of skill-based and competency-based leadership development for high school students (ages 14 to 17) will yield larger numbers of college-bound youth, increased representation in the nation's professional sectors, and Latinos who are more skilled and educated involvement at civic levels. NHI is proud that, of the thousands of youth who have attended its leadership programs over the years, 98% enroll in college, 90% complete their undergraduate studies within five years and as many as 67% continue into post-graduate studies. National Hispanic Institute provides high school and college-age Latino students with engaging opportunities that allows them to develop leadership skills that will then advance the community. NHI encourages students to participate in annual programs that further develop their skills to become active leaders and continue networking throughout their life.

**REASONING:**

Three (3) Eisenhower High School Latino students will develop leader skills and encourage them to become active citizens of our community during the six-day summer Great Debate Institute at the University of San Diego. An Eisenhower administrator will serve as a chaperone. The students will present their experience to the Eisenhower Leadership Team upon their return.

**RECOMMENDATION:**

To host three students and a faculty staff member during their six-day summer Great Debate Institute at the University of San Diego, effective July 4, 2023 through July 10, 2023, at a cost not-to-exceed \$10,000.00, and to be paid from the General Fund (Title I).

**SUBMITTED/REVIEWED BY:** Francisco Camacho, Jr., Ed.D/Patricia Chavez, Ed.D.



**Board of Education Agenda  
June 21, 2023**

**DONATIONS**

Monetary Donation(s)

Location: Kordyak Elementary School  
Description: Ms. Holguin’s 3rd grade classroom  
Donor: SoCalREN  
Amount: \$1,000.00

Location: Kordyak Elementary School  
Description: Principal’s Donation Account  
Donor: The Blackbaud Giving Fund  
Amount: \$550.00

Non-Monetary Donation(s)

None

**RECOMMENDATION:**

Accept the donation(s) and send a letter of appreciation to the donor(s): SoCalREN and The Blackbaud Giving Fund.

Monetary Donations - June 21, 2023	\$ 1,550.00
Donations - Fiscal Year-to-Date	\$63,580.54

**SUBMITTED/REVIEWED BY:** Diane Romo



**Board of Education Agenda  
June 21, 2023**

**SURPLUS EQUIPMENT AND MISCELLANEOUS ITEMS**

Qty	Description	Qty	Description
1	Gravely Zero Turn Mower (Shell only) S/N 000164	1	Sprayer, Tow Behind, 300 Gal S/N 31182
1	Gravely Zero Turn Mower S/N 002057	1	Stump Grinder, Husqvarna 272S RUSD#58387
1	Gravely Zero Turn Mower S/N 006097	1	Utility Cart, Cushman RUSD#13019330
1	EZ-Go Utility Cart, Blue (No plate info)	1	Turfblazer 72" Ride on Mower S/N 5D7-1349
1	Coleman Portable Light Tower T-46 S/N 475	1	Mighty Max Attachment for Turfblazer S/N 142525A
1	Coleman Portable Light Tower T-47 (No plate info)	1	Gannon Tractor Attachment S/N 870
1	Ransom Hydraulic Reel Mower S/N 9450020223	1	Howard Price Field Mower (Incomplete-S/N HP-EC-809)
1	Howard Price Field Mower S/N HP626-EC	1	Howard Price Field Mower S/N HP-809-EC
1	Lift/Hoist	40	CPR Mannequins
2	Book Nook Charging Cabinet	11	Document Camera
16	iPad Mini	84	Chromebook
3	Rolling Cabinet	2	Projector
1	Monitor	8	Lateral File Cabinet

**RECOMMENDATION:**

Declare the specified surplus equipment and miscellaneous items as obsolete and not serviceable for school use and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

**SUBMITTED/REVIEWED BY:** Ricardo G. Salazar/Diane Romo



**Board of Education Agenda  
June 21, 2023**

**SURPLUS EQUIPMENT AND MISCELLANEOUS ITEMS-NUTRITION SERVICES**

Qty	Description	Qty	Description
2	2-Door Fridges	4	Tables
4	Utility Racks	3	Microwaves
1	Pump/Fill Station	4	Coffee Pots
1	Electric Pallet Jack	1	Industrial Coffee Maker
3	Food Transport Carts	1	Floor Buffer
1	Milk Cooler	17	Wire Baskets
3	Refrigerated Serving Carts	7	Office Chairs
3	Wire Racks		

**RECOMMENDATION:**

Declare the specified surplus equipment and miscellaneous items as obsolete and not serviceable for school use and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

**SUBMITTED/REVIEWED BY:** Fausat Rahman-Davies/Diane Romo



**Board of Education Agenda  
June 21, 2023**

**SCHOOL-CONNECTED ORGANIZATIONS**

**BACKGROUND:**

In accordance with Board Policy (BP 1230) and Administrative Regulation (AR 1230), the Board of Education must authorize school-connected organizations such as Parent Teacher Associations (PTA), Parent Teacher Organizations (PTO), and Booster Clubs that desire to raise money to benefit District students. Organizations proposing to establish a school-connected organization shall submit a request to the Board of Education for authorization to operate at the school.

**REASONING:**

The listed School-Connected Organizations have submitted the required documentation to the District for Board approval.

**RECOMMENDATION:**

Approve the listed School-Connected Organizations for the 2023-2024 and 2024-2025 school years: Carter High Football Booster Club; Lions Baseball Booster (Carter HS); Carter High School Tone Builders Booster Club; Kordyak Elementary PTA; and WJC Trapp Elementary PTA.

**SUBMITTED/REVIEWED BY:** Nicole Albiso/Diane Romo



**Board of Education Agenda  
June 21, 2023**

**APPROVE A MEMORANDUM OF UNDERSTANDING WITH SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS - TOBACCO USE PREVENTION EDUCATION (TUPE) PROGRAM**

**BACKGROUND:**

The San Bernardino County Superintendent of Schools has been awarded funding from the California Department of Education's Safe and Healthy Kids Program office to provide Tobacco Use Prevention Education in schools. The San Bernardino County Superintendent of Schools intends to work in collaboration with the Rialto Unified School District to implement an enhanced and expanded Tobacco Use Prevention Education (TUPE) program. The term will be for a three-year period beginning July 1, 2023 through June 30, 2026.

**REASONING:**

The purpose of the Tobacco Use Prevention Education (TUPE) program is to provide schools with intervention, and cessation programs, technical assistance, implementation strategies, and regional coordinating activities related to tobacco use prevention and monitor students through the brief intervention program for students in grades 6-12, training for administrators, counselors and campus supervisors and community outreach and advocacy activities.

**RECOMMENDATION:**

To work in collaboration with Rialto USD on Tobacco Use Prevention Education (TUPE) program for a three (3) year period, effective July 1, 2023 through June 30, 2026, at no cost to the District.

**SUBMITTED/REVIEWED BY:** Gordon M. Leary/Patricia Chavez, Ed.D.



**Board of Education Agenda  
June 21, 2023**

**APPROVE A RENEWAL AGREEMENT WITH MINDGARDEN CORPORATION**

**BACKGROUND:**

Prior to September 6, 2022 the East Valley SELPA provided Assistive Technology (AT) assessments to districts within the SELPA. Because of staffing changes within the SELPA, Assistive Technology services are no longer provided as part of the SELPA allocation plan. The District contracted with Mindgarden Corporation in late 2022-2023 to provide AT assessments and training in build internal capacity within Special Services.

**REASONING:**

Assistive Technology Assessments are used to determine which AT interventions, if any, are necessary for the student to access their curriculum. Assessment based on needs in the educational environment and the student's current level of performance. Under current law (IDEA) and California Education, Code "Assistive Technology services and the services necessary to help a child select, acquire or use an assistive technology device are made available if required as part of the child's special education or related services." An augmentative and alternative communication (AAC) device is a tablet or laptop or any other device that helps someone with a speech or language impairment to communicate. Diana Neskovska, of Mindgarden Corporation has over 23 years of experience as a Special Education Teacher and Assistive Technology Specialist in public education. She has extensive experience navigating complex IEP's and providing professional development for school teams in California.

**RECOMMENDATION:**

To provide Assistive Technology assessments and training for Special Services, effective, July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$20,000.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Jennifer Johnson/Patricia Chavez, Ed.D.



## Board of Education Agenda June 21, 2023

### **APPROVE A RENEWAL AGREEMENT WITH AGILE SPORTS TECHNOLOGIES, INC DBA HUDL**

#### **BACKGROUND:**

Hudl is an online and mobile platform that allows teams to host, share and review video, and gives athletes the ability to create their own highlights and share them with recruiters. Focus camera is an auto-tracking smart camera with live streaming capabilities that captures HD video from the perfect angle of your gym or field. Focus is directly integrated with Hudl, so game or practice film is automatically uploaded as soon as the action stops. Rialto High School has used The Focus Exchange Network for many years. We have the Focus cameras installed on our athletic fields. The Focus cameras will automatically get a copy of their games to better capture, analyze and share practice and game videos.

#### **REASONING:**

Hudl will help our coaches to be able to share coaching points with their athletes, build clips or playlists, and create highlights to share with families, community members and recruiters.

#### **RECOMMENDATION:**

To provide support for all three comprehensive high school athletic departments and coaches for the 2023-2024 school year, effective September 15, 2023 through September 14, 2024, at a cost not-to-exceed \$30,000.00, and to be paid from each individual's site General Funds.

**SUBMITTED/REVIEWED BY:** Manuel Burciaga, Ed.D./Patricia Chavez, Ed.D.



**Board of Education Agenda  
June 21, 2023**

**APPROVE A RENEWAL AGREEMENT WITH DOCUMENT TRACKING SERVICES, LLC**

**BACKGROUND:**

For over 15 years, Document Tracking Services has supported schools, districts and counties with their template-based documents, online forms, translations and collecting and storing documents. The Special Programs and Communication Services Service Areas partner with Document Tracking, which provides a software license and service to streamline the preparation and publication of the School Accountability Report Cards (SARC), School Plans for Student Achievement (SPSA), and other template-based documents such as the School Safety plans, Site Strategic Plans and the Local Control Accountability Plan (LCAP).

**REASONING:**

Document Tracking Services assists the District with meeting federal and state requirements through the use of the online, editable templates; this service also ensures that the District remains compliant with the formatting required for these various plans and documents.

**RECOMMENDATION:**

To provide a one-year subscription, effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$10,200.00, and to be paid from the General Fund (Title I).

**SUBMITTED/REVIEWED BY:** Kevin Hodgson, Ed.D/Patricia Chavez, Ed.D.



**Board of Education Agenda  
June 21, 2023**

**APPROVE A RENEWAL AGREEMENT WITH HAYNES FAMILY OF PROGRAMS**

**BACKGROUND:**

The Haynes Family of Programs provides specialized treatment and educational services to children with special needs relating to emotional development, autism, Asperger's Disorder, learning disabilities, neglect and abandonment. Founded in October 1946 by LeRoy Haynes, a former chaplain at the Fred Nelles Youth Authority in Whittier, as a way to help many of the troubled boys he served through intervention and treatment in a home-like setting. The Haynes Education Center, a non-public school founded in 1989 as a companion to the group home facility, initially provided schooling to the children of what was formerly LeRoy Boys Home. It has grown to serve not only the children who live on campus but the community as a whole, accepting children (boys and girls) from 14 school districts throughout Southern California. Credentialed teachers working in a highly structured environment address curriculum as well as learning disabilities including autism, emotional challenges and developmental disabilities. The agency serves more than 2,000 children and families annually through its programs. Haynes Family of Programs will provide Supplemental Academic Support for students per settlement agreements and Individualized Education Program (IEP) during the 2023-2024 school year.

**REASONING:**

District will provide required services per student's Individualized Education Program (IEP) and settlement agreements to ensure compliance with State and Federal mandates. In 2022-2023, two (2) new student referrals were made to Haynes Family of Programs for tutoring services, which help student to access their education. To continue supporting our families and students, this contract is a renewal for the 2023-2024 school year.

**RECOMMENDATION:**

To provide Supplemental Academic Support, effective July 1, 2023 to June 30, 2024, at a cost not-to-exceed \$20,000.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Jennifer Johnson/Patricia Chavez, Ed.D.



**Board of Education Agenda  
June 21, 2023**

**APPROVE A RENEWAL AGREEMENT WITH SOUTHWEST LIFT & EQUIPMENT, INC.**

**BACKGROUND:**

The Department of Industrial Relations has adopted the American National Standard for outlining the safety requirements for annual inspections for automotive lifts. Southwest Lifts and Equipment, Inc. provides inspections, maintenance or repairs to automotive hydraulic lifts by certified automotive lift inspectors.

**REASONING:**

The District's Garage Services provides maintenance and various repairs to our District-owned fleet. During various repairs, District mechanics are required to utilize hydraulic lifts. Hydraulic lifting equipment moves vehicles upwards to provide the mechanic with space to look at the undercarriage of a vehicle. The three (3) hydraulic lifts, located in the District's Garage building, require annual inspections, maintenance, and repairs, as needed. This supports the District's Strategic Plan, Strategy II: "We will create structures to ensure that resources and assets are allocated and developed to directly support students".

**RECOMMENDATION:**

Approve a renewal agreement with Southwest Lift & Equipment, Inc. to complete annual inspections, maintenance, and repairs, as needed, for the District's three (3) hydraulic lifts, effective July 1, 2023 through June 30, 2024 at a cost not to exceed \$25,000.00 to be paid from the General Fund

**SUBMITTED/REVIEWED BY:** Derek Harris/Diane Romo



**Board of Education Agenda  
June 21, 2023**

**APPROVE A RENEWAL AGREEMENT WITH PACIFIC HEARING**

**BACKGROUND:**

Pacific Hearing to was founded in 1978 in the city of Pomona, CA. Since then, they have worked very closely with medical communities, into the School District communities. Pacific Hearing will provide Audiological Assessments, mobile, Audiological Assessments, and office Central Auditory Processing Assessments (CAP) to current students during the regular 2023-2024 school year. A total of four (4) estimated visits will be scheduled in-district, testing will be performed in a mobile on-site testing unit at one of Rialto Unified School District school sites. In addition, Pacific Hearing will complete Audiological Assessments to current students at their Rancho location when needed and complete Central Auditory Processing Assessments (CAP).

**REASONING:**

In 2022-2023, Pacific Hearing conducted over thirty-five (35) Audiological Assessments and Central Auditory Processing Assessments (CAP) which were referred by school personnel or parents. Rialto Unified School district does not have hired personnel in this area of expertise. To continue supporting our families and students, this contract is a renewal for the 2023-2024 school year.

**RECOMMENDATION:**

To complete Audiological Assessments, mobile, Audiological Assessments, and office Central Auditory Processing Assessments (CAP) to current students, effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$7,000.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Jennifer Johnson/Patricia Chavez, Ed.D.



**Board of Education Agenda  
June 21, 2023**

**APPROVE A RENEWAL AGREEMENT WITH CLEAN ENERGY**

**BACKGROUND:**

The District has undertaken several initiatives to demonstrate our commitment to reduce greenhouse gas (GHG) in our community. On June 25, 2018, the District began operating a Compressed Natural Gas (CNG) station to service the District's CNG buses, as well as the general public. The San Bernardino County Agriculture/Weights & Measures Department (SBCAWMD) requires annual inspection of commercially used equipment to ensure accuracy and consumer protection. SBCAWMD works in conjunction with the testing company Clean Energy to assure all of our equipment is correctly calibrated each year.

**REASONING:**

To continue to operate as the District owned CNG public fueling station and to promote fair business practices the District must receive a yearly certification. This supports the District Strategic Plan Strategy II: "We will create structures to ensure that resources and assets are allocated and developed to directly support students".

**RECOMMENDATION:**

Approve a renewal agreement with Clean Energy to complete the yearly testing of equipment in order for the CNG fueling station to receive annual certification from the San Bernardino County Agriculture/Weights & Measures Department,, effective July 1, 2023 through June 30, 2024 at a cost not to exceed \$15,000.00 and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Derek Harris/Diane Romo



**Board of Education Agenda  
June 21, 2023**

**APPROVE A RENEWAL AGREEMENT WITH PROFESSIONAL TUTORS OF AMERICA**

**BACKGROUND:**

Professional Tutors of America opened its doors in 1983, providing educational services to thousands of students throughout California and nationwide. Professional Tutors of America started out as a tutoring company, and over the years have evolved to becoming a comprehensive, full-service, Educational Consultant for over 300 School Districts. They provide multiple venue options for tutoring services, including one-to-one tutoring at the home or public library, small group instruction, and online tutoring. The District has agreed to provide one-to-one tutoring service for students per settlement agreements for the 2023-2024 school year.

**REASONING:**

Rialto Unified School District has contracted with Professional Tutors of America since 2003 (20 years) for both Regular Ed (Title 1) and Special Education, providing academic support services to students with an Individualized Education Program (IEP) and settlement agreement to ensure compliance with State and Federal mandates. In 2022-2023, thirteen (13) new referrals were made to Professional Tutors of America for academic remediation services. To continue supporting our families and students, this contract is a renewal for the 2023-2024 school year.

**RECOMMENDATION:**

To provide academic remediation for students, effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$40,000.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Jennifer Johnson/Patricia Chavez, Ed.D.



**Board of Education Agenda  
June 21, 2023**

**APPROVE A RENEWAL AGREEMENT WITH AKIPS**

**BACKGROUND:**

AKIPS Network Monitoring Software is a fully featured, fast and cost-effective network and infrastructure performance-monitoring tool. It provides the District network team an internal visibility across the network. AKIPS detects faults and performance issues. This enables the District to maintain its operational state and minimize possible disruptions due to IT infrastructure risk events.

**REASONING:**

Technology Services network team uses AKIPS' Event dashboard which provides an immediate view of the network status, including device availability and unreachable devices. The Device dashboard displays vital information for individual device health and performance. Interface dashboard shows the state, speed, change, utilization and traffic volumes. The reporting feature provides detailed information on all devices with a few simple clicks. This tool monitors over 3,000 devices on the District network and on average there are 10 to 20 performance events per day that the team monitors and investigates.

**RECOMMENDATION:**

To provide a network monitoring software and infrastructure performance-monitoring tool, effective July 14, 2023 through July 13, 2024 at a cost not-to-exceed \$17,550.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Beth Ann Scantlebury/Patricia Chavez, Ed.D.



**Board of Education Agenda  
June 21, 2023**

**APPROVE A RENEWAL AGREEMENT WITH PATHWAYS 2 SPEECH**

**BACKGROUND:**

Pathways 2 Speech provides Auditory Verbal Therapy (AVT) services for deaf/hard of hearing children who access sound through cochlear implants and/or hearing aides. AVT provides students with the listening and spoken language skills to assist students in the regular education setting. The District has not been able to find a vendor in the Inland Empire area who provides Auditory Verbal Therapy (AVT) services since 2018, since then, the District has contracted with Pathways 2 Speech for services.

**REASONING:**

Rialto Unified School District does not have hired personnel that can provide Auditory Verbal Therapy (AVT) services as required per students' Individualized Education Program (IEP) or settlement agreements. To continue supporting our families and students, this contract is a renewal for the 2023-2024 school year.

**RECOMMENDATION:**

To provide therapy services, effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$20,000.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Jennifer Johnson/Patricia Chavez, Ed.D.



**Board of Education Agenda  
June 21, 2023**

**APPROVE A RENEWAL AGREEMENT WITH EDUCATION LOGISTICS, INC.  
(EDULOG)**

**BACKGROUND:**

Currently, Transportation Services uses Education Logistics, Inc. (Edulog) route management software to efficiently place students on routes for home-to-school and school-to-home transportation.

**REASONING:**

Edulog software provides routing and planning solutions to assist the District in efficiently placing students, who qualify for transportation services, on routes to facilitate home-to-school and school-to-home transportation, thereby allowing students safe and efficient access to educational opportunities at their assigned school site.

**RECOMMENDATION:**

Approve a renewal agreement with Education Logistics, Inc. (Edulog) to provide routing and planning software to place students on routes to and from school, effective July 1, 2023 through June 30, 2024 at a cost not to exceed \$15,000.00 and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Derek Harris/Diane Romo



**Board of Education Agenda  
June 21, 2023**

**APPROVE A RENEWAL AGREEMENT WITH ZONAR SYSTEMS (GLOBAL POSITION SERVICES)**

**BACKGROUND:**

Zonar provides software for Global Positioning Systems (GPS) to track District-owned vehicles and an Electronic Vehicle Inspection Reporting (EVIR) system to ensure vehicle safety. Since 2016, this GPS and EVIR software has significantly improved the safety of transportation and services provided to our students, by equipping Transportation staff with the ability to locate District-owned vehicles and to provide estimated arrival times to school sites and parents.

**REASONING:**

Currently, Transportation and Nutrition Services utilize Zonar Systems to provide annual service for Global Positioning Systems (GPS) and Electronic Vehicle Inspection Reporting (EVIR). GPS and EVIR increases the efficiency of our routing system as well as increase the safety and security of transporting students to and from school and to extra-curricular events. This supports the District Strategic Plan Strategy II and VI, "We will create structures to ensure that resources and assets are allocated and developed to directly support students" and "We will Bridge school and community learning opportunities".

**RECOMMENDATION:**

Approve a renewal agreement with Zonar Systems to purchase Global Positioning Systems and Electronic Vehicle Inspection Reporting software, effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$33,000.00 and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Derek Harris/Diane Romo



**Board of Education Agenda  
June 21, 2023**

**APPROVE AN AMENDED AGREEMENT WITH 6CRICKETS INC. - FITZGERALD  
ELEMENTARY SCHOOL**

**BACKGROUND:**

On November 16, 2022 the Board of Education approved an agreement with 6Crickets Inc. to provide a one-stop parent enrollment portal platform for Fitzgerald Elementary 2022-2023 school year, at a cost not-to-exceed \$8,500.00, and to be paid from the Expanded Learning Opportunities Fund.

**REASONING:**

Launch of services were delayed based on Fitzgerald Elementary's request.

**RECOMMENDATION:**

To approve an extension of service dates originally approved in the 2022-2023 school year, effective August 1, 2023 through June 30, 2024, at no additional cost to the District.

**SUBMITTED/REVIEWED BY:** Norberto Perez/Patricia Chavez, Ed.D.



**Board of Education Agenda  
June 21, 2023**

**APPROVE AN AGREEMENT WITH THE UNIVERSITY OF SOUTHERN CALIFORNIA**

**BACKGROUND:**

The purpose of this School District Placement Agreement is to enter into a mutually beneficial education/training agreement with the University of Southern California, for students enrolled in the Teaching, School Counseling and any substantially similar programs. Students enrolled in these programs will gain experience in the practice setting and on campus with experienced professionals within the Rialto Unified School District.

**REASONING:**

The University of Southern California will offer students opportunities to flourish with guidance from experienced mentors in our District. This is in order to further their education toward becoming effective and efficient future teachers and school counselors with the hope that they will come back and return their knowledge to the children of the District and its community.

**RECOMMENDATION:**

To assist current and future students with mentoring opportunities in their specialized fields, effective July 1, 2023 through June 30, 2026, at no cost to the District.

**SUBMITTED/REVIEWED BY:** Ricardo Carranza/Rhonda Kramer, Roxanne Dominguez & Armando Urteaga



**Board of Education Agenda  
June 21, 2023**

**APPROVE AN AGREEMENT WITH BRAILLE ABILITIES LLC**

**BACKGROUND:**

Braille Abilities LLC founded in 2019 and currently work with thirty-eight (38) school districts, it is a California Department of Education approved NPA provider for Services from a Teacher of the Visually Impaired, Orientation and Mobility, and Braille Transcription.

**REASONING:**

Rialto Unified School District has not hired personnel in this area of expertise to support our students with compensatory Orientation & Mobility (O&M) in low vision and Visually Impaired (VI) services. To support our families and students, this contract is new for the 2023-2024 school year. This is a new contract and will serve up to ten (10) students during the 2023-2024 school year.

**RECOMMENDATION:**

To provide support to students with compensatory Orientation & Mobility (O&M) and Visually Impaired (VI) services, effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$22,000.00 and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Jennifer Johnson/Patricia Chavez, Ed.D.



**Board of Education Agenda  
June 21, 2023**

**APPROVE AN AGREEMENT WITH CI SOLUTIONS**

**BACKGROUND:**

CI Solutions provides software, hardware, and supplies to create bus passes for students assigned to designated bus routes. CI Solutions integrates with our student database to download student photos and bus route information to create bus passes.

**REASONING:**

During the school year, bus passes are printed for the elementary school sites and distributed to students that qualify to ride the bus. All students must present a bus pass to the bus driver prior to boarding the bus to increase student safety.

**RECOMMENDATION:**

To provide software, hardware, and supplies to create bus pass identification cards to students, effective July 1, 2023 through June 30, 2024 at a cost not to exceed \$10,000.00 and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Derek Harris/Diane Romo



## Board of Education Agenda June 21, 2023

### **APPROVE A RENEWAL AGREEMENT WITH RIVERSIDE COUNTY OF OFFICE OF EDUCATION**

#### **BACKGROUND:**

The Riverside County office of Education (RCOE): College and Career Readiness Unit provides professional development services to create tools that teachers, instructional coaches, school leaders, and students can use to understand how a school system measures and reports student learning at the course, department and school levels. During the pandemic, Rialto Unified School District implemented a no-zero grading policy in order to provide a platform for student learning. Grades are used both internally (course placement, intervention, program access, graduation) and externally (scholarship, college entrance, employment qualification) to evaluate student academic ability. Schools do not currently have a systematic method to evaluate instructional effectiveness using course grades. The RCOE College and Career Readiness Unit is committed to supporting educators, administrators, and school counselors by providing professional development and much-needed resources on vital topics, like measuring student learning.

#### **REASONING:**

Traditional grading systems can perpetuate inequities. During the pandemic, Rialto Unified School District moved towards more equitable grading processes, specifically, the no zero-policy and the creation of the Standards Based Grading Committee that consists of teachers, counselors, administrators, and parents that have guided this Standards Based Grading Project. In an effort to continue to support student learning, a transition toward Standards-Based Grading will continue with this project. Standards-Based Grading measures students progress relative to specific learning standards. This system of evaluation isolates the learning of content and mastery of skills from other factors, such as behavior.

The Riverside County Office of Education (RCOE) will design, prepare, and present professional development workshops to bring The Standards-Based Grading Project to all of our school sites. Teachers, counselors, and administrators will all participate. RCOE will prepare school level exercises and reports that will improve the accuracy of student performance measures as reported by course grades, improve staff collaboration to improve instructional practices and student learning outcomes, accurately evaluate the future readiness of all of our students, and improve our staff's ability to accurately evaluate student learning. This will be done through seven different pieces of training (modules) across the school year. This will continue to help our

students have a positive sense of self, increased academic engagement, increased GPAs, better test scores, increased attendance, increased rate of homework completion, improved graduation rates, improved college attendance rates, and career fulfillment.

**RECOMMENDATION:**

To provide professional development on Exceptional Grading Practices with the Riverside County office of Education, effective August 1, 2023 through June 30, 2024, at a cost not-to-exceed \$30,600.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Manuel Burciaga, Ed.D./Patricia Chavez, Ed.D.



**Board of Education Agenda  
June 21, 2023**

**APPROVE AN AGREEMENT WITH ART SPECIALTIES - KUCERA MIDDLE SCHOOL**

**BACKGROUND:**

Art Specialties was founded in 1998 by Tim Edmonson, a graduate of Alta Loma High School. He started out by airbrushing youth baseball and soccer banners. Eventually, he was invited to paint the gymnasium at Alta Loma High School. Based on that early success, Mr. Edmonson's business evolved into digital printing and, as such, the products and services have since expanded. Art Specialties, Inc. has provided its services to Kucera Middle School in the past, as well as other schools in the Rialto Unified School District. Their work at Kucera Middle School can be seen outside of the school, in the break room, and the E-Sports Lab.

**REASONING:**

The requested signage will provide artwork around the campus. This will include signs, borders, design, and installation. Kucera will use the various signs and borders to beautify the campus and strengthen efforts to incorporate RUSD Strategy V, "Providing a welcoming and friendly school environment."

**RECOMMENDATION:**

To provide signage and installation for Kucera Middle School, effective June 22, 2023 through June 30, 2024, at a cost not-to-exceed \$33,445.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Jennifer Cuevas/Patricia Chavez, Ed.D.



**Board of Education Agenda  
June 21, 2023**

**APPROVE A RENEWAL AGREEMENT WITH SU-KAM INTELLIGENT EDUCATION -  
KUCERA MIDDLE SCHOOL**

**BACKGROUND:**

SKIES is an online platform that enhances in-class instruction. Teachers can import existing resources, such as PowerPoints and Google Slides, into the platform to create engaging activities for students. Students can respond to prompts using text, audio, drawing, photos, and video.

**REASONING:**

SKIES is a one-stop shop for teaching. The platform provides teachers with tools to teach the whole class as well as small groups. Student work is electronically stored and organized forever, and can be printed any time for bulletin boards and documentation. Teachers can create student portfolios to review all the work a student has done in an academic year. Over the last six months, there have been over 130,000 engagements with the platform by teachers and students. The purchase of SKIES is in line with the District's Strategic Plan, Strategy I, "We provide diverse avenues for learning both inside and outside the classroom." SKIES improves student overall engagement as evident by the over 15,174 engagements on the platform at Kucera during the 2022-2023 school year.

**RECOMMENDATION:**

To provide SKIES license for four individual teachers at Kucera Middle School, effective July 1, 2023 through June 30, 2024 at a cost not-to-exceed \$1,200.00 and to be paid from the General Fund (Title I).

**SUBMITTED/REVIEWED BY:** Jennifer Cuevas/Patricia Chavez, Ed.D.



**Board of Education Agenda  
June 21, 2023**

**CLASSIFIED EXEMPT – PERSONNEL REPORT #1301**

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

**NOON DUTY AIDES**

Ramos, Perla                                      Kelley Elementary School                                      08/07/2023    \$16.00 per hour

**NON-CERTIFICATED COACHES**

A search of the certificated staff of the Rialto Unified School District has failed to fulfill the District’s coaching needs. Pursuant to the Title 5 California Code of Regulations, Section 5531, this is to certify that the following non-certificated coaches employed by the Rialto Unified School District are competent in first aid and emergency procedures as related to coaching techniques in the sports to which they are assigned:

Carter High School

Ruiz, Hector                                      Varsity Head, Boys’ Cross Country                                      2023/2024                                      \$3,853.00

Eisenhower High School

Rudd, Ron’Nae                                      Varsity Head, Cheer                                      2023/2024                                      \$4,686.00

**SUBMITTED/REVIEWED BY:** Roxanne Dominguez, Rhonda Kramer, and Armando Urteaga



**Board of Education Agenda  
June 21, 2023**

**CLASSIFIED EMPLOYEES – PERSONNEL REPORT #1301**

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

**PROMOTIONS**

Flores, Jady (Repl. A. Avila)	To: Secretary II Eisenhower High School	06/13/2023	36-5	\$29.41 per hour (8 hours, 12 months)
	From: Secretary I Special Services		34-5	\$27.97 per hour (8 hours, 12 months)
Gomez, Livier (Repl. M. Ramirez)	To: Categorical Project Clerk Hughbanks Elementary School	07/17/2023	32-3	\$24.14 per hour (6 hours, 227 days)
	From: Health Services Technician Health Services		31-2	\$22.40 per hour (5 hours, 203 days)
Salas, Brenda (Repl. J. Flores)	To: Secretary I Special Services	06/20/2023	34-1	\$22.99 per hour (8 hours, 12 months)
	From: McKinney-Vento & Foster Youth Liaison Child Welfare & Attendance		24-2	\$18.80 per hour (8 hours, 12 months)

**EMPLOYMENT**

Ahumada, Mary Jane (Repl. T. Vaughn)	Clerk Typist II Carter High School	06/05/2023	31-1	\$21.32 per hour (8 hours, 217 days)
Cabrera, Abigail (Repl. D. Herrera)	Secretary I Frisbie Middle School	06/13/2023	34-1	\$22.99 per hour (8 hours, 12 months)
McKray, John H. (Repl. E. Johnson Jr.)	Safety Intervention Officer I District Safety and Support Services	07/24/2023	36-1	\$24.17 per hour (8 hours, 212 days)
Reed, Reedta (Repl. K. Tapia)	Safety Intervention Officer I District Safety and Support Services	07/24/2023	36-1	\$24.17 per hour (8 hours, 212 days)

**RESIGNATIONS**

Aguirre, Elizabeth	Nutrition Service Worker I Rialto Middle School	08/01/2023		
Ramos, Aaron	Instructional Assistant III-SE (SED/MH/AUTISM) Kucera Middle School	06/12/2023		

**RETIREMENT**

Arguelles, Trina                      Lead Nutrition Service Worker 08/18/2023  
Werner Elementary School

**PLACE ON THE 39-MONTH REEMPLOYMENT LIST**

Salvatierra, Rayana                      Custodian I                                      06/22/2023  
Eisenhower High School

**SUBSTITUTES**

Linares, Jacob	Grounds Maintenance Worker I	06/12/2023	\$21.87 per hour
Ricker, Carla	Clerk Typist I (Retiree)	06/01/2023	\$20.28 per hour
Torres Villanueva, Mark	Bus Driver	06/07/2023	\$22.99 per hour

**RECLASSIFICATION**

Barella, Luz Yvette	To: Attendance/Records Clerk	10/16/2022	31-6	\$27.25 per hour (8 hours, 217 days)
	From: Clerk Typist II		31-6	\$27.25 per hour (8 hours, 217 days)
	Milor High School			
	Milor High School			

**CERTIFICATION OF ELIGIBILITY LIST** – Instructional Technology Assistant

Eligible: 06/22/2023  
Expires: 12/22/2023

**CERTIFICATION OF ELIGIBILITY LIST** – Placement Transportation Technician

Eligible: 06/22/2023  
Expires: 12/22/2023

**CLASSIFIED EXTRA DUTY BLANKET STATEMENTS FOR 2023/2024 SCHOOL YEAR**

**NOON DUTY AIDES** (Approve all Noon Duty Aides to substitute on an as needed basis as Noon Duty Aides and Crossing Guards and to work as Child Care Providers during the 2023/2024 school year, including summer school, at the substitute rate of \$16.00 per hour)

**SUBSTITUTE NOON DUTY AIDES** (Approve all substitute Noon Duty Aides on an as needed basis to work as Crossing Guards and to work as Child Care Providers during the 2023/2024 school year, including summer school, at the substitute rate of \$16.00 per hour)

**SUBSTITUTE CROSSING GUARDS** (Approve all substitute Crossing Guards on an as needed basis to work as Noon Duty Aides and to work as Child Care Providers during the 2023/2024 school year, including summer school, at the substitute rate of \$16.00 per hour)

**CLASSIFIED EXTRA DUTY BLANKET STATEMENTS FOR 2023/2024 SCHOOL YEAR** (Continue)

**INSTRUCTIONAL ASSISTANTS** (Approve all Instructional Assistants to substitute on an as needed basis as Instructional Assistants, Noon Duty Aides, Crossing Guards and to work as Child Care Providers during the 2023/2024 school year, including summer school, at the appropriate rate according to job classification)

**CHILD DEVELOPMENT INSTRUCTIONAL ASSISTANTS AND INSTRUCTIONAL ASSISTANTS II/B.B.** (Approve all Child Development Instructional Assistants and Instructional Assistants II/B.B. to substitute on an as needed basis as Instructional Assistants II/SE (RSP/SDC) during the 2023/2024 school year, including summer school, at the appropriate rate according to job classification)

**NUTRITION SERVICE WORKERS** (Approve all Nutrition Service Workers and Substitute Nutrition Service Workers to substitute on an as needed basis as Noon Duty Aides and Crossing Guards and to work as Child Care Providers during the 2023/2024 school year, including summer school, at the substitute rate of \$16.00 per hour)

**BUS DRIVERS** (Approve all 10 month Bus Drivers to substitute on an as needed basis as Bus Drivers during the 2023/2024 school year at the appropriate rate according to job classification)

**SUMMER PROGRAMS** (Approve all classified staff to participate in Summer programs and Extended School Year (ESY) for the 2023/2024 school year)

\*\*Position reflects the equivalent to a one-Range increase for night differential

\*\*\* Position reflects a \$50.00 monthly stipend for Confidential position

**SUBMITTED/REVIEWED BY:** Roxanne Dominguez, Rhonda Kramer, and Armando Urteaga



**Board of Education Agenda  
June 21, 2023**

**CERTIFICATED EMPLOYEES – PERSONNEL REPORT #1301**

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

**EMPLOYMENT**

Aguayo, Andres	Secondary Counselor Frisbie Middle School	07/31/2023	IV-1	\$72,300.00 (189 days)
Ngo, Hillary	Secondary Teacher Kucera Middle School	08/03/2023	II-1	\$63,843.00 (184 days)

**RE-EMPLOYMENT**

Abraham, Carles	Secondary Teacher Frisbie Middle School	08/03/2023	III-2	\$69,169.00 (184 days)
Bond, Craig	Elementary Teacher Werner Elementary School	08/03/2023	II-3	\$67,970.00 (184 days)
Jacosalem, Jenny	Special Education Kucera Middle School	08/03/2023	III-14	\$100,717.00 (184 days)
Kenley Moreno, Kerry	Special Education Teacher Kordyak Elementary School	08/03/2023	IV-4	\$77,323.00 (184 days)
Lampert, Michelle	Special Education Teacher Highbanks Elementary School	08/03/2023	I-1	\$60,803.00 (184 days)
Milian, Anna	Special Education Teacher Rialto High School	08/03/2023	III-2	\$69,169.00 (184 days)
Ramirez, Katia	Early Childhood Education Specialist Bemis Elementary School	08/03/2023	III-1	\$67,035.00 (184 days)
Saxton-Gamez, Jennifer	Special Education Teacher Carter High School	08/03/2023	IV-4	\$77,323.00 (184 days)

**RESIGNATIONS**

Baldwin, Jennifer	Secondary Teacher Rialto High School	07/01/2023		
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**RESIGNATIONS** (Continue)

Camacho, Susana	Elementary Teacher Garcia Elementary School	06/05/2023
Chavez, Desiree	Elementary Teacher Highbanks Elementary School	06/30/2023
Chuy, Vivian	Elementary Teacher Garcia Elementary School	06/30/2023
Gray, Stuart	Secondary Teacher Carter High School	06/30/2023
Haworth, Acacia	Elementary Teacher Morris Elementary School	06/30/2023
Ikeanyi Ezeasor, Helen	Special Education Teacher Rialto High School	07/03/2023
Kemp, Eboni	Elementary Principal Kordyak Elementary School	06/25/2023
Loncteaux, Jaclyn	Program Specialist Myers Elementary School	06/30/2023
Lopez, Monica	Special Education Teacher Carter High School	06/02/2023
Santibanez Torres, Davonne	Elementary Teacher Werner Elementary School	06/30/23
Walker, Kimmerli	CTE - Child Development Carter High School	06/30/2023
Wiles, Christopher	ROTC Instructor Carter High School	06/30/2023

**RETIREMENT**

Allbaugh, Bernadette	Elementary Music Specialist Education Services	06/02/2023
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**EXTENDED SCHOOL YEAR (ESY) ADMINISTRATIVE SUPPORT**

Barker, Jennifer	Acting Administrator Rialto Middle School	\$7,000.00
Olmos, Alejandro	Acting Administrator Werner Elementary School	\$6,650.00

**SUMMER SCHOOL ADMINISTRATIVE SUPPORT**

Bennett-Bouffard, Erica	Acting Administrator Curtis Elementary School	\$1,400.00
Hutchens, Karensa	Acting Administrator Boyd Elementary School	\$1,750.00
Magee, Jermaine	Acting Administrator Hughbanks Elementary School	\$1,400.00
Rodriguez, Ramona	Elementary Principal Garcia Elementary School	\$1,750.00

**CERTIFICATED EXTRA DUTY**

**BLANKET STATEMENTS FOR THE 2023/2024 SCHOOL YEAR**

- 1. EXTRA-DUTY COMPENSATION** (Approve all contracted certificated teachers to participate in instructional coaching at the regular hourly rate of \$50.40 or other approved rate, at completion of the coaching or other approved rate and charged to the approved funding source)
- 2. EXTRA-DUTY COMPENSATION** (Approve all certificated personnel to provide parent workshops and/or classes, at the regular hourly rate of \$50.40 or other approved rate, not to exceed fifty (50) hours each and charged to the approved funding source)
- 3. EXTRA-DUTY COMPENSATION** (Approve all elementary and secondary contracted certificated teachers, Instructional Strategists, Language Development Strategists, and other selected certificated personnel to participate in professional development, at the regular hourly rate of \$50.40 or other approved rate and charged to the approved funding source)
- 4. EXTRA-DUTY COMPENSATION** (Approve all contracted certificated teachers, Instructional Strategists, specialists, designated lead teachers, department chairpersons to provide curricular development, review instructional materials, STEAM, develop assessments in the core subjects, evaluate student performance data, provide professional development, plan and develop curriculum for interventions, and revise pacing guides, review and evaluate school plan for student achievement and other activities that increase student achievement, at the regular hourly rate of \$50.40 and charged to Special Education, Categorical programs, LCFF, Grant funds or any other approved flexible funding)
- 5. EXTRA-DUTY COMPENSATION** (Approve all contracted certificated personnel to participate in professional development training for English Learners, at the regular hourly rate of \$50.40 or other approved rate, and charged to Special Education, Categorical programs, LCFF, Grant funds or any other approved flexible funding)
- 6. EXTRA-DUTY COMPENSATION** (Approve all contracted certificated personnel to participate in ELPAC certification training and ELPAC administration, at the regular hourly rate of \$50.40 or other approved rate, and charged to the ELAP Fund, LCFF Fund, Educator Effectiveness, or any other approved flexible funding)

**BLANKET STATEMENTS FOR THE 2023/2024 SCHOOL YEAR** (Continue)

**7. EXTRA-DUTY COMPENSATION** (Approve all contracted certificated personnel to provide English Language Development or English Proficiency intercession or before/after school tutoring for English Learners, at the regular hourly rate of \$50.40 or other approved rate, and charged to the LCFF Fund or any other approved flexible funding)

**8. EXTRA-DUTY COMPENSATION** (Approve all contracted certificated personnel to participate in collaboration within the content areas of math and English, among RSP and regular education teachers, in support of the RSP Collaborative Model, to meet testing schedules for current students, at the regular hourly rate of \$50.40 or other approved rate, and charged to Special Education, Categorical programs, LCFF, Grant funds or any other approved flexible funding)

**9. EXTRA-DUTY COMPENSATION** (Approve all contracted certificated personnel to provide intercession, intervention or before/after school tutoring and/or Saturday School, at the regular hourly rate of \$50.40 or other approved rate, and charged to Special Education, Categorical programs, ELOP, LCFF, Grant funds or any other approved flexible funding)

**10. EXTRA-DUTY COMPENSATION** (Approve all contracted certificated Child Development teachers to complete parent-teacher conferences as required at their per diem rate, not to exceed 28 hours and charged to the Child Development Fund 12 account)

**11. EXTRA-DUTY COMPENSATION** (Approve all contracted certificated Child Development teachers to participate in staff development curriculum training, at the regular hourly rate of \$50.40, and charged to Child Development Fund 12 account)

**12. EXTRA-DUTY COMPENSATION** (Approve all contracted certificated personnel to score, review diagnostic assessments, counsel and design instruction to meet specific needs of eligible students, and to participate in teacher training, at the regular hourly rate of \$50.40 or other approved rate and charged to Special Education, Categorical programs, LCFF, Grant funds or any other approved flexible funding)

**13. EXTRA-DUTY COMPENSATION** (Approve all contracted secondary counselors to provide individual or small group counseling services to students, develop a list of coursework that will assist students who test far below basic in English/Language Arts and/or math, and/or develop a list of coursework to assist students to continue their educational goals, at their hourly rate and charged to Special Education, LCFF, Grant funds or any other approved flexible funding)

**14. EXTRA-DUTY COMPENSATION** (Approve all contracted certificated high school, middle school, and elementary school personnel for testing support for the Advanced Placement Test (AP), Scholastic Aptitude Test (SAT) and the Preliminary Scholastic Aptitude Test (PSAT) during non-work days or after school, at the regular hourly rate of \$50.40 or other approved rate and charged to LCFF or other approved flexible funding)

**15. EXTRA-DUTY COMPENSATION** (Approve all contracted certificated School Nurses to provide nursing services for TB clinics within the District, at the regular hourly rate of \$50.40 and charged to Grant funds or any other approved flexible funding)

**BLANKET STATEMENTS FOR THE 2023/2024 SCHOOL YEAR** (Continue)

**16. EXTRA DUTY COMPENSATION** (Approve all contracted certificated personnel to participate in Strategic Planning, training and/or administration, at the regular hourly rate of \$50.40 or other approved rate, and charged to General Fund or any other approved flexible funding)

**17. EXTRA DUTY COMPENSATION** (Approve contracted certificated personnel to provide culinary services before/after school at the regular hourly rate of \$50.40 and charged to the approved funding source)

**18. EXTRA DUTY COMPENSATION** (Approve contracted certificated personnel to participated in site PBIS collaboration meetings, at the regular hourly rate of \$50.40 and charged to site general funds or any other approved flexible funding source)

**19. EXTRA-DUTY COMPENSATION** (Approve all contracted certificated personnel to participate in scheduled IEP's and due process preparation, including coordinating and assisting parents and students during IEP meetings in-district, non-public school sites or at private schools sites, at the regular hourly rate of \$50.40 or other approved rate, and charged to Special Education funding or any other flexible funding)

**20. EXTRA-DUTY COMPENSATION** (Approve all contracted and substitute certificated personnel to participate in Summer programs, Extended School Year (ESY), and Expanded Learning Opportunity Programs (ELOP) for the 2023/2024 school year)

**21. EXTRA-DUTY COMPENSATION** (Approve all contracted and substitute certificated personnel to participate in Saturday Step-Up program for the 2023/2024 school year)

**22. EXTRA-DUTY COMPENSATION** (Approve contracted certificated personnel to participate in the school garden in the Farm to School program)

**SUBMITTED/REVIEWED BY:** Roxanne Dominguez, Rhonda Kramer, and Armando Urteaga



### DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS

Original Declaration of Need for year: 2023/2024

Revised Declaration of Need for year: \_\_\_\_\_

**FOR SERVICE IN A SCHOOL DISTRICT OR DISTRICT/COUNTY AUTHORIZED CHARTER SCHOOL**

Name of District or Charter: Rialto Unified School District District CDS Code: 67850

Name of County: San Bernardino County CDS Code: 36

By submitting this annual declaration, the district is certifying the following:

- A diligent search, as defined below, to recruit a fully prepared teacher for the assignment(s) was made
- If a suitable fully prepared teacher is not available to the school district, the district will make a reasonable effort to recruit based on the priority stated below

The governing board/body of the school district or charter school specified above adopted a declaration at a regularly scheduled public meeting held on 06 / 21 / 2023 certifying that there is an insufficient number of certificated persons who meet the district's specified employment criteria for the position(s) listed on the attached form. The attached form was part of the agenda, and the declaration did NOT appear as part of a consent calendar.

► **Enclose a copy of the board agenda item**

With my signature below, I verify that the item was acted upon favorably by the board. The declaration shall remain in force until June 30, 2024.

Submitted by (Superintendent, Board Secretary, or Designee):

<u>Rhonda Kramer</u>		<u>Lead Personnel Agent</u>
<i>Name</i>	<i>Signature</i>	<i>Title</i>
<u>(909) 873-9376</u>	<u>(909) 820-7700</u>	
<i>Fax Number</i>	<i>Telephone Number</i>	<i>Date</i>
<u>182 E. Walnut Avenue, Rialto, CA 92376</u>		
<i>Mailing Address</i>		
<u>rkramer@rialtousd.org</u>		
<i>Email Address</i>		

**FOR SERVICE IN A COUNTY OFFICE OF EDUCATION, STATE AGENCY, CHARTER SCHOOL OR NONPUBLIC SCHOOL AGENCY**

Name of County \_\_\_\_\_ County CDS Code \_\_\_\_\_

Name of State Agency \_\_\_\_\_

Name of NPS/NPA \_\_\_\_\_ County of Location \_\_\_\_\_

The Superintendent of the County Office of Education or the Director of the State Agency or the Director of the NPS/NPA specified above adopted a declaration on \_\_\_/\_\_\_/\_\_\_, at least 72 hours following his or her public announcement that such a declaration would be made, certifying that there is an insufficient number of certificated persons who meet the county's, agency's or school's specified employment criteria for the position(s) listed on the attached form.

The declaration shall remain in force until June 30, \_\_\_\_\_.

► **Enclose a copy of the public announcement**

Submitted by Superintendent, Director, or Designee:

Name	Signature	Title
Fax Number	Telephone Number	Date
Mailing Address		
E-Mail Address		

► **This declaration must be on file with the Commission on Teacher Credentialing before any emergency permits will be issued for service with the employing agency**

**AREAS OF ANTICIPATED NEED FOR FULLY QUALIFIED EDUCATORS**

Based on the previous year's actual needs and projections of enrollment, please indicate the number of emergency permits the employing agency estimates it will need in each of the identified areas during the valid period of this Declaration of Need for Fully Qualified Educators. This declaration shall be valid only for the type(s) and subject(s) identified below.

This declaration must be revised by the employing agency when the total number of emergency permits applied for exceeds the estimate by ten percent. Board approval is required for a revision.

Type of Emergency Permit	Estimated Number Needed
CLAD/English Learner Authorization (applicant already holds teaching credential)	10
Bilingual Authorization (applicant already holds teaching credential)	15
List target language(s) for bilingual authorization: Spanish	
Resource Specialist	8
Teacher Librarian Services	2
Transitional Kindergarten	12

**LIMITED ASSIGNMENT PERMITS**

Limited Assignment Permits may only be issued to applicants holding a valid California teaching credential based on a baccalaureate degree and a professional preparation program including student teaching.

Based on the previous year's actual needs and projections of enrollment, please indicate the number of Limited Assignment Permits the employing agency estimates it will need in the following areas. Additionally, for the Single Subject Limited Assignment Permits estimated, please include the authorization(s) which will be requested:

TYPE OF LIMITED ASSIGNMENT PERMIT	ESTIMATED NUMBER NEEDED
Multiple Subject	5
Single Subject	15
Special Education	15
<b>TOTAL</b>	<b>35</b>

AUTHORIZATION(S) FOR SINGLE SUBJECT LIMITED ASSIGNMENT PERMITS (A separate page may be used if needed)	ESTIMATED NUMBER NEEDED
Biological Sciences	1
Chemistry	1
Physics	2
Geosciences	1
Math	2
English	2
Art	2
Social Science	2
Business	2

**EFFORTS TO RECRUIT CERTIFIED PERSONNEL**

The employing agency declares that it has implemented in policy and practices a process for conducting a diligent search that includes, but is not limited to, distributing job announcements, contacting college and university placement centers, advertising in local newspapers, exploring incentives included in the Teaching as a Priority Block Grant (refer to [www.cde.ca.gov](http://www.cde.ca.gov) for details), participating in state and regional recruitment centers and participating in job fairs in California.

If a suitable fully prepared teacher is not available to the school district, the district made reasonable efforts to recruit an individual for the assignment, in the following order:

- A candidate who qualifies and agrees to participate in an approved internship program in the region of the school district
- An individual who is scheduled to complete initial preparation requirements within six months

**EFFORTS TO CERTIFY, ASSIGN, AND DEVELOP FULLY QUALIFIED PERSONNEL**

Has your agency established a District Intern program?  Yes  No

If no, explain. The District does not have the resources for a CTC qualified program.

Does your agency participate in a Commission-approved college or university internship program?  Yes  No

If yes, how many interns do you expect to have this year? 30

If yes, list each college or university with which you participate in an internship program.

CSU San Bernardino, Cal Poly Pomona, Azusa Pacific University, University of La Verne,  
UMass Global, National University, University of Phoenix, Cal Baptist University,  
Claremont Graduate University

If no, explain why you do not participate in an internship program.  
\_\_\_\_\_  
\_\_\_\_\_



**MINUTES**

**RIALTO UNIFIED SCHOOL DISTRICT**

**May 10, 2023**

**Dr. John R. Kazalunas Education Center  
182 East Walnut Avenue  
Rialto, California**

**Board Members**

**Present:** Stephanie E. Lewis, President  
Nancy G. O'Kelley, Vice President  
Joseph W. Martinez, Clerk  
Evelyn P. Dominguez, Member  
Edgar Montes, Member  
Steven Gaytan, Student Board Member

**Administrators**

**Present:** Cuauhtémoc Avila, Ed.D., Superintendent  
Patricia Chavez, Ed.D., Lead Innovation Agent  
Diane Romo, Lead Business Services Agent  
Rhonda Kramer, Lead Personnel Agent  
Martha Degortari, Executive Administrative Agent and Jose  
Reyes, Interpreter/Translator

**Administrators**

**Absent:** Rhea McIver Gibbs, Ed.D., Lead Strategic Agent

**A. OPENING**

**A.1 CALL TO ORDER - 6:00 p.m.**

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:01 p.m., by Board President, Stephanie E. Lewis, at the Dr. John R. Kazalunas Education Center, at 182 E. Walnut Avenue, Rialto, California 92376.

**A.2 OPEN SESSION**

### **A.3 CLOSED SESSION**

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/ REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhonda Kramer, Lead Personnel Agent; Roxanne Dominguez, Lead Personnel Agent; and Armando Urteaga, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION**

Number of Potential Claims: 1

- **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**(Paragraph (1) of subdivision (d) of Section 54956.9)

#2403533 v. Rialto Unified School District (Tort Claim# 22-23-04)

- **REVIEW OF LIABILITY CLAIM NO. 22-23-08**

#### **COMMENTS ON CLOSED SESSION AGENDA ITEMS**

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

**Moved By** Vice President O'Kelley

**Seconded By** Clerk Martinez

**Vote by Board Members to move into closed session:**

Time: 6:03 p.m.

**Approved by a Unanimous Vote**

**A.4 ADJOURNMENT OF CLOSED SESSION**

**Moved By** Clerk Martinez

**Seconded By** Member Montes

**Vote by Board Members to adjourn out of closed session:**

Time: 7:28 p.m.

**Approved by a Unanimous Vote**

**A.5 OPEN SESSION RECONVENED - 7:00 p.m.**

Open session reconvened at 7:29 p.m.

**A.6 PLEDGE OF ALLEGIANCE**

Werner Elementary School, 5th grade student Zachariah Cabrera, led the pledge of allegiance.

**A.7 PRESENTATION BY WERNER ELEMENTARY SCHOOL**

Werner Elementary School Teacher, Mrs. Grace Monge, led her kindergarten DLI stars celebrated some of the vocabulary they have learned this school year by singing the Argentinian song, "the monster in the lagoon,"

**A.8 REPORT OUT OF CLOSED SESSION**

**Moved By** Clerk Martinez

**Seconded By** Vice President O'Kelley

The Board of Education denied the request for an unpaid leave of absence for classified employee #2363533, from May 5, 2023 through June 8, 2023.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**Moved By** Vice President O'Kelley

**Seconded By** Clerk Martinez

The Board of Education took action to approve an agreement settling TORT Claim No. 22-23-04 in exchange for a release of all claims.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**A.9 ADOPTION OF AGENDA**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

**Vote by Board Members to adopt the agenda with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**B. PRESENTATIONS**

**B.1 MIDDLE SCHOOL - DISTRICT STUDENT ADVISORY COMMITTEE (DSAC)**

The following DSAC students shared information on activities held at their school:

Nevaeh Reyes, Rialto Middle School

Melanie Quiñonez, Kucera Middle School

Aaron Aryee, Jehue Middle School

Layla Olmedo, Kolb Middle School

**C. COMMENTS**

**C.1 PUBLIC COMMENTS NOT ON THE AGENDA**

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

**Joe Baca, Sr., Rialto Councilman**, presented a donation to the Sharing the Love Campaign in the sum of \$4,000.00. He congratulated the District on all the great things happening in Rialto Unified School District. He

indicated that as Rialto Councilman, he will see that the District receives continued support.

**Cassandra Horton, District Parent**, shared that she has been with Rialto Unified School District for over 30 years. She expressed her gratitude to the District for the recent trip offered to students to visit HBCUs on the East Coast. She commented on the amazing experience shared by her son and some of the other students who attended. She talked about the importance of this experience, which gives students the opportunity to see representations of themselves and the chance to see colleges outside of California. She hopes this opportunity continues as she has a daughter who will be a sophomore and would love her to also be part of this experience when she is a senior.

**Raquel Fuentes, President of La Voz a non-profit organization**, shared that this past December she was here before the Board to present "La Voz", an organization made up of dedicated educators who advocate for the needs of Hispanic students and Hispanic teachers. Since then, they have attended various community events, such as Parent Summit, Literacy and Numeracy Event, and are doing many things to strengthen "La Voz". At the events, they set up booths, and donate gift baskets and books. They will also be awarding recognition metals to students at the Multicultural Mosaic Event at Eisenhower High School on May 23, 2023. She mentioned that they will also be hosting a golf tournament, a date to be determined in the near future, to help Latino students succeed. They are very excited and invite anyone who is interested to join "La Voz".

**Ofelia Fitzpatrick, Eisenhower High School Teacher and member of La Voz** shared comments on the amazing services being offered to over 3000 students who have been hosted at the Eisenhower High School Tutoring Hub. They have seen incredible progress made by students who struggle in a regular class setting of 36 to 1. The Tutoring Hub is there to support these students and provide them with the tools they need to be successful. She shared that this program would not be successful without the dedication the teachers put in place and make the commitment to help these students. She commented that it is a beautiful environment and the students are excited to be there.

**Griselda Montoya, Eisenhower High School Teacher**, shared some of the upcoming events at Eisenhower, such as the Aquila Senior Awards on May 16, 2023, at 5:30 p.m., and the Multicultural Mosaic Celebration on Tuesday, May 23, 2023, at 5:30 p.m. She thanked Dr. Frank Camacho,

Eisenhower High School Principal for being a culturally responsive leader with a love for students.

**Michael Montano, Rialto High School Teacher**, shared that as we come to the closing of the school year, he would like to thank all classified staff, Dr. Avila, Angela Brantley, and Dr. Chavez for inviting him to be part of several committees, such as the African American Advisory Committee, the Standards-Based Grading Committee, and others. He also thanked the Board for being accessible to staff.

**Jasmin Garcia, a former Eisenhower High School student and participant in the Pharmacy Technician Program**, shared that she graduated from Eisenhower High School in 2016, where she took some medical courses, which pushed her to continue her education in the pharmacy field. She enrolled in the Adult Education pharmacy program to continue her career as a pharmaceutical technician. She shared that once she received her license through the State Board, she was immediately hired at CVS Pharmacy. She mentioned that without this job, she would still be in debt paying for college expenses and most likely would not have a job yet. She is grateful for this program and the opportunity provided to students. She is hopeful that the program continues.

**K'Miles Davis, District High School Student**, shared that he was one of the students who participated in the HBCU tour and said it was the best experience he has had throughout his high school years. He also enjoyed seeing other students share the same sentiments and excitement. He hopes this opportunity continues for future students. He was thrilled to say that this trip convinced him to attend an HBCU.

**Kenneth Thomas, District High School Student**, also shared highlights of his participation in the HBCU tour and said this is the best experience he has had in his life. He commented that he has never been outside of California. He indicated that he is a very expressive individual and shared an amazing poem he wrote which was inspired by his experience.

**Jasmin Washington, Parent of High School Student** also shared that her son had the opportunity to attend the HBCU tour. She first commended and thanked the District for the opportunity for her son to attend the UCAN College Fair, where her son was able to receive a college acceptance. She then thanked the District for sponsoring the HBCU College fair where her son was able to obtain several more college acceptances. Overall to date, her son has received a total of 30 college acceptances. She is very grateful and proud, and commented that as parents, we always strive for our

children to be better than we are, and we need to be able to get them there. She is so appreciative of his experience to be able to visit seven different states. He has decided to go to school in Maryland. She thanked his counselor and math teacher for their encouragement and support.

**Latarsha Salter, Parent of a student at Rialto Middle School**, shared her concerns regarding the recent incidents involving her daughter. She indicated that her daughter was denied to use the restroom or go get water. She said her daughter is dealing with mental issues and is on medication, and is requesting that if the staff does not know how to deal with students with mental issues, something needs to be done. She commented that her daughter is on the verge of suicide and she, as her mother, is here to advocate for her. She feels her daughter's civil rights have been broken.

**Peter Atwood, Advocate working with Mrs. Latarsha Salter**, commented on the concerns raised by Mrs. Salter involving her daughter at Rialto Middle School. He commented on the student being bullied to sign a contract by the Principal and Mr. Waggoner. He said Mrs. Salter has written to the Superintendent about this. He said the principal would not allow her student to go to lunch until the paper was signed and he questioned why anyone would think this is okay.

**Matilde Landin, Teacher at Simpson Elementary School**, commented that she and a group of teachers would each be talking as a collective staff to share their concerns.

**Deanna Herring, 3rd Grade Teacher at Simpson Elementary School**, shared that she has been a teacher at Simpson Elementary since her teaching career started eight years ago. She indicated that she has always looked up to the teachers and staff who have committed so many years to Simpson Elementary and it has been her dream to also do the same. She enjoyed seeing and hearing of students who come back after many years, to visit their elementary teachers who are still at Simpson. She commented on the issues at the site and the concerns with teachers being reassigned.

**Matilde Landin, Teacher at Simpson Elementary School** shared comments from a co-worker who wanted to remain anonymous about her disappointment with the current environment at the school site. She said it is no longer a happy environment and she feels anxious and stressed every day. She indicated that Simpson has always been a high-performing school, but since the new administration has taken over, they no longer feel like a family and said when one of their colleagues hurt, they all hurt. She is requesting their concerns be addressed.

**Tia Wilder, 2nd Grade Teacher at Simpson Elementary School**, shared that she has been a teacher at Simpson for 28 years. She thanked the District for holding the investigation for concerns raised by staff. She said she has worked with six different principals at Simpson. She mentioned all the principals and the impact they had on her and the staff. She mentioned the various staff-level changes that are being made by the current administration and her concern for being assigned to grade levels that are not the specialty of the particular teachers. She mentioned that she is being reassigned from 3rd grade to kindergarten where she has no training in. She indicated that their grade-level requests are not being honored and teachers have had to face retaliation. She commented that research shows grade switching of staff has a negative impact on student learning and involuntary reassignments are considered unsuccessful.

**Maria Riley, Simpson Elementary Teacher**, thanked the Board for allowing her to speak tonight and shared that she has been a teacher at Simpson Elementary for 30 years and has one year left before she retires. She said she is being involuntarily transferred to teach 1st grade with no training whatsoever. She commented that unhappy teachers make for unhappy students.

**Matt Wilder, Simpson Elementary Teacher**, shared that the highlight of his career has been to be part of a wonderful community. He said that Simpson has been a very special school and for him an honor to work there. He commented that as an educator you also sense when something is wrong. He shared concerns about being reassigned to teach 1st grade with no explanation. He is requesting answers and clarification.

**Sara Simmons, Kindergarten Teacher at Simpson Elementary School**, shared a letter written by Mrs. Melissa Ramirez who could not be present. She thanked the District for conducting the recent investigation and shared that she was recently involved in a car accident with her daughter. She commented that she loves working at Simpson and scores have proven to be good. She said that is why it makes no sense to her why teachers are now being reassigned. She talked about teachers being moved to grades that they have never taught at. She feels this will just set teachers up for failure. She indicated that the entire culture of the school has changed, and mentioned that teacher attendance has never been worse. She is requesting that current leadership be evaluated for next school year.

## **C.2 PUBLIC COMMENTS ON AGENDA ITEMS**

Any person wishing to speak on any item on the Agenda will be granted three minutes.

## **C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS**

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

**Tobin Brinker, Rialto Education Association (REA) President,** complimented the teachers who shared concerns tonight about the situation at Simpson Elementary School. He explained that it is not easy to come and speak publicly. He said he is hopeful that this investigation is completed soon to bring closure to this matter. He also indicated that he was also very disappointed and insulted to learn that today, the day when teachers are being celebrated, they receive a low salary increase offer. He commented that last year they took an offer before the budget was announced and then saw other Districts giving their teachers double-digit raises. He said they are expecting to see those numbers this year. He said that classroom teachers are the most important staff in the District and they ask to be treated with respect.

**Chris Cordasco Classified School Employees Association (CSEA) President,** shared that they stand with the Rialto Education Association members.

**Heather Estruich, Communication Workers of America (CWA),** also shared that they too stand with members of the Rialto Education Association and she hopes that these issues get resolved.

## **C.4 COMMENTS FROM THE STUDENT BOARD MEMBER**

## **C.5 COMMENTS FROM THE SUPERINTENDENT**

## **C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION**

**D. PUBLIC HEARING**

**D.1 PUBLIC INFORMATION**

**D.1.1 THIRD QUARTER – WILLIAMS UNIFORM COMPLAINT REPORT**

**D.1.2 THIRD QUARTER WILLIAMS REPORT (JANUARY - MARCH)  
FISCAL YEAR 2022-23**

**E. CONSENT CALENDAR ITEMS**

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

**Vote by Board Members to approve Consent Calendar items with Preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.1 GENERAL FUNCTIONS CONSENT ITEMS - None**

**E.2 INSTRUCTION CONSENT ITEMS**

**E.2.1 EISENHOWER HIGH SCHOOL FOOTBALL TEAM TRIP TO THE  
UNIVERSITY OF OREGON FOOTBALL CAMP AND  
TOURNAMENT AND SACRAMENTO STATE COLLEGE TOUR**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve thirty-two (32) Eisenhower High School student-athletes and four (4) football coaches to tour the California State University, Sacramento College tour, University of Oregon, and attend the University of Oregon 7-on-7 Tournament and Camp, from June 13, 2023 through June 17, 2023, at a cost not-to-exceed \$12,000.00, and to be paid from the Associated Student Body Funds.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.2.2 CARTER HIGH SCHOOL GIRLS & BOYS STATE TRACK AND FIELD CHAMPIONSHIP- CLOVIS, CALIFORNIA**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve up to six (6) Carter High School students from the track team (4 male, 2 female) and two (2) chaperones (1 female, 1 male) to participate at the state championships at Buchanan High School in Clovis, California on May 26, 2023 through May 27, 2023, at a cost not-to-exceed \$2,000.00, and to be paid from Associated Student Body Funds and the General Fund.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.2.3 NJROTC AREA ELEVEN LEADERSHIP ACADEMY - RIALTO HIGH SCHOOL**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve five (5) NJROTC Rialto High School students and one (1) advisor to attend the Area Eleven Academy Leadership Camp at Camp Pendleton in Oceanside, California to provide 7 days of leadership skills on Sunday, June 25, 2023 through Saturday, July 1, 2023, at no cost to the District.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.2.4 INLAND SOLAR CHALLENGE - RIALTO HIGH SCHOOL**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve twenty (20) Rialto High School students and three (3) advisors to participate in the Inland Solar Challenge Competition at

Yucaipa Regional Park in Yucaipa, California on Friday, May 19, 2023 through Sunday, May 21, 2023, at no cost to the District.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.2.5 CALIFORNIA ASSOCIATION OF DIRECTORS OF ACTIVITIES  
2023 SUMMER LEADERSHIP CAMP - CARTER HIGH SCHOOL**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve the California Association of Directors of Activities (CADA) Summer Leadership Camp in Santa Barbara, California to provide 4 days of leader training to twenty (20) of our Associated Student Body leaders with two (2) advisors on July 12, 2023 through July 15, 2023, at a cost not-to-exceed \$13,000.00, and to be paid from the General Fund.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.3 BUSINESS AND FINANCIAL CONSENT ITEMS**

**E.3.1 WARRANT LISTING AND PURCHASE ORDER LISTING**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve the Warrant Listing Register and Purchase Order Listing for all funds from April 1, 2023 through April 20, 2023, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

### **E.3.2 DONATIONS**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Accept the listed donations from Alexander Mattison; Susan L. Patane, SLP Communications; and Starfall Education Foundation, and that a letter of appreciation be sent to the donor.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

### **E.3.3 REVOCATION OF A SCHOOL-CONNECTED ORGANIZATION**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Revoke Dollahan Elementary School Parent Teacher Organization (PTO) as a school-connected organization.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

### **E.3.4 AGREEMENT WITH ALLIANT INTERNATIONAL UNIVERSITY**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve Student Teacher, Practicum, and Internship Agreement with Alliant International University to assist current and future educators in completing state requirements for credentialing from August 1, 2023 through July 31, 2026 at no cost to the district.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.3.5 AGREEMENT WITH SAC HEALTH**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve a renewal agreement with SAC Health System to provide health services for Rialto Unified School District students, effective July 1, 2023 through June 30, 2024, at no cost to the district.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.3.6 AGREEMENT WITH PRO SOLVE-QUEST**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve an agreement with ProSolve to provide Quest curriculum and teacher training for middle school English language arts summer school classrooms, effective May 11, 2023 through June 30, 2023, at a cost not-to-exceed \$28,750.00, and to be paid from the General Fund (Extended Learning Opportunities Program).

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.3.7 AGREEMENT WITH MARIBEL COLIN: THE TWELVE POWERS OF FAMILY BUSINESS (12 PODERES DEL NEGOCIO FAMILIAR - 12 STRATEGIES TO BUILD A SUCCESSFUL FAMILY)**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve a renewal agreement with Maribel Colin to provide parents with the 12 Powers of Family Business parent program to a maximum of 120 parents of English Learners will receive the training, effective May 11, 2023 through June 3, 2024, at a cost not-to-exceed \$18,000.00 and to be paid from the General Fund (Title III).

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.3.8 AGREEMENT WITH GENERAL ENVIRONMENTAL MANAGEMENT SERVICES, INC.**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Ratify the agreement with General Environmental Management Services Inc., to inspect for asbestos-containing materials, collect samples, analyze, and report findings at five (5) elementary school sites, effective May 1, 2023 through June 30, 2023, at a cost not-to-exceed \$14,669.00, and to be paid from the General Fund.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.3.9 AGREEMENT WITH PYRO SPECTACULARS, INC.**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve an agreement with Pyro Spectaculars, Inc. to provide the Class of 2023 Middle School Promotions confetti displays on May 31, 2023 and June 1, 2023 being held at Carter High School, at a cost not-to-exceed \$9,875.00, and to be paid from the General Fund.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.3.10 AGREEMENT WITH PURPLE EASEL LLC - MORRIS  
ELEMENTARY SCHOOL**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve an agreement with Purple Easel LLC to provide an art experience for 70 selected Morris Elementary School students in grades kindergarten through grade 5 on May 23, 2023, at a cost not-to-exceed \$1,260.00, and to be paid from the General Fund (Title I and McKinney-Vento).

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.3.11 AGREEMENT WITH DR. STEPHANIE BOWLIN, WESTERN  
UNIVERSITY - EISENHOWER HIGH SCHOOL**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve an agreement with Dr. Stephanie Bowlin of Western University to provide sports physicals for Eisenhower High School's student-athletes, effective May 11, 2023 through June 30, 2024, at no cost to the District.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.3.12 AGREEMENT WITH KIDSREPTILEPARTIES.COM - DOLLAHAN  
ELEMENTARY SCHOOL**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve an agreement with BK Rogers Inc. dba KidsReptilesParties.com to provide a one-time hands-on interactive learning experience to all 105 grade 5 students at Dollahan Elementary School, effective May 12, 2023, at no cost to the District.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.3.13 AGREEMENT WITH LIFETOUCH**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve an agreement with Lifetouch to provide photography services at Rialto Unified School District's commencement and promotion ceremonies, at a cost not-to-exceed \$9,400.00, effective May 30, 2023 through July 19, 2023, and to be paid from the General Fund.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.3.14 AGREEMENT WITH ALTAIR ENGINEERING INC.**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve an agreement with Altair Engineering Inc. to provide Monarch software for Fiscal Services, effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$10,354.50 and to be paid from the General Fund.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.3.15 AGREEMENT WITH FRONTLINE EDUCATION**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve an agreement with Frontline Education to renew the annual subscription for the use of the Absence and Substitute Management System (formerly Aesop), effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$40,727.85 and to be paid from the General Fund.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.3.16 AGREEMENT WITH SIERRA LAKES GOLF CLUB - CARTER HIGH SCHOOL**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Ratify an agreement with Sierra Lakes Golf Club for the use of their facilities and to provide dinner to the Carter Girls Soccer Team and their families in celebration of their CIF win on April 20, 2023, at a cost not-to-exceed \$9,000.00, and to be paid from the General Fund.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.3.17 AGREEMENT WITH THOR'S REPTILE FAMILY - DUNN ELEMENTARY SCHOOL**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve a renewal agreement with Thor's Reptile Family to provide 2 one-hour assemblies for all kindergarten students during school hours at Dunn Elementary School to be held on May 30, 2023, at a cost not-to-exceed \$500.00 and to be paid from the Associated Student Body Fund.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.3.18 AGREEMENT WITH LOS TAKOS - KOLB MIDDLE SCHOOL**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve an agreement with Los Takos to provide catering services for 400 guests at Kolb Middle School on May 24, 2023, at a cost not-to-exceed \$4,400.00, and to be paid from the General Fund.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.3.19 AGREEMENT WITH PF VISION INC.**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve an agreement with PF Vision Inc. to provide Division of State Architect (DSA) inspection services for the six foot high retaining wall along the southside property line at Rialto High School, effective May 11, 2023 through June 30, 2024, at a cost not-to-exceed \$13,500.00, and to be paid from the General Fund.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.3.20 AGREEMENT WITH CPM EDUCATIONAL PROGRAM**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve an agreement with CPM Educational Program to provide professional development for middle school advanced math teachers and all high school math teachers, effective July 1, 2023 through

June 30, 2024, at a cost not-to-exceed \$15,000.00, and to be paid from the General Fund (Title II).

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.3.21 AGREEMENT WITH GIDDY UP RANCH - DOLLAHAN ELEMENTARY SCHOOL**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve an agreement with Giddy Up Ranch to provide Dollahan Elementary School students in grades transitional kindergarten through grade 1, the opportunity to interact with various animals on May 11, 2023 and May 19, 2023, at a cost not-to-exceed \$2,700.00, and to be paid by the Dollahan Associated Student Body (ASB) Fund.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.3.22 AGREEMENT WITH ART SPECIALTIES INC. - MORRIS ELEMENTARY SCHOOL AND CARTER HIGH SCHOOL**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve an agreement with Art Specialties, Inc., to provide signage and installation, effective May 11, 2023, through June 30, 2023 for Morris Elementary School, at a cost not-to-exceed \$27,400.00, and Carter High School, at a cost not-to-exceed \$15,000.00, and to be paid from the General Fund.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.3.23 AGREEMENT WITH HEARTLAND**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve an agreement with Heartland for the Blue Bear SchoolBooks program used by Associated Student Body (ASB), effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$16,640.75, and to be paid from the General Fund.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.4 FACILITIES PLANNING CONSENT ITEMS**

**E.4.1 NOTICE OF COMPLETION – DALKE & SONS CONSTRUCTION, INC.**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Accept the work completed March 31, 2023, by Dalke & Sons Construction, Inc., for the Gymnasium Bleachers Replacement Project at Eisenhower High School, and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.5 PERSONNEL SERVICES CONSENT ITEMS**

**E.5.1 PERSONNEL REPORT NO. 1298 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve Personnel Report No. 1298 for classified and certificated employees.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**E.6 MINUTES**

**E.6.1 MINUTES OF REGULAR BOARD OF EDUCATION MEETING HELD APRIL 19, 2023**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve Personnel Report No. 1298 for classified and certificated employees.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**F. DISCUSSION/ACTION ITEMS**

**F.1 AUTHORIZATION FOR THE PURCHASE AND/OR LEASE OF RELOCATABLE BUILDINGS FROM AMERICAN MODULAR SYSTEMS (AMS) UTILIZING A PUBLIC CONTRACT AWARDED THROUGH REEF-SUNSET UNIFIED SCHOOL DISTRICT**

**Moved By** Vice President O'Kelley

**Seconded By** President Lewis

Authorize the Purchase and/or Lease of Relocatable Buildings from American Modular Systems (AMS) utilizing a public contract awarded through Reef-Sunset Unified School District, at a cost not-to-exceed \$1,217,180.00, and to be paid from the Special Reserve for Capital Outlay Fund 40.

**Clerk Martinez was absent during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**F.2 AWARD BID NO. 22-23-011 FOR DOOR AND HARDWARE REPLACEMENT TO DAN LYMAN CONSTRUCTION, INC.**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Waive the failure by Lyman to have its signature on the bid bond notarized, because it is a minor irregularity; Deny the bid protest submitted by McKernan, in its entirety; and Award Bid No. 22-23-011 for Door and Hardware Replacement to Dan Lyman Construction, Inc, at a cost not-to-exceed \$806,303.00, and to be paid from the General Fund.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**F.3 PURCHASE OF STUDENT DEVICES WITH CONVERGEONE, INC.**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve the purchase of replacement devices for students using California Participating Addendums No. 7-15-70-34-003 and 7-17-70-40-05, at a cost not-to-exceed \$8,736,127.63, and to be paid from the General Fund.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**F.4 AGREEMENT WITH THE UNIVERSITY OF CALIFORNIA RIVERSIDE (UCR) FOR THE BILINGUAL AUTHORIZATION (BILA) PROGRAM**

**Moved By** Vice President O'Kelley

**Seconded By** President Lewis

Approve a renewal agreement with the University of California at Riverside University Extension Professional Studies for the 2023-2024 academic year to provide 10 - 25 teachers with the Bilingual Authorization Program,

effective May 11, 2023 through June 30, 2024, at a cost not-to-exceed \$54,250.00, and to be paid from the General Fund.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**F.5 CALIFORNIA COMMUNITY SCHOOLS PARTNERSHIP PROGRAM (CCSPP) PLANNING GRANT - EDUCATIONAL SERVICES**

**Moved By** President Lewis

**Seconded By** Vice President O'Kelley

Accept the one-time California Community Schools Partnership Program (CCSPP) Planning Grant for Rialto Unified School District in the amount of \$200,000.00. This grant may be utilized over the next two school years.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**F.6 2022-2023 FACILITIES MASTER PLAN**

**Moved By** Vice President O'Kelley

**Seconded By** President Lewis

Adopt the 2022-2023 Facilities Master Plan presented to the Board of Education on April 19, 2023.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**F.7 2023 STUDENT BOARD MEMBER SCHOLARSHIP**

**Moved By** President Lewis

**Seconded By** Member Dominguez

**Board agreed to table this item until next Board Meeting of May 24, 2023 with the request increase the amount of the scholarship to \$3,000.00.**

~~Authorize a scholarship check in the amount of \$2,000.00 for Student Board Member, Steven Gaytan, and to be paid from the General Fund.~~

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**F.8 AGREEMENT WITH NEUHAUS EDUCATION CENTER**

**Moved By** President Lewis

**Seconded By** Vice President O'Kelley

Approve a renewal agreement with Neuhaus Education Center to provide professional learning in the area of foundational reading to Reading Specialists, effective July 1, 2023 through June 30, 2024 at a cost not-to-exceed \$98,810.00 and to be paid from the General Fund.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**F.9 AGREEMENT WITH LEGENDS OF LEARNING**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve an agreement with Legends of Learning to provide a math fluency program to all elementary schools, effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$53,200.00, and to be paid from the General Fund (Title I).

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**F.10 AGREEMENT WITH VILLAGE LIFE EDUCATION**

**Moved By** President Lewis

**Seconded By** Vice President O'Kelley

Approve an agreement with Village Life Education to provide professional development in math for middle school teachers, effective August 1, 2023 through June 30, 2024, at a cost not-to-exceed \$75,000.00, and to be paid from the General Fund.

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**F.11 AGREEMENT WITH PARENTSQUARE**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Approve an agreement with ParentSquare to provide District onboarding and a one-year contract to utilize the communication platform, effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$107,749.00, and to be paid from the General Fund (Title I).

**Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Approved by a Unanimous Vote**

**F.12 LIABILITY CLAIM NO. 22-23-08 REJECTION**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Deny Liability Claim No. 22-23-08.

**Vote by Board Members:**

**(Ayes) Vice President O'Kelley, Clerk Martinez, Member Dominguez, Member Montes**

**(Abstain) President Lewis**

**Majority Vote**

**F.13 ADMINISTRATIVE HEARINGS**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Case Numbers:

22-23-86

22-23-82

22-23-69

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**F.14 STIPULATED EXPULSIONS**

**Moved By** Member Dominguez

**Seconded By** Vice President O'Kelley

Case Numbers:

22-23-94

22-23-88

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**F.15 REINSTATEMENT OF EXPULSION**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

Case Number:

22-23-74

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**G. ADJOURNMENT**

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on May 24, 2023, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

**Moved By**                      President Lewis

**Seconded By**                Vice President O'Kelley

**Vote by Board Members to adjourn with preferential vote by Student Board Member, Steven Gaytan:**

Time: 9:42 p.m.

**Approved by a Unanimous Vote**

\_\_\_\_\_  
Clerk, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

**MINUTES**

**RIALTO UNIFIED SCHOOL DISTRICT**

**May 24, 2023**

**Dr. John R. Kazalunas Education Center  
182 East Walnut Avenue  
Rialto, California**

**Board Members**

**Present:** **Stephanie E. Lewis, President** (left meeting at 7:27 p.m.)  
**Nancy G. O'Kelley, Vice President**  
**Joseph W. Martinez, Clerk**  
**Evelyn P. Dominguez, Member**  
**Edgar Montes, Member**  
**Steven Gaytan, Student Board Member**

**Administrators**

**Present:** **Cuauhtémoc Avila, Ed.D., Superintendent**  
**Rhea McIver Gibbs, Ed.D., Lead Personnel Agent**  
**Patricia Chavez, Lead Innovation Agent**  
**Diane Romo, Lead Business Services Agent**  
**Rhonda Kramer, Lead Personnel Agent**  
**Martha Degortari, Executive Administrative Agent and Jose Reyes, Interpreter/Translator**

**A. OPENING**

**A.1 CALL TO ORDER - 6:00 p.m.**

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:02 p.m. by Board President, Stephanie E. Lewis, at the Dr. John R. Kazalunas Education Center, at 182 E. Walnut Avenue, Rialto, California 92376.

**A.2 OPEN SESSION**

### **A.3 CLOSED SESSION**

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/ REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhonda Kramer, Lead Personnel Agent; Roxanne Dominguez, Lead Personnel Agent; and Armando Urteaga, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION**

Number of Potential Claims: 1

- **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**(Paragraph (1) of subdivision (d) of Section 54956.9)

2658813 v. Rialto Unified School District (Central District of California Court Case No. 5:21-CV-01162-JWH-SHK)

- **REVIEW OF LIABILITY CLAIM NO. 22-23-11**

#### **COMMENTS ON CLOSED SESSION AGENDA ITEMS**

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

**Moved By** Member Montes

**Seconded By** Vice President O'Kelley

**Vote by Board Members to move into closed session:**

Time: 6:03 p.m.

**Approved by a Unanimous Vote**

#### **A.4 ADJOURNMENT OF CLOSED SESSION**

**Moved By** Member Montes

**Seconded By** Clerk Martinez

**Board Vice President O'Kelley was not present during this vote. Vote by Board Members to adjourn out of closed session:**

Time: 7:15 p.m.

**Majority Vote**

#### **A.5 OPEN SESSION RECONVENED - 7:00 p.m.**

Open session reconvened at 7:15 p.m.

#### **A.6 PLEDGE OF ALLEGIANCE**

Frisbie Middle School 7th grade student, Emma Gavini, led the pledge of allegiance.

#### **A.7 PRESENTATION BY FRISBIE MIDDLE SCHOOL**

Frisbie Middle School Students, **Jessica Castaneda-Garcia**, **Mayte Velasquez**, and **Valeria Velasquez**, showcased a media presentation video celebrating the great things happening on campus.

#### **A.8 REPORT OUT OF CLOSED SESSION**

Steven Gaytan, Student Board Member joined the meeting at 7:00 pm.

**Moved By** Clerk Martinez

**Seconded By** Member Dominguez

The Board of Education accepted the voluntary retirement of Certificated Employee #203823, effective June 30, 2023.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**Moved By** Member Montes

**Seconded By** Vice President O'Kelley

The Board of Education took action to approve an agreement settling Central District of California Court Case No. 5:21-CV-01162-JWH-SHK in exchange for a release of all claims.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**A.9 ADOPTION OF AGENDA**

**Moved By** Clerk Martinez

**Seconded By** Member Dominguez

**Board President Lewis was not present during this vote. Vote by Board Members to adopt the agenda with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**B. PRESENTATIONS**

**B.1 HIGH SCHOOLS - DISTRICT STUDENT ADVISORY COMMITTEE (DSAC)**

The following DSAC students shared information on activities held at their school:

Tayla Rhoten - Carter High School

Sienna Rivera - Rialto High School

Franchesqa Stevens - Milor High School

**B.2 KEY TO THE DISTRICT**

Presentation of Key to the District by Board Vice President, Nancy G. O'Kelley, to Elizabeth Curtiss, Lead Academic Agent: Elementary Innovation.

Board Vice President O'Kelley presented Mrs. Elizabeth Curtiss, Lead Academic Agent: Elementary Innovation with her Key to the District.

**B.3 RIALTO USD EMPLOYEES OF THE YEAR**

**B.3.1 CERTIFICATED EMPLOYEE OF THE YEAR: Laura Diamond, Elementary Teacher, Simpson Elementary School**

Board Member Dominguez presented Mrs. Laura Diamond, Elementary Teacher, Simpson Elementary School with a recognition for Certificated Employee of the Year.

**B.3.2 CLASSIFIED EMPLOYEE OF THE YEAR: Brandon Walters, Sprinkler System Maintenance Worker, Maintenance and Operations**

Board Clerk Martinez presented Mr. Brandon Walters, Sprinkler System Maintenance Worker, Maintenance and Operations with a recognition for Classified Employee of the Year.

**B.3.3 RECOGNITION OF STUDENT BOARD MEMBER, STEVEN GAYTAN, SCHOLARSHIP RECIPIENT**

Vice President O'Kelley presented Board Member, Steven Gaytan, with a scholarship in the sum of \$3,000.00. (Prior to President Lewis having to leave the meeting, she presented Board Member, Steven Gaytan, with his stole)

**C. COMMENTS**

**C.1 PUBLIC COMMENTS NOT ON THE AGENDA**

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

**Jailyn Ford of BLU Education Foundation** shared an an initiative called the Black Education Agenda, which reviews a report outlining over a thousand black community members, with educational opportunities including academic success, black history, college and Career, effective teachers, and graduation rates. She wants to speak with the Superintendent about it by the close of the school year.

**Joyce Bautista, Simpson Elementary Parent**, shared that a parent sent her a video of the last board meeting and she learned that teachers are not happy. She is concerned about her daughter's future. She praised Mrs. Medina, a Simpson Elementary teacher who makes learning enjoyable.

**Haylie Mycum and Sam Cervantez, Students from Milor High school** shared that they were a part of BLU Educational Foundation Women's

Student Leadership training program which is an 8-week leadership training program. They would like to address the issue of access to free quality Essentials at our school this includes access to clean filtered water and water fountains. Also, they would like to request better food options that are equally healthy and as tasty as the other schools. Finally, they requested an increase in funding to support graduating seniors and campus-wide fun activities.

**Rakayla Simpson, Leadership Development Coordinator, BLU Educational Foundation (Soul Brothers/Soul Sisters)**, shared that she supports the two previous student speakers and the student women's leadership training. She requests to strengthen support for black students by growing the relationship with BLU Educational Foundation by supporting 20 young scholars to go on their 5-day overnight trip.

**Miesha Calloway, Reading Specialist, Bemis Elementary School**, began by thanking the Board and Dr. Avila for supporting Educators. She shared that she is a proud reading specialist and mentioned how important these positions are for sites and students who need additional support. She mentioned that Reading specialists are still subbing and assisting on their campuses. She hopes that these positions are not cut.

**Francesca Sweet, Simpson Elementary School Teacher** for over 25 years, shared that staff and students have been subjected to an environment that is hostile and unpredictable; Reading Specialists are consistently being pulled which prevents them from their work to cover classes and aides; concerned about the disrespectful and unprofessional treatment of staff; scheduled meetings without regard; observations and meetings being canceled, rescheduled, or missed altogether; and finally thankful that the District has supported an investigation of these and more concerns for over the past 5 weeks.

**Michael Montano, Rialto High School Teacher**, began with a shout-out and thanks to all classified staff. He spoke about how data tells a story and stated that for years, Simpson Elementary School has been a better-performing school in the district and has been thriving by successfully chipping away at the achievement gap. He also brought some CAASPP data for the Board's review.

**Cristina Puraci, President, Association of Colton Educator ACE**, shared her negative experiences with Dr. Jones' leadership when they worked together in Colton at Jurupa Vista School.

**Luz Anguiano, Simpson Elementary School Parent,** shared about her previous experiences with past administrators at Simpson Elementary School that included comparison and contrast to the current administration. She detailed her negative experiences at Simpson and concluded that there are wonderful teachers there as she is showing support for the teachers at Simpson.

**Jezebel Salazar, Simpson Elementary School Parent,** read an anonymous letter from another Simpson parent accuses the Simpson Principal of racism towards Hispanic students. The anonymous letter states their children are being bullied. The letter claims that there was no response from the office or the Family Concerns office. The letter alleges that the custodian yells at the children in the restrooms, during recess, and lunch. A second letter was read from a parent named Brianne, also a Simpson parent, alleging that the kids are not given proper time to eat lunch; kids are forced to clean lunch area and behind other kids; restroom cleanliness is an issue; and that all concerns have been ignored.

**Armani Graham, Pathfinders,** wanted to pitch a new job opportunity that should be created at any high school called the Pathfinders. It is a program that he runs in Victorville and in South Central Los Angeles. He provided brief details about the program. He left his proposal for the Board to take a look.

**Kimberlee Mihalski, Eisenhower High School SPED Teacher,** came to express her frustration and disappointment with the decline and delivery of special education services in the District. She requested that the Board fully prioritize the education of Special Education students and allocate funds towards direct supports. She detailed how these funds should be utilized. She concluded by imploring parents to get an advocate for their children with Special Needs.

**Lupe Camacho, Rialto Resident Advocate, and Community Leader,** urged the Board to support teachers and recognize them by supporting their cost of living increase. She concluded with a cautionary word of advice on how the Board should proceed.

**Jessica Contreras, PTO Board President,** shared her experiences since becoming PTO Board President and the decline in communication with the administration at Simpson Elementary School. She detailed multiple instances to support the communication breakdown with the site admin and the PTO. She continued that they are not being heard and requested that their voices be heard by the Board.

**Dr. Tiwana Boatwright, REA State Council Alternate REA Delegate and 3rd Grade Teacher at Curtis Elementary School** came to request support for items that she mentioned that are included in the ongoing REA negotiations on behalf of the extraordinary teachers in the District.

**Laura Dean, Jehue Middle School Teacher for 22 years,** requested support for the REA negotiations. She stated that teachers are worth more than what they currently earn.

**Roxie Findsen, Eisenhower High School Math Teacher,** shared that she is a proud alumni of Dollahan, Kucera, and Eisenhower High School Class of 2004 graduate. She is concerned that we will lose our best teachers if we do not fix our issues. She stated that students are afraid to use the restroom because they are crowded with students smoking. She continued to list poor student behavior on campus and the limited support. She stated that she spends her own money on supplies for her students. Finally, she welcomed the Board to visit campus and get to know the teachers and students.

**Sharalee Turcios, Eisenhower High School Teacher,** shared her history in Rialto since she was 4 years old and provided her brief resumé. She mentioned a list of great teachers that she has experienced in our district. Then she spoke about items included in the ongoing teacher negotiations. She concluded that teachers need support on campus.

**Sarah Nakatani, Myers Elementary School Parent,** shared that she has three children in Rialto Unified School District and she volunteers at the site daily. She mentioned concerns with teacher negotiation items. She detailed student misbehaviors in school.

## **C.2 PUBLIC COMMENTS ON AGENDA ITEMS**

Any person wishing to speak on any item on the Agenda will be granted three minutes.

## **C.3 COMMENTS FROM THE SUPERINTENDENT**

## **C.4 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION**

## **C.5 COMMENTS FROM THE STUDENT BOARD MEMBER**

## **C.6 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS**

- Rialto Education Association (REA)
- California School Employees Association (CSEA)

- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

**These comments were listing out of order in the agenda, but Board made adjustment and heard them after C.2.**

**Tobin Brinker, Rialto Education Association (REA) President**, shared his condolences for Mrs. Lewis. He also shared that he was listening to the teachers who spoke tonight and requested that the District put a pause on the staffing decisions for Simpson Elementary School. Then he spoke about teacher negotiation items and requested that the District meet back at the table before summer is over.

**Christopher Cordasco, California School Employees Association (CSEA) President**, shared that classified staff were also feeling the issues and the negative environment at Simpson Elementary School. He reiterated that the District should put a pause on the decisions at Simpson and allow the investigation to continue. He shifted to the acknowledgment of the Classified School Employees Week and he thanked the staff who have done things throughout the District for classified employees.

**Kyla Griffin, Rialto School Management Association (RSMA) Vice President of Legislative Action**, shared that she is also Principal at Milor Model Continuation High School and Zupanic Virtual Academy. She announced the new executive board members of RSMA. She announced that the end-of-Year RSMA celebration will be at the Mexico Cafe in San Bernardino on June 8, 2023. More information will be coming soon.

**D. PUBLIC HEARING - None**

**E. CONSENT CALENDAR ITEMS**

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

**Moved By**                      Member Dominguez

**Seconded By**                Member Montes

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members to approve Consent Calendar items with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.1 GENERAL FUNCTIONS CONSENT ITEMS**

**E.1.1 APPROVE THE FIRST READING OF REVISED BOARD BYLAW 9001.12; AUTHORITY AND RESPONSIBILITIES**

**Moved By** Member Dominguez

**Seconded By** Member Montes

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.1.2 APPROVE THE FIRST READING OF REVISED BOARD BYLAW 9003; BOARD-STAFF COMMUNICATIONS**

**Moved By** Member Dominguez

**Seconded By** Member Montes

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.1.3 APPROVE THE FIRST READING OF REVISED BOARD BYLAW 9005; GOVERNANCE STANDARDS**

**Moved By** Member Dominguez

**Seconded By** Member Montes

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.1.4 APPROVE THE FIRST READING OF REVISED BOARD BYLAW 9121; PRESIDENT**

**Moved By** Member Dominguez

**Seconded By** Member Montes

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.1.5 APPROVE THE FIRST READING OF REVISED BOARD BYLAW 9150; STUDENT BOARD MEMBERS**

**Moved By** Member Dominguez

**Seconded By** Member Montes

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.1.6 APPROVE THE FIRST READING OF REVISED BOARD BYLAW 9322; AGENDA MEETING MATERIALS**

**Moved By** Member Dominguez

**Seconded By** Member Montes

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.2 INSTRUCTION CONSENT ITEMS**

**E.2.1 APPROVE PHYSICAL EDUCATION EXEMPTIONS**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Exempt students 542751 and 052751 from all physical activities for for the 2021-2022 and 2022-2023 school years.

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.2.2 APPROVE NEW COURSES OF STUDY FOR 2023-2024**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Proposed courses of study for the 2023-2024 school year are listed on pages 55-57.

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.2.3 APPROVE AN AGREEMENT WITH UNIVERSITY ENTERPRISES CORPORATION AT CALIFORNIA STATE UNIVERSITY SAN BERNARDINO**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Provide the Summer Algebra Institute (SAI) as part of the California Students Access and Opportunity Program (CAL SOAP) for all grade 8 students entering grade 9, effective June 6, 2023 through June 30, 2024, at no cost to the District.

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.2.4 APPROVE THE CALIFORNIA DEPARTMENT OF EDUCATION, DASHBOARD FOR ALTERNATIVE SCHOOL STATUS**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Application renewal for Zupanic Virtual Academy for the 2023-2024 school year, effective June 1, 2023, at no cost to the District.

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

### **E.3 BUSINESS AND FINANCIAL CONSENT ITEMS**

#### **E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING**

**Moved By** Member Dominguez

**Seconded By** Member Montes

All funds from April 21, 2023 through May 4, 2023, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

#### **E.3.2 ACCEPT THE DONATIONS**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Donations received from SchoolsFirst Federal Credit Union; MCF Consulting Inc.; CSM Consulting Inc.; West Coast Arborists Inc.; Claims Retention Services; Subrigo International Corp.; Consolidated Electrical Distributors, Inc.; 4imprint; and Adorama, and that a letter of appreciation be sent to the donor.

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.3.3 SURPLUS EQUIPMENT AND MISCELLANEOUS ITEMS**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Declare the specified surplus equipment and miscellaneous items as obsolete and not serviceable for school use and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.3.4 APPROVE EISENHOWER HIGH SCHOOL BAND AND COLOR GUARD BOOSTER CLUB, INC AS SCHOOL-CONNECTED ORGANIZATION**

**Moved By** Member Dominguez

**Seconded By** Member Montes

For the 2023-2024 and 2024-2025 school years.

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.3.5 APPROVE THE AGREEMENT WITH THE CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Student Teacher and Internship Fieldwork to assist current and future educators in completing state requirements for credentialing from July 1, 2023 through June 30, 2026 at no cost to the district.

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.3.6 APPROVE THE CLINICAL AFFILIATION AGREEMENT WITH WEST COAST UNIVERSITY**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Mentoring opportunities to assist current and future student nurses in their specialized field from July 1, 2023 through June 30, 2026 at no cost to the District.

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.3.7 APPROVE THE LEARNING SITE AGREEMENT WITH CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Mentoring opportunities to assist current and future students in their specialized fields from July 1, 2023 through June 30, 2026 at no cost to the district.

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.3.8 APPROVE THE AGREEMENT WITH UNIVERSITY OF PHOENIX**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Assist current and future educators in completing state requirements for credentialing from October 1, 2023 through September 30, 2026 at no cost to the district.

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.3.9 APPROVE THE PURCHASE WITH BOUNDLESS NETWORK, INC.**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Provide the Class of 2023 with Hispanic heritage stoles for the high school graduations taking place on June 4, 2023 taking place at the Toyota Arena, at a cost not-to-exceed \$18,071.75, and to be paid from the General Fund.

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.3.10 APPROVE AN AGREEMENT WITH CERTIFIED FIRST, LLC**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Provide 30 hours of expert consulting on instruction related to careers in law enforcement, effective June 12 through June 16, 2023, at a cost not-to-exceed \$7,500.00, and to be paid from the Career Technical Education Incentive Grant (CTEIG).

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.3.11 APPROVE AN AGREEMENT WITH JOHN R. BYERLY, INC.**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Provide in-plant material identification and in-plant welding inspection services for two portable classroom buildings at Milor High School, effective May 25, 2023 through December 31, 2023, at a cost not-to-exceed \$17,480.00, and to be paid from the Capital Facilities Fund 25.

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.3.12 APPROVE AN AGREEMENT WITH JOHN R. BYERLY, INC.**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Provide geotechnical engineering, material testing, and special inspection services for the two portable classroom buildings at Milor High School, effective May 25, 2023 through December 31, 2023, at a cost not-to-exceed \$16,908.00, and to be paid from the Capital Facilities Fund 25.

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.3.13 APPROVE AN AGREEMENT WITH JOHN R. BYERLY, INC.**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Conduct a geologic hazards assessment for the International Healing Garden Project, effective May 25, 2023, through December 31, 2023, at a cost not-to-exceed \$6,720.00, and to be paid from the Special Reserve Capital Outlay Projects Fund 40.

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.3.14 APPROVE AN AGREEMENT WITH DELTA MATH**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Provide supplemental materials for all District middle and high Schools, effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$21,440.00, and to be paid by the General Fund (Title 1).

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.3.15 APPROVE AN AGREEMENT WITH DR. WAYNE AU**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Provide a keynote address during the Rialto Educational Excellence Conference on July 25, 2023, at a cost not-to-exceed \$5,000.00, and to be paid from the General Fund (Title II).

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.3.16 APPROVE AN AGREEMENT WITH THE CITY OF RIALTO  
POLICE DEPARTMENT**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Provide police services during Middle School Promotional Ceremonies at Carter High School on May 31, 2023 and June 1, 2023 at a cost not-to-exceed \$24,687.00 and to be paid from the General Fund.

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.3.17 APPROVE AN AGREEMENT WITH VARIOUS VENDORS FOR  
THE 2023-24 FISCAL YEAR**

**Moved By** Member Dominguez

**Seconded By** Member Montes

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.3.18 APPROVE AN AGREEMENT WITH MIND EDUCATION FOR  
BEMIS AND GARCIA ELEMENTARY SCHOOLS**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Provide a one-day professional development and ST Math Journey Camp, effective May 25, 2023, at a cost not-to-exceed \$16,000.00, and to be paid from the General Fund (Title III).

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.3.19 APPROVE AN AGREEMENT WITH CLAIMS RETENTION SERVICES**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Provide consulting services for property and liability claims, effective July 1, 2023 through June 30, 2024, with an option to renew in the 2024-25 fiscal year, at a cost not-to-exceed \$27,000.00 per fiscal year, and to be paid from the General Fund.

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.3.20 AMEND AN AGREEMENT WITH CITY OF RIALTO, SAFE ROUTES TO SCHOOL (SRTS) PROGRAM**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Provide rodeo sessions at the school sites and community bike events in Rialto Unified School District, effective July 1, 2023 through February 28, 2025, at no cost to the District.

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.3.21 APPROVE A RENEWAL AGREEMENT WITH THE CENTER FOR CULTURALLY RESPONSIVE TEACHING AND LEARNING**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Provide the Focus on Classroom Management and Jumpstart workshop during the Rialto Educational Excellence Conference on July 25, 2023 through July 26, 2023, at a cost not-to-exceed \$7,000.00, and to be paid from the General Fund (Title II).

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.3.22 APPROVE A RENEWAL AGREEMENT WITH FRONTLINE EDUCATION**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Annual subscription for the use of the Professional Learning Management System, effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$46,660.16 and to be paid from the General Fund (Title I).

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.3.23 APPROVE A RENEWAL AGREEMENT WITH VOYAGER SOPRIS LEARNING**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Language!Live curriculum to use for ELA intervention and at all middle schools, effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$32,754.00 and to be paid from the General Fund (Title IV).

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.3.24 APPROVE A RENEWAL AGREEMENT WITH GERISMILES  
MOBILE DENTAL HYGIENE PRACTICE, INC.**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Provide dental services to the Rialto Unified School District students, effective July 1, 2023 through June 30, 2024, at no cost to the district.

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.3.25 APPROVE A RENEWAL AGREEMENT WITH YOUTH ACTION  
PROJECT**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Provide Rialto Unified School District students with workforce, academic, and support services, effective July 1, 2023 through June 30, 2024, at no cost to the District.

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.4 FACILITIES PLANNING CONSENT ITEMS - None**

**E.5 PERSONNEL SERVICES CONSENT ITEMS**

**E.5.1 APPROVE PERSONNEL REPORT NO. 1299 FOR CLASSIFIED  
AND CERTIFICATED EMPLOYEES**

**Moved By** Member Dominguez

**Seconded By** Member Montes

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**E.6 MINUTES**

**E.6.1 APPROVE THE MINUTES OF THE SPECIAL BOARD OF EDUCATION MEETING HELD APRIL 8, 2023**

**Moved By** Member Dominguez

**Seconded By** Member Montes

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**F. DISCUSSION/ACTION ITEMS**

**F.1 REJECT ALL BIDS FOR BID PACKAGE NO. 1. AND AWARD BID PACKAGE NO.2 AND NO. 3 FOR BID NO. 22-23-010 FOR DISTRICT ASPHALT REPLACEMENT TO UNIVERSAL ASPHALT CO INC.**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Reject all Bids for Bid Package No. 1, relieve Roadway Engineering & Construction Corp. of all Bid submissions due to a clerical error, and award Bid No. 22-23-010 at a cost not-to-exceed \$1,390,000 for Bid Package No. 2 and \$1,570,000 for Bid Package No. 3, to be paid from Fund 14 Deferred Maintenance.

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**F.2 AWARD BID NO. 22-23-012 FOR RETAINING WALL AT RIALTO HIGH SCHOOL TO MODERN GENERAL CONTRACTOR INC.**

**Moved By** Member Dominguez

**Seconded By** Member Montes

This item is at a cost not-to-exceed \$740,000.00 and to be paid from Fund 40 – Reserve for Capital Outlay.

**Board President Lewis and Vice President O'Kelley were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**F.3 AWARD RFP #RIANS-2023-2024-001 FRESH PRODUCE TO SUNRISE PRODUCE**

**Moved By** Vice President O'Kelley

**Seconded By** Member Dominguez

This item is effective July 1, 2023 through June 30, 2024, at a cost to be determined at the time of purchase, and to be paid from the Cafeteria Fund 13.

**Board President Lewis was not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**F.4 APPROVE TO EXTEND RFP #RIANS-2021-2022-002 DAIRY PRODUCTS WITH HOLLANDIA DAIRY FOR THE 2023-2024 FISCAL YEAR**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Second and final extension of RFP #RIANS-2021-2022-002 Dairy Products with Hollandia Dairy for the purchase of Dairy, Juice, and Ice Cream products, effective July 1, 2023 through June 30, 2024, at a cost to be determined at the time of purchases, and to be paid from the Cafeteria Fund 13.

**Board President Lewis and Clerk Martinez were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**F.5 ADOPT HIGH SCHOOL WORLD LANGUAGES SPANISH 1, 2, 3, 4, AND SPANISH FOR SPANISH SPEAKERS TEXTBOOK**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Print and online resources by Vista Higher Learning, Senderos for Spanish 1, 2, 3, and 4 and Vista Higher Learning, Perspectivas for Spanish for Spanish Speakers 2 and 3 for the next eight years starting in 2023-2024, at a cost not-to-exceed \$903,032.00, and to be paid from the General Fund.

**Board President Lewis and Clerk Martinez were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**F.6 APPROVE AN AGREEMENT WITH OMNITRANS**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Provide Kindergarten through Grade 12 students with unlimited “fare-free” rides on all Omnitrans fixed route services, effective June 1, 2023 through June 1, 2026, at a cost not-to-exceed \$164,000.00, and to be paid from the General Fund.

**Board President Lewis and Clerk Martinez were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**F.7 APPROVE AN AGREEMENT WITH RISE INTERPRETING**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Provide support to students with hearing impairments and parents as needed with American Sign Language (ASL) dictation interpreting services, effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$150,000.00 and to be paid from the General Fund.

**Board President Lewis and Clerk Martinez were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**F.8 APPROVE AN AGREEMENT WITH SKILL STRUCK**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Provide the computer science curriculum for five (5) middle schools for the next three (3) years, effective July 1, 2023 through June 30, 2025, at a cost not-to-exceed \$102,600.00, and to be paid from the General Fund.

**Board President Lewis and Clerk Martinez were not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**F.9 APPROVE AN AGREEMENT WITH PRESENCE LEARNING**

**Moved By** Member Montes

**Seconded By** Member Dominguez

To provide speech and language assessments, therapy services and case management for students participating in Zupanic Virtual Academy, Home Instruction and Home Hospital effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$55,000.00 and to be paid from the General Fund.

**Board President Lewis was not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**F.10 APPROVE AN AGREEMENT WITH DAVIS DEMOGRAPHICS|MGT**

**Moved By** Member Dominguez

**Seconded By** Clerk Martinez

Provide a comprehensive demographic study and boundary adjustments for secondary sites, effective May 25, 2023 through June 30, 2024, at a cost not-to-exceed \$71,500.00 and to be paid from the Capital Facilities Fund 25.

**Board President Lewis was not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**F.11 APPROVE A RENEWAL AGREEMENT WITH STEPPING STONES GROUP, LLC.**

**Moved By** Member Dominguez

**Seconded By** Clerk Martinez

Provide coverage for various professional positions such as Certified Nursing Assistant (CNA), Licensed Vocational Nurse (LVN), School Psychologist, Speech Pathologists, Speech and Language Pathologist Assistants (SLPAs) and Intensive Individual Supports (IIS) for students with an Individualized Education Program, effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$310,000.00, and to be paid from the General Fund.

**Board President Lewis was not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**F.12 APPROVE A RENEWAL AGREEMENT WITH "WITH OPEN ARMS"**

**Moved By** Member Dominguez

**Seconded By** Clerk Martinez

Provide outreach and supportive housing services to Rialto Unified School District families, effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$250,000.00 and to be paid from the General Fund.

**Board President Lewis was not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**F.13 APPROVE A RENEWAL AGREEMENT WITH WOODSPRING SUITES DBA CAPETOWN HOTEL**

**Moved By** Member Dominguez

**Seconded By** Clerk Martinez

Provide an adequate living facility for Rialto USD unsheltered students, effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$450,000.00, and to be paid from the General Fund.

**Board President Lewis was not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**F.14 APPROVE A RENEWAL AGREEMENT WITH AUTISM SPECTRUM INTERVENTION SERVICES AND TRAINING**

**Moved By** Member Dominguez

**Seconded By** Clerk Martinez

Provide Non-Public Agency (NPA) 1:1 aides, and Applied Behavior Aides (ABA) for students, effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed 600,000.00, and to be paid from the General Fund.

**Board President Lewis was not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**F.15 APPROVE A RENEWAL AGREEMENT WITH BEHAVIORAL AUTISM THERAPIES, LLC**

**Moved By** Member Dominguez

**Seconded By** Clerk Martinez

Provide Applied Behavior Analyst (ABA) Aides during the 2023-2024 school year, effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$800,000.00, and to be paid from the General Fund.

**Board President Lewis was not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**F.16 APPROVE A RENEWAL AGREEMENT WITH ELEVO FOR KUCERA MIDDLE SCHOOL**

**Moved By** Member Dominguez

**Seconded By** Clerk Martinez

Provide staffing for before school enrichment support, effective August 7, 2023 through June 30, 2024, at a cost not-to-exceed \$336,960.00, and to be paid from the General Fund (Expanded Learning Opportunities Program).

**Board President Lewis was not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**F.17 APPROVE A RENEWAL AGREEMENT WITH A.C.E.S. EDUCATION & INTERPRETING SERVICES**

**Moved By** Member Dominguez

**Seconded By** Member Montes

Provide support to students with real time-dictation and interpreting services during the 2023-2024 school year, effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$650,000.00, and to be paid from the General Fund.

**Board President Lewis was not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**F.18 APPROVE A RENEWAL AGREEMENT WITH 3CHORDS INC AND THERAPY TRAVELERS LLC COLLECTIVELY DBA EPIC SPECIAL EDUCATION STAFFING**

**Moved By** Clerk Martinez

**Seconded By** Member Dominguez

Provide special education and related services to ensure compliance mandates, effective July 1, 2023 through June 30, 2024, at a cost not-to-exceed \$800,000.00 and to be paid from the General Fund.

**Board President Lewis was not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**F.19 AUTHORIZE THE REPRESENTATIVES TO THE CALIFORNIA INTERSCHOLASTIC FEDERATION (CIF) FOR THE 2023-2024 SCHOOL YEAR**

**Moved By** Member Dominguez

**Seconded By** Clerk Martinez

Appointment of the Principals and Athletic Directors of Carter, Eisenhower, and Rialto High Schools as site level representatives, at no cost to the District.

**Board President Lewis was not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**F.20 AUTHORIZE THE 2023 STUDENT BOARD MEMBER SCHOLARSHIP**

**Moved By** Member Dominguez

**Seconded By** Clerk Martinez

Scholarship in the amount of \$3,000.00 for Student Board Member, Steven Gaytan, and to be paid from the General Fund.

**Board President Lewis was not present during this vote. Vote by Board Members:**

**Majority Vote**

**F.21 2023 STUDENT RECOGNITION SCHOLARSHIPS**

**Moved By** Member Dominguez

**Seconded By** Clerk Martinez

Accept \$6,000.00 from the Sharing Our Love Foundation to be used for six (6) \$1,000.00 Student Recognition Scholarships.

**Board President Lewis was not present during this vote. Vote by Board Members with preferential vote by Student Board Member, Steven Gaytan:**

**Majority Vote**

**F.22 DENY LIABILITY CLAIM NO. 22-23-11**

**Moved By** Member Dominguez

**Seconded By** Clerk Martinez

Deny Liability Claim No. 22-23-11

**Board President Lewis was not present during this vote. Vote by Board Members:**

**Majority Vote**

**F.23 ADMINISTRATIVE HEARING**

**Moved By** Member Montes

**Seconded By** Clerk Martinez

**Board President Lewis was not present during this vote. Vote by Board Members:**

Case Number:  
22-23-92

**Majority Vote**

**F.24 STIPULATED EXPULSIONS**

**Moved By** Member Dominguez

**Seconded By** Member Montes

**Board President Lewis was not present during this vote. Vote by Board Members:**

Case Numbers:  
22-23-102  
22-23-99

**Majority Vote**

**G. PRESENTATION**

**G.1 RECOGNITION OF STUDENT BOARD MEMBER, STEVEN GAYTAN, SCHOLARSHIP RECIPIENT**

Recognition to Student Board Member, Steven Gaytan, was moved after item B3 under "Presentations". Superintendent, Dr. Avila, provided student Board Member with his scholarship check in the sum of \$3,000.00 after it was approved (Item F20 on the agenda).

**H. ADJOURNMENT**

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on June 7, 2023, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

**Moved By**                      Member Dominguez

**Seconded By**                Member Montes

**Vote by Board Members to adjourn with preferential vote by Student Board Member, Steven Gaytan:**

Time: 10:25 p.m.

**Majority Vote**

\_\_\_\_\_  
Clerk, Board of Education

\_\_\_\_\_  
Secretary, Board of Education





**Board of Education Agenda  
June 21, 2023**

**AWARD BID NO. 22-23-013 FOR THE CONSTRUCTION OF TWO (2) NEW  
TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL**

**BACKGROUND:**

On June 9, 2021, the Board approved an agreement with Erickson-Hall Construction to provide bid administration and construction management services for the two (2) new two-story classroom buildings project at Eisenhower High School.

On May 10, 2023, the District released Bid No. 22-23-013 as a multi prime bid for the construction of two (2) two-story classroom buildings at Eisenhower High School. Erickson-Hall Construction facilitated the bid process on behalf of the District for a multi prime bid project consisting of twenty one (21) bid packages. Per Public Contract Code (“PCC”) section 22032(c) the District is required to formally bid any public works project which exceeds \$200,000.

**REASONING:**

As legally required, the District published a Notice of Inviting Bids (“NIB”) in the San Bernardino County Sun and The Press Enterprise on May 10, 2023, and May 17, 2023. An outreach email containing the bid information was sent to local contractors. Thirty (30) contractors attended the job walk on May 18, 2023.

On June 6, 2023, the District received 103 bids and opened 99 bids. There were three (3) bid packages that were not opened due to not being prequalified. One (1) bid package was opened, but was not read out due to missing all the required bid documents.

On June 7, 2023, through Erickson-Hall Construction, the District received letters from JCE Equipment, Rivera Equipment and Team West Contracting Corporation (TWC) notifying the District of a Mistake in Bids & Requesting Relief for Bid Packages No. 1, No. 15, and No. 21. The Contractors assert that a clerical error was made in the pricing of the project, making their bid materially different than it was intended to be. Upon review of the contractor’s assertions the District recommends accepting the contractor’s request for relief of Bids submitted for Bid Packages No. 1, No. 15, and No. 21, due to a clerical error.

The District has determined the following multi prime contractors to be the lowest responsive and responsible bidders for each bid package.

<b>Bid Package</b>	<b>Lowest Responsive and Responsible Contractor</b>	<b>Bid Amount</b>
No.1 – Demo, Earthwork, Asphalt, Survey & SWPPP	MDB General Engineering, Inc.	\$1,736,000.00
No. 2 – Site & Building Concrete	K.A.R. Construction	\$ 2,983,000.00
No. 3 – Structural Steel & Misc. Metals	Crown Steel, Inc.	\$ 1,943,943.00
No. 4 – Rough Carpentry	Infinity Structures, Inc.	\$ 5,555,000.00
No. 5 – Casework & Finish Carpentry	David M. Bertino Manufacturing	\$ 496,385.00
No. 6 - Roofing	Danny Letner, Inc. dba Letner Roofing Company	\$ 767,800.00
No. 7 – Sheet Metal Wall Panels	Challenger Sheet Metal, Inc.	\$ 437,270.00
No. 8 – Doors, Frames, Hardware, & OH Doors	Construction Hardware	\$ 208,750.00

No. 9 – Glazing, Alum Storefront & Curtain walls	Perfection Glass, Inc.	\$ 1,943,000.00
No. 10 – Insulation, Gyp Board, Plaster	Caston, Inc.	\$ 2,158,585.00
No. 11 - Flooring	Continental Flooring	\$ 398,721.00
No. 12 – Acoustical Ceiling & Sound Absorbing Wall Panels	Eljay Acoustics, Inc.	\$ 409,950.00
No. 13 - Painting	Inland Pacific Coatings, Inc.	\$ 338,650.00
No. 14 Fire Sprinklers	JPI Development Group, Inc.	\$ 450,000.00
No. 15 – Plumbing (Building)	Continental Plumbing, Inc.	\$ 999,916.00
No. 16 – HVAC Systems	RAN Enterprises, Inc.	\$ 2,247,000.00
No. 17 – Electrical & Low Voltage Systems	RDM Electric Co., Inc.	\$ 5,848,000.00
No. 18 – Site Utilities	Fischer, Inc.	\$ 1,649,000.00

No. 19 - Landscaping	PremierWest Landscape, Inc.	\$ 483,900.00
No. 20 – Specialties, General Construction	Hamel Concrete, Inc.	\$ 2,037,983.00
No. 21 – Fencing & Gates	Econo Fence, Inc.	\$ 562,000.00

**RECOMMENDATION:**

Award Bid No. 22-23-013 for the construction of two (2) new two-story classroom buildings at Eisenhower High School at a total cost not-to-exceed \$33,654,853.00, and to be paid from Fund 21 – General Obligation (G.O.) Bond and Fund 25 - Capital Facilities Fund.

**SUBMITTED/REVIEWED BY:** Angie Lopez/Diane Romo



**Board of Education Agenda  
June 21, 2023**

**ADOPT RIALTO UNIFIED SCHOOL DISTRICT'S LOCAL CONTROL  
ACCOUNTABILITY PLAN (LCAP) FOR FISCAL YEAR 2023-2024**

**BACKGROUND:**

Education Services requests authorization from the Board of Education to adopt Rialto Unified School District's (District) 2023-2024 Local Control Accountability Plan (LCAP). The LCAP, along with the District's budget, must be adopted by July 1, 2023.

**REASONING:**

The purpose of the LCAP funding formula is to give districts more local control over how funds are spent. In developing its LCAP, districts must address eight state priorities (Basic Services, Implementation of the Common Core, Parent Involvement, Student Achievement, Student Engagement, School Climate, Course Access, and Other Student Outcomes), and solicit input and consult with stakeholders. As part of this process, each district is required to hold one public hearing; the District held the public hearing on Wednesday, June 7, 2023, to solicit the recommendations and comments from the members of the public regarding the specific actions and expenditures proposed. The LCAP and final 2023-2024 budget are presented for Board adoption this evening.

The approved plan will be sent to the San Bernardino County Superintendent of Schools for their review and approval. The final draft of the District LCAP has been available for stakeholders to inspect online at [www.rialto.k12.ca.us](http://www.rialto.k12.ca.us) or in person, during normal business hours at 182 E. Walnut Ave., Rialto, CA 92376.

**RECOMMENDATION:**

Adopt Rialto Unified School District's 2021-2024 Local Control and Accountability Plan (LCAP) for fiscal year 2023-2024, with the purpose of identifying and meeting annual goals for all students, with specific actions and services to address state and local priorities.

**SUBMITTED/REVIEWED BY:** Kevin Hodgson, Ed.D/Patricia Chavez, Ed.D.



**Board of Education Agenda  
June 21, 2023**

**ADOPTION OF BUDGET FOR FISCAL YEAR 2023-2024**

**BACKGROUND:**

The Fiscal Year (FY) 2023-2024 Budget has been prepared and presented to the Board of Education for adoption.

For FY 2023-2024, the Board of Education has selected the single budget adoption cycle, which requires that the final budget be adopted prior to July 1, 2023. Pursuant to Education Code 42127, a summary and detail of budgeted revenues and expenditures, as well as estimated unaudited beginning fund balances and projected ending fund balances for all funds, has been presented to the Board of Education prior to the meeting. In addition, a summary and detailed budget will also be available for public review prior to the meeting. This report must be approved and certified as positive, qualified, or negative by the Governing Board and submitted to the SBCSS by July 1, 2023. The three certifications are defined as follows:

1. A Positive Certification means that a district will meet its financial obligations (including the 3 percent reserve) for the current and subsequent two fiscal years.
2. A Qualified Certification means that a district may not meet its financial obligations for the current or subsequent two fiscal years (less than the 3 percent reserve in any year).
3. A Negative Certification means that a district will not meet its financial obligations for the remainder of the fiscal year or for the next subsequent fiscal year (depleted cash).

**REASONING:**

Any changes, as a result of the State budget adoption, will be submitted in the form of a budget revision within 45 days after the Governor signs the State Budget Act.

The FY 2023-2024 Budget is presented to the Board of Education for adoption with 3% required reserve for economic uncertainties for FY 2023-2024 and subsequent two years as required by law. Also included are the assumptions used in building the budget.

**RECOMMENDATION:**

Adopt the FY 2023-2024 Budget including commitment of funds and all stated conditions for the following funds: General (01), Adult Education (11), Child Development (12), Cafeteria (13), Deferred Maintenance (14), Building Fund (21), Capital Facilities (25), State School Building and Modernization (35), Special Reserve (40), Bond Interest and Redemption (51), and Other Enterprise Fund (63).

**SUBMITTED/REVIEWED BY:** Nicole Albiso /Diane Romo



**Board of Education Agenda  
June 21, 2023**

**APPROVE THE AWARD OF RFP NO. 22-23-04 SNACK FOOD AND BEVERAGES BID BY THE MORENO VALLEY UNIFIED SCHOOL DISTRICT ON BEHALF OF THE POMONA VALLEY CO-OP PURCHASING GROUP**

**BACKGROUND:**

On March 24, 2023, the Moreno Valley Unified School District released a Request for Proposals (“RFP”) on behalf of the Pomona Valley Co-Op Purchasing Group for Snack Food and Beverages as required per Public Contract Code (“PCC”) 20111(c).

**REASONING:**

As legally required, the Moreno Valley Unified School District published a Notice Calling for Proposals in The Press Enterprise on March 24, 2023, and March 31, 2023.

The District's Child Nutrition program provides nutritionally balanced meals to all children every day through the operation of the National School Lunch Program, the School Breakfast Program, the Snack Program, and the Child and Adult Care Food Program (“Supper”).

A variety of Snack Food and Beverages products are used in the operation of these programs. Approval of RFP No. 22-23-04 Snack Food and Beverages Bid will allow Child Nutrition to use qualified companies to procure compliant Snack Food and Beverages products at all the school sites.

Child Nutrition is a member of the Pomona Valley Co-Op Purchasing Group. RFP No. 22-23-04 Snack Food and Beverages was approved by Moreno Valley Unified School District on behalf of the Pomona Valley Co-Op Purchasing Group for Snack Food and Beverages for the 2023-2024 Fiscal Year. This RFP was advertised in accordance with the Public Contract Code 20111. Also, per PCC 20111(c), “awards shall be let to the most responsive and responsible party. The price shall be the primary consideration, but not the only determining factor.” The award of the RFP shall be for a period of one (1) year with an option to renew for two (2) additional one-year periods. RFP No. 22-23-04 Snack Food and Beverages was approved by the Moreno Valley Unified School District Board on May 9, 2023, for the 2023-2024 Fiscal Year.

**RECOMMENDATION:**

Approve the award of Request for Proposals RFP No. 22-23-04 Snack Food and Beverages to Goldstar Foods, Inc., and Loewy Enterprise dba Sunrise, effective July 1, 2023 through June 30, 2024, at cost to be determined at the time of purchase and to be paid from the Cafeteria Fund 13.

**SUBMITTED/REVIEWED BY:** Fausat Rahman-Davies/Diane Romo



## Board of Education Agenda June 21, 2023

### **APPROVE THE AWARD OF RFP NO. 2022-23-03-CN GROCERY PRODUCTS AND RELATED ITEMS BY THE ALTA LOMA SCHOOL DISTRICT ON BEHALF OF THE POMONA VALLEY CO-OP PURCHASING GROUP**

#### **BACKGROUND:**

On February 27, 2023, the Alta Loma School District released a Request for Proposals (“RFP”) on behalf of the Pomona Valley Co-Op Purchasing Group for Grocery Products and Related Items as required per Public Contract Code (“PCC”) 20111(c).

#### **REASONING:**

As legally required, the Alta Loma School District published a Notice Calling for Proposals in the Inland Valley Daily Bulletin on February 27, 2023, and March 6, 2023.

The District's Child Nutrition program provides nutritionally balanced meals to all children every day through the operation of the National School Lunch Program, the School Breakfast Program, the Snack Program, and the Child and Adult Care Food Program (“Supper”).

A variety of Grocery Products and Related Items products are used in the operation of these programs. Approval of RFP No. 2022-23-03-CN Grocery Products and Related Items will allow Child Nutrition to use qualified companies to procure compliant Grocery Products and Related Items at all the school sites.

Child Nutrition is a member of the Pomona Valley Co-Op Purchasing Group. RFP No. 2022-23-03-CN Grocery Products and Related Items was approved by Alta Loma School District on behalf of the Pomona Valley Co-Op Purchasing Group for Grocery Products and Related Items for the 2023-2024 Fiscal Year. This RFP was advertised in accordance with the Public Contract Code 20111. Also, per PCC 20111(c), “awards shall be let to the most responsive and responsible party. The price shall be the primary consideration, but not the only determining factor.” The award of the RFP shall be for a period of one (1) year with an option to renew for two (2) additional one-year periods. RFP No. 2022-23-03-CN Grocery Products and Related Items was approved by the Alta Loma School District Board on May 17, 2023 for the 2023-2024 Fiscal Year.

**RECOMMENDATION:**

Approve the award of Request for Proposals RFP No. 2022-23-03-CN Grocery Products and Related Items to Goldstar Foods, Inc.; Loewy Enterprise dba Sunrise; and Sysco Riverside, Inc. effective July 1, 2023, through June 30, 2024, at cost to be determined at the time of purchase and to be paid from the Cafeteria Fund 13.

**SUBMITTED/REVIEWED BY:** Fausat Rahman-Davies/Diane Romo



**Board of Education Agenda  
June 21, 2023**

**APPROVE A RENEWAL AGREEMENT WITH ACHIEVE3000 - RIALTO HIGH SCHOOL**

**BACKGROUND:**

Achieve3000 is a New Jersey based edtech company that was founded in 2000. The company was then and continues to be a pioneer in the use of differentiated instruction both inside and outside the classroom. Mission: Together, unlocking potential and accelerating learning for every student. Achieve3000 delivers a comprehensive suite of digital solutions that significantly accelerate and deepen learning in literacy, math, science, and social studies. A model based on differentiated content and instruction, Achieve3000's digital solutions accelerate and deepen learning for all students, especially the most vulnerable. Key Benefits of Achieve3000 Solutions are accelerate learning growth, promote deeper learning, provide equity and access for all, offer culturally relevant content, designed for maximum flexibility and deliver proven learning gains.

**REASONING:**

This program is congruent with our Student Plan for Student Achievement (SPSA) helping teachers use data to determine a focus, define that focus, and implement action steps to meet that focus as in RACE (restate, answer, cite, and elaborate). RHS's goal is to give students access to activities and events that will broaden the understanding of the literacy content of all subjects.

**RECOMMENDATION:**

To provide support for the Rialto High School students for the 2023-2024 school year, effective August 1, 2023 through June 30, 2024, at a cost not-to-exceed \$81,395.62, and to be paid from the General Fund (Title I).

**SUBMITTED/REVIEWED BY:** Caroline Sweeney, Ed.D./Patricia Chavez, Ed.D.



**Board of Education Agenda  
June 21, 2023**

**APPROVE A RENEWAL AGREEMENT WITH P.F. SERVICES**

**BACKGROUND:**

The State of California and South Coast Air Quality Management (SCAQMD) enforces regulations for Underground Storage Tanks (UST). For the past ten (10) years P.F. Services has provided a California UST System Operator who installs, tests monitoring equipment, or provides maintenance, service, system programming or diagnostics, calibration, or trouble-shooting UST system components for the Rialto Unified School District and the City of Rialto fueling station located at the Transportation, Nutrition and Maintenance & Operation yard located at 625 W. Rialto Ave.

**REASONING:**

The complex and specialized nature of the equipment necessary to operate and to ensure the operational efficiency of the fueling station on a twenty-four (24) hour, seven (7) days per week basis, including regular maintenance services or repairs as necessary. This supports the District Strategic Plan Strategy II: "We will create structures to ensure that resources and assets are allocated and developed to directly support students".

**RECOMMENDATION:**

To complete yearly inspections, maintenance or repairs as needed for the fueling station, effective July 1, 2023 through June 30, 2024 at a cost not-to-exceed \$50,000.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Derek Harris/Diane Romo



**Board of Education Agenda  
June 21, 2023**

**APPROVE A RENEWAL AGREEMENT WITH MOTIVATING SYSTEMS, LLC DBA  
PBIS REWARDS**

**BACKGROUND:**

Positive Behavioral Interventions & Supports (PBIS) is an evidence-based framework used by schools to improve school culture and student behavior, promoting a safe environment for learning. PBIS Rewards is an affordable school-wide PBIS management system that assists schools in their Positive Behavior Interventions and Support program.

**REASONING:**

A key aspect of PBIS is focusing on behaviors that are more positive and less on negative behaviors. PBIS Rewards makes it easy to continuously recognize students for meeting behavior expectations from anywhere in the school, not just the classroom. Staff can award students points for meeting school expectations that they can redeem at their school stores or other incentives. PBIS Rewards provides real-time access to PBIS data. Administrative users can use the data to get a sense of where their school is going, identify and monitor behavior patterns, and recognize coaching opportunities. This will be the last year contracting with PBIS rewards, as the District will transition to using these features within our student information system, Synergy.

**RECOMMENDATION:**

To provide services at Casey, Curtis, Garcia, Hughbanks, Kelley, Morgan, Morris, Preston, Simpson, Trapp, and Werner Elementary Schools, Rocking Horse/Preschool, Frisbie, Kolb, and Rialto Middle Schools, and Rialto High School, effective August 1, 2023 through June 30, 2024, at a cost not-to-exceed \$51,479.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Angela Brantley/Patricia Chavez, Ed.D.



**Board of Education Agenda  
June 21, 2023**

**APPROVE A RENEWAL AGREEMENT WITH NATURAL GAS SYSTEMS, INC (NGS)**

**BACKGROUND:**

On June 25, 2018, the District began operating a Compressed Natural Gas (CNG) station to service the District's CNG buses, as well as the general public. On February 13, 2019, the Board of Education approved RFP #18-19-003 for CNG Maintenance and Services to Natural Gas Systems, Inc. for regular maintenance and services to be performed four (4) times per month, effective March 1, 2019 through February 29, 2020, for a cost not to exceed \$820.00 per month and a total annual cost not-to-exceed \$9,840.00. The District has the option to extend the agreement up to an additional four (4) years, in one (1) year increments of. Additional costs for emergency service and repairs may be required as needed, which are not included in the regular maintenance fees.

**REASONING:**

Due to the complex and specialized nature of the equipment necessary to operate the CNG station and to ensure the operational efficiency of the station on a twenty-four (24) hour, seven (7) days per week basis, regular maintenance, services or repairs are necessary. This supports the District Strategic Plan Strategy II: "We will create structures to ensure that resources and assets are allocated and developed to directly support students".

**RECOMMENDATION:**

Agreement #18-19-003, for CNG station Maintenance, Services or repairs from July 1, 2023 through June 30, 2024 at a cost not to exceed \$96,000.00.

**SUBMITTED/REVIEWED BY:** Derek Harris/Diane Romo



**Board of Education Agenda  
June 21, 2023**

**APPROVE A RENEWAL AGREEMENT WITH THINK TOGETHER**

**BACKGROUND:**

THINK Together, Inc., a California non-profit corporation, provides after school learning program services consistent with the ASES (After School Education and Safety) Grant provisions. THINK Together’s Programs provide meaningful academic and enrichment activities to k-12 students. After School programs keep kids safe, provide them with homework support and dynamic learning time, while helping working families. Think Together’s curriculum is focused on English Language Arts, Math, STEM, Youth Development, and Arts & Enrichment. Parents have seen improvements in their children’s behavior, school attendance, and school performance when they participate in afterschool programs.

**REASONING:**

The primary goal of the expanded learning opportunity program is to provide academic enrichment for participating students. To meet this goal, Rialto Unified will provide a variation of programs that are congruent with state requirements and guidelines. Programs will include Universal Transitional Kindergarten expanded services, academic enrichment in core subjects, visual, and performing arts, physical fitness activities, nutrition education, strategies for resolving conflict, character education, and student leadership development. Think Together will provide the following programs as follows:

Program	Location	Amount
Universal Transitional Kindergarten (TK) and Kindergarten Expanded Learning Services	Nine (9) Elementary Schools	\$1,243,598.00
Increase enrollment in ASES	19 -Elementary Schools 5 -Middle Schools	\$1,449,329.00
Non-Instructional Days Enrichment Program / 30 days	19 -Elementary Schools 5 -Middle Schools	\$1,930,484.00
After School Enrichment	Fitzgerald Elementary	\$229,232.00



**RECOMMENDATION:**

To provide an afterschool learning program services for the 2023-2024 school year, effective August 1, 2023 through June 30, 2024, at a cost not-to-exceed \$4,852,643.00 and to be paid from the Expanded Learning Opportunities Fund.

**SUBMITTED/REVIEWED BY:** Norberto Perez/Patricia Chavez, Ed.D.



**Board of Education Agenda  
June 21, 2023**

**APPROVE A RENEWAL AGREEMENT WITH EDMENTUM**

**BACKGROUND:**

The Edmentum contract is for software, licenses, books and materials that will provide diverse learning opportunities through blended and virtual learning solutions for our high school students recouping opportunities of A-G requirements and/or credits and course completion. Edmentum was previously known as APEX.

**REASONING:**

By utilizing the online program and blended learning approaches, we will be able to provide our students with a quality program and instruction that assist our students with meeting course completion, graduation and A-G requirements. All APEX courses are utilized for credit or A-G status recovery and can be used for Distance Learning as necessary based on student need. APEX Learning is a blended experience where students learn online and have access to a full credential teacher for support. Purchasing APEX Learning will allow us to continue our acceleration in A-G requirements and high school completion rates.

School Year	Completed Enrollments	Completed Passing Enrollments	Passing Rate for Completions
SY 18-19	3005	2966	100%
SY 19 -20	3191	3161	99%
SY 20-21	2718	2715	100%
SY 21-22	4675	4588	98%
SY 22-23	3834	3925	99%

**RECOMMENDATION:**

To provide unlimited licenses at all high schools and for any high school student, effective July 1, 2023 through June 30, 2026, at a cost not-to-exceed \$351,741.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Manuel Burciaga, Ed.D./Patricia Chavez, Ed.D.



**Board of Education Agenda  
June 21, 2023**

**APPROVE A RENEWAL AGREEMENT WITH NVB EQUIPMENT, INC.**

**BACKGROUND:**

All District owned school buses are equipped with an Automatic Fire Suppression System (AFSS). The system delivers a fire suppressant inside the engine compartment to prevent or mitigate a fire from separating into the passenger compartment. NvB Equipment, Inc. provides required inspections to ensure each AFSS is operating properly.

**REASONING:**

The District values the safety of our students and employees, who ride or operate District vehicles. Fire in an engine compartment can spread fast and engulf the passenger compartment with smoke before the bus driver is able to evacuate the school bus. A fire suppression system, such as the Amerex Fire Suppression System, prevents or mitigates the spread of an engine fire. However, the Amerex Fire Suppression system requires a yearly inspection, service or repairs, as needed. This supports the District Strategic Plan Strategy II: "We will create structures to ensure that resources and assets are allocated and developed to directly support students".

**RECOMMENDATION:**

To complete yearly inspections, services or repairs as needed of Automatic Fire Suppression Systems (AFSS), effective July 1, 2023 through June 30, 2024 at a cost not-to-exceed \$50,000.00 to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Derek Harris/Diane Romo

**Board of Education Agenda  
June 21, 2023**

**AMEND AN AGREEMENT WITH SMG ONTARIO ARENA, LLC**

**BACKGROUND:**

On February 8, 2023 the Board of Education approved an agreement with SMG Ontario Arena, LLC to provide the use of their facilities and services for the 2022-2023 high school graduations on Sunday, June 4, 2023 for a total cost not-to-exceed \$97,798.68. At the June 8, 2023 board meeting, the original board item was amended with an increased cost of \$5,035.02 for a total of 102,833.70. These additional costs were due to logistical layout changes, refreshments, and audio visual services.

**REASONING:**

The June 8, 2023 agreement will need to be amended based on the final charges from the graduation venue which includes additional audio visual costs. These increases are congruent with the original agreed upon contract.

**RECOMMENDATION:**

To approve the cost increase of \$3,870.00 from the previously amended June 8, 2023 agreement of \$102,833.70 for graduation services at the SMG Ontario Arena for a total cost not-to-exceed \$106,403.70, effective June 22, 2023.

**SUBMITTED/REVIEWED BY:** Patricia Chavez, Ed.D.



**Board of Education Agenda  
June 21, 2023**

**APPROVE AN AGREEMENT WITH SAVVAS LEARNING COMPANY, LLC**

**BACKGROUND:**

SAVVAS Learning Company science curriculum is aligned with Next Generation Science Standards (NGSS) and STEM learning. Savvas Science instruction and assessment engage students in real-world, observable science phenomena. Students build scientific knowledge by applying Disciplinary Core Ideas, Science and Engineering Practices, and Cross-Cutting Concepts through inquiry-based learning. Award-winning Edtech includes science lessons, hands-on science activities, virtual labs, simulations, and interactive tools to support students as they practice Science in authentic ways.

Year 3 and year 4 high school science representatives evaluated the instructional materials of five different publishers utilizing the Next Generation Science Standard Toolkit for Instructional Materials Evaluation (TIME) rubric. A majority of instructors of Physics in the Universe elected to adopt Experience Physics which includes: digital materials, assessment kit and essential investigations kits. The AP Physics teachers elected to adopt College Physics: A Strategic Approach, 4E 2023 Knight.

**REASONING:**

In congruence with Strategy I of our District's Strategic Plan, "We will provide rigorous and relevant learning experience to ensure each student's holistic development." The California Science Test science scores will be used to measure the effectiveness of the program.

**RECOMMENDATION:**

To provide instructional materials for all Physics in the Universe and AP Physics students, effective July 1, 2023 through June 30, 2030, at a cost not-to-exceed \$400,000.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Juanita Chan-Roden/Patricia Chavez, Ed.D.



## Board of Education Agenda June 21, 2023

### **APPROVE AN AGREEMENT WITH ACCELERATE LEARNING, INC**

#### **BACKGROUND:**

Accelerate Learning, Inc. provides STEM curriculum and professional development solutions that empower teachers, increase scores, and inspire students to become tomorrow's STEM leaders. Its award-winning STEMscopes curricula and resources are highly adaptable, accessible, and support instruction in any learning environment. The comprehensive, results-oriented solutions are used by more than 9 million students and 750,000 teachers across the country.

A team of fifteen high school science teachers representing all courses and every school reviewed the curricular materials from five different available publishers utilizing the state Next Generation Science Standard Toolkit for Instructional Materials Evaluation (TIME) rubric. The teachers of science courses: The Living Earth, Environmental Science, Chemistry in Earth's System, Exploring Marine Environments, Energy and Worlds of the Future, Solving Water Problems, Water Technology, and Principles of Applications of Water unanimously selected to adopt the STEMScopes curriculum. This curriculum includes hands on labs and text that embeds supports for English Learners and multi-tiered systems of support for students.

#### **REASONING:**

The STEMScopes instructional materials include: lab basic equipment, consumable kits, teacher guides, student journals, printed class sets of STEMscopias, online access to all text (High School Earth and Space Science, Biology, Life Science, Chemistry, Physics, and Physical Science libraries available in multiple languages), and BBC streaming of safe online video content. Additionally teachers would have access to 12 hours of professional development in adoption years 1 through 7. California Science Test scores will be used in order to measure effectiveness of the program.

#### **RECOMMENDATION:**

To provide STEMScopes as the high school science instructional materials for courses: The Living Earth, Environmental Science, Chemistry in Earth's System, Exploring Marine Environments, Energy and Worlds of the Future, Solving Water Problems, Water Technology, and Principles of Applications of Water, effective July 1, 2023 through June 30, 2030, at a cost not-to-exceed \$1,200,000.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Juanita Chan-Roden/Patricia Chavez, Ed.D.



**Board of Education Agenda  
June 21, 2023**

**APPROVE AN AGREEMENT WITH AB104 CALIFORNIA ADULT EDUCATION PROGRAM (CAEP) - RIALTO ADULT SCHOOL**

**BACKGROUND:**

The California Legislature implemented the Adult Education Block Grant (AEBG) program in 2016, which integrated a regional delivery system designed to provide education and workforce services to underserved adults. The goal is to make sure that funds were allocated and used to accelerate adults into employment, better living wages, and full engagement in society. In 2020 - 2021 this grant became the California Adult Education Program (CAEP). Rialto Adult Education Program has been funded since the establishment of AB104 through San Bernardino Community College District (SBCCD).

**REASONING:**

Rialto Adult School would like to participate in the SBCCD program as it is designed for the purpose of implementing the consortium's regional plans for adult education as per AB104. The intent of the AB104 (CAEP) is to expand and improve the provision of adult education in the community, implement the annual plan, integrate existing programs between high schools, postsecondary, and workforce institutions within Adult Education programs, and advance faculty and staff professional development programs utilizing AB104 (CAEP) consortium funds.

**RECOMMENDATION:**

To qualify as an active member of the CAEP California Adult Education Program AB104 and receive an allotment of \$1,415,152.00 for the 2023-2024 fiscal year, and monies that can be used until December 31, 2025.

**SUBMITTED/REVIEWED BY:** Kimberly Watson/Patricia Chavez, Ed.D.



**Board of Education Agenda  
June 21, 2023**

**APPROVE AN AGREEMENT WITH THE COLLEGE BOARD**

**BACKGROUND:**

College Board is a mission-driven, non-profit organization that connects students to college success and opportunity. College Board helps students prepare for a successful transition to college through programs, services, and assessments such as the PSAT and SAT. Rialto Unified School District would like to continue to offer students the opportunity to take the Preliminary Scholastic Assessment Test (PSAT), National Merit Scholarship Qualifying Test (NMSQT), Scholastic Assessment Test (SAT), and Advanced Placement (AP) exams in the 2023-2024 school year.

**REASONING:**

The SAT Suite of Assessments is an integrated system of tests that includes the SAT, the PSAT NMSQT, and the PSAT. The tests measure the same skills and knowledge in grade-appropriate ways. As students progress from one grade to another, the tests keep pace, matching the scope and difficulty of work being done in the classroom. When combined, the PSAT, the PSAT/NMSQT, and the SAT help schools and districts make targeted interventions at critical points in a student's academic career.

Grade 8 students will take the PSAT and grade 10 students will take the PSAT NMSQT in October 2023, and grade 11 students will take the SAT in March 2024. This is in congruence with the District's objectives by providing students with consistent feedback across assessments to help them understand their strengths and weaknesses. Students in AP courses will take the AP exams in May 2024. In the 2022-23 school year, the District paid for 2,355 exams.

**RECOMMENDATION:**

To provide the PSAT to all grade 8 students, the PSAT NMSQT to all grade 10 students, the SAT to all grade 11 students, and to pay for all AP exams, effective July 13, 2023, through June 30, 2024, at a cost-not-to-exceed \$300,000.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Paulina Villalobos/Patricia Chavez, Ed.D.



**Board of Education Agenda  
June 21, 2023**

**APPROVE AN AGREEMENT WITH FINALSITE INC.**

**BACKGROUND:**

FinalSite, Inc., currently serves as our state-of-the-art District web services platform and offers a comprehensive web presence solution for all 30 school sites, and more than five service areas in the District, including the District's Main Web Page.

**REASONING:**

FinalSite is congruent with our District's Strategic Plan, *"We will ensure full engagement of families in the education of their children."* FinalSite offers an innovative, modern and aesthetically appealing web platform to help the District keep the education community informed and enriched with school/support site related correspondence for students, families, staff and RUSD community. FinalSite offers state-of-the-art web services with robust, industry-standard tools, engaging designs, and stability. The District, school sites, support sites, staff, and families are able to take advantage of a user-friendly website service with FinalSite. With FinalSite, our websites allow for the automatic translation of various languages used within the District, including the top four spoken languages of: Spanish, Filipino, Arabic, and Vietnamese. Additionally, 80 various languages are offered. FinalSite services also include advanced tools to make content accessible and user-friendly under the American Disability Act (ADA). Utilizing Final Site's web solutions, the information pipeline from the District/schools to the educational community will be streamlined and strengthened. School sites and District staff are able to provide families and the education community with timely and crucial information, engagement and promotional correspondence. Therefore, the District requests the approval of FinalSite, Inc., for a two-year contract from July 1, 2023, through June 30, 2025. The cost for year one is \$55,885.00 and decreases to \$49,880.00 in year two.

**RECOMMENDATION:**

Approve an agreement with FinalSite Inc., to provide a robust and quality District website service for a two-year contract, at a cost not to exceed \$55,885.00 per year, and to be paid from the General Fund.

**SUBMITTED/REVIEW BY:** Syeda Jafri, Agent, Communication/Media Services/Diane Romo, Lead Business Services Agent



**Board of Education Agenda  
June 21, 2023**

**APPROVE AN AGREEMENT WITH BLU EDUCATIONAL FOUNDATION**

**BACKGROUND:**

The BLU Educational Foundation Hustle & Flow Academy, is college and career support for students participating in the CTE programs. It has been successfully implemented in collaboration with IE Works to underemployed adults interested in Careers in Water. Students will receive career preparation support and guidance to improve outcomes across college & career readiness indicators. Specifically, BLU will implement its Hustle & Flow Academy to support recruitment for CTE programs and Early College Credit offerings in the 23-24 academic year. BLU will present 10 transformational development sessions dedicated to building a more confident and prepared student citizen. They will also provide 30 - 40 hours of instruction/activities including: Networking, Mock Interviews, Office Etiquette, Resume Development, Public Speaking, Personal Branding, Messaging, and Goal Setting.

The BLU Foundation Soul Sisters and Soul Brothers Leadership Camp, will take place at UC Santa Barbara and is a 5-day overnight camp focusing on Leadership from July 10 through July 14. Students will be engaged in activities that support college access and success, leadership development and character building with the intent that students return to serve their schools and communities. The specific topics will include: college and career planning, black history, team building, and developing a sense of purpose.

**REASONING:**

These opportunities are congruent with strategic plan Strategy I, "We will provide rigorous and relevant learning experiences to ensure each student's holistic development," and Essential Elements: Student Student Equity, Access, and Leadership at all Levels from the 12 Elements of High Quality College and Career Pathways.

In addition to instruction, these costs will also include: transportation, housing and food costs for 10 students (5 male and 5 female), 2 chaperones (1 male and 1 female), and serve as a professional learning opportunity for the 1 teacher and 1 counselor identified chaperone. These opportunities will target historically underserved students in Career Technical Education and in the larger student population. According to student surveys from the 2021-22 academic year and feedback from the 2022 CTE

Industry Advisory meeting students believe that a stronger emphasis on equity and student leadership will build more inclusive programs.

**RECOMMENDATION:**

To provide 40 hours of onsite instruction and 5 days of instruction at UC Santa Barbara, effective June 1, 2023 through June 30, 2024, at a cost not-to-exceed \$50,000.00, and to be paid from the Career Technical Education Incentive Grant.

**SUBMITTED/REVIEWED BY:** Juanita Chan-Roden/Patricia Chavez, Ed.D.



## Beliefs

We believe that...

- Everyone has unique talent
- There is unlimited power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves to be treated with respect
- High expectations lead to high achievement
- Risk is essential for success
- Common goals take priority over individual interest
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community serves all of its members
- Everyone has the ability to contribute to the good of the community

## Parameters

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

### ***Back Cover Pictures:***

Let's hear it for the Class of 2023! Our graduates excelled and rose to all the challenges presented to them on their way to walking the stage at Toyota Area in the City of Ontario on graduation day, Sunday, June 4, 2023. On behalf of the Rialto Unified School District Board of Education, and Superintendent, **Dr. Cuauhtémoc Avila**, we celebrate all our graduates in the Class of 2023!

