



# Board of Education Agenda

Wednesday, May 8, 2024



**RIALTO**  
UNIFIED SCHOOL DISTRICT  
*BRIDGING FUTURES THROUGH INNOVATION*

## **Mission**

The mission of the Rialto Unified School District, the bridge that connects students to their future aspirations, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- High expectations for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- Learning opportunities beyond the traditional school setting
- Appreciation of cultural diversity

## **Board of Education**

Mr. Joseph W. Martinez, President

Mr. Edgar Montes, Vice President

Mrs. Evelyn P. Dominguez, Clerk

Mrs. Stephanie E. Lewis, Member

Mrs. Nancy G. O'Kelley, Member

Keiyne Galazo, Student Member

## **RUSD Superintendent**

Dr. Cuauhtémoc Avila

### ***Front Cover Picture:***

The RITZ Gala showcased an extraordinary array of talent from past and present students of the Rialto Unified School District! On Saturday, April 27, 2024, at the Wilmer Amina Carter High School's Theatre Hall, 17 student acts from across RUSD, alongside headliners J.J. Fad and DJ Arabian Prince, took center stage.

This year's event held special significance as a homecoming for J.J. Fad, the legendary female hip-hop trio, two of whom are proud alumni of the District, having graduated from Eisenhower High School. The RITZ (Rialto's Incredible Talent Zone) once again delivered an unforgettable evening. Photos of all performers from The RITZ can be viewed on the front and back of the Board Agenda.

For a full list of performers, please refer to the back page of the agenda.



## IMPORTANT PUBLIC NOTICE

For those that wish to participate in the meeting and/or make public comments, please follow the steps below:

- To access the Board Meeting via live stream, go to “Our Board”, scroll down to “Board Meeting Videos” and click play.
- To access the meeting agenda, visit our website and click on “Our Board”, then scroll down to “Agendas and Minutes”.
- **To make public comments, please arrive five minutes prior to the school Board meeting to allow time for you to submit your public comment request. Remember that comments are limited to three minutes on each item on or off the agenda.**
- If you have any questions, please contact Martha Degortari, Executive Administrative Agent, at [mdegorta@rialtousd.org](mailto:mdegorta@rialtousd.org), or 1(909) 820-7700, ext. 2124.
- To access the Spanish version of the Board meeting: United States Toll +1(408) 418-9388 Access Code – 960 675 512 #.



**RIALTO UNIFIED SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF EDUCATION  
AGENDA**

**May 8, 2024**

**Dr. John R. Kazalunas Education Center  
182 East Walnut Avenue  
Rialto, California**

**Board Members:**

**Joseph W. Martinez, President  
Edgar Montes, Vice President  
Evelyn P. Dominguez, Clerk  
Stephanie E. Lewis, Member  
Nancy G. O'Kelley, Member  
Keiyne Galazo, Student Board Member**

**Superintendent:**

**Cuauhtémoc Avila, Ed.D.**

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

**Pages**

**A. OPENING**

**A.1 CALL TO ORDER 6:00 p.m.**

**A.2 OPEN SESSION**

### A.3 CLOSED SESSION

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Lead Personnel Agents: Rhonda Kramer, Roxanne Dominguez, and Armando Urteaga, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1**
- **CONFERENCE WITH LABOR NEGOTIATOR (GOVERNMENT CODE SECTION 54957.6)**

Designated Representative: Board President, Joseph W. Martinez

Unrepresented Employee: Superintendent, Cuauhtémoc Avila, Ed.D.

#### **COMMENTS ON CLOSED SESSION AGENDA ITEMS**

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

**Vote by Board Members to move into Closed Session:**

Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_ Absent: \_\_\_\_\_

Time: \_\_\_\_\_

**A.4 ADJOURNMENT OF CLOSED SESSION**

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

**Vote by Board Members to adjourn Closed Session:**

Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_ Absent: \_\_\_\_\_

Time: \_\_\_\_\_

**A.5 OPEN SESSION RECONVENED - 7:00 p.m.**

**A.6 PLEDGE OF ALLEGIANCE**

**A.7 PRESENTATION BY FRISBIE MIDDLE SCHOOL**

**A.8 REPORT OUT OF CLOSED SESSION**

**A.9 ADOPTION OF AGENDA**

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

**Vote by Board Members to adopt the agenda:**

Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_ Absent: \_\_\_\_\_

**B. PRESENTATIONS**

**B.1 MIDDLE SCHOOL - DISTRICT STUDENT ADVISORY COMMITTEE (DSAC)**

**B.2 KEY TO THE DISTRICT**

Presentation of Key to the District by Board Vice President, Edgar Montes to Ofelia Fitzpatrick, Program Specialist, Student Services.

**C. COMMENTS**

**C.1 PUBLIC COMMENTS NOT ON THE AGENDA**

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

**C.2 PUBLIC COMMENTS ON AGENDA ITEMS**

Any person wishing to speak on any item **on** the Agenda will be granted three minutes.

**C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS**

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

**C.4 COMMENTS FROM STUDENT BOARD MEMBER**

**C.5 COMMENTS FROM THE SUPERINTENDENT**

**C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION**

**D. PUBLIC HEARING - None**

23

**E. CONSENT CALENDAR ITEMS**

25

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

**Vote by Board Members to approve Consent Calendar Items:**

\_\_\_\_\_ Preferential vote by Student Board Member, Keiyne Galazo

\_\_\_\_\_ Nancy G. O'Kelley, Member

\_\_\_\_\_ Stephanie E. Lewis, Member

\_\_\_\_\_ Evelyn P. Dominguez, Clerk

\_\_\_\_\_ Edgar Montes, Vice President

\_\_\_\_\_ Joseph W. Martinez, President

**E.1 GENERAL FUNCTIONS CONSENT ITEMS**

**E.1.1 APPROVE THE SECOND READING OF REVISED BOARD POLICY 4141; COLLECTIVE BARGAINING AGREEMENT** 26

**E.1.2 APPROVE THE SECOND READING OF REVISED BOARD POLICY 4241; COLLECTIVE BARGAINING AGREEMENT** 30

## **E.2 INSTRUCTION CONSENT ITEMS**

### **E.2.1 APPROVE A 3-DAY/2 NIGHTS TRIP TO MESA STATE NEDC COMPETITION - RIALTO HIGH SCHOOL** 34

Approve for three (3) Rialto High School students (1 girl, 2 boys) and two (2) advisors (1 female, 1 male) to participate in the MESA State NEDC Competition at San Jose University in San Jose, California, effective May 17, 2024 through May 19, 2024, at a cost not-to-exceed \$4,370.00, and to be paid from the General Fund.

## **E.3 BUSINESS AND FINANCIAL CONSENT ITEMS**

### **E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING**

All funds from April 3, 2024 through April 17, 2024, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

### **E.3.2 DONATIONS** 35

Accept the listed donations from Kroger; and Amazon, and that a letter of appreciation be sent to the donor.

### **E.3.3 SURPLUS EQUIPMENT AND MISCELLANEOUS ITEMS** 36

Declare the specified surplus equipment and miscellaneous items as obsolete and not serviceable for school use and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

**E.3.4 APPROVE AMENDMENT NO. 1 TO THE AGREEMENT WITH EVERDRIVEN TECHNOLOGIES, LLC 37**

Exercise the option to extend the agreement for one (1) additional year, effective July 1, 2024, through June 30, 2025, thereby taking advantage of the same terms and conditions of the existing agreement. The cost is to be determined at the time of service and to be paid from the General Fund.

**E.3.5 APPROVE AMENDMENT NO. 1 TO THE AGREEMENT WITH PF VISION INC.TO PROVIDE INSPECTION SERVICES FOR THE CENTRAL KITCHEN FREEZER/COOLER REPLACEMENT PROJECT 38**

Extend the term of the agreement from January 31, 2024, to June 30, 2024, for continued inspection services for the Central Kitchen Freezer/Cooler Replacement Project. All other terms and conditions of the agreement remain the same.

**E.3.6 APPROVE A RENEWAL AGREEMENT WITH LAMAR ADVERTISING 39**

Provide digital billboard advertising for the Education Services, Expanded Learning Program, effective September 14, 2024, through June 1, 2025, at a cost not-to-exceed \$37,000.00, and to be paid from the General Fund (ELOP).

**E.3.7 APPROVE A RENEWAL AGREEMENT WITH FRONTLINE EDUCATION 40**

Renew the annual subscription for the use of the Absence and Substitute Management System (formerly Aesop), effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$43,375.16 and to be paid from the General Fund.

<b>E.3.8</b>	<b>APPROVE A RENEWAL AGREEMENT WITH PATHWAYS 2 SPEECH</b>	41
	Provide therapy services, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$10,000.00, and to be paid from the General Fund.	
<b>E.3.9</b>	<b>APPROVE A RENEWAL AGREEMENT WITH PACIFIC HEARING</b>	42
	Complete Audiological Assessments, mobile, Audiological Assessments, and office Central Auditory Processing Assessments (CAP) to current students, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$7,000.00, and to be paid from the General Fund.	
<b>E.3.10</b>	<b>APPROVE A RENEWAL AGREEMENT WITH DR. ROBIN MORRIS</b>	43
	Complete Individual Education Evaluations (IEEs) per parent or settlement agreement requests, effective July 1, 2024 through June 30, 2025 at a cost not-to-exceed \$24,000.00, and to be paid from the General Fund.	
<b>E.3.11</b>	<b>APPROVE A RENEWAL AGREEMENT WITH DAVID DOWLING, JD, MDR</b>	44
	Provide training for administrative management and service providers in alternative dispute resolutions, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$15,000.00, and to be paid from the General Fund.	
<b>E.3.12</b>	<b>APPROVE A RENEWAL AGREEMENT WITH HAYNES FAMILY OF PROGRAMS</b>	45
	Provide supplemental academic support, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$20,000.00, and to be paid from the General Fund.	

- E.3.13 APPROVE AN AGREEMENT WITH SAN JOAQUIN COUNTY OFFICE OF EDUCATION/CODESTACK FOR PROGRAMMING AND MAINTENANCE OF SEIS/SIS INTEGRATION COMPONENTS AND SERVICES** 46
- Provide programming and maintenance of SEIS/SIS Integration components and services, effective July 1, 2024, through June 30, 2027, at a cost of \$4,000.00 for the initial setup and \$1.50 per student with special needs and to be paid from the General Fund.
- E.3.14 APPROVE THE STUDENT TRAINING AFFILIATION AGREEMENT WITH ST. AMBROSE UNIVERSITY** 47
- Assist current and future students with mentoring opportunities in their specialized fields from July 1, 2024 through June 30, 2027 at no cost to the District.
- E.3.15 APPROVE THE CLINICAL PRACTICUM AGREEMENT WITH CALIFORNIA STATE UNIVERSITY, NORTHRIDGE** 48
- Assist current and future students with mentoring opportunities in their specialized fields from July 1, 2024 through June 30, 2027 at no cost to the District.
- E.3.16 APPROVE AN AGREEMENT WITH LOYOLA MARYMOUNT UNIVERSITY** 49
- Approve the Teacher Education University Intern Credential Program with Loyola Marymount University to assist current and future educators in completing state requirements for credentialing from July 1, 2024 through June 30, 2027.

- E.3.17 APPROVE THE PAID INTERNSHIP CREDENTIAL PROGRAM AGREEMENT WITH NATIONAL UNIVERSITY 50**
- Provide current and future students with internship opportunities in their specialized fields from July 1, 2024 through June 30, 2027 at no cost to the District.
- E.3.18 APPROVE AN AGREEMENT WITH CAMPUS SAFETY GROUP 51**
- Provide Comprehensive School Safety Plan training to all school sites, effective May 9, 2024 through June 30, 2025, at a cost not-to-exceed \$25,500.00, and to be paid from the General Fund.
- E.3.19 APPROVE AN AGREEMENT WITH JOHN R. BYERLY, INC. TO PROVIDE A GEOTECHNICAL INVESTIGATION FOR THE KITCHEN UPGRADES PROJECT AT BOYD ELEMENTARY SCHOOL 52**
- Conduct a geotechnical investigation for the kitchen upgrades project at Boyd Elementary School, effective May 9, 2024, to June 30, 2025, at a cost not-to-exceed \$8,035.00 and to be paid from Fund 40 – Special Reserve for Capital Outlay.
- E.3.20 APPROVE AN AGREEMENT WITH JOHN R. BYERLY, INC. TO PROVIDE A GEOTECHNICAL INVESTIGATION FOR THE KITCHEN UPGRADES PROJECT AT HENRY ELEMENTARY SCHOOL 53**
- Conduct a geotechnical investigation for the kitchen upgrades project at Henry Elementary School, effective May 9, 2024, through June 30, 2025, at a cost not-to-exceed \$8,035.00 and to be paid from Fund 40 – Special Reserve for Capital Outlay.

- E.3.21**      **APPROVE AN AGREEMENT WITH JOHN R. BYERLY, INC. TO PROVIDE A GEOTECHNICAL INVESTIGATION FOR THE KITCHEN UPGRADES PROJECT AT MORGAN ELEMENTARY SCHOOL**      54
- Conduct a geotechnical investigation for the kitchen upgrades project at Morgan Elementary School, effective May 9, 2024, through June 30, 2025, at a cost not-to-exceed \$8,710.00 and to be paid from Fund 40 - Special Reserve for Capital Outlay.
- E.3.22**      **APPROVE AN AGREEMENT WITH JOHN R. BYERLY, INC. TO PROVIDE A GEOTECHNICAL INVESTIGATION FOR THE KITCHEN UPGRADES PROJECT AT PRESTON ELEMENTARY SCHOOL**      55
- Conduct a geotechnical investigation for the kitchen upgrades project at Preston Elementary School, effective May 9, 2024, through June 30, 2025, at a cost not-to-exceed \$8,035.00 and to be paid from Fund 40 - Special Reserve for Capital Outlay.
- E.3.23**      **APPROVE THE PREQUALIFIED LIST FOR LAND SURVEY CONSULTANT FIRMS**      56
- The list comprises of four (4) firms: Adkan Engineers; EPIC Engineers; Ludwig Engineering Associates; and Merrell Johnson Companies.
- E.3.24**      **APPROVE AN AGREEMENT WITH THE SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS FOR COURIER SERVICES**      57
- Provide courier services, effective July 1, 2024, through June 30, 2025, at a cost not-to exceed \$21,400.00, and to be paid from the General Fund.

<b>E.3.25</b>	<b>APPROVE AN AGREEMENT WITH ADVANCEMENT VIA INDIVIDUAL DETERMINATION (AVID) TO ADD HENRY ELEMENTARY VISUAL &amp; PERFORMING ARTS SCHOOL AS AVID SCHOOL</b>	58
	Support a focus on high student achievement, goals, and college and career readiness, effective July 1, 2024 through June 30, 2027, at a cost not-to-exceed \$9,000.00, and to be paid from the General Fund.	
<b>E.3.26</b>	<b>APPROVE AN AGREEMENT WITH INFORMATION &amp; ENERGY SERVICES, INC.</b>	59
	Set up, gather data, and report to the California Energy Commission (CEC) on behalf of Rialto USD to comply with AB802 - Building Energy Benchmarking requirements for sixteen (16) sites, effective May 9, 2024, through June 30, 2025, at a cost not-to-exceed \$8,000.00, and to be paid from the General Fund.	
<b>E.3.27</b>	<b>APPROVE AN AGREEMENT WITH THE CITY OF RIALTO POLICE DEPARTMENT</b>	60
	Provide police services during Middle School Promotional Ceremonies at Carter High School on May 29, 2024 and May 30, 2024, at a cost not-to-exceed \$7,800.00, and to be paid from the General Fund.	
<b>E.4</b>	<b>FACILITIES PLANNING CONSENT ITEMS - None</b>	
<b>E.5</b>	<b>PERSONNEL SERVICES CONSENT ITEMS</b>	
<b>E.5.1</b>	<b>APPROVE PERSONNEL REPORT NO. 1317 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES</b>	61

<b>E.5.2</b>	<b>ADOPT RESOLUTION NO. 23-24-68 PROVISIONAL INTERNSHIP PERMIT</b>	<b>67</b>
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Authorize the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.

<b>E.6</b>	<b>MINUTES</b>	<b>68</b>
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<b>E.6.1</b>	<b>APPROVE THE MINUTES OF REGULAR BOARD OF EDUCATION MEETING HELD APRIL 24, 2024</b>	<b>69</b>
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<b>F.</b>	<b><u>DISCUSSION/ACTION ITEMS</u></b>	<b>90</b>
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<b>F.1</b>	<b>APPROVE A RENEWAL AGREEMENT WITH BEHAVIORAL AUTISM THERAPIES, LLC</b>	<b>91</b>
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Moved \_\_\_\_\_

Seconded \_\_\_\_\_

Provide Applied Behavior Analyst (ABA) Aides during the 2024-2025 school year, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$600,000.00, and to be paid from the General Fund.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Preferential vote by Student Board Member,  
Keiyne Galazo

\_\_\_\_\_ Nancy G. O'Kelley, Member

\_\_\_\_\_ Stephanie E. Lewis, Member

\_\_\_\_\_ Evelyn P. Dominguez, Clerk

\_\_\_\_\_ Edgar Montes, Vice President

\_\_\_\_\_ Joseph W. Martinez, President

**F.2 APPROVE A RENEWAL AGREEMENT WITH AUTISM SPECTRUM INTERVENTION SERVICES AND TRAINING (ASIST)**

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Provide Non-Public Agency (NPA) 1:1 aides, and Applied Behavior Aides (ABA) for students, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$600,000.00, and to be paid from the General Fund.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Preferential vote by Student Board Member,  
Keiyne Galazo

\_\_\_\_\_ Nancy G. O'Kelley, Member

\_\_\_\_\_ Stephanie E. Lewis, Member

\_\_\_\_\_ Evelyn P. Dominguez, Clerk

\_\_\_\_\_ Edgar Montes, Vice President

\_\_\_\_\_ Joseph W. Martinez, President

**F.3 APPROVE A RENEWAL AGREEMENT WITH A.C.E.S. EDUCATION & INTERPRETING SERVICES**

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Continue to serve our students with real-time dictation and American Sign Language (ASL) interpreting services during the 2024-2025 school year, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$400,000,000, and to be paid from the General Fund.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Preferential vote by Student Board Member,  
Keiyne Galazo

\_\_\_\_\_ Nancy G. O'Kelley, Member

\_\_\_\_\_ Stephanie E. Lewis, Member

\_\_\_\_\_ Evelyn P. Dominguez, Clerk

\_\_\_\_\_ Edgar Montes, Vice President

\_\_\_\_\_ Joseph W. Martinez, President

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

Provide compensatory services in many areas, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$50,000.00, and to be paid from the General Fund.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Preferential vote by Student Board Member,  
Keiyne Galazo

\_\_\_\_\_ Nancy G. O'Kelley, Member

\_\_\_\_\_ Stephanie E. Lewis, Member

\_\_\_\_\_ Evelyn P. Dominguez, Clerk

\_\_\_\_\_ Edgar Montes, Vice President

\_\_\_\_\_ Joseph W. Martinez, President

**F.5 APPROVE A RENEWAL AGREEMENT WITH ELEVO - KUCERA MIDDLE SCHOOL**

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Provide staffing for before-school enrichment support, effective August 5, 2024, through May 29, 2025, at a cost not-to-exceed \$307,800.00, and to be paid from the General Fund (ELOP).

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Preferential vote by Student Board Member,  
Keiyne Galazo

\_\_\_\_\_ Nancy G. O'Kelley, Member

\_\_\_\_\_ Stephanie E. Lewis, Member

\_\_\_\_\_ Evelyn P. Dominguez, Clerk

\_\_\_\_\_ Edgar Montes, Vice President

\_\_\_\_\_ Joseph W. Martinez, President

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

Provide staffing for after-school enrichment support to all elementary sites, effective August 27, 2024 through May 1, 2025, at a cost not-to-exceed \$410,400.00, and to be paid from the General Fund (ELOP).

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Preferential vote by Student Board Member,  
Keiyne Galazo

\_\_\_\_\_ Nancy G. O'Kelley, Member

\_\_\_\_\_ Stephanie E. Lewis, Member

\_\_\_\_\_ Evelyn P. Dominguez, Clerk

\_\_\_\_\_ Edgar Montes, Vice President

\_\_\_\_\_ Joseph W. Martinez, President

**F.7 APPROVE THE REPRESENTATIVES TO THE CALIFORNIA INTERSCHOLASTIC FEDERATION (CIF) FOR THE 2024-2025 SCHOOL YEAR**

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Approve the appointment of the Principals and Athletic Directors of Carter, Eisenhower, and Rialto High Schools as site-level representatives of the California Interscholastic Federation (CIF) league for the 2024-2025 school year, at no cost to the District.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Preferential vote by Student Board Member,  
Keiyne Galazo

\_\_\_\_\_ Nancy G. O'Kelley, Member

\_\_\_\_\_ Stephanie E. Lewis, Member

\_\_\_\_\_ Evelyn P. Dominguez, Clerk

\_\_\_\_\_ Edgar Montes, Vice President

\_\_\_\_\_ Joseph W. Martinez, President

**F.8 APPROVE THE 2024 STUDENT BOARD MEMBER SCHOLARSHIP**

98

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

Authorize a scholarship check in the amount of \$3,000.00 for Student Board Member, Keyne Galazo, and to be paid from the General Fund.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Nancy G. O'Kelley, Member

\_\_\_\_\_ Stephanie E. Lewis, Member

\_\_\_\_\_ Evelyn P. Dominguez, Clerk

\_\_\_\_\_ Edgar Montes, Vice President

\_\_\_\_\_ Joseph W. Martinez, President

**F.9 ADOPT RESOLUTION NO. 23-24-69 FOR TERMINATION OF CLASSIFIED EMPLOYEES AS A RESULT OF REDUCTION AND/OR ELIMINATION OF CLASSIFIED POSITIONS (CLASSIFIED LAYOFF)**

99

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Preferential vote by Student Board Member, Keyne Galazo

\_\_\_\_\_ Nancy G. O'Kelley, Member

\_\_\_\_\_ Stephanie E. Lewis, Member

\_\_\_\_\_ Evelyn P. Dominguez, Clerk

\_\_\_\_\_ Edgar Montes, Vice President

\_\_\_\_\_ Joseph W. Martinez, President

**F.10 ADMINISTRATIVE HEARING**

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

Case Numbers:

23-24-65

23-24-63

23-24-60

23-24-59

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Nancy G. O'Kelley, Member

\_\_\_\_\_ Stephanie E. Lewis, Member

\_\_\_\_\_ Evelyn P. Dominguez, Clerk

\_\_\_\_\_ Edgar Montes, Vice President

\_\_\_\_\_ Joseph W. Martinez, President

**F.11 REINSTATEMENT OF EXPULSION**

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

Case Number:

23-24-4

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Nancy G. O'Kelley, Member

\_\_\_\_\_ Stephanie E. Lewis, Member

\_\_\_\_\_ Evelyn P. Dominguez, Clerk

\_\_\_\_\_ Edgar Montes, Vice President

\_\_\_\_\_ Joseph W. Martinez, President

**G. ADJOURNMENT**

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on May 22, 2024, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

**Vote by Board Members to adjourn:**

Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_ Absent: \_\_\_\_\_

Time: \_\_\_\_\_

**PUBLIC HEARING**

**PUBLIC HEARING**

**NONE**

**CONSENT CALENDAR ITEMS**



## RIALTO UNIFIED SCHOOL DISTRICT

Personnel

BP 4141(a)

### Collective Bargaining Agreement

The Board of Education recognizes that collective bargaining agreements are legally binding, bilateral agreements with the exclusive representatives of employees pertaining to terms and conditions of employment. The Board is committed to carrying out the provisions of each agreement and expects the agreements to be consistently and uniformly administered.

(cf. ~~4140/4240 – Bargaining Units~~)  
(cf. ~~4143/4243 – Negotiations/Consultation~~)

Following adoption of the collective bargaining agreement, the Superintendent or designee shall review related Board policies and recommend to the Board any action needed to maintain consistency with the agreement. Whenever a Board policy conflicts with a provision in the collective bargaining agreement, the agreement shall be binding for those employees covered by the terms of the agreement. **Whenever a law conflicts with a provision in the collective bargaining agreement, the law will prevail as to those employees for whom the law applies, unless the collective bargaining agreement gives more than the law.**

(cf. ~~9310 – Board Policies~~)

Upon request by the Public Employment Relations Board, the Superintendent or designee shall provide, within 15 days of the request, a copy of the written agreement and any amendments. (8 CCR 32120)

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#### Policy Reference Disclaimer:

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State	Description
8 CCR 31001-32997	<u>Regulations of employee relations boards</u>
Ed. Code 35035	<u>Powers and duties of the superintendent; transfer authority</u>
Ed. Code 35036	<u>Voluntary transfers</u>
Ed. Code 35160	<u>Authority of governing boards</u>
Ed. Code 35160.1	<u>Broad authority of school districts</u>

**Collective Bargaining Agreement**

<b>State</b>	<b>Description</b>
Ed. Code 45220-45320	<u>Merit system; classified employees</u>
Gov. Code 3540-3549.3	<u>Educational Employment Relations Act</u>
<b>Management Resources</b>	<b>Description</b>
Court Decision	<u>Round Valley Teachers Association (1996) 13 Cal. 4th 269</u>
Court Decision	<u>United Teachers of Los Angeles v. Los Angeles Unified School District (2012) 54 Cal. 4th 504</u>
Court Decision	<u>Janus v. American Federation of State, County and Municipal Employees, Council 31 (2018) 138 S.Ct. 2448</u>
Website	<u>CSBA District and County Office of Education Legal Services</u>
Website	<u>California Public Employee Relations</u>
Website	<u>California Public Employment Relations Board</u>
Website	<u>State Mediation and Conciliation Service (SMCS)</u>
Website	<u>Center for Collaborative Solutions</u>
Website	<u>CSBA</u>
Cross References	
<b>Code</b>	<b>Description</b>
0500	<u>Accountability</u>
1240	<u>Volunteer Assistance</u>
1240	<u>Volunteer Assistance</u>
1340	<u>Access To District Records</u>
1340	<u>Access To District Records</u>
3100	<u>Budget</u>
3100	<u>Budget</u>
4000	<u>Concepts And Roles</u>
4100	<u>Certificated Personnel</u>
4112.21	<u>Interns</u>
4112.21	<u>Interns</u>

**Collective Bargaining Agreement**

4112.23	<u>Special Education Staff</u>
4112.23	<u>Special Education Staff</u>
4113	<u>Assignment</u>
4113	<u>Assignment</u>
4113.5	<u>Working Remotely</u>
4114	<u>Transfers</u>
4115	<u>Evaluation/Supervision</u>
4115	<u>Evaluation/Supervision</u>
4118	<u>Dismissal/Suspension/Disciplinary Action</u>
4118	<u>Dismissal/Suspension/Disciplinary Action</u>
4131.1	<u>Teacher Support And Guidance</u>
4140	<u>Bargaining Units</u>
4143	<u>Negotiations/Consultation</u>
4143.1	<u>Public Notice - Personnel Negotiations</u>
4143.1	<u>Public Notice - Personnel Negotiations</u>
4151	<u>Employee Compensation</u>
4154	<u>Health And Welfare Benefits</u>
4154	<u>Health And Welfare Benefits</u>
4161	<u>Leaves</u>
4161.8	<u>Family Care And Medical Leave</u>
4161.8	<u>Family Care And Medical Leave</u>
4200	<u>Classified Personnel</u>
4200	<u>Classified Personnel</u>
4213.5	<u>Working Remotely</u>
4215	<u>Evaluation/Supervision</u>
4240	<u>Bargaining Units</u>
4243	<u>Negotiations/Consultation</u>

## Collective Bargaining Agreement

4243.1	<u>Public Notice - Personnel Negotiations</u>
4243.1	<u>Public Notice - Personnel Negotiations</u>
4251	<u>Employee Compensation</u>
4251	<u>Employee Compensation</u>
4254	<u>Health And Welfare Benefits</u>
4254	<u>Health And Welfare Benefits</u>
4261	<u>Leaves</u>
4261.8	<u>Family Care And Medical Leave</u>
4261.8	<u>Family Care And Medical Leave</u>
4313.5	<u>Working Remotely</u>
4340	<u>Bargaining Units</u>
4351	<u>Employee Compensation</u>
4351	<u>Employee Compensation</u>
4354	<u>Health And Welfare Benefits</u>
4354	<u>Health And Welfare Benefits</u>
4361	<u>Leaves</u>
4361.8	<u>Family Care And Medical Leave</u>
4361.8	<u>Family Care And Medical Leave</u>
6151	<u>Class Size</u>
9000	<u>Role Of The Board</u>
9310	<u>Board Policies</u>

Policy  
adopted: March 2007  
revised: August 22, 2007  
revised:

**RIALTO UNIFIED SCHOOL DISTRICT**  
Rialto, California



## RIALTO UNIFIED SCHOOL DISTRICT

Personnel

BP 4241(a)

### Collective Bargaining Agreement

The Board of Education recognizes that collective bargaining agreements are legally binding, bilateral agreements with the exclusive representatives of employees pertaining to terms and conditions of employment. The Board is committed to carrying out the provisions of each agreement and expects the agreements to be consistently and uniformly administered.

(cf. ~~4140/4240 – Bargaining Units~~)  
(cf. ~~4143/4243 – Negotiations/Consultation~~)

Following adoption of the collective bargaining agreement, the Superintendent or designee shall review related Board policies and recommend to the Board any action needed to maintain consistency with the agreement. Whenever a Board policy conflicts with a provision in the collective bargaining agreement, the agreement shall be binding for those employees covered by the terms of the agreement. **Whenever a law conflicts with a provision in the collective bargaining agreement, the law will prevail as to those employees for whom the law applies, unless the collective bargaining agreement gives more than the law.**

(cf. ~~9310 – Board Policies~~)

Upon request by the Public Employment Relations Board, the Superintendent or designee shall provide, within 15 days of the request, a copy of the written agreement and any amendments. (8 CCR 32120)

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Policy  
adopted: March 2007  
revised: August 22, 2007  
revised:

**RIALTO UNIFIED SCHOOL DISTRICT**  
Rialto, California



**Board of Education Agenda  
May 08, 2024**

**APPROVE A 3-DAY/2 NIGHTS TRIP TO MESA STATE NEDC COMPETITION -  
RIALTO HIGH SCHOOL**

**BACKGROUND:**

The purpose of this trip is to offer our student engineers the opportunity to compete at the state level and win a chance to represent California in the MESA National NEDC Competition. The theme for the 2023-2024 MESA USA National Engineering Design Competition (NEDC) is "Designing for Equity Locally to Affect Sustainability Globally." For this project, student teams will identify an individual or group who experiences some type of inequity, and use human-centered design practices to engineer a solution. Teams must also include a coding component as the main part of their design. Moreover, teams must use the United Nations Sustainable Development Goals (UN-SDGs) to guide their project in a community-centered capacity. UN-SDGs provide a broad view of global efforts to promote equity, and aligning to a goal will help students narrow their focus to help their community. Transportation will be via airline and rental cars, and accommodations will be provided at a hotel near San Jose State University.

**REASONING:**

The program is designed to be intellectually and physically challenging, providing students with an experience that will give them an advantage in college and their future careers. This program aligns with our Student Plan for Student Achievement (SPSA) Goal 1, which aims to broaden students' understanding of educational content by giving them access to activities and events.

**RECOMMENDATION:**

To approve for three (3) Rialto High School students (1 girl, 2 boys) and two (2) advisors (1 female, 1 male) to participate in the MESA State NEDC Competition at San Jose University in San Jose, California, effective May 17, 2024 through May 19, 2024, at a cost not-to-exceed \$4,370.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Caroline Sweeney, Ed.D./Norberto Perez



**Board of Education Agenda  
May 08, 2024**

**DONATIONS**

Monetary Donation(s)

Location: Garcia Elementary School  
Donor: Kroger  
Amount: \$716.56

Non-Monetary Donation(s)

Location: Fiscal Services  
Donor: Amazon  
Items: 13 pallets of various items

**RECOMMENDATION:**

Accept the donation(s) and send a letter of appreciation to the donor(s): Kroger; and Amazon.

Monetary Donations - May 08, 2024	\$ 716.56
Donations - Fiscal Year-to-Date	\$ 40,861.11

**SUBMITTED/REVIEWED BY:** Diane Romo



**Board of Education Agenda  
My 08, 2024**

**SURPLUS EQUIPMENT AND MISCELLANEOUS ITEMS**

Quantity	Description	Quantity	Description
1	M026 1996 FORD 1FTCR10U5TUD20116	1	M044 2000 FORD 3FDWF36F6YMA19078
1	M201 2006 FORD 1FTNE24L86DA22174	1	M232 1998 DODGE 387HF12YXWG179016
1	M204 2006 FORD 1FTSS34P76DA20825	1	M088 2000 FORD 1FTNF20L9YEC58039
1	M159 HOWARD 1999 HP791-EC	1	Plasma Cutter
1	M168 1991 CUSHMAN 92001676	1	M113 1989 CUSHMAN 1CUNH2222KL015965
1	M228 CLUBCAR JG0312-265913	1	Wood Cabinets
1	File Cabinet	1	Portable Lifts
231	Chromebook	61	Student Desk
50	Student chair	2	Bookcase
6	Teacher desk	17	Table
1	Conference table	2	Book Cart

It is recommended that the Board of Education declare the specified surplus equipment and miscellaneous items as obsolete and not serviceable for school use and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

**SUBMITTED/REVIEWED BY:** Janet Lozano/Diane Romo



**Board of Education Agenda  
May 08, 2024**

**APPROVE AMENDMENT NO. 1 TO THE AGREEMENT WITH  
EVERDRIVEN TECHNOLOGIES, LLC**

**BACKGROUND:**

On June 7, 2023, the Board of Education awarded Bid No. 22-23-009 to EverDriven Technologies, LLC for Students with Qualified Services Transportation - Passenger Vehicles for a one (1) year agreement.

**REASONING:**

The District must transport students with special needs and/or other qualified services to and from school and other locations for services. EverDriven Technologies, LLC has met the necessary specialized care in the transportation of the students throughout the one (1) year base term of the existing agreement. The District would like to exercise the option of extending the agreement for an additional one (1) year. California Education Code Section 17596 allows school districts to extend existing contracts up to four (4) years.

**RECOMMENDATION:**

Approve Amendment No. 1 to the agreement with EverDriven Technologies, LLC to exercise the option to extend the agreement for one (1) additional year, effective July 1, 2024, through June 30, 2025, thereby taking advantage of the same terms and conditions of the existing agreement. The cost is to be determined at the time of service and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Dora Parham & Derek Harris/Diane Romo



**Board of Education Agenda  
May 08, 2024**

**APPROVE AMENDMENT NO. 1 TO THE AGREEMENT WITH PF VISION INC.  
TO PROVIDE INSPECTION SERVICES FOR THE CENTRAL KITCHEN  
FREEZER/COOLER REPLACEMENT PROJECT**

**BACKGROUND:**

On November 16, 2022, the Board of Education approved an agreement with PF Vision, Inc. to provide inspection services for the Central Kitchen Freezer/Cooler Replacement Project. The term of the agreement was from November 17, 2022, through January 31, 2024.

**REASONING:**

During the construction process, the project encountered unforeseen conditions, resulting in additional delays, therefore, it is necessary to extend the term of the agreement.

**RECOMMENDATION:**

Approve Amendment No. 1 to the agreement with PF Vision, Inc. to extend the term of the agreement from January 31, 2024, to June 30, 2024, for continued inspection services for the Central Kitchen Freezer/Cooler Replacement Project. All other terms and conditions of the agreement remain the same.

**SUBMITTED/REVIEWED BY:** Angie Lopez/Diane Romo



**Board of Education Agenda  
May 08, 2024**

**APPROVE A RENEWAL AGREEMENT WITH LAMAR ADVERTISING**

**BACKGROUND:**

Lamar advertisement provides digital billboard advertisements in various locations in the city of Rialto. Advertisement services will be utilized to promote Rialto Unified School District's tutoring services.

**REASONING:**

The advertisement campaign for student tutoring services, which includes in-person hubs and 24-hour, 7 days-a-week online support, will consist of various promotional literature, website links, banners, and digital advertisements. The use of digital advertisements will provide our students, families, and potential new students, with information on the available tutoring services to students attending the Rialto Unified School District. The tutoring program to date has provided 16,000 plus sessions to students.

**RECOMMENDATION:**

To provide digital billboard advertising for the Education Services, Expanded Learning Program, effective September 14, 2024, through June 1, 2025, at a cost not-to-exceed \$37,000.00, and to be paid from the General Fund (ELOP).

**SUBMITTED/REVIEWED BY:** Norberto Perez



**Board of Education Agenda  
May 08, 2024**

**APPROVE A RENEWAL AGREEMENT WITH FRONTLINE EDUCATION**

**BACKGROUND:**

Frontline Education provides school administration software which proactively manages employees absences, substitutes, time and attendance all in one.

**REASONING:**

Frontline Education will provide the Absence and Substitute Management System (formerly Aesop) for employees to call in their absences any time of the day. The system will then call out for substitute employees to cover the assignment while the employee is out. It also manages employee absences and attendance, while providing access to reports such as the number of substitutes used per day by assignment and more.

**RECOMMENDATION:**

Approve an agreement with Frontline Education to renew the annual subscription for the use of the Absence and Substitute Management System (formerly Aesop), effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$43,375.16 and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Rhonda Kramer, Roxanne Dominguez & Armando Urteaga



**Board of Education Agenda  
May 08, 2024**

**APPROVE A RENEWAL AGREEMENT WITH PATHWAYS 2 SPEECH**

**BACKGROUND:**

Pathways 2 Speech provides Auditory Verbal Therapy (AVT) services for deaf/hard of hearing children who access sound through cochlear implants and/or hearing aids. AVT provides students with the listening and spoken language skills to assist students in the regular education setting. The District has not been able to find a vendor in the Inland Empire area who provides Auditory Verbal Therapy (AVT) services since 2018, since then, the District has contracted with Pathways 2 Speech for services

**REASONING:**

Rialto Unified School District does not have hired personnel that can provide Auditory Verbal Therapy (AVT) services as required per students' Individualized Education Program (IEP) or settlement agreements. To continue supporting our families and students, this contract is a renewal for the 2024-2025 school year.

**RECOMMENDATION:**

To provide therapy services, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$10,000.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Sonya Scott, Ed.D./Norberto Perez



**Board of Education Agenda  
May 08, 2024**

**APPROVE A RENEWAL AGREEMENT WITH PACIFIC HEARING**

**BACKGROUND:**

Pacific Hearing was founded in 1978 in the city of Pomona, CA. Since then, they have worked very closely with medical communities, in the School District communities. Pacific Hearing will provide Audiological Assessments, mobile, Audiological Assessments, and office Central Auditory Processing Assessments (CAP) to current students during the regular 2024-2025 school year. A total of three (3) estimated visits will be scheduled in-district, and testing will be performed in a mobile on-site testing unit at one of the Rialto Unified School District school sites. In addition, Pacific Hearing will complete Audiological Assessments for current students at their Rancho location when needed and complete Central Auditory Processing Assessments (CAPs) through site referrals.

**REASONING:**

In 2023-2024, Pacific Hearing conducted over thirty-five (35) Audiological Assessments and Central Auditory Processing Assessments (CAP) which were referred by school personnel or parents. Rialto Unified School district does not have hired personnel in this area of expertise, to continue supporting our families and students, this contract is a renewal for the 2024-2025 school year.

**RECOMMENDATION:**

To complete Audiological Assessments, mobile, Audiological Assessments, and office Central Auditory Processing Assessments (CAP) to current students, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$7,000.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Sonya Scott, Ed.D./Norberto Perez



**Board of Education Agenda  
May 08, 2024**

**APPROVE A RENEWAL AGREEMENT WITH DR. ROBIN MORRIS**

**BACKGROUND:**

Dr. Robin Morris, licensed psychologist will conduct Independent Education Evaluations (IEEs) in the area of Psycho-Educational Evaluations for current student(s) per their Individualized Education Plan (IEP), these students can be children, adolescents, and developmentally delayed adults.

**REASONING:**

To continue supporting our families and students, the District will comply with Federal and State mandates for Special Education Regulations for the 2024-2025 school year.

**RECOMMENDATION:**

To complete Individual Education Evaluations (IEEs) per parent or settlement agreement requests, effective July 1, 2024 through June 30, 2025 at a cost not-to-exceed \$24,000.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Sonya Scott, Ed.D./Norberto Perez



**Board of Education Agenda  
May 08, 2024**

**APPROVE A RENEWAL AGREEMENT WITH DAVID DOWLING, JD, MDR**

**BACKGROUND:**

The Alternative Dispute Resolution training is developed to assist district staff directly. It provides them with a foundation in dispute resolution and conflict resolution skills. These skills can be applied when working with parents who have children with disabilities. The ultimate goal is to prevent long-term damage to relationships.

**REASONING:**

Congruent with Strategy VI Plan I and Strategy VI Plan II of the District's strategic plan, early intervention promotes collaboration and positive relationships between families and schools and prevents disputes through proactive communication, collaborative problem-solving, and parent support.

**RECOMMENDATION:**

To provide training for administrative management and service providers in alternative dispute resolutions, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$15,000.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Sonya Scott, Ed.D./Norberto Perez



**Board of Education Agenda  
May 08, 2024**

**APPROVE A RENEWAL AGREEMENT WITH HAYNES FAMILY OF PROGRAMS**

**BACKGROUND:**

The Haynes Family of Programs provides specialized treatment and educational services to children with special needs relating to emotional development, autism, Asperger's Disorder, learning disabilities, neglect, and abandonment. Founded in October 1946 by LeRoy Haynes, a former chaplain at the Fred Nelles Youth Authority in Whittier, as a way to help many of the troubled boys he served through intervention and treatment in a home-like setting. The Haynes Education Center, a non-public school founded in 1989 as a companion to the group home facility, initially provided schooling to the children of what was formerly LeRoy Boys Home. It has grown to serve not only the children who live on campus but the community as a whole, accepting children (boys and girls) from 14 school districts throughout Southern California. Credentialed teachers working in a highly structured environment address curriculum as well as learning disabilities including autism, emotional challenges, and developmental disabilities. The agency serves more than 2,000 children and families annually through its programs. Haynes Family of Programs will provide Supplemental Academic Support for students per settlement agreements and Individualized Education Program (IEP) during the 2024-2025 school year.

**REASONING:**

To ensure compliance with students' Individualized Education Programs (IEPs) and settlement agreements, the district will provide the required services to ensure compliance with State and Federal mandates are met during the 2024-2025 school year.

**RECOMMENDATION:**

To provide supplemental academic support, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$20,000.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Sonya Scott, Ed.D./Norberto Perez



**Board of Education Agenda  
May 08, 2024**

**APPROVE AN AGREEMENT WITH SAN JOAQUIN COUNTY OFFICE OF EDUCATION/CODESTACK FOR PROGRAMMING AND MAINTENANCE OF SEIS/SIS INTEGRATION COMPONENTS AND SERVICES**

**BACKGROUND:**

Currently, the District uses WebIEP Writer software to assist schools with maintaining and tracking students' Individualized Education Programs (IEPs) through the East Valley SELPA. Special Services has received notification that East Valley SELPA would transition from WebIEP to a new IEP management system - Special Education Information System (SEIS) - beginning in the 2024-25 school year. As a member of East Valley SELPA, the District will also transition to SEIS.

**REASONING:**

SEIS can synchronize with our Student Information System (SIS) - Synergy - on a nightly basis. This integration automates data transfer and eliminates the requirement for manual, duplicate entries.

**RECOMMENDATION:**

Approve an agreement with San Joaquin County Office of Education/Codestack to provide programming and maintenance of SEIS/SIS Integration components and services, effective July 1, 2024, through June 30, 2027, at a cost of \$4,000.00 for the initial setup and \$1.50 per student with special needs and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Dr. Sonya Scott & Beth Ann Scantlebury/Diane Romo



**Board of Education Agenda  
May 08, 2024**

**APPROVE THE STUDENT TRAINING AFFILIATION AGREEMENT WITH ST. AMBROSE UNIVERSITY**

**BACKGROUND:**

The purpose of this Student Training Affiliation Agreement is to enter into a mutually beneficial education/training agreement with the St. Ambrose University, to provide on-site training experiences to students enrolled in the Kinesiology, Nursing, Psychology, and Speech-Language Pathology program. Students enrolled in these programs will gain experience in the practice setting and on campus with experienced professionals within the Rialto Unified School District.

**REASONING:**

St. Ambrose University will offer students opportunities to flourish with guidance from experienced mentors in our District. This is in order to further their education toward becoming effective and efficient future Kinesiologists, Nurses, Psychologists, and Speech-Language Pathologists with the hope that they will come back and return their knowledge to the children of the District and its community.

**RECOMMENDATION:**

Approve the Student Training Affiliation Agreement with St. Ambrose University to assist current and future students with mentoring opportunities in their specialized fields from July 1, 2024 through June 30, 2027 at no cost to the district.

**SUBMITTED/REVIEWED BY:** Ricardo Carranza/Rhonda Kramer, Roxanne Dominguez, Armando Urteaga



**Board of Education Agenda  
May 08, 2024**

**APPROVE THE CLINICAL PRACTICUM AGREEMENT WITH CALIFORNIA STATE UNIVERSITY, NORTHRIDGE**

**BACKGROUND:**

The purpose of this Clinical Practicum Agreement is to enter into a mutually beneficial education/training agreement with the California State University, Northridge, to provide on-site training experiences to students enrolled in the Master of Science Degree in the field of Speech-Language Pathology. Students enrolled in this program will gain experience in the practice setting and on campus with experienced professionals within the Rialto Unified School District.

**REASONING:**

The California State University, Northridge will offer students opportunities to flourish with guidance from experienced mentors in our District. This is in order to further their education toward becoming effective and efficient future Speech-Language Pathologists with the hope that they will come back and return their knowledge to the children of the District and its community.

**RECOMMENDATION:**

Approve the Clinical Practicum Agreement with the California State University, Northridge to assist current and future students with mentoring opportunities in their specialized fields from July 1, 2024 through June 30, 2027 at no cost to the District.

**SUBMITTED/REVIEWED BY:** Ricardo Carranza/Rhonda Kramer, Roxanne Dominguez, Armando Urteaga



**Board of Education Agenda  
May 08, 2024**

**APPROVE AN AGREEMENT WITH LOYOLA MARYMOUNT UNIVERSITY**

**BACKGROUND:**

The California Commission on Teacher Credentialing requires teacher candidates that are enrolled in a college/university program to complete student teaching/fieldwork/internship before the university student can receive their preliminary credential.

**REASONING:**

Loyola Marymount University provides fieldwork, education and training for university student teachers, and intern eligible students. University students enrolled in the Teacher Education University Intern Credential Program at Loyola Marymount University will gain experience with mentors from Rialto Unified School District in their specialized fields in the process of completing their credential requirements.

**RECOMMENDATION:**

Approve the Teacher Education University Intern Credential Program with Loyola Marymount University to assist current and future educators in completing state requirements for credentialing from July 1, 2024 through June 30, 2027.

**SUBMITTED/REVIEWED BY:** Ricardo Carranza/Rhonda Kramer, Roxanne Dominguez, Armando Urteaga



**Board of Education Agenda  
May 08, 2024**

**APPROVE THE PAID INTERNSHIP CREDENTIAL PROGRAM AGREEMENT WITH NATIONAL UNIVERSITY**

**BACKGROUND:**

The purpose of this Paid Internship Credential Program Agreement is to enter into a mutually beneficial agreement with National University to provide internship opportunities to students with an internship credential in the following programs: Teacher Education, Special Education, Preliminary Administrative Services, Counseling, and Psychology.

**REASONING:**

The District may hire National University students with internship credentials from National University for positions that require Teacher Education Credentials, Special Education Credentials, Preliminary Administrative Services Credentials, Counseling Credentials, and Psychology Credentials.

**RECOMMENDATION:**

Approve the Paid Internship Credential Program Agreement with National University to provide current and future students with internship opportunities in their specialized fields from July 1, 2024 through June 30, 2027 at no cost to the District.

**SUBMITTED/REVIEWED BY:** Ricardo Carranza/Rhonda Kramer, Roxanne Dominguez, Armando Urteaga



**Board of Education Agenda  
May 08, 2024**

**APPROVE AN AGREEMENT WITH CAMPUS SAFETY GROUP**

**BACKGROUND:**

The Mission of the Campus Safety Group (CSG) is to provide tools, training, and support needed for California schools and school districts to establish a sustainable process for meeting Comprehensive School Safety Plan mandates. CSG works directly from the Educator's Guide to Comprehensive School Safety Plans, 2022 Edition, including the recommended compliance template. The Guide and template, in collaboration with California Department of Education and the Los Angeles County Office of Education, were written by the experts with Campus Safety Group members.

**REASONING:**

Congruent with the Rialto Unified School District's Mission to provide a "Safe and engaging learning environment, Comprehensive School Safety Plans are living documents that require updates based on new legislation and needs of each particular school site. Campus Safety Group will provide all 29 schools training and guidance utilizing the approved guide and template, California Department of Education Educator's Guide to Comprehensive School Safety Plans, 2022 Edition.

**RECOMMENDATION:**

To provide Comprehensive School Safety Plan training to all school sites, effective May 9, 2024 through June 30, 2025, at a cost not-to-exceed \$25,500.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Norberto Perez



**Board of Education Agenda  
May 08, 2024**

**APPROVE AN AGREEMENT WITH JOHN R. BYERLY, INC.  
TO PROVIDE A GEOTECHNICAL INVESTIGATION FOR THE KITCHEN UPGRADES  
PROJECT AT BOYD ELEMENTARY SCHOOL**

**BACKGROUND:**

As a requirement of the Division of the State Architect (DSA) a geotechnical consultant is required to conduct a geotechnical investigation for the kitchen upgrades at Boyd Elementary School.

**REASONING:**

The purpose of the geotechnical investigation is to evaluate the site soil conditions for the kitchen upgrades project at Boyd Elementary School. The geotechnical investigation will investigate the soil conditions and provide recommendations for foundation types, liquefaction, and seismic design parameters.

**RECOMMENDATION:**

Approve an agreement with John R. Byerly, Inc. to conduct a geotechnical investigation for the kitchen upgrades project at Boyd Elementary School, effective May 9, 2024, to June 30, 2025, at a cost not-to-exceed \$8,035.00 and to be paid from Fund 40 – Special Reserve for Capital Outlay.

**SUBMITTED/REVIEWED BY:** Angie Lopez/Diane Romo



**Board of Education Agenda  
May 08, 2024**

**APPROVE AN AGREEMENT WITH JOHN R. BYERLY, INC.  
TO PROVIDE A GEOTECHNICAL INVESTIGATION FOR THE KITCHEN UPGRADES  
PROJECT AT HENRY ELEMENTARY SCHOOL**

**BACKGROUND:**

As a requirement of the Division of the State Architect (DSA) a geotechnical consultant is required to conduct a geotechnical investigation for the kitchen upgrades project at Henry Elementary School.

**REASONING:**

The purpose of the geotechnical investigation is to evaluate the site soil conditions for the kitchen upgrades project at Henry Elementary School. The geotechnical investigation will investigate the soil conditions and provide recommendations for foundation types, liquefaction, and seismic design parameters.

**RECOMMENDATION:**

Approve an agreement with John R. Byerly, Inc. to conduct a geotechnical investigation for the kitchen upgrades project at Henry Elementary School, effective May 9, 2024, through June 30, 2025, at a cost not-to-exceed \$8,035.00 and to be paid from Fund 40 – Special Reserve for Capital Outlay.

**SUBMITTED/REVIEWED BY:** Angie Lopez/Diane Romo



**Board of Education Agenda  
May 08, 2024**

**APPROVE AN AGREEMENT WITH JOHN R. BYERLY, INC.  
TO PROVIDE A GEOTECHNICAL INVESTIGATION FOR THE KITCHEN UPGRADES  
PROJECT AT MORGAN ELEMENTARY SCHOOL**

**BACKGROUND:**

As a requirement of the Division of the State Architect (DSA) a geotechnical consultant is required to conduct a geotechnical investigation for the kitchen upgrades project at Morgan Elementary School.

**REASONING:**

The purpose of the geotechnical investigation is to evaluate the site soil conditions for the kitchen upgrades project at Morgan Elementary School. The geotechnical investigation will investigate the soil conditions and provide recommendations for foundation types, liquefaction, and seismic design parameters.

**RECOMMENDATION:**

Approve an agreement with John R. Byerly, Inc. to conduct a geotechnical investigation for the kitchen upgrades project at Morgan Elementary School, effective May 9, 2024, through June 30, 2025, at a cost not-to-exceed \$8,710.00 and to be paid from Fund 40 - Special Reserve for Capital Outlay.

**SUBMITTED/REVIEWED BY:** Angie Lopez/Diane Romo



**Board of Education Agenda  
May 08, 2024**

**APPROVE AN AGREEMENT WITH JOHN R. BYERLY, INC.  
TO PROVIDE A GEOTECHNICAL INVESTIGATION FOR THE KITCHEN UPGRADES  
PROJECT AT PRESTON ELEMENTARY SCHOOL**

**BACKGROUND:**

As a requirement of the Division of the State Architect (DSA) a geotechnical consultant is required to conduct a geotechnical investigation for the kitchen upgrades at Preston Elementary School.

**REASONING:**

The purpose of the geotechnical investigation is to evaluate the site soil conditions for the kitchen upgrades project at Preston Elementary School. The geotechnical investigation will investigate the soil conditions and provide recommendations for foundation types, liquefaction, and seismic design parameters.

**RECOMMENDATION:**

Approve an agreement with John R. Byerly, Inc. to conduct a geotechnical investigation for the kitchen upgrades project at Preston Elementary School, effective May 9, 2024, through June 30, 2025, at a cost not-to-exceed \$8,035.00 and to be paid from Fund 40 - Special Reserve for Capital Outlay.

**SUBMITTED/REVIEWED BY:** Angie Lopez/Diane Romo



**Board of Education Agenda  
May 08, 2024**

**APPROVE THE PREQUALIFIED LIST FOR LAND SURVEY CONSULTANT FIRMS**

**BACKGROUND:**

On April 5, 2024, the District issued a Request for Proposals (“RFP”) for purposes of selecting one or more qualified consultants to provide professional on-call land surveying services which may include, but are not limited to, ALTA surveys, field surveys of boundaries, topographic survey and mapping, property descriptions, easement plats, right-of-way maps, record of survey or other land surveying related services.

**REASONING:**

The purpose of the request is to provide the District with the ability to obtain assistance within a short response time for various land surveying needs. A Request for Proposals (“RFP”) to provide Land Survey Services was advertised on April 5, 2024, and also posted on the District Facilities web page. RFPs were due on April 12, 2024. A total of four (4) land survey firms responded to the RFP. Based on the overall review, staff is recommending the four (4) firms be added to the list of prequalified land surveying firms. Below is the list of the four (4) firms that responded to the RFP.

Adkan Engineers  
EPIC Engineers  
Ludwig Engineering Associates  
Merrell Johnson Companies

**RECOMMENDATION:**

Approve the prequalified list for land survey consulting firms. The list comprises four (4) firms: Adkan Engineers; EPIC Engineers; Ludwig Engineering Associates; and Merrell Johnson Companies.

**SUBMITTED/REVIEWED BY:** Angie Lopez/Diane Romo



**Board of Education Agenda  
May 08, 2024**

**APPROVE AN AGREEMENT WITH THE SAN BERNARDINO COUNTY  
SUPERINTENDENT OF SCHOOLS FOR COURIER SERVICES**

**BACKGROUND:**

The District sends and receives correspondence, including checks and payments, from the San Bernardino County Superintendents of Schools (“SBCSS”).

**REASONING:**

The agreement for courier services includes daily delivery and pickup of correspondence between the District and the SBCSS and other Districts within the SBCSS.

**RECOMMENDATION:**

Approve an agreement with the San Bernardino County Superintendent of Schools to provide courier services, effective July 1, 2024, through June 30, 2025, at a cost not-to exceed \$21,400.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Janet Lozano/Diane Romo



**Board of Education Agenda  
April 24, 2024**

**APPROVE AN AGREEMENT WITH ADVANCEMENT VIA INDIVIDUAL DETERMINATION (AVID) TO ADD HENRY ELEMENTARY VISUAL & PERFORMING ARTS SCHOOL AS AVID SCHOOL**

**BACKGROUND:**

AVID is a teaching strategy that transforms classroom practices, student engagement, and school climate. It encourages critical thinking instead of rote learning and has been beneficial for all teachers and students. AVID professional development sessions integrate all core content areas and grade levels. They include topics such as Writing, Inquiry, Collaboration, Organization, and Reading. AVID has been successful in helping Rialto students become the first generation of their families to attend college. Henry Elementary, if approved, will be the third AVID elementary school in the district, joining Curtis and Preston Elementary.

**REASONING:**

The teachers at Henry Elementary are committed to ensuring the success of their students. Through extensive data analysis and cycles of inquiry focused on instructional practices, they seek additional resources to help students develop higher-level thinking skills and improve their analytical writing abilities. AVID strategies can provide helpful support to both teachers and students in promoting college and career readiness. The staff at Henry Elementary holds high expectations and goals for their students, and AVID's systems and tools are well-aligned to support their success. In addition, one teacher per grade level will receive foundational training at the AVID 2024 Summer Institute, along with student materials necessary to support implementation.

**RECOMMENDATION:**

To approve an agreement with AVID to add Henry Elementary Visual & Performing Arts School as an AVID school to support a focus on high student achievement, goals, and college and career readiness, effective July 1, 2024 through June 30, 2027, at a cost not-to-exceed \$9,000.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Natasha Jones, Ed.D./Ingrid Lin, Ed.D.



**Board of Education Agenda  
May 08, 2024**

**APPROVE AN AGREEMENT WITH INFORMATION & ENERGY SERVICES, INC.**

**BACKGROUND:**

Information & Energy Services, Inc. (IES) is an energy services consulting firm that specializes in helping clients choose the most practical energy solutions for their particular needs. IES incorporated in 2003 and is based in, and primarily works in, the Western United States. They have completed projects throughout the country including several California school districts and other clients in various industries. Their services range from utility analysis to comprehensive site energy audits, retro-commissioning studies, project implementation management, online metering tools for property managers, and measurement & verification.

**REASONING:**

The California Energy Commission (CEC) has a new requirement as of last year - AB802 Building Energy Benchmarking compliance that is required for buildings larger than 50,000 square feet to report energy usage data beginning last year 2023 and on an annual basis. IES will assist Maintenance & Operations with setting up the Customer sites (on SC EDISON) in the ENERGY STAR Portfolio Manager and update the files for the 16 required sites' utility history for reporting services to ensure the District is compliant with the Building Energy Benchmarking Program, confirm program submission on Rialto USD, and assist in any questions or review comments which arise in the review with the CEC.

The sixteen (16) sites to be reported for Rialto USD are: Curtis ES, Dollahan ES, Garcia ES, Kordyak ES, Morris ES, Werner ES, Frisbie MS, Jehue MS, Kolb MS, Kucera MS, Rialto MS, Carter HS, Eisenhower HS, Rialto HS, M&O Site, and the Chavez Huerta Center.

**RECOMMENDATION:**

Approve an agreement with Information & Energy Services, Inc. (IES) to set up, gather data, and report to the California Energy Commission (CEC) on behalf of Rialto USD to comply with AB802 - Building Energy Benchmarking requirements for sixteen (16) sites, effective May 9, 2024, through June 30, 2025, at a cost not-to-exceed \$8,000.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Matt Carter/Diane Romo



**Board of Education Agenda  
May 08, 2024**

**APPROVE AN AGREEMENT WITH THE CITY OF RIALTO POLICE DEPARTMENT**

**BACKGROUND:**

Police officers assigned to the Middle School Promotional Ceremonies shall exercise their duties in accordance with their policies and procedures. They shall take every precaution in providing a safe environment for all that are present at these ceremonies and work closely with District Safety Services.

**REASONING:**

Four (4) sworn peace officers, corporals, or sergeants shall provide a uniformed presence and are being requested in an effort to provide a safe environment to all students, staff, and public who will be attending Middle School Promotional Ceremonies on May 29 and May 30, 2024.

**RECOMMENDATION:**

To provide police services during Middle School Promotional Ceremonies at Carter High School on May 29, 2024 and May 30, 2024, at a cost not-to-exceed \$7,800.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Gordon M. Leary/Norberto Perez



**Board of Education Agenda  
May 8, 2024**

**CLASSIFIED EXEMPT – PERSONNEL REPORT NO. 1317**

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW,  
ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

**NON-CERTIFICATED COACHES**

A search of the certificated staff of the Rialto Unified School District has failed to fulfill the District’s coaching needs. Pursuant to the Title 5 California Code of Regulations, Section 5531, this is to certify that the following non-certificated coaches employed by the Rialto Unified School District are competent in first aid and emergency procedures as related to coaching techniques in the sports to which they are assigned:

Rialto Middle School

Jefferson, Gabreail	Cheer	Date	pro-rated
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**SUBMITTED/REVIEWED BY:** Roxanne Dominguez, Rhonda Kramer, and Armando Urteaga



**Board of Education Agenda  
May 8, 2024**

**CLASSIFIED EMPLOYEES – PERSONNEL REPORT NO. 1317**

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

**PROMOTIONS**

Diaz, Sereya (Repl. M.Baca)	To:	Instructional Assistant II-SE (RSP/SDC) Eisenhower High School	05/01/2024	26-2	\$21.55 per hour (7 hours, 203 days)
	From:	Locker Room Attendant Eisenhower High School		25-1	\$19.99 per hour (3 hours, 203 days)
Garcia, Eleanor	To:	Instructional Assistant II-SE (RSP/SDC) Eisenhower High School	05/01/2024	26-4	\$23.79 per hour (7 hours, 203 days)
	From:	Nutrition Service Worker I Eisenhower High School		20-6	\$22.51 per hour (3.75 hrs., 203 days)
Martinez, Silvia (Repl. C. Syed)	To:	Health Clerk Carter High School	04/22/2024	31-4	\$26.96 per hour (7.5 hrs., 217 days)
	From:	Health Aide Carter High School		25-6	\$25.55 per hour (7 hours, 203 days)
Stevenson, Arlene (Repl. N. Vidales)	To:	Health Clerk Bemis Elementary School	05/01/2024	31-1	\$23.24 per hour (6.5 hrs., 237 days)
	From:	Health Aide Myers Elementary School		25-1	\$19.99 per hour (6 hours, 203 days)

**EMPLOYMENT**

Cortez, Selena (Repl. W. Aldana)	Health Aide Dunn Elementary School	04/22/2024	25-1	\$19.99 per hour (4 hours, 203 days)
Leon, Melissa	Bus Driver Transportation	05/01/2024	34-1	\$25.06 per hour (4 hours, 203 days)
Guzman, Rocio G.	Bus Driver Transportation	05/01/2024	34-1	\$25.06 per hour (4 hours, 203 days)
Lopez, David (Repl. J. Gomez)	Instructional Assistant II-SE (RSP/SDC) Kolb Middle School	04/30/2024	26-1	\$20.50 per hour (7 hours, 203 days)

**EMPLOYMENT** (Continued)

Murillo Panduro, Francisco (Repl. J. Avina)	Instructional Assistant II-SE (RSP/SDC) Kelley Elementary School	04/30/2024	26-1	\$20.50 per hour (7 hours, 203 days)
Ramirez Munoz, Ana	Instructional Assistant II-SE (RSP/SDC) Rialto Middle School	05/01/2024	26-1	\$20.50 per hour (7 hours, 203 days)

**CLASSIFIED STAFFING ESY/SUMMER SCHOOL**

Solis Ramos, Ana	Noon Duty Aide Kordyak Elementary School	06/03/2024 - 06/14/2024		\$16.00 per hour (3 hours, 10 days)
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**RETIREMENT**

Leary, Gordon	Lead Agent: Safety Intervention Services District Safety Support Services	06/30/2024 (revised date)		
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**SUBSTITUTES**

Alvarado, Evelyn	Health Aide	04/19/2024		\$18.34 per hour
Barron, Thomas	Grounds Maintenance Worker I	04/24/2024		\$21.87 per hour
Beltran, Victoria	Clerk Typist I	05/01/2024		\$20.28 per hour
Ocampo, Johnny	Licensed Vocational Nurse	05/02/2024		\$26.71 per hour

**ADDITION OF SPECIAL NEEDS STIPEND**

Granados, Juan	Workability Liaison Aide	08/07/2023		
Sierra, Maria	Health Clerk	01/30/2024 - 05/30/2024		

**TERMINATION OF PROBATIONARY CLASSIFIED EMPLOYEE**

No. 2414534	Instructional Assistant II/B.B.	04/22/2024		
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**CERTIFICATION OF ELIGIBILITY LIST – Custodian I**

Eligible:	05/09/2024
Expires:	11/09/2024

**CERTIFICATION OF ELIGIBILITY LIST – Health Aide**

Eligible:	05/09/2024
Expires:	11/09/2024

**CERTIFICATION OF ELIGIBILITY LIST – Licensed Vocational Nurse**

Eligible: 05/09/2024

Expires: 11/09/2024

**CERTIFICATION OF ELIGIBILITY LIST – Nutrition Service Worker I**

Eligible: 05/09/2024

Expires: 11/09/2024

\*\*Position reflects the equivalent to a one-Range increase for night differential

\*\*\* Position reflects a \$50.00 monthly stipend for Confidential position

**SUBMITTED/REVIEWED BY:** Roxanne Dominguez, Rhonda Kramer, and Armando Urteaga



**Board of Education Agenda  
May 8, 2024**

**CERTIFICATED EMPLOYEES – PERSONNEL REPORT NO. 1317**

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

**SUBSTITUTES** (To be used as needed at the appropriate rate per day, effective May 9, 2024, unless earlier date is indicated)

Ruffo, Carmelo 04/25/2024

**RE-EMPLOYMENT**

Barrett, Lakeisha	Special Education Teacher Kolb Middle School	07/01/2024	IV-12	\$108,274.00 (184 days)
Camacho, Michelle	Special Education Teacher Rialto Middle School	07/01/2024	I-1	\$66,275.00 (184 days)
Fuentez, Angelica	Special Education Teacher Preston Elementary School	07/01/2024	I-1	\$66,275.00 (184 days)
Lopez, Jose G.	Special Education Teacher Kucera Middle School	07/01/2024	II-2	\$71,802.00 (184 days)
Maiava, Saipeti	Special Education Teacher Eisenhower High School	07/01/2024	IV-9	\$98,565.00 (184 days)
Scott, Mystic	Special Education Teacher Fitzgerald Elementary School	07/01/2024	I-1	\$66,275.00 (184 days)
Segura-Tinoco, Edward	Special Education Teacher Rialto Middle School	07/01/2024	III-1	\$73,068.00 (184 days)
Tacderan, Amber	School Nurse Health Services	07/01/2024	I-3	\$70,557.00 (184 days)
Taylor, Shari	Special Education Teacher Eisenhower High School	07/01/2024	IV-2	\$79,163.00 (184 days)
Vielma, Patricia	CTE Teacher Eisenhower High School	07/01/2024	I-10	\$87,852.00 (184 days)

**RESIGNATIONS**

Armington, Jennifer	Lead Special Services Agent Special Services	05/12/2024 (revised date)
Delgado, Raymond	Lead Professional Development Agent Education Services	05/08/2024

**RETIREMENT**

Mihalski, Kimberlee	Special Education Teacher Eisenhower High School	05/31/2024
Williams, Daniel	Athletic Director Rialto High School	06/07/2024 (revised date)

**APPROVED LEAVE OF ABSENCE WITHOUT PAY**

Vasquez Serrano, Yesenia	Secondary Teacher Rialto Middle School	07/01/2024 - 06/30/2025
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**HOME AND HOSPITAL TEACHERS** (To be used during the 2023/2024 school year, as needed, at the regular hourly rate of \$54.93)

Robles, Lorraine

**SUBMITTED/REVIEWED BY:** Roxanne Dominguez, Rhonda Kramer, and Armando Urteaga



**Board of Education Agenda  
May 8, 2024**

**RESOLUTION NO. 23-24-68  
PROVISIONAL INTERNSHIP PERMIT  
RESOLUTION OF THE BOARD OF EDUCATION  
2023-2024**

The Board of Education of the Rialto Unified School District authorizes the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.

<u>NAME</u>	<u>SITE</u>	<u>CREDENTIAL</u>	<u>ASSIGNMENT</u>
Esquivel, Yesenia	Rialto H.S.	Provisional Internship Permit – Extensive Support Needs (ESN)	Multiple Handicap
McIntosh, Latanya	Garcia Elementary	Provisional Internship Permit – Multiple Subject	Grade TK

I, Cuauhtémoc Avila, Ed.D., Superintendent of Rialto Unified School District of San Bernardino County, California, do hereby certify that the foregoing is a full, true and correct copy of a Resolution adopted by the District’s Board of Education at a duly scheduled meeting thereof.

Dated: May 8, 2024

\_\_\_\_\_  
Cuauhtémoc Avila, Ed.D.  
Superintendent



**MINUTES**

**RIALTO UNIFIED SCHOOL DISTRICT**

**April 24, 2024**

**Dr. John R. Kazalunas Education Center  
182 East Walnut Avenue  
Rialto, California**

**Board Members**

**Present: Joseph W. Martinez, President  
Edgar Montes, Vice President  
Evelyn P. Dominguez, Clerk  
Stephanie E. Lewis, Member  
Nancy G. O'Kelley, Member  
Keiyne Galazo, Student Board Member**

**Administrators**

**Present: Cuauhtémoc Avila, Ed.D., Superintendent  
Rhea McIver Gibbs, Ed.D., Lead Strategic Agent  
Norberto Perez, Agent: Expanded Learning Program  
Diane Romo, Lead Business Services Agent  
Roxanne Dominguez, Lead Personnel Agent**  
Also present was Martha Degortari, Executive Administrative Agent and Interpreter/Translator Jose Reyes

**A. OPENING**

**A.1 CALL TO ORDER 6:00 p.m.**

The meeting was called to order at 6:00 p.m.

**A.2 OPEN SESSION**

### A.3 CLOSED SESSION

**Chris Cordasco, California School Employee's Association (CSEA), President**, requested for the Board to approve the unpaid leave of absence request for employee #2832924. He commented that the employee is in much need of this time and has every intention of returning to work.

**Moved By** Clerk Dominguez

**Seconded By** Vice President Montes

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Lead Personnel Agents: Rhonda Kramer, Roxanne Dominguez, and Armando Urteaga, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)
- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1**
- **CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION [Paragraph (1) of subdivision (d) of Section 54956.9 Case No. 23-24-55**
- **REVIEW LIABILITY CLAIM NO. 23-24-15**
- **REVIEW LIABILITY CLAIM NO. 23-24-19**

- **CONFERENCE WITH LABOR NEGOTIATOR (GOVERNMENT CODE SECTION 54957.6)**

Designated Representative: Board President, Joseph W. Martinez

Unrepresented Employee: Superintendent, Cuauhtémoc Avila, Ed.D.

**COMMENTS ON CLOSED SESSION AGENDA ITEMS**

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

**Vote by Board Members to move into Closed Session:**

Time: 6:04 p.m.

**Approved by a Unanimous Vote**

**A.4 ADJOURNMENT OF CLOSED SESSION**

**Moved By** Vice President Montes

**Seconded By** Member O'Kelley

**Vote by Board Members to adjourn Closed Session:**

Time: 7:01 p.m.

**Approved by a Unanimous Vote**

**A.5 OPEN SESSION RECONVENED - 7:00 p.m.**

**A.6 PLEDGE OF ALLEGIANCE**

Curtis Elementary Literacy Academy 2nd-grade student Sophia Baraja led the pledge of allegiance, followed by 2nd-grade DLI student Kamilah Valenzuela, who recited the pledge in Spanish.

**A.7 PRESENTATION BY CURTIS ELEMENTARY SCHOOL**

In honor of the women in Chiapas, Mexico, six DLI students from Curtis Elementary School, led by their teacher Ms. Miriam Flores, danced to the song Las Chiapanecas (Marimba), a traditional melody from Chiapas that is an unofficial anthem of the State in Mexico.

**A.8 REPORT OUT OF CLOSED SESSION**

**Moved By** Vice President Montes

**Seconded By** Member O'Kelley

The Board of Education took action to approve an additional extension of the expulsion hearing date for Case No. 23-24-55.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**Moved By** Vice President Montes

**Seconded By** Member Lewis

The Board of Education accepted the request for an unpaid leave of absence with benefits for classified employee #2832924, from May 1, 2024 through November 1, 2024.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**Moved By** Clerk Dominguez

**Seconded By** Member Lewis

The Board of Education voted on the request for an unpaid leave of absence with benefits for classified employee ~~#2675534~~ **#2065224**, Mark Ramboz, Custodian II, Curtis Elementary School, from March 12, 2024, through September 12, 2024.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**Moved By** Clerk Dominguez

**Seconded By** Member O'Kelley

The Board of Education approved the termination of Classified Employee #2344234, effective April 24, 2024.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**A.9 ADOPTION OF AGENDA**

**Moved By** Member O'Kelley

**Seconded By** Clerk Dominguez

Prior to the adoption of the agenda, the following item was pulled:

**PRESENTATIONS**

**B.1 Middle School – District Student Advisory Committee (DSAC)**

Due to scheduling conflicts, Middle School DSAC Students did not present tonight, and will be presenting on May 8, 2024.

**Vote by Board Members to adopt the agenda as amended:**

**Approved by a Unanimous Vote**

**B. PRESENTATIONS**

**B.1 MIDDLE SCHOOL - DISTRICT STUDENT ADVISORY COMMITTEE (DSAC)**

Prior to the adoption of the agenda, this item was pulled.

Due to scheduling conflicts, Middle School DSAC Students did not present tonight, and will be presenting on May 8, 2024.

**C. COMMENTS**

**C.1 PUBLIC COMMENTS NOT ON THE AGENDA**

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

**Ayanna Serrano, a Grade 11 Student at Carter High School**, spoke about the Historically Black Colleges and Universities (HBCU) Tour and shared that she would like to attend an HBCU after high school. She spoke of the advantages of taking the HBCU trip and how she learned more about the schools and the schools' backgrounds. The tour expanded her horizons. She shared about her two favorite HBCU which she visited. She also shared that it was her first time traveling on an airplane.

**Paula Bailey, Community Member**, thanked everyone who wore jeans today for the awareness of Sexual Abuse and Child Abuse Awareness Month. She requested a picture with the Board wearing jeans.

**Katherine Stephens, District Parent and AAPAC Representative at Hughbanks Elementary School**, thanked the Board for supporting Curls, Coils, and Crowns, and requested their continued support in the future.

**Mauriceanna Woodson, Cousin speaking on behalf of Janiah Salter**, requested safety assistance for her cousin. She feels that something needs to be done to protect students more. She commented that she has a child who will also be attending Rialto schools in the future and said that every person needs to be protected and students need to know that they are not alone. She hopes that her comments persuade staff to look into this closely.

**Debra Jalteco, speaking on behalf of Janiyah and LaTarsha Salter**, shared a positive characterization of LaTarsha Salter. She commented on the various ways that Rialto Unified School District has not protected Janiyah, and cited Ed Codes and Board Policies. She stated that Rialto USD does not have Janiyah's best interest and is not protecting her. She stated that Rialto USD had failed to comply with the Ed Code and Board Policies on bullying. She is requesting accountability. She then thanked the Board for allowing her to share these concerns.

**LaTarsha Salter, Mother of Janiyah Salter, a Student at Jehue Middle School**, spoke of her safety concerns as a parent and requested that the issue of bullying be taken seriously. She stated that she feels like nothing is being done. She commented that she does not know the protocols and procedures of what should be done by Board members. She explained how this is taking a toll on all the families involved. She stated that if staff feels that they should not protect her child, then discrimination is true. She quoted Ed Code and stated that her child is being called derogatory names and said that staff is not addressing this or the fact that her child has mental health issues. She commented that if something happens to her child, she will hold Rialto Unified School District accountable.

**Peter Atwood, an advocate, for Jehue Middle School Student Janiyah Salter and her mother**, spoke on the manifestation review that occurred today. He detailed the incidents and a fight that the student had that included a 5-day suspension. He stated that the recommendation is to put her in a nonpublic school. He commented on a prior incident where he said District staff assaulted Janiyah and searched her. He continued to share details of the student's record and IEP and shared his disagreement with the District's investigation findings.

**Michael Montano, Teacher at Rialto High School**, started by saying that it was good to see Ms. O'Kelley and shared a quote by Denzel Washington. He spoke about safety concerns. He is glad to hear that the School Resource Officers are returning. He mentioned that a Workplace Violence Plan is taking effect next year to train employees on workplace programs for safety. He questioned who would be on the team and requested that the District get input from the REA president. He thanked support staff at all schools for security.

**Celia Saravia, Representative of Amigos Unidos, a support group for children with special needs**, thanked staff for attending the mass for the special needs children receiving their sacraments. She also thanked the District for an amazing literacy event. She congratulated all the parents who will soon be graduating from the USC literacy program. She shared positive comments on the event that took place earlier in the day and was happy to see all the excitement. She also congratulated Board Member Stephanie Lewis and Board Clerk Evelyn Dominguez who will also be completing the USC literacy program. She is looking forward to next year for the math program which will be offered.

## **C.2 PUBLIC COMMENTS ON AGENDA ITEMS**

Any person wishing to speak on any item on the Agenda will be granted three minutes.

**Peter Atwood, Advocate**, commented on BP 5030 on the agenda and complimented the District on enforcing the changes against taking away student recess.

## **C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS**

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

**Tobin Brinker, Rialto Education Association (REA) President**, shared comments on the teacher evaluation process which was discussed on April 19, 2024. He commented that most members get good evaluations. He explained that there is a 5-year plan process for teachers and shared concerns as to many administrators not following the 5-year plan. He is requesting that the District look into this. He also shared that REA will

again be conducting the administrator evaluations. He stated that REA will publicly honor the administrators who do well. They want to build relationships with administrators. He shared some of the survey prompts with the Board. He indicated that he looks forward to sitting down with Dr. Avila to review the results.

**Chris Cordasco, California School Employees Association (CSEA) Chapter 203 President**, explained to the Board the current status of the Class and Compensation Study, where CSEA field office requested the job descriptions be resubmitted. He is working with Personnel to get this completed before the end of the school year in hopes of finalizing the process before the start of the new school year.

**C.4 COMMENTS FROM STUDENT BOARD MEMBER**

**C.5 COMMENTS FROM THE SUPERINTENDENT**

**C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION**

**D. PUBLIC HEARING**

Any person wishing to speak on the item on the Public Hearing agenda will be granted three minutes.

**D.1 RIALTO UNIFIED SCHOOL DISTRICT'S 2024-2025 PROPOSAL TO CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA) CHAPTER #203**

**Moved By** Clerk Dominguez

**Seconded By** Member O'Kelley

Pursuant to the requirements of Government Code and Board Policy, the attached initial contract proposal for the 2024-2025 school year submitted by the Rialto Unified School District, for an agreement between the California School Employees Association (CSEA), Chapter 203, and the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

**Vote by Board Members to open Public Hearing:**

**Approved by a Unanimous Vote**

**D.2 CLOSE PUBLIC HEARING**

**Moved By** Member Lewis

**Seconded By** Member O'Kelley

**Vote by Board Members to close Public Hearing:**

**Approved by a Unanimous Vote**

**E. CONSENT CALENDAR ITEMS**

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

**Moved By** Clerk Dominguez

**Seconded By** Member O'Kelley

**Vote by Board Members to approve Consent Calendar Items with the exception of Item 3.12, which will be voted on separately, with a preferential vote by Student Board Member Keiyne Galazo.**

**Approved by a Unanimous Vote**

**E.1 GENERAL FUNCTIONS CONSENT ITEMS**

**E.1.1 APPROVE THE SECOND READING OF REVISED BOARD POLICY 5030; STUDENT WELLNESS**

**Moved By** Clerk Dominguez

**Seconded By** Member O'Kelley

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**E.1.2 APPROVE THE SECOND READING OF REVISED BOARD POLICY 6146.4; DIFFERENTIAL GRADUATION AND COMPETENCY STANDARDS FOR STUDENTS WITH DISABILITIES**

**Moved By** Clerk Dominguez

**Seconded By** Member O'Kelley

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**E.1.3 APPROVE THE SECOND READING OF REVISED BOARD POLICY 6159.2; NONPUBLIC, NONSECTARIAN SCHOOL AND AGENCY SERVICES FOR SPECIAL EDUCATION**

**Moved By** Clerk Dominguez

**Seconded By** Member O'Kelley

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**E.1.4 APPROVE THE SECOND READING OF REVISED BOARD POLICY 6164.41; CHILDREN WITH DISABILITIES ENROLLED BY THEIR PARENTS IN PRIVATE SCHOOL**

**Moved By** Clerk Dominguez

**Seconded By** Member O'Kelley

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**E.1.5 APPROVE THE FIRST READING OF REVISED BOARD POLICY 4141; COLLECTIVE BARGAINING AGREEMENT**

**Moved By** Clerk Dominguez

**Seconded By** Member O'Kelley

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**E.1.6 APPROVE THE FIRST READING OF REVISED BOARD POLICY 4241; COLLECTIVE BARGAINING AGREEMENT**

**Moved By** Clerk Dominguez

**Seconded By** Member O'Kelley

**Vote by Board Members:**

**Approved by a Unanimous Vote**

## **E.2 INSTRUCTION CONSENT ITEMS**

### **E.2.1 COURSE APPROVAL FOR SPANISH 1B AND ENGINEERING DESIGN 1**

**Moved By** Clerk Dominguez

**Seconded By** Member O'Kelley

Approve Spanish 1B as an elective course for eighth graders in middle school and Engineering Design 1 as a Career Technical Education Course for high school students for the 2024-2025 school year.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

### **E.2.2 APPROVE AN OVERNIGHT TRIP TO INLAND SOLAR BOAT CHALLENGE - RIALTO HIGH SCHOOL**

**Moved By** Clerk Dominguez

**Seconded By** Member O'Kelley

Approve fifteen (15) Rialto High School students (4 girls, 11 boys) and three (3) advisors (1 female, 2 males) to participate in the Inland Solar Boat Challenge Competition at Yucaipa Regional Park in Yucaipa, California on Friday, May 17, 2024, through Sunday, May 19, 2024, at no cost to the District.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

### **E.2.3 APPROVE A 6 DAYS/5 NIGHTS TRIP TO NJROTC AREA ELEVEN LEADERSHIP ACADEMY - RIALTO HIGH SCHOOL**

**Moved By** Clerk Dominguez

**Seconded By** Member O'Kelley

Approve eight (8) NJROTC Rialto High School students (4 boys and 4 girls) and two (2) advisors (1 male, 1 female) to attend the Area Eleven Academy Leadership Camp at Murrieta Mesa High School in Murrieta, California to provide 6 days of leadership skills

on Monday, June 24, 2024, through Saturday, June 29, 2024, at no cost to the District.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**E.3 BUSINESS AND FINANCIAL CONSENT ITEMS**

**E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING**

**Moved By** Clerk Dominguez

**Seconded By** Member O'Kelley

All funds from March 20, 2024, through April 2, 2024 (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**E.3.2 DONATIONS**

**Moved By** Clerk Dominguez

**Seconded By** Member O'Kelley

Accept the listed donations from Maria Merino; Educational Resource Development Trust; and Amazon. A letter of appreciation will be sent to the donor.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**E.3.3 SURPLUS EQUIPMENT AND MISCELLANEOUS ITEMS**

**Moved By** Clerk Dominguez

**Seconded By** Member O'Kelley

Declare the specified surplus equipment and miscellaneous items as obsolete and not serviceable for school use and authorize the

Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**E.3.4 APPROVE AMENDMENT NO. 2 TO THE AGREEMENT WITH MILLER ARCHITECTURE TO PROVIDE ARCHITECTURAL SERVICES FOR PLAYGROUND REPLACEMENTS AT FOURTEEN (14) ELEMENTARY SCHOOL SITES**

**Moved By** Clerk Dominguez

**Seconded By** Member O'Kelley

Extend the term of the agreement from June 30, 2024, to December 31, 2025, to provide Division of State (DSA) access review for the Playground Replacements at Fourteen (14) elementary school sites. All other terms and conditions of the agreement will remain the same.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**E.3.5 APPROVE AMENDMENT NO. 1 TO THE AGREEMENT WITH PBK ARCHITECTS TO PROVIDE A FEASIBILITY STUDY FOR A NEW CENTRAL KITCHEN**

**Moved By** Clerk Dominguez

**Seconded By** Member O'Kelley

Extend the term of the agreement from June 30, 2024, to June 30, 2025, to provide a feasibility study for a new central kitchen project. All other terms and conditions of the agreement will remain the same.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**E.3.6 APPROVE AMENDMENT NO. 1 TO THE AGREEMENT WITH DLR GROUP ARCHITECTURE TO PROVIDE ARCHITECTURAL SERVICES FOR THE INTERNATIONAL HEALING GARDEN**

**Moved By** Clerk Dominguez

**Seconded By** Member O'Kelley

Extend the term of the agreement from June 30, 2024, to June 30, 2026, for architectural services for the International Healing Garden. All other terms and conditions of the agreement will remain the same.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**E.3.7 APPROVE AMENDMENT NO. 1 TO THE AGREEMENT WITH RUHNAU CLARKE ARCHITECTS TO PROVIDE ARCHITECTURAL AND DESIGN SERVICES FOR THE (2) TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL**

**Moved By** Clerk Dominguez

**Seconded By** Member O'Kelley

Extend the term of the agreement from June 30, 2024, to June 30, 2026, for architectural and design services for the (2) two-story classroom buildings at Eisenhower High School. All other terms and conditions of the agreement will remain the same.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**E.3.8 APPROVE AN AGREEMENT WITH CALIFORNIA COLLEGE GUIDANCE INITIATIVE (CCGI)**

**Moved By** Clerk Dominguez

**Seconded By** Member O'Kelley

Provide an innovative 6-12 educational platform dedicated to empowering students, educators, and our District by providing a comprehensive suite of tools and resources for academic and

career development., effective July 1, 2024 through June 30, 2027, at no cost to the District.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**E.3.9 APPROVE AN AGREEMENT WITH PYRO SPECTACULARS, INC.**

**Moved By** Clerk Dominguez

**Seconded By** Member O'Kelley

Provide the Class of 2024 Middle School Promotions confetti displays on May 29, 2024, and May 30, 2024, being held at Carter High School, at a cost not-to-exceed \$10,250.00, and to be paid from the General Fund.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**E.3.10 APPROVE AN AGREEMENT WITH RULON GARDNER - RIALTO HIGH SCHOOL**

**Moved By** Clerk Dominguez

**Seconded By** Member O'Kelley

Provide a day of motivational speaking to our Rialto High School students on May 16, 2024, at a cost not-to-exceed \$5,000.00, and to be paid from the General Fund (Title I).

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**E.3.11 APPROVE THE 2024 INDEPENDENT STUDY SUMMER PROGRAM- RIALTO ADULT SCHOOL**

**Moved By** Clerk Dominguez

**Seconded By** Member O'Kelley

This item is effective June 3, 2024 through June 30, 2024, at a cost not-to-exceed \$12,407.00, and to be paid from the Adult Education Fund.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**E.4 FACILITIES PLANNING CONSENT ITEMS**

**E.4.1 NOTICE OF COMPLETION - INLAND EMPIRE LANDSCAPE, INC.**

**Moved By** Clerk Dominguez

**Seconded By** Member O'Kelley

Accept the work completed on November 1, 2023, by Inland Empire Landscape, Inc. for the sod installation at Frisbie Middle School project and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**E.5 PERSONNEL SERVICES CONSENT ITEMS**

**E.5.1 APPROVE PERSONNEL REPORT NO. 1316 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES**

**Moved By** Clerk Dominguez

**Seconded By** Member O'Kelley

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**E.6 MINUTES**

**E.6.1 APPROVE THE MINUTES OF REGULAR BOARD OF EDUCATION MEETING HELD APRIL 10, 2024**

**Moved By** Clerk Dominguez

**Seconded By** Member O'Kelley

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**E. CONSENT CALENDAR ITEMS**

**E.3 BUSINESS AND FINANCIAL CONSENT ITEMS**

**E.3.12 APPROVE AGREEMENT WITH ALDER GRADUATE SCHOOL OF EDUCATION**

**Moved By** Member Lewis

**F. DISCUSSION/ACTION ITEMS**

**F.1 AWARD BID NO. 23-24-017 FOR DISTRICT WIDE PAINTING PHASE 2 TO TONY PAINTING**

**Moved By** Member O'Kelley

**Seconded By** Clerk Dominguez

Award Bid No. 23-24-017 for District Wide Painting Phase 2 to Tony Painting at a cost of \$512,400.00 which includes a \$50,000.00 allowance for unforeseen conditions, and to be paid from the General Fund and Deferred Maintenance Fund.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**F.2 AWARD BID NO. 23-24-018 FOR DISTRICT WIDE FLOORING PHASE 2 TO MIKE'S CUSTOM FLOORING INC**

**Moved By** Clerk Dominguez

**Seconded By** Vice President Montes

Award Bid No. 23-24-018 for District Wide Flooring Phase 2 to Mike's Custom Flooring Inc for a total cost of \$1,011,348.00 which includes a \$50,000.00 allowance for unforeseen conditions, and to be paid from the General Fund and Deferred Maintenance Fund.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**F.3 REJECT ALL BIDS FOR BID NO. 23-24-020 FOR ELEMENTARY SCHOOL ASPHALT REPLACEMENT**

**Moved By** Member O'Kelley

**Seconded By** Clerk Dominguez

Reject all Bids for Bid No. 23-24-020 for Elementary School Asphalt Replacement and rebid the project at a later date.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**F.4 APPROVE A RENEWAL AGREEMENT WITH ADVANCEMENT VIA INDIVIDUAL DETERMINATION (AVID)**

**Moved By** Member O'Kelley

**Seconded By** Member Lewis

Provide AVID memberships and site licenses for eight (8) secondary school sites and three (3) elementary school sites, and to include AVID EXCEL as a pilot program for 2 years at Kolb Middle School, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$82,000.00, and to be paid from the General Fund.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**F.5 ADOPT RESOLUTION NO. 23-24-62 APPROVING THE SELECTION OF CONSTRUCTION MANAGEMENT FIRMS, FORM OF AGREEMENT FOR CONSTRUCTION MANAGEMENT SERVICES, AND RELATED ACTIONS BY DISTRICT STAFF**

**Moved By** Member O'Kelley

**Seconded By** Member Lewis

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**F.6 ADOPT RESOLUTION NO. 23-24-64 TRANSFERS OF APPROPRIATIONS FOR 2024-2025**

**Moved By** Member Lewis

**Seconded By** Member O'Kelley

Authorize staff to process the necessary transfers of funds to revise budget amounts during the course of the fiscal year to reflect changes in District operations.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**F.7 ADOPT RESOLUTION NO. 23-24-65 FOR FINDING THE PROPOSED RIALTO HIGH SCHOOL BASEBALL FIELD LIGHTING PROJECT EXEMPT FROM THE CALIFORNIA ENVIRONMENTAL QUALITY ACT, APPROVING THE FILING AND RECORDATION OF A NOTICE OF EXEMPTION, AND APPROVING THE PROJECT**

**Moved By** Vice President Montes

**Seconded By** Clerk Dominguez

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**F.8 ADOPT RESOLUTION NO. 23-24-66 FINDING THE PROPOSED EISENHOWER HIGH SCHOOL BASEBALL FIELD LIGHTING PROJECT EXEMPT FROM THE CALIFORNIA ENVIRONMENTAL QUALITY ACT, APPROVING THE FILING AND RECORDATION OF A NOTICE OF EXEMPTION, AND APPROVING THE PROJECT**

**Moved By** Member O'Kelley

**Seconded By** Clerk Dominguez

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**F.9 ADOPT RESOLUTION NO. 23-24-67 AUTHORIZING THE INCREASE OF THE EXISTING BOARD MEMBERS' MONTHLY STIPEND BY 5% PURSUANT TO SECTION 35120(e) OF THE EDUCATION CODE FOR THE 2024-2025 SCHOOL YEAR**

**Moved By** Member O'Kelley

**Seconded By** Member Lewis

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**F.10 DENY LIABILITY CLAIM NO. 23-24-15**

**Moved By** Member O'Kelley

**Seconded By** Clerk Dominguez

**Vote by Board Members:**

**(Ayes) President Martinez**

**(Noes) Vice President Montes, Clerk Dominguez, Member Lewis, Member O'Kelley**

**Motion Dies**

**F.11 DENY LIABILITY CLAIM NO. 23-24-19**

**Moved By** Clerk Dominguez

**Seconded By** Member O'Kelley

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**G. ADJOURNMENT**

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on May 8, 2024, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

**Moved By** Member Lewis

**Seconded By** Member O'Kelley

**Vote by Board Members to adjourn with preferential vote by Student Board Member Keiyne Galazo:**

Time: 8:39 p.m.

**Approved by a Unanimous Vote**

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Clerk, Board of Education

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Secretary, Board of Education





**Board of Education Agenda  
May 08, 2024**

**APPROVE A RENEWAL AGREEMENT WITH BEHAVIORAL AUTISM THERAPIES, LLC**

**BACKGROUND:**

Behavioral Autism Therapies (BAT) will provide Applied Behavior Analyst (ABA) Aides, and supervision of direct services to our students with behaviors, per Individualized Education Program (IEP) and settlement agreements during the 2024-2025 school year.

**REASONING:**

Approve an agreement with Behavioral Autism Therapies, LLC, to provide Applied Behavior Analyst (ABA) Aides and supervision of direct services during the 2024-2025 school year, effective July 1, 2024 through June 30, 2025. In 2022-2023, Behavioral Autism Therapies, LLC, (BAT) provided fourteen (14) Applied Behavior Analyst (ABA) aides to support our students with behaviors.

**RECOMMENDATION:**

To provide Applied Behavior Analyst (ABA) Aides during the 2024-2025 school year, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$600,000.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Sonya Scott, Ed.D./Norberto Perez



**Board of Education Agenda  
May 08, 2024**

**APPROVE A RENEWAL AGREEMENT WITH AUTISM SPECTRUM INTERVENTION SERVICES AND TRAINING (ASIST)**

**BACKGROUND:**

Autism Spectrum Intervention Services and Training (ASIST), to provide intensive behavior support by a Non-Public Agency (NPA) 1:1 and Applied Behavior Aides (ABA), per student Individualized Education Program (IEP) during the 2024-2025 school year.

**REASONING:**

The District currently does not have Applied Behavior Analyst (ABA) Aides who can support our students with behaviors. To ensure compliance with Federal and State mandates, the District must provide special education and related services as stated in the student's Individualized Education Program (IEP). In 2023-2024, Autism Spectrum Intervention Services & Training (ASIST) provided nineteen (19) Applied Behavior Analyst (ABA) aides to support our students with behaviors.

**RECOMMENDATION:**

To provide Non-Public Agency (NPA) 1:1 aides, and Applied Behavior Aides (ABA) for students, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$600,000.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Sonya Scott, Ed.D./Norberto Perez



**Board of Education Agenda  
May 08, 2024**

**APPROVE A RENEWAL AGREEMENT WITH A.C.E.S. EDUCATION & INTERPRETING SERVICES**

**BACKGROUND:**

ACES Education & Interpreting Services was founded by Jeri-Rita Williams in July 2009. She is a Certified American Sign Language Interpreter, Certified TESOL teacher, and Behavior Support specialist/trainer. ACES Mission: Providing tailored support services for students in Special Education. ACES provides IIS (Intensive Individualized Support) services for students with low-incidence disabilities, challenging behaviors, and learning delays. Since 2009 ACES has provided IIS services for five School Districts in the Inland Empire, providing our students the support(s) needed for them to have access to the least restrictive environment (LRE). ACES has provided specialized and tailored services to the Rialto Unified School District since 2015, and four students receiving our support(s) have graduated with honors. ACES' IIS services are of a higher quality than other agencies because aides are trained to provide multiple services for their students. These services are behavior support with ASL communication, ASL Interpreting with academic support, dictation/scribe services with academic support, and speech assistance. In 2023-2024 ACES provided real-time time-dictation and interpreting services for ten (10) students as well as supporting parents who are hard of hearing/deaf during Individual Education Program (IEP) meetings, and district events.

**REASONING:**

The District currently does not have staff who can serve our students with real time-dictation and American Sign Language (ASL) interpreting services, these services are needed for our students with exceptional needs during school and any extra-curricular activities throughout the 2024-2025 school year

**RECOMMENDATION:**

To continue to serve our students with real-time dictation and American Sign Language (ASL) interpreting services during the 2024-2025 school year, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$400,000,000, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Sonya Scott, Ed.D./Norberto Perez



**Board of Education Agenda  
May 08, 2024**

**APPROVE AN AGREEMENT WITH LINDAMOOD-BELL**

**BACKGROUND:**

Lindamood-Bell has pioneered unique programs to develop the sensory-cognitive processes that underlie reading and comprehension. Traditional reading and tutoring programs focus on content instruction. Lindamood-Bell programs focus on the sensory-cognitive processing necessary for reading and comprehension.

**REASONING:**

The district would like to enhance its ability to meet the requests and demands of our families and support each student's unique learning styles. Offering Lindamood-Bell as one of the services is congruent with our District' focus on supporting our students with equitable educational access and opportunity. Lindamood-bell will provide compensatory services in all areas for our students per their Individualized Education Program (IEP) and/or settlement agreement.

**RECOMMENDATION:**

To provide compensatory services in many areas, effective July 1, 2024 through June 30, 2025, at a cost not-to-exceed \$50,000.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Sonya Scott, Ed.D./Norberto Perez



**Board of Education Agenda  
May 08, 2024**

**APPROVE A RENEWAL AGREEMENT WITH ELEVO - KUCERA MIDDLE SCHOOL**

**BACKGROUND:**

Elevo staffing has the capacity to provide immediate and flexible solutions for districts and school sites to provide various staffing support solutions. Elevo is a full service educational provider with over seventeen (17) years of experience. Elevo has a dedicated recruitment department focused on hiring and training on-site staff based on clients' needs. Elevo's site success team works hand-in-hand with both the district and site levels to drive successful outcomes.

**REASONING:**

Congruent with Strategy VI, "We will bridge school and community learning opportunities", before school sports enrichment program support learning outside of the classroom. Elevo will provide six (6) staff members, 20:1 ratio per funding guidelines, to initiate Kucera Middle School's Sports program with structured Social and Emotional Learning (SEL) and sporting activities. This program will ensure students who utilize District bus transportation have a safe and enjoyable program before the start of the school. The previous pilot program showed an average of 50% decrease in before-school discipline. The program's student capacity of 120 was reached within the first month of initiation.

**RECOMMENDATION:**

To provide staffing for before-school enrichment support, effective August 5, 2024, through May 29, 2025, at a cost not-to-exceed \$307,800.00, and to be paid from the General Fund (ELOP).

**SUBMITTED/REVIEWED BY:** Norberto Perez



**Board of Education Agenda  
May 08, 2024**

**APPROVE AN AGREEMENT WITH ELEVO**

**BACKGROUND:**

Elevo staffing can provide immediate and flexible solutions for district and school sites to provide various staffing support solutions. Elevo is a full-service educational provider with over seventeen (17) years of experience. Elevo has a dedicated recruitment department focused on hiring and training on-site staff based on clients' needs. Elevo's site success team works hand-in-hand with both the district and site levels to drive successful outcomes.

**REASONING:**

Congruent with Strategy VI, "We will bridge school and community learning opportunities", after-school sports enrichment programs support learning outside of the classroom. Elevo will provide twelve (12) staff members, a 20:1 ratio per funding guideline, to initiate a structured sports program at all of our nineteen (19) elementary schools with structured Social and Emotional Learning (SEL) and sporting activities. The 19 elementary school sites of Rialto USD will be divided into three cohorts each composed of 6 to 7 school sites.

**RECOMMENDATION:**

To provide staffing for after-school enrichment support to all elementary sites, effective August 27, 2024 through May 1, 2025, at a cost not-to-exceed \$410,400.00, and to be paid from the General Fund (ELOP).

**SUBMITTED/REVIEWED BY:** Norberto Perez



**Board of Education Agenda  
May 8, 2024**

**APPROVE THE REPRESENTATIVES TO THE CALIFORNIA INTERSCHOLASTIC  
FEDERATION (CIF) FOR THE 2024-2025 SCHOOL YEAR**

**BACKGROUND:**

Each year, the California Interscholastic Federation (CIF) requires that each local school district Board of Education or private school Governing Board submit to the appropriate CIF section the names of league representatives for their school district. It is a legal requirement that league representatives be so designated.

**REASONING:**

If a Governing Board does not take appropriate action to designate representatives by June 28, 2024, CIF is required to suspend voting privileges for the affected schools.

**RECOMMENDATION:**

Approve the appointment of the Principals and Athletic Directors of Carter, Eisenhower, and Rialto High Schools as site-level representatives of the California Interscholastic Federation (CIF) league for the 2024-2025 school year, at no cost to the District.

**SUBMITTED/REVIEWED BY:** Cuauhtémoc Avila, Ed.D.



**Board of Education Agenda  
May 8, 2024**

**APPROVE THE 2024 STUDENT BOARD MEMBER SCHOLARSHIP**

**BACKGROUND:**

The Student Board Member position is filled from each high school in sequence to serve a one-year term. The student is seated with other members of the Board and is recognized at Board meetings as a full member.

**REASONING:**

The Superintendent's office requests the Board of Education authorize a scholarship check be awarded to Student Board Member, Keyne Galazo, in recognition of the service and dedication rendered as Student Board Member for the 2023-2024 school year.

**RECOMMENDATION:**

Authorize a scholarship check in the amount of \$3,000.00 for Student Board Member, Keyne Galazo, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Cuauhtémoc Avila, Ed.D.



**Board of Education Agenda  
May 8, 2024**

**RESOLUTION #23-24-69**  
**TERMINATION OF CLASSIFIED EMPLOYEES AS A RESULT OF**  
**REDUCTION AND/OR ELIMINATION OF CLASSIFIED POSITIONS**  
**(CLASSIFIED LAYOFF)**

WHEREAS, on or about February 21, 2024, the Governing Board of the Rialto Unified School District adopted Resolution 23-24-44 to reduce and/or eliminate ten (10) classified positions at the end of the 2023-24 school year, as set forth therein;

WHEREAS, the classified positions referenced in Resolution No. 23-24-44 will be reduced or eliminated within the meaning of Education Code section 45117 not later than the end of the 2023-24 school year;

WHEREAS, on or about March 14, 2024, the Superintendent caused notice to be served to this Board recommending that, as a result of the reduction and/or eliminations, including consideration of displacement rights (bumping), ten (10) classified employees will receive notice that their services will not be required for the 2024-25 school year, or that their positions are being affected by displacement rights, pursuant to Education Code section 45117;

WHEREAS, on or about March 14, and before March 15, 2024, the Superintendent's designee served preliminary layoff notices on ten (10) classified employees stating that it has been recommended that their services will not be required for the 2024-25 school year, or that their positions are being affected by displacement rights, pursuant to Education Code section 45117;

WHEREAS, the preliminary layoff notices served upon the classified employees advised them that they may request a hearing to determine if there is cause for not reemploying them for the 2024-25 school year, and that if they failed to timely request a hearing, that failure shall constitute a waiver of their right to a hearing;

WHEREAS, the employees who received notice were afforded displacement rights according to law;

WHEREAS, due to the retirement of one (1) of the employees served a preliminary notice, on or about March 22, 2024, the District rescinded the preliminary layoff notices served on that employee and two (2) employees who would have been displaced as a result, and, in addition, one (1) other employee was voluntarily assigned to a vacant position, thereby eliminating the need to continue with the layoff of these four (4) employees;

WHEREAS, none of the classified employees served a preliminary layoff notice timely requested a hearing and, pursuant to Education Code section 45117, they therefore waived their right to a hearing;

WHEREAS, accordingly, this layoff proceeded without an evidentiary hearing;

WHEREAS, Education Code section 45117 requires final Board action on the layoff and notifications to the affected employees no later than May 14, unless that date is extended within a hearing pursuant to Education Code section 45117;

WHEREAS, the jurisdictional and statutory prerequisites have been satisfied as to the six (6) remaining classified employees served preliminary layoff notices, to the extent required by law; sufficient cause exists for such employees' termination of employment or reassignment due to displacement after consideration of facts including, but not limited to, the employees' seniority and classification(s) served; and that cause relates to the welfare of the schools and the pupils thereof within the meaning of Education Code sections 45117 and 45308.

NOW, THEREFORE, BE IT RESOLVED that the above recitals are true and correct, and this Board hereby orders final layoff action in the proceeding described above;

BE IT FURTHER RESOLVED that the employment of the six (6) remaining classified employees served preliminary layoff notices is hereby reduced or eliminated, or they will be reassigned due to displacement, effective upon the close of the current school year (i.e., the end of such employee's last working day on or prior to June 30, 2024), to the extent specified in Resolution No. 23-24-44;

BE IT FURTHER RESOLVED that this decision is effective immediately and that the six (6) affected classified employees named in the attached Final Layoff List, shall be given appropriate notice by the Superintendent or designee of the reduction or elimination of the employees' positions, or reassignment due to displacement, with said notice to be given on or before May 14, 2024, in the manner prescribed by law; and

BE IT FURTHER RESOLVED that rights to reemployment pursuant to Education Code section 45298 shall be provided to classified employees whose positions are reduced or eliminated, or who are displaced, as a result of this layoff, if and when reemployment is available.

Adopted by the Governing Board of the Rialto Unified School District on May 8, 2024, by the following vote:

Joseph W. Martinez \_\_\_\_\_  
Edgar Montes \_\_\_\_\_  
Evelyn P. Dominguez \_\_\_\_\_  
Stephanie E. Lewis, DNP \_\_\_\_\_  
Nancy G. O'Kelley \_\_\_\_\_

\_\_\_\_\_  
Joseph W. Martinez  
President, Board of Education

I, Cuauhtémoc Avila, Ed.D., Superintendent of Rialto Unified School District of San Bernardino County, California, do hereby certify that the foregoing is a full, true and correct copy of a Resolution adopted by the District's Board of Education at a duly scheduled meeting thereof.

Dated: May 8, 2024

\_\_\_\_\_  
Cuauhtémoc Avila, Ed.D.  
Superintendent

**Submitted/Reviewed by:** Roxanne Dominguez, Rhonda Kramer and Armando Urteaga

**RIALTO UNIFIED SCHOOL DISTRICT**

**CLASSIFIED LAYOFF**

**FINAL LAYOFF LIST**

The following classified personnel will receive a Final Layoff Notice and or Final Notice of Displacement:

	<b>LAST</b>	<b>FIRST</b>
1.	Amador	Angela
2.	Daniel	Skyler
6.	Diaz	Alyssa
4.	Lang	Fletcher
3.	Murillo	Stephanie
5.	Robinson	Dominique

## Beliefs

We believe that...

- Everyone has unique talent
- There is unlimited power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves to be treated with respect
- High expectations lead to high achievement
- Risk is essential for success
- Common goals take priority over individual interest
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community serves all of its members
- Everyone has the ability to contribute to the good of the community

## Parameters

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

### ***17th Annual RITZ Gala Performers & Honorees:***

**Henry Harmonies**, Henry Elementary School:

Za'Mya Alexander, Jocelyn Canedo, Johnny Ceja, Ellie De La Cruz, Wendy Fernandez, Ja'Kya Ervin, Rebecca Hernandez, Iris Perez, Jaylin Rios, Jubilee Sandoval, Kimberly Vazques, and Nicholas Vega.

**Isis Juliet Wilson**, Carter High School

**Isabella Silva**, Garcia Elementary School

**Nathalie Alfonso**, Garcia Elementary School

**Jordan Robinson**, Carter High School

**Julia May Sanchez-Baca**, Curtis Elementary Literacy Academy

**Anne Mukofu, Samantha Sanchez, and Amalia**

**Velasco**, Werner Elementary School

**Angelina Lira**, Simpson Elementary School

**Jizelle Barraza**, Jehue Middle School

**Ike Singers Madrigals**, Eisenhower High School show choir

**Emma Raza**, Trapp Elementary School

**Yahir Segoviano Silva**, Rialto High School

**Aliyah Faith Laranas**, Dollahan Elementary School

**Adalia De Luna**, Morris Elementary Environmental Literacy Academy

**Jonae Espadas**, Eisenhower High School

**Marcus Woods and Kaylie De Orta**, Rialto High School

**Mekhi Aubry**, Eisenhower High School

**Headliners:** J.J. Fad and DJ Arabian Prince

**"Mr. RITZ":** Terence French, Kelley Elementary School

**Top Hat Award Winner:** Mr. Armando Urteaga

**Emcee:** Mr. Mars Serna

