

# STRATEGICS *Celebration!* 2023



**STRATEGICS**  
*Celebration!*  
2023

**RIALTO**  
UNIFIED SCHOOL DISTRICT

## Rio

Reduce Environmental Impact

Offer A Sustainable Education

Improve Health & Wellness

**MORRIS ELEMENTARY ENVIRONMENTAL LITERACY ACADEMY**



## Board of Education Agenda

Wednesday, October 11, 2023



# RIALTO

UNIFIED SCHOOL DISTRICT  
BRIDGING FUTURES THROUGH INNOVATION

## **Mission**

The mission of the Rialto Unified School District, the bridge that connects students to their future aspirations, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- High expectations for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- Learning opportunities beyond the traditional school setting
- Appreciation of cultural diversity

## **Board of Education**

Mrs. Stephanie E. Lewis, President  
Mrs. Nancy G. O'Kelley, Vice President  
Mr. Joseph W. Martinez, Clerk  
Mrs. Evelyn P. Dominguez, Member  
Mr. Edgar Montes, Member  
Keiyne Galazo, Student Member

## **RUSD Superintendent**

Dr. Cuauhtémoc Avila

### ***Front Cover Picture:***

The Rialto Unified School District's education community came together to celebrate the District's incredible progress at the Strategics Celebration on Tuesday, September 26, 2023, at Sunrise Church in the City of Rialto. The event highlighted the RUSD's six powerful strategies designed to enhance education for our deserving students. Staff, students, and parents joined together to make detailed presentations about each strategy, share successes within the District, and offer a glimpse at where we are headed. It was a joyous showcase of the District!



## IMPORTANT PUBLIC NOTICE

For those that wish to participate in the meeting and/or make public comments, please follow the steps below:

- To access the Board Meeting via live stream, go to “Our Board”, scroll down to “Board Meeting Videos” and click play.
- To access the meeting agenda, visit our website and click on “Our Board”, then scroll down to “Agendas and Minutes”.
- **To make public comments, please arrive five minutes prior to the school Board meeting to allow time for you to submit your public comment request. Remember that comments are limited to three minutes on each item on or off the agenda.**
- If you have any questions, please contact Martha Degortari, Executive Administrative Agent, at [mdegorta@rialtousd.org](mailto:mdegorta@rialtousd.org), or 1(909) 820-7700, ext. 2124.
- To access the Spanish version of the Board meeting: United States Toll +1(408) 418-9388 Access Code – 960 675 512 #.



**RIALTO UNIFIED SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF EDUCATION  
AGENDA**

**October 11, 2023**

**Dr. John R. Kazalunas Education Center  
182 East Walnut Avenue  
Rialto, California**

**Board Members:**

**Stephanie E. Lewis, President  
Nancy G. O'Kelley, Vice President  
Joseph W. Martinez, Clerk  
Evelyn P. Dominguez, Member  
Edgar Montes, Member  
Keiyne Galazo, Student Board Member**

**Superintendent:**

**Cuauhtémoc Avila, Ed.D.**

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

**Pages**

**A. OPENING**

**A.1 CALL TO ORDER 6:00 p.m.**

**A.2 OPEN SESSION**

### **A.3 CLOSED SESSION**

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE  
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/ REASSIGNMENT OF EMPLOYEES  
(GOVERNMENT CODE SECTION 54957)**
- **STUDENT  
EXPULSIONS/REINSTATEMENTS/EXPULSION  
ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Lead Personnel Agents: Rhonda Kramer, Roxanne Dominguez, and Armando Urteaga, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE  
SECTION 54956.9(d) and/or (d)(3).  
CONFERENCE WITH LEGAL COUNSEL -  
ANTICIPATED LITIGATION SIGNIFICANT  
EXPOSURE LITIGATION**

Number of Potential Claims: 1

- **CONFERENCE WITH LEGAL COUNSEL--  
ANTICIPATED LITIGATION**  
Initiation of litigation pursuant to Government Code section 54956.9, subdivision (d)(4) (One case)

#### **COMMENTS ON CLOSED SESSION AGENDA ITEMS**

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

**Vote by Board Members to move into Closed Session:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

Time: \_\_\_\_\_

**A.4 ADJOURNMENT OF CLOSED SESSION**

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

**Vote by Board Members to adjourn Closed Session:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

Time: \_\_\_\_\_

**A.5 OPEN SESSION RECONVENED - 7:00 p.m.**

**A.6 PLEDGE OF ALLEGIANCE**

**A.7 PRESENTATION BY DOLLAHAN ELEMENTARY SCHOOL**

**A.8 REPORT OUT OF CLOSED SESSION**

**A.9 ADOPTION OF AGENDA**

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

**Vote by Board Members to adopt the agenda:**

\_\_\_\_\_ Preferential vote by Student Board Member,  
Keiyne Galazo

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

**B. PRESENTATIONS**

**B.1 HIGH SCHOOL - DISTRICT STUDENT ADVISORY  
COMMITTEE (DSAC)**

**C. COMMENTS**

**C.1 PUBLIC COMMENTS NOT ON THE AGENDA**

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

**C.2 PUBLIC COMMENTS ON AGENDA ITEMS**

Any person wishing to speak on any item **on** the Agenda will be granted three minutes.

**C.3 COMMENTS FROM ASSOCIATION EXECUTIVE  
BOARD MEMBERS**

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

**C.4 COMMENTS FROM STUDENT BOARD MEMBER**

**C.5 COMMENTS FROM THE SUPERINTENDENT**

**C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION**

**D. PUBLIC HEARING 18**

**D.1 PUBLIC INFORMATION**

**D.1.1 FOURTH QUARTER – 2022-2023 – WILLIAMS UNIFORM COMPLAINT REPORT 19**

**E. CONSENT CALENDAR ITEMS 20**

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

**Vote by Board Members to approve Consent Calendar Items:**

\_\_\_\_\_ Preferential vote by Student Board Member, Keiyne Galazo

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

**E.1 GENERAL FUNCTIONS CONSENT ITEMS - NONE**

**E.2 INSTRUCTION CONSENT ITEMS - NONE**

### **E.3 BUSINESS AND FINANCIAL CONSENT ITEMS**

#### **E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING**

All funds from September 6, 2023 through September 19, 2023, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

#### **E.3.2 DONATIONS 21**

Accept the listed donations from DonorsChoose, and that a letter of appreciation be sent to the donor.

#### **E.3.3 SCHOOL-CONNECTED ORGANIZATION 22**

Approve Henry Hawks PTA as a School-Connected Organization for the 2023-2024 and 2024-2025 school years.

#### **E.3.4 APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) WITH LEARNPLATFORM 23**

Participate in a research study on the effectiveness of the Discovery Education science curriculum with nine (9), grade 5 teachers, effective October 12, 2023 through June 30, 2024, at no cost to the District.

#### **E.3.5 APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) WITH BLU EDUCATIONAL FOUNDATION 24**

Increase college access and completion among traditionally underserved students, effective October 12, 2023 through June 30, 2026, at no cost to the District.

- E.3.6 APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) WITH SAN BERNARDINO COMMUNITY COLLEGE DISTRICT COLLEGE CORPS AND RIALTO UNIFIED SCHOOL DISTRICT** 25

Students to serve as interns in the District and also serve as tutors in the Early College and AVID programs, effective October 12, 2023 through June 30, 2024, at no cost to the District.

- E.3.7 APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) WITH CALIFORNIANSFORALL IN PARTNERSHIP WITH CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO (CSUSB) AND RIALTO UNIFIED SCHOOL DISTRICT** 26

Provide nine (9) math tutors to nine elementary sites and one (1) STEM fellow to the District STEM Center, effective October 12, 2023 through June 30, 2024, at no cost to the District.

- E.3.8 APPROVE A RENEWAL AGREEMENT WITH THE MANHOOD PROJECT - MILOR HIGH SCHOOL** 27

Provide Social Emotional Learning support and mentor training for teachers and students at Milor High School, effective October 20, 2023 through June 30, 2024, at a cost not-to-exceed \$12,000.00, and to be paid from the Comprehensive School Improvement (CSI) Fund.

- E.3.9 APPROVE AN AGREEMENT WITH KAISER PERMANENTE - FRISBIE MIDDLE SCHOOL** 28

Provide two Mental Health Awareness assemblies through the Kaiser Permanente “Ghosted program” to all grade 8 students at Frisbie Middle School, effective October 23, 2023, at no cost to the District.

- E.3.10 APPROVE AN AGREEMENT WITH SMARTPASS - RUSD MIDDLE SCHOOLS 29**
- Provide SmartPass for the RUSD Middle Schools for the 2023-2024 school year, effective October 12, 2023 through October 11, 2024, at a cost structure of \$3.59 per student, and to be paid from the General Fund.
- E.3.11 APPROVE AN AGREEMENT WITH NEVER STOP GRINDING (NSG) IMPACT - FRISBIE MIDDLE SCHOOL 30**
- Provide a structured 90 minute activity program, two times a week, with a total of 54 sessions, effective October 12, 2023 through May 10, 2024, at a cost not-to-exceed \$39,874.00, and to be paid from the General Fund.
- E.3.12 APPROVE AN AGREEMENT WITH MARC GRIFFITHS - DUNN ELEMENTARY SCHOOL 31**
- Provide a Character Education Program at Dunn Elementary School, effective October 12, 2023, through May 30, 2024, at a cost not-to-exceed \$875.00, and to be paid from the General Fund (Title I).
- E.3.13 APPROVE COMMUNITY ENGAGEMENT INITIATIVE (CEI) COHORT III - PROFESSIONAL LEARNING NETWORK (PLN) PARENT AND STUDENT TRAVEL 32**
- Approve (2) parents/guardians, (2) students, (2) site administrators, (1) Community Partner, (2) district classified staff members, and (5) district administrators to attend the CEI Cohort III - Professional Learning Network to be held on October 26, 2023, February 1, 2024, February 2, 2024, and April 25, 2024, and April 26, 2024, at a cost not-to-exceed \$30,000.00, and to be paid from the General Fund.

- E.3.14 APPROVE AN AGREEMENT WITH SCHOOL YARD RAP 33**
- Provide eight (8) Latino History and Black History Culture assemblies afterschool, professional development for 2 teachers, access codes for supplemental cultural curriculum for students in kindergarten through grade 5, and 200 tickets to the Soy Asombroso event at Bemis and Hughbanks Elementary Schools, effective October 12, 2023 through May 31, 2024, at a cost not-to-exceed \$25,000.00 and to be paid from the General Fund and Expanded Learning Program Fund.
- E.3.15 APPROVE ALIANZA LATINA'S EXECUTIVE MEMBERS TO ATTEND THE HISPANIC ASSOCIATION OF COLLEGES AND UNIVERSITIES (HACU) 37TH ANNUAL CONFERENCE 34**
- Approve five (5) team members from the Rialto Unified School District Alianza Latina parent organization, to attend the HACU 37th Annual Conference to be held October 28 through October 30, 2023 in Chicago, Illinois, at a cost not-to-exceed \$15,000.00, and to be paid from the General Fund.
- E.3.16 APPROVE A RITZ (RIALTO'S INCREDIBLE TALENT ZONE) COMMITTEE MEMBER TO ATTEND THE 2023 GOLDEN BELL AWARDS CEREMONY 35**
- Approve one (1) RITZ (Rialto's Incredible Talent Zone) committee member, to attend the CSBA 2023 Golden Bell Award Ceremony, November 29, 2023 through December 1, 2023, in San Francisco, California, which includes registration to the awards ceremony, transportation, and meals, at a cost not to exceed \$750.00, and to be paid from the General Fund.

<b>E.3.17</b>	<b>APPROVE FOR STUDENT BOARD MEMBER TO ATTEND AN OVERNIGHT TRIP TO CALIFORNIA SCHOOL BOARD ASSOCIATION ANNUAL EDUCATION CONFERENCE (AEC)</b>	<b>36</b>
	Approve registration, lodging, transportation, and meal expenses for Student Board Member, and one (1) chaperone to attend the California Schools Board Association (CSBA) Annual Education Conference (AEC), Student Board Member Program, to be held on November 29, 2023, at the Moscone West Center in San Francisco, California, at a cost not-to-exceed \$3,000.00 and to be paid from the General Fund.	
<b>E.4</b>	<b>FACILITIES PLANNING CONSENT ITEMS</b>	
<b>E.4.1</b>	<b>NOTICE OF COMPLETION - MIKE'S CUSTOM FLOORING</b>	<b>37</b>
	Accept the work completed on June 30, 2023, by Mike's Custom Flooring for the Carter High School Flooring Project, and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder.	
<b>E.5</b>	<b>PERSONNEL SERVICES CONSENT ITEMS</b>	
<b>E.5.1</b>	<b>APPROVE PERSONNEL REPORT NO. 1307 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES</b>	<b>38</b>
<b>E.6</b>	<b>MINUTES</b>	<b>48</b>
<b>E.6.1</b>	<b>APPROVE THE MINUTES OF REGULAR BOARD OF EDUCATION MEETING HELD SEPTEMBER 27, 2023</b>	<b>49</b>

**F. DISCUSSION/ACTION ITEMS**

67

**F.1 AMEND THE AWARD FOR BID NO. 23-24-002  
WAREHOUSE CUSTODIAL SUPPLIES**

68

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Line items No. 1 and No. 11 from Maintex Inc. to Waxie Sanitary Supply.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Preferential vote by Student Board Member,  
Keiyne Galazo

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

**F.2 APPROVE AN AGREEMENT WITH PBK ARCHITECTS TO PROVIDE ARCHITECTURAL AND DESIGN SERVICES FOR A NEW GYMNASIUM AND SYNTHETIC TRACK AT KOLB MIDDLE SCHOOL**

70

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

This item is effective October 12, 2023 through June 30, 2026, at a cost not-to-exceed \$937,500.00, and to be paid from the General Obligation (G.O.) Bond Fund 21.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Preferential vote by Student Board Member,  
Keiyne Galazo

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

**F.3 APPROVE AN AGREEMENT WITH PBK ARCHITECTS TO PROVIDE ARCHITECTURAL AND DESIGN SERVICES FOR A NEW GYMNASIUM AND SYNTHETIC TRACK AT FRISBIE MIDDLE SCHOOL**

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Provide architectural and design services for the new gymnasium and synthetic track at Frisbie Middle School, effective October 12, 2023 through June 30, 2026, at a cost not-to-exceed \$937,500.00, and to be paid from the General Obligation (G.O.) Bond Fund 21.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Preferential vote by Student Board Member,  
Keiyne Galazo

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

**F.4 APPROVE AN AGREEMENT WITH MINDFULNESS IN MOTION, INC.**

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Provide occupational therapy direct services, and assessments that are in line with student's Individualized Education Program (IEP) during 2023-2024 school year, effective October 12, 2023 through June 30, 2024, at a cost not-to-exceed \$100,000.00, and to be paid from the General Fund.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Preferential vote by Student Board Member,  
Keiyne Galazo

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

Declare October 16-20, 2023, as National School Bus Safety Week and encourage all teachers, support staff, and students to participate in appropriate programs and activities.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Preferential vote by Student Board Member,  
Keiyne Galazo

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

Excuse the absence of Board Vice President, Nancy G. O’Kelley, from the Wednesday, September 27, 2023, regular meeting of the Board of Education.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Preferential vote by Student Board Member,  
Keiyne Galazo

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O’Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

**F.7 ADMINISTRATIVE HEARINGS**

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

Case Numbers:

23-24-10

23-24-9

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O’Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

**F.8 STIPULATED EXPULSION**

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

Case Numbers:

23-24-12

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

**G. ADJOURNMENT**

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on October 25, 2023, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

**Vote by Board Members to adjourn:**

\_\_\_\_\_ Preferential vote by Student Board Member, Keiyne Galazo

\_\_\_\_\_ Evelyn P. Dominguez, Member

\_\_\_\_\_ Edgar Montes, Member

\_\_\_\_\_ Joseph W. Martinez, Clerk

\_\_\_\_\_ Nancy G. O'Kelley, Vice President

\_\_\_\_\_ Stephanie E. Lewis, President

Time: \_\_\_\_\_

**PUBLIC HEARING**



**Board of Education Agenda  
October 11, 2023**

**FOURTH QUARTER – 2022-2023 – WILLIAMS UNIFORM COMPLAINT REPORT**

<b>Number of Complaints this Quarter</b>			
	Received	Resolved	Unresolved
Instructional Materials	0	0	0
Facilities	0	0	0
Teacher Vacancies & Misassignments	0	0	0

**UCP CONTACT**

Name: Kevin Hodgson  
Title: Academic Agent: Special Programs  
Date Reported to Local Governing Board: 10/11/23

**Entered By:**

Name: Kevin Hodgson  
Title: Academic Agent: Special Programs  
Entered On: 9/28/23

**SUBMITTED/REVIEWED BY:** Kevin Hodgson Ed.D./Norberto Perez

**CONSENT CALENDAR ITEMS**



**Board of Education Agenda  
October 11, 2023**

**DONATIONS**

Monetary Donation(s)

None

Non-Monetary Donation(s)

Location: Trapp Elementary School

Donor: DonorsChoose

Items: STEAM supplies for Ms. Samson's class

**RECOMMENDATION:**

Accept the donation(s) and send a letter of appreciation to the donor(s):  
DonorsChoose.

Monetary Donations - October 11, 2023	\$	0.00
Donations - Fiscal Year-to-Date		\$25,386.00

**SUBMITTED/REVIEWED BY:** Diane Romo



**Board of Education Agenda  
October 11, 2023**

**SCHOOL-CONNECTED ORGANIZATION**

**BACKGROUND:**

In accordance with Board Policy (BP 1230) and Administrative Regulation (AR 1230), the Board of Education must authorize school-connected organizations such as Parent Teacher Associations (PTA), Parent Teacher Organizations (PTO), and Booster Clubs that desire to raise money to benefit District students. Organizations proposing to establish a school-connected organization shall submit a request to the Board of Education for authorization to operate at the school.

**REASONING:**

The School-Connected Organization has submitted the required documentation to the District for Board approval.

**RECOMMENDATION:**

Approve Henry Hawks PTA as a School-Connected Organization for the 2023-2024 and 2024-2025 school years.

**SUBMITTED/REVIEWED BY:** Nicole Albiso/Diane Romo



**Board of Education Agenda  
October 11, 2023**

**APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) WITH  
LEARNPLATFORM**

**BACKGROUND:**

LearnPlatform by Instructure enables K-12 education institutions to improve teaching and learning outcomes with unique, evidence-based insights to make better operational, financial, product, and instructional decisions that build safe, equitable, and effective edtech ecosystems. Rialto USD adopted Discovery Education for TK-5. Discovery Education, Inc is working with LearnPlatform to determine effectiveness of the adopted science curriculum in relation to the California Science Test.

**REASONING:**

Nine (9) grade 5 teachers will volunteer to teach the Discovery Education Curriculum at with fidelity. The teachers will additionally implement a baseline assessment and student data will be compared to determine the effectiveness of the Discovery Education program. The Fall Interim CAST scores will be compared to the 2024 CAST 5th grade proficiency. There is no additional cost to the district.

**RECOMMENDATION:**

Approve a Memorandum of Understanding with LearnPlatform to participate in a research study on the effectiveness of the Discovery Education science curriculum with nine (9), grade 5 teachers, effective October 12, 2023 through June 30, 2024, at no cost to the District.

**SUBMITTED/REVIEWED BY:** Juanita Chan-Roden/Norberto Perez



**Board of Education Agenda  
October 11, 2023**

**APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) WITH BLU  
EDUCATIONAL FOUNDATION**

**BACKGROUND:**

The Blu Foundation has previously worked with RUSD High Schools from 2019-2022 supporting students, especially students of color to be prepared for college. They have provided workshops on how to complete college applications and how to write effective resumes, and personal statements for their college applications. Their services were well received by parents and students.

**REASONING:**

In 2022, the Blu Foundation received an appropriation from the State of California to expand its program. This expanded program called the College Exodus Project (CEP) was designed to increase college access and completion among traditionally underserved students through key strategies: deploying a "College Success Corps (CSC) " of college students to partner with school districts, providing College Advisor-Mentors to carryout mentoring, enrichment activities and college and career planning support to students and their families and creating a cadre of student and parent leaders. The Blu Foundation would like to bring this CEP program to Rialto's High Schools engaging, advising, and supporting students and parents.

**RECOMMENDATION:**

Approve the Memorandum of Understanding between Rialto Unified School District and the BLU Foundation to increase college access and completion among traditionally underserved students, effective October 12, 2023 through June 30, 2026, at no cost to the District.

**SUBMITTED/REVIEWED BY:** Ayanna Balogun Ed.D./Norberto Perez



**Board of Education Agenda  
October 11, 2023**

**APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) WITH SAN BERNARDINO COMMUNITY COLLEGE DISTRICT COLLEGE CORPS AND RIALTO UNIFIED SCHOOL DISTRICT**

**BACKGROUND:**

The College Corps Program is an initiative aimed at providing college students with real-world experiences, bridging the gap between academic learning and practical skills. By partnering with the San Bernardino Community College District through this program, Rialto USD seeks to offer tangible work skill-building opportunities for local college students. This collaboration will enrich the learning journey of our students but also foster a community where education and hands-on experiences go hand in hand.

**REASONING:**

Engaging in this partnership is congruent with Rialto USD's commitment to enhancing educational opportunities for students and fostering community collaboration. Students will serve as interns in the District, and as tutors in Early College and AVID programs, and in various internships in our District. This partnership will allow students to participate in real-life experiences.

**RECOMMENDATION:**

Approve a Memorandum of Understanding with San Bernardino Community College District for the College Corps Program for students to serve as interns in the District and also serve as tutors in the Early College and AVID programs, effective October 12, 2023 through June 30, 2024, at no cost to the District.

**SUBMITTED/REVIEWED BY:** Ed D'Souza, Ph.D./Norberto Perez



**Board of Education Agenda  
October 11, 2023**

**APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) WITH CALIFORNIANSFORALL IN PARTNERSHIP WITH CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO (CSUSB) AND RIALTO UNIFIED SCHOOL DISTRICT**

**BACKGROUND:**

CaliforniansForAll College Corps will help create debt-free pathways to college while engaging college students across the state in solving problems in their communities. This first of its kind initiative is being launched in partnership with California colleges and universities. Over the next two years these partner campuses will deploy up to 6,500 College Corps Fellows to tackle statewide challenges, and for the first time, included are, AB 540 eligible Dreamers in a state service program. Rialto USD is fortunate to partner with California State University San Bernardino with the Cal Soap Program which has granted us nine (9) college students to work with our students in Rialto USD.

**REASONING:**

The goals of this grant match Rialto USD's Strategic Plan: Strategy 7: We will ensure resources and assets are allocated to directly support student learning. Rialto USD will utilize 9 college students as mathematics tutors in elementary schools in grades 4 and 5. The college students will work under the supervision of classroom teachers and intervention specialists during and after the school day to provide mathematics tutoring. The CSUSB College Corp Fellows will provide 360 hours of service during the school year. They will also receive an additional 90 hours of professional development so that they are provided strategies to work with students in mathematics, and specific training needed such as classroom management, mandated reporter, and Education Code training. Both Rialto USD and CSUSB will work with these College Corp Fellows on these training sessions. The additional College Corp Fellows. The success of the program will be measured using data on mathematics achievement in grades, I-Ready scores, and SBAAC achievement from schools that are assigned tutors, student, teacher, and parent surveys.

**RECOMMENDATION:**

To provide nine (9) math tutors to nine elementary sites and one (1) STEM fellow to the District STEM Center, effective October 12, 2023 through June 30, 2024, at no cost to the District.

**SUBMITTED/REVIEWED BY:** Ed D'Souza, Ph.D./Norberto Perez



**Board of Education Agenda  
October 11, 2023**

**APPROVE A RENEWAL AGREEMENT WITH THE MANHOOD PROJECT - MILOR HIGH SCHOOL**

**BACKGROUND:**

The Manhood Project, Inc. provides training and mentor groups in Social Emotional Learning and Support for male students. The Manhood Projects mission is to maximize the positive qualities that already exist in under-served youth while minimizing their temptations to engage in at-risk behaviors. Using a four part intervention strategy: Exposure, Education, Engagement and Encouragement, The Manhood Project helps to build morally strong, capable and confident young men through multiple individual, group and guardian communities. This is executed by focusing on the 5 core social emotional learning competencies of the following: Self-Awareness and Relationship Skills. This program will consist of teacher training, and 4 student workshops conducted throughout the year led by Lead Mentor, Mr. Phillip Black in conjunction with previously trained teacher facilitators.

**REASONING:**

Male students of color, in particular, African American, are a demographic of focus in our student achievement, strategic plan and Comprehensive School Improvement (CSI) funding. This student population needs specific social-emotional support in the development of the whole person and instilling leadership skills that will impact the entire school community. The Manhood Project will provide our school with tools to address inequities. The workshops will strengthen Milor's efforts to incorporate Strategies III and IV of the RUSD Strategic Plan.

**RECOMMENDATION:**

To provide Social Emotional Learning support and mentor training for teachers and students at Milor High School, effective October 20, 2023 through June 30, 2024, at a cost not-to-exceed \$12,000.00, and to be paid from the Comprehensive School Improvement (CSI) Fund.

**SUBMITTED/REVIEWED BY:** Kyla Griffin, Ed.D./Norberto Perez



**Board of Education Agenda  
October 11, 2023**

**APPROVE AN AGREEMENT WITH KAISER PERMANENTE - FRISBIE MIDDLE SCHOOL**

**BACKGROUND:**

Kaiser Permanente Educational Theatre (Ghosted) created an interactive program that inspires students to engage in conversation about their emotional well-being and provides them with strategies and resources to build resilience. Through storytelling, community-building, and resilience activities, students learn that getting help for mental health challenges is normal and healthy. Educational Theatre is part of Kaiser Permanente's Thriving Schools initiative, which works to strengthen the health and well-being of school communities across the country, so every school succeeds, every employee excels, and every child thrives.

**REASONING:**

The program, will help students learn how to combat the negative stigma by normalizing mental health challenges to develop skills to cope with stress, anxiety, depression and suicide prevention. Students will develop with strategies to build resilience and awareness to access resources for help. The program will also support students on how to build positive communication skills to support positive self-advocacy. The program will be provided to students in grades 8-10. The program is designed as a play and intended as a one time assembly. The program aligns with the District's Strategic Plan, Strategies 2 and 3.

**RECOMMENDATION:**

To provide two Mental Health Awareness assemblies through the Kaiser Permanente "Ghosted program" to all grade 8 students at Frisbie Middle School, effective October 23, 2023, at no cost to the District.

**SUBMITTED/REVIEWED BY:** Alejandro Vara/Norberto Perez



## Board of Education Agenda October 11, 2023

### **APPROVE AN AGREEMENT WITH SMARTPASS - RUSD MIDDLE SCHOOLS**

#### **BACKGROUND:**

SmartPass is a Philadelphia based application that provides schools with an ultimate solution for student hallway management. It helps increase time in class, makes schools safer and curbs vandalism. A Pass is a digital version of the traditional paper hall pass or room block that authorizes a student to be outside a particular classroom at a specific time. Just like the physical counterparts, students need Passes for the time they are in the hallway. However, unlike a physical hall pass, a student does not need to carry their mobile device or laptop with them in the hallways. Teachers and Administrators can locate students in order to make sure that every student is accounted for digitally.

#### **REASONING:**

SmartPass will help with hallway management and attendance improvement. The Passes that a teacher creates provides a live countdown of how much time the students have to complete a trip. Teachers may create a buffer time and if not reached, it alerts the teacher and administration. The Pass will help keep the hallways clear and students accounted for at all times.

#### **RECOMMENDATION:**

To provide SmartPass for the RUSD Middle Schools for the 2023-2024 school year, effective October 12, 2023 through October 11, 2024, at a cost structure of \$3.59 per student, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Norberto Perez



**Board of Education Agenda  
October 11, 2023**

**APPROVE AN AGREEMENT WITH NEVER STOP GRINDING (NSG) IMPACT -  
FRISBIE MIDDLE SCHOOL**

**BACKGROUND:**

NEVER STOP GRINDING (NSG) provides a structured fitness student activity program. The curriculum encompasses fun, and healthy activities in Social Emotional Learning (SEL) and Positive Behavioral Intervention Supports PBIS. The curriculum is tailored to Middle School and includes all necessary equipment.

**REASONING:**

Congruent with the district's strategic plan through strategies 2 and 3. The program provides rigorous and relevant instructions that support each student's unique learning style as well as providing research-based programs that improve the academic, social, and emotional well-being of our students. Students will be engaging in many SEL and physical activities that will help improve their integrity, tolerance, self-esteem, and teamwork.

**RECOMMENDATION:**

To provide a structured 90 minute activity program, two times a week, with a total of 54 sessions, effective October 12, 2023 through May 10, 2024, at a cost not-to-exceed \$39,874.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY: Alejandro Vara/Norberto Perez**



**Board of Education Agenda  
October 11, 2023**

**APPROVE AN AGREEMENT WITH MARC GRIFFITHS - DUNN ELEMENTARY SCHOOL**

**BACKGROUND:**

Marc Griffiths provides character development to students through a combination of methods, including motivational speaking and ventriloquism. Students benefit from the assembly through enhanced social and emotional skills and a more positive school climate.

**REASONING:**

Dunn Elementary School is continuing its efforts to build Social Emotional Behaviors (SEB) through an agreement with Marc Griffiths. Dunn students will be provided the program MAKING GOOD CHOICES, promoting well-being, kindness, respect, and personal responsibility to support social and emotional learning and Positive Behavior Interventions and Supports (PBIS) best practices. This program is congruent with Rialto's Strategic Plan by providing a safe and engaging learning environment and providing learning opportunities beyond the traditional school setting. Program implementation data will be gathered through discipline referrals and student and staff surveys.

**RECOMMENDATION:**

To provide a Character Education Program at Dunn Elementary School, effective October 12, 2023, through May 30, 2024, at a cost not-to-exceed \$875.00, and to be paid from the General Fund (Title I).

**SUBMITTED/REVIEWED BY:** Mario Carranza/Norberto Perez



**Board of Education Agenda  
October 11, 2023**

**APPROVE COMMUNITY ENGAGEMENT INITIATIVE (CEI) COHORT III -  
PROFESSIONAL LEARNING NETWORK (PLN) PARENT AND STUDENT TRAVEL**

**BACKGROUND:**

The Community Engagement Initiative (CEI) is collaboratively led by the California Department of Education, the California Association for Bilingual Educators, and the San Bernardino County Superintendent of Schools. The purpose of CEI is to build strong Professional Learning Networks across various districts in the state of California to increase effective school community engagement. The Community Engagement Initiative (CEI) cohort III - Professional Learning Network (PLN) travel is scheduled for Thursday October 26, 2023; February 1, 2024; February 2, 2024; April 25, 2024; and April 26, 2024. The Rialto Unified Community Engagement Initiative team includes students, parents, site administrators, classified and certificated staff, and district level administrators.

**REASONING:**

Participation of parents and students of the Rialto Unified CEI team at the CEI Cohort III - PLN workshops aligns with Rialto USD's Strategic Plan, which focuses on ensuring full engagement of all Rialto families through workshops and programs based on self-reported needs of the families. CEI will also provide \$50,000 in reimbursement funding for Rialto Unified community engagement initiatives as long as we maintain 80% attendance at the required CEI events.

**RECOMMENDATION:**

To approve (2) parents/guardians, (2) students, (2) site administrators, (1) Community Partner, (2) district classified staff members, and (5) district administrators to attend the CEI Cohort III - Professional Learning Network to be held on October 26, 2023, February 1, 2024, February 2, 2024, and April 25, 2024, and April 26, 2024, at a cost not-to-exceed \$30,000.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Raymond Delgado, Ed.D./Norberto Perez



**Board of Education Agenda  
October 11, 2023**

**APPROVE AN AGREEMENT WITH SCHOOL YARD RAP**

**BACKGROUND:**

School Yard Rap is a company founded by Brandon "Griot B" Brown. The mission of School Yard Rap is to drastically improve the educational experiences of all learners of all ages by providing curriculum, content, music, and professional development that uplifts the narratives of underserved students. His company works to build awareness, knowledge, and competencies for excellence and equity in schools. In Rialto USD, we have begun the process of teaching the significance of Ethnic Studies at the middle school and the high school level. We have yet to explore these important cultural narratives at the elementary level. Several schools in the District have begun training in Culturally Linguistically Responsive (CLR) teaching and this content supports and enhances that work.

**REASONING:**

Offering the history-based lessons, cultural performances, online professional development for educators and learning services of School Yard Rap is in congruence with our district's focus on Literacy, Numeracy, and Future Ready. It is within the District's Strategic Plan, Strategy 1, "We will provide rigorous and relevant learning experiences to ensure each student's holistic development." Based on our current CAASPP scores our students need exposure to a variety of methods exposing them to their own historical narratives and that highlights literacy. As a trial, in elementary, two teachers will be trained using the School Yard Rap curriculum and 4 school assemblies will be held to frontload the learning that will come after the assemblies. Afterschool, at two CLR sites, students will participate in literacy based activities focused on Latino, Native American, African American, and Asian Pacific Islander cultures taught by our teachers who have had the professional development using the curriculum.

**RECOMMENDATION:**

To provide eight (8) Latino History and Black History Culture assemblies afterschool, professional development for 2 teachers, access codes for supplemental cultural curriculum for students in kindergarten through grade 5, and 200 tickets to the Soy Asombroso event at Bemis and Hughbanks Elementary Schools, effective October 12, 2023 through May 31, 2024, at a cost not-to-exceed \$25,000.00 and to be paid from the General Fund and Expanded Learning Program Fund.

**SUBMITTED/REVIEWED BY:** Ayanna Balogun, Ed.D./Norberto Perez



**Board of Education Agenda  
October 11, 2023**

**APPROVE ALIANZA LATINA'S EXECUTIVE MEMBERS TO ATTEND THE  
HISPANIC ASSOCIATION OF COLLEGES AND UNIVERSITIES (HACU) 37TH  
ANNUAL CONFERENCE**

**BACKGROUND:**

The Hispanic Association of Colleges and Universities (HACU) provides a unique forum for the sharing of information and ideas for the best and most promising practices in the education of Hispanics. The HACU 37th Annual Conference will be held October 28 through October 30, 2023 at the Hilton Chicago, Chicago, Illinois.

**REASONING:**

Participation of parents of Hispanic students at HACU 37<sup>th</sup> Annual Conference is congruent with Rialto USD's Strategic Plan 5, which focuses on ensuring full engagement of all Rialto families through workshops and programs based on self-reported needs of the families. Some of the goals of the HACU Conference are to foster and identify graduate education opportunities for Hispanic students and graduates; deliberate policy issues affecting the education opportunities of Hispanics; and to promote greater Hispanic participation in scholarships, fellowships, internships and other such programs funded by private and government organizations. This is also in congruence with the purpose of the Alianza Latina Parent Organization.

**RECOMMENDATION:**

Approve five (5) team members from the Rialto Unified School District Alianza Latina parent organization, to attend the HACU 37th Annual Conference to be held October 28 through October 30, 2023 in Chicago, Illinois, at a cost not-to-exceed \$15,000.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Manuel Burciaga, Ed.D./Norberto Perez



**Board of Education Agenda  
October 11, 2023**

**APPROVE A RITZ (RIALTO'S INCREDIBLE TALENT ZONE) COMMITTEE MEMBER TO ATTEND THE 2023 GOLDEN BELL AWARDS CEREMONY**

**BACKGROUND:**

The Rialto Unified School District's The RITZ (Rialto's Incredible Talent Zone), will be acknowledged by the California School Boards Association (CSBA) on Thursday, November 30, 2023, as a recipient of the prestigious Golden Bell Award. The Golden Bell celebrates outstanding public school programs for innovation, sustainability, and best practices that facilitate positive student outcomes. The RITZ has stood as a testament to student talent, embodying the District's values by spotlighting exceptional talents, endorsing music as a universal language, and strengthening community connections. Since its inception in 2005, The RITZ has not only showcased a glittering gala of student fine arts but also committed to student support through the Sharing Our Love Foundation, raising over \$500,000 and cementing its status as the County's largest Student Fine Arts Gala.

Notably, Ms. Sandra Cordasco, who isn't a District employee, voluntarily directed and coordinated the 2023 RITZ talent, dedicating her time and expertise to elevate the program and support the students tirelessly.

**REASONING:**

Attendance of the committee at the CSBA Golden Bell Award aligns with Rialto Unified School District's Strategic Plan, fostering responsible citizenship (Objectives: Goal 2). Her voluntary coordination of The RITZ also supports students in meaningful, real-world projects (Strategy I); strengthening trust and engagement within the community and among families (Strategy V). Acknowledging her contributions reinforces the District's commitment to student excellence, community engagement, and holistic development, celebrating the success and potential within our educational community.

**RECOMMENDATION:**

Approve one (1) RITZ (Rialto's Incredible Talent Zone) committee member, to attend the CSBA 2023 Golden Bell Award Ceremony, November 29, 2023 through December 1, 2023, in San Francisco, California, which includes registration to the awards ceremony, transportation, and meals, at a cost not to exceed \$750.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Syeda Jafri/Cuauhtémoc Avila, Ed.D.



**Board of Education Agenda  
October 11, 2023**

**APPROVE FOR STUDENT BOARD MEMBER TO ATTEND AN OVERNIGHT TRIP TO CALIFORNIA SCHOOL BOARD ASSOCIATION ANNUAL EDUCATION CONFERENCE (AEC)**

**BACKGROUND:**

The California Schools Board Association (CSBA) Annual Education Conference (AEC) is held every year in December and focuses on leadership development opportunities, including budget and finance, student achievement, governance, school safety, common core, community engagement, communication and collaboration. The CSBA AEC Conference will be held November 30 – December 2, 2023, at the Moscone West Center in San Francisco, California.

The Annual Education Conference includes a one-day Student Board Member Program on November 29, 2023, from 8:30 a.m. - 4:30 p.m.

**REASONING:**

Student Board Members are integral to district school boards, ensuring students' voices are heard and included in the governance team. The Student Board Member program at AEC is a state-wide professional development opportunity in which student board members can expand their governance horizons. This program provides the student board member with a focus on developing their governance skills while they also become more familiar with their role as a governance team member.

Through various presentations, discussions, and interactive exercises, students are introduced to the principles of good governance, share ideas on best practices, and build a network among their peers. This engaging training will provide student board members with the resources necessary to enhance their role on your governance team.

**RECOMMENDATION:**

Approve registration, lodging, transportation, and meal expenses for Student Board Member, and one (1) chaperone to attend the California Schools Board Association (CSBA) Annual Education Conference (AEC), Student Board Member Program, to be held on November 29, 2023, at the Moscone West Center in San Francisco, California, at a cost not-to-exceed \$3,000.00 and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Cuauhtémoc Avila, Ed.D.



**Board of Education Agenda  
October 11, 2023**

**NOTICE OF COMPLETION - MIKE'S CUSTOM FLOORING**

**BACKGROUND:**

Representatives from Maintenance and Operations completed the final walk-through of the work completed by Mike's Custom Flooring for the Carter High School Flooring Project.

**REASONING:**

The Notice of Completion, when filed with the County Recorder, will begin a thirty-five (35) day period for Stop Notice filing after which the final payment to the contractor may be released.

**RECOMMENDATION:**

Accept the work completed on June 30, 2023, by Mike's Custom Flooring for the Carter High School Flooring Project, and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder.

**SUBMITTED/REVIEWED BY:** Matt Carter/Diane Romo



**Board of Education Agenda  
October 11, 2023**

**CLASSIFIED EXEMPT – PERSONNEL REPORT NO. 1307**

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

**CHILD DEVELOPMENT APPRENTICE**

Flores, Roxanna	Werner Preschool	09/27/2023	\$16.00 per hour
Roman Vega, Talita	Morris Preschool	09/27/2023	\$16.00 per hour
Valadez, Marritza	Dunn Preschool	09/27/2023	\$16.00 per hour

**NOON DUTY AIDES**

Jimenez, Maria De Jesus	Preston Elementary School	09/27/2023	\$16.00 per hour
McAdam, Debrah	Carter High School	09/26/2023	\$16.00 per hour
Mendoza, Griselda	Werner Elementary School	09/27/2023	\$16.00 per hour
Starks, Miekia	Werner Elementary School	09/27/2023	\$16.00 per hour

**WORKABILITY – Returning Students**

Alonso, Isabella	Central Kitchen	09/25/2023	\$16.00 per hour
Beckwith, Iman	Central Kitchen	09/25/2023	\$16.00 per hour
Hooker, Davon	Central Kitchen	09/25/2023	\$16.00 per hour
Madrigal, Joey	Central Kitchen	10/04/2023	\$16.00 per hour
Melendrez, Joseph	Central Kitchen	09/25/2023	\$16.00 per hour
Mercado, Benito	Central Kitchen	09/25/2023	\$16.00 per hour
Rico, David	Central Kitchen	10/02/2023	\$16.00 per hour
Shepherd, Jason	Central Kitchen	09/25/2023	\$16.00 per hour
Valencia, Beatriz	CVS	10/02/2023	\$16.00 per hour

**WORKABILITY**

Cano, Daniel	Mely's Granero	10/02/2023	\$13.60 per hour
Rodriguez, Keith	Walgreens	10/04/2023	\$13.60 per hour
Romero, Lucy	RUSD Transportation	10/06/2023	\$13.60 per hour

### **NON-CERTIFICATED COACHES**

A search of the certificated staff of the Rialto Unified School District has failed to fulfill the District's coaching needs. Pursuant to the Title 5 California Code of Regulations, Section 5531, this is to certify that the following non-certificated coaches employed by the Rialto Unified School District are competent in first aid and emergency procedures as related to coaching techniques in the sports to which they are assigned:

#### **Carter High School**

Castillo, Anissa	Frosh Head, Girls' Softball	2023/2024	\$3,801.00
Fernandez, Omar	Varsity Head, Girls' Softball	2023/2024	\$4,738.00
Villavicencio, Dulce	Varsity Head, Girls' Swimming	2023/2024	\$4,061.00

#### **Eisenhower High School**

Jimenez-Kosonoy, Taneisha	Varsity Head, Girls' Tennis	09/27/2023	\$1,756.46
---------------------------	-----------------------------	------------	------------

#### **Rialto High School**

Barraza, Steven	Varsity Head, Girls' Wrestling	2023/2024	\$5,050.00
Estada, Robert	Varsity Asst., Boys' Basketball	2023/2024	\$3,540.00
Flores, Anthony	Frosh Head, Girls' Wrestling	2023/2024	\$4,061.00
Galindo, Noelle	Varsity Head, Girls' Soccer	2023/2024	\$4,478.00
Garcia, Jennifer	JV Head, Girls' Soccer	2023/2024	\$3,644.00
Goodloe, Robert	Varsity Head, Girls' Basketball	2023/2024	\$5,050.00
Guerrero, Andrew	JV Head, Boys' Soccer	2023/2024	\$3,644.00
Hart, Joell	Frosh Head, Boys' Basketball	2023/2024	\$4,061.00
McNeal, Donell	Varsity Asst., Girls' Basketball	2023/2024	\$3,540.00
Mitchell, Robert	Varsity Head, Boys' Wrestling	2023/2024	\$5,050.00
Murray, John	Frosh Head, Boys' Wrestling	2023/2024	\$4,061.00
Parks, Tyrell	Frosh Head, Girls' Basketball	2023/2024	\$4,061.00
Rouzan, Andre	Frosh Asst., Boys' Basketball	2023/2024	\$3,176.00
Rouzan, Donte	JV Head, Boys' Basketball	2023/2024	\$4,061.00
Sanchez-Silva, Grecia	Varsity Asst., Girls' Soccer	2023/2024	\$3,280.00
Torres, Valerie	JV Head, Boys' Wrestling	2023/2024	\$4,061.00
Valiente, Bryan	Varsity Head, Boys' Soccer	2023/2024	\$4,478.00

**SUBMITTED/REVIEWED BY:** Roxanne Dominguez, Rhonda Kramer, and Armando Urteaga



**Board of Education Agenda  
October 11, 2023**

**CLASSIFIED EMPLOYEES – PERSONNEL REPORT NO. 1307**

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

**PROMOTIONS**

Chavez Jr., Raul (Repl. E. Sanchez)	To:	Maintenance Worker I Maintenance & Operations	10/04/2023	36-6	\$30.87 per hour (8 hours, 12 months)
	From:	Custodian II Jehue Middle School		34-6	\$29.37 per hour (8 hours, 12 months)
Gomez, Paulina (Repl. S. Bleeker)	To:	Instructional Technology Asst. Fitzgerald Elementary School	10/02/2023	31-6	\$27.25 per hour (6 hours, 212 days)
	From:	Instructional Assistant III-SE Carter High School		29-6	\$25.91 per hour (6 hours, 203 days)
Lopez, Maria D. (Repl. P. Escobar)	To:	Behavioral Support Assistant Dunn Elementary School	10/03/2023	31-6	\$27.25 per hour (7 hours, 203 days)
	From:	Instructional Assistant III-SE Kordyak Elementary School		29-6	\$25.91 per hour (6 hours, 203 days)
Ramsey, Nimfarlene	To:	Behavioral Support Assistant Boyd Elementary School	10/03/2023	31-6	\$27.25 per hour (8 hours, 203 days)
	From:	Instructional Assistant III-SE Casey Elementary School		29-6	\$25.91 per hour (6 hours, 203 days)
Rojas, Krystal (Repl. J. Orantes)	To:	Clerk Typist II Kordyak Elementary School	10/02/2023	31-1	\$21.32 per hour (8 hours, 237 days)
	From:	McKinney-Vento & Foster Youth Liaison Child Welfare & Attendance		24-3	\$19.75 per hour (8 hours, 12 months)
Torres, Denny (Repl. D. Gonzales)	To:	Custodian II** Maintenance & Operations	09/27/2023	35-2	\$24.77 per hour (8 hours, 12 months)
	From:	Custodian I** Maintenance & Operations		33-2	\$23.56 per hour (8 hours, 12 months)
Tortola Orantes, Luis (Repl. R. Chavez)	To:	Custodian II Jehue Middle School	10/03/2023	34-5	\$27.97 per hour (8 hours, 12 months)
	From:	Custodian I** Jehue Middle School		33-5	\$27.28 per hour (8 hours, 12 months)

**EMPLOYMENT**

Bermudez, Te'Anna (Repl. C. Armington)	Behavioral Support Assistant Kordyak Elementary School	09/28/2023	31-1	\$21.32 per hour (7 hours, 203 days)
---	---	------------	------	---

**EMPLOYMENT** (Continued)

Crespo, Gabriela	Behavioral Support Assistant Kucera Middle School	09/25/2023	31-1	\$21.32 per hour (7 hours, 203 days)
Diaz, Maria Elena (Repl. M. Salamanca)	Nutrition Service Worker I Kolb Middle School	10/02/2023	20-1	\$16.15 per hour (3 hours, 203 days)
Gutierrez, Crystal	Instructional Assistant II-SE (RSP/SDC) Kucera Middle School	09/25/2023	26-1	\$18.81 per hour (7 hours, 203 days)
Hamilton, Elizabeth (Repl. M. Aquino)	Nutrition Service Worker I Boyd Elementary School	09/28/2023	20-1	\$16.15 per hour (3.25 hrs, 203 days)
Irving, Chanel	Behavioral Support Assistant Milor High School	10/02/2023	31-1	\$21.32 per hour (7 hours, 203 days)
Leiva, Steven	Instructional Assistant II-SE (RSP/SDC) Kordyak Elementary School	09/27/2023	26-1	\$18.81 per hour (7 hours, 203 days)
Martinez, Jeremy (Repl. T. Grud)	Nutrition Service Worker I Central Kitchen	09/25/2023	20-1	\$16.15 per hour (3.5 hrs, 203 days)
Rios, Ramona (Repl. E. Cuevas)	Nutrition Service Worker I Frisbie Middle School	10/02/2023	20-1	\$16.15 per hour (3 hours, 203 days)
Robles, Ricardo (Repl. A. Berrelleza)	Attendance/Records Clerk Jehue Middle School	10/02/2023	31-1	\$21.32 per hour (8 hours, 217 days)
Ruiz, Katrina	Licensed Vocational Nurse Health Services	10/05/2023	40-1	\$26.71 per hour (7 hours, 203 days)

**RESIGNATIONS**

Harding, Mykiah	Instructional Assistant II-SE (RSP/SDC) Rialto Middle School	09/29/2023		
Mendez, Melissa	Nutrition Service Worker I Carter High School	10/02/2023		

**RESIGNATIONS** (Continued)

Miranda-Garcia, Adelaida	Nutrition Service Worker I Eisenhower High School	09/24/2023
Rodriguez Rodriguez, Maria	Nutrition Service Worker I Kelley Elementary School	09/25/2023
Soto, Tania	Instructional Assistant II-SE (RSP/SDC) Kordyak Elementary School	09/26/2023

**RETIREMENTS**

Vogt, Sandra	Accounting Technician Fiscal Services	01/12/2024
--------------	--	------------

**ADMINISTRATIVE APPOINTMENTS**

Murillo, Stephanie	Student Success Strategist Rialto Middle School	10/02/2023
--------------------	--	------------

**PLACE ON THE 39-MONTH REEMPLOYMENT LIST**

Rodriguez Zavala, Mary	Child Development Instructional Assistant Early Education	09/25/2023
------------------------	---	------------

**SHORT TERM ASSIGNMENTS**

Accounting Support	Fiscal Services (not to exceed 960 hours)	10/12/2023- 06/30/2024	\$20.28 per hour
Clerical Support	Child Welfare and Attendance (not to exceed 128 hours)	10/12/2023- 04/12/2023	\$20.28 per hour
Clerical Support	Rialto Middle School (not to exceed 40 hours)	10/12/2023- 12/15/2023	\$20.28 per hour

**SUBSTITUTES**

Anderson II, Jauris	Safety Intervention Officer I	09/27/2023	\$24.17 per hour
Berry, Lonnie	Safety Intervention Officer I	09/27/2023	\$24.17 per hour
Borja, Jose	Maintenance Worker I	09/26/2023	\$24.17 per hour
Edwards III, Otis	Safety Intervention Officer I	09/27/2023	\$24.17 per hour
Martinez, Cristian	Maintenance Worker I	09/26/2023	\$24.17 per hour
Mendez, Melissa	Nutrition Service Worker I	10/03/2023	\$16.15 per hour
Vann, Brandon	Safety Intervention Officer I	09/20/2023	\$24.17 per hour

**ADDITION OF BILINGUAL STIPEND (2.75% of base salary)**

Berrelleza, Ana Clerk Typist II 10/04/2023

**REMOVAL OF NIGHT DIFFERENTIAL\*\***

Monge Miranda, Omar To: Custodian I 09/20/2023 32-6 \$27.94 per hour  
Werner Elementary School (8 hours, 12 months)  
From: Custodian I\*\* 33-6 \$28.65 per hour  
Werner Elementary School

**VOLUNTARY INCREASE IN WORK HOURS**

Cardenas-Flores Sandra To: Nutrition Service Worker I 10/02/2023 20-1 \$16.15 per hour  
Frisbie Middle School (3.75 hrs, 203 days)  
(Repl. A. Reynoso) From: Nutrition Service Worker I 20-1 \$16.15 per hour  
Frisbie Middle School (2.5 hrs, 203 days)

Salamanca Morales Myrian To: Nutrition Service Worker I 10/02/2023 20-2 \$16.99 per hour  
Kolb Middle School (3.75 hrs, 203 days)  
(Repl. C. Munoz) From: Nutrition Service Worker I 20-2 \$16.99 per hour  
Kolb Middle School (3 hours, 203 days)

**VOLUNTARY LATERAL TRANSFER AND INCREASE IN WORK HOURS**

Campos Rivas, Janeth To: Nutrition Service Worker I 10/02/2023 20-1 \$16.15 per hour  
Simpson Elementary School (3 hours, 203 days)  
(Repl. B. Daily) From: Nutrition Service Worker I 20-1 \$16.15 per hour  
Central Kitchen (2.5 hours, 203 days)

**VOLUNTARY CHANGE OF CLASSIFICATION AND INCREASE IN WORK YEAR**

Berrelleza, Ana To: Clerk Typist II 10/04/2023 31-3 \$23.54 per hour  
(Repl. S. Milian Costello) Hughbanks Elementary School (8 hours, 237 days)  
From: Attendance/Records Clerk 31-3 \$23.54 per hour  
Jehue Middle School (8 hours, 217 days)

**CERTIFICATION OF ELIGIBILITY LIST** – Categorical Specialist

Eligible: 10/12/2023

Expires: 04/12/2024

**CERTIFICATION OF ELIGIBILITY LIST** – Custodian I

Eligible: 10/12/2023

Expires: 04/12/2024

**CERTIFICATION OF ELIGIBILITY LIST** – Health Aide

Eligible: 10/12/2023

Expires: 04/12/2024

**CERTIFICATION OF ELIGIBILITY LIST** – Library/Media Technician I

Eligible: 10/12/2023

Expires: 04/12/2024

**CERTIFICATION OF ELIGIBILITY LIST** – Nutrition Service Worker I

Eligible: 10/12/2023

Expires: 04/12/2024

\*\*Position reflects the equivalent to a one-Range increase for night differential

\*\*\* Position reflects a \$50.00 monthly stipend for Confidential position

**SUBMITTED/REVIEWED BY:** Roxanne Dominguez, Rhonda Kramer, and Armando Urteaga



**Board of Education Agenda  
October 11, 2023**

**CERTIFICATED EMPLOYEES – PERSONNEL REPORT NO.1307**

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

**SUBSTITUTES** (To be used as needed at the appropriate rate per day, effective October 12, 2023, unless earlier date is indicated)

Enriquez, Daryl	09/28/2023
Gilbreth, Cameron	09/20/2023
Sandoval, Jenny	09/16/2023

**EMPLOYMENT**

Gutierrez, Natalie	Elementary Teacher Morris Elementary School	09/28/2023	I-3	\$64,731.00 (184 days)
Hale, Leigh	Early Childhood Education Specialist Fitzgerald Elementary School	09/25/2023	I-1	\$60,803.00 (184 days)
Ramirez, David	Secondary Teacher Carter High School	09/26/2023	III-6	\$78,398.00 (184 days)
Vasquez, Diana	Elementary Teacher Garcia Elementary School	10/04/2023	II-1	\$63,843.00 (184 days)

**RE-EMPLOYMENT**

Alvarez, Valeria	Special Education Teacher Garcia Elementary School	10/04/2023	II-1	\$63,843.00 (184 days)
------------------	---	------------	------	------------------------

**SUPPLEMENTAL SERVICES** (Retired teacher to provide a 10 week intervention program for English Language Arts and mathematics, at an hourly rate of \$50.40 per hour, not to exceed 120 hours, from September 1, 2023 through December 15, 2023, to be charged to Title I Funds)

Franco, Rose

**HOME AND HOSPITAL TEACHER** (To be used during the 2023/2024 school year, as needed, at the regular hourly rate of \$50.40)

Lopez, Jose

**EXTRA DUTY COMPENSATION** (Ratify certificated teachers at Boyd Elementary School to host an ELPAC Bootcamp each trimester, after school, from October 10, 2023 through May 31, 2024, at an hourly rate of \$50.40, not to exceed 15 hours each, to be charged to EL Funds)

Batiz, Ubaldo

Gonzalez, Vanessa

**EXTRA DUTY COMPENSATION** (Ratify certificated teacher at Frisbie Middle School to complete inventory of equipment, from July 10, 2023 through July 12, 2023, at an hourly rate of \$50.40, not to exceed 10 hours, to be charged to Site Discretionary Funds)

Valadez, Katheryn

**EXTRA DUTY COMPENSATION** (Administrators to oversee the Peer Assistance and Review (PAR) program as members of the PAR Joint Panel during the 2023/2024 school year, and to receive a stipend of \$2,000.00 per administrator, to be charged to PAR Funds)

Delgado, Raymond

Eide, Carolyn

Guzman, Karla

**EXTRA DUTY COMPENSATION** (Ratify an additional class assignment at 1/6 of their daily rate or \$50.40, whichever is greater, for the fall semester of the 2022/2023 school year, to be charged to the General Fund)

Rialto High School

Rosales, Steve

Social Science

08/03/2022

**EXTRA DUTY COMPENSATION** (Ratify an additional class assignment at 1/6 of their daily rate or \$50.40, whichever is greater, for the fall semester of the 2023/2024 school year, to be charged to the General Fund)

Frisbie Middle School

Allen, Laurette

Social Science

08/03/2023

**CERTIFICATED COACHES**

Rialto Middle School

Mahmood, Muhammad

Boys' Basketball

2023/2024

\$1,302.00

Vasquez Serrano, Yesenia

Girls' Basketball

2023/2024

\$1,302.00

**CERTIFICATED COACHES** (Continued)

Carter High School

Navarro, Dario	Varsity Head, Boys' Soccer	2023/2024	\$4,478.00
----------------	----------------------------	-----------	------------

Eisenhower High School

Calderon, Sebastian	Varsity Head, Girls' Cross Country	2023/2024	\$3,853.00
---------------------	------------------------------------	-----------	------------

Rialto High School

Dalton, Gregory	JV Head, Girls' Wrestling	2023/2024	\$4,061.00
Holland, Troy	Varsity Head, Boys' Basketball	2023/2024	\$5,050.00

**SUBMITTED/REVIEWED BY:** Roxanne Dominguez, Rhonda Kramer, and Armando Urteaga



**MINUTES**

**RIALTO UNIFIED SCHOOL DISTRICT**

**September 27, 2023**

**Dr. John R. Kazalunas Education Center  
182 East Walnut Avenue  
Rialto, California**

**Board Members**

**Present:** Stephanie E. Lewis, President  
Joseph W. Martinez, Clerk  
Evelyn P. Dominguez, Member  
Edgar Montes, Member  
Keiyne Galazo, Student Board Member

**Board Members**

**Absent:** Nancy G. O'Kelley, Vice President

**Administrators**

**Present:** Cuauhtémoc Avila, Ed.D., Superintendent  
Rhea McIver Gibbs, Ed.D., Lead Strategic Agent  
Norberto Perez, Interim Lead Innovation Agent  
Diane Romo, Lead Business Services Agent  
Rhonda Kramer, Lead Personnel Agent

**Also Present:** Martha Degortari, Executive Administrative Agent and  
Interpreter/Translators

**A. OPENING**

**A.1 CALL TO ORDER 6:00 p.m.**

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:01 p.m., by Board President, Stephanie E. Lewis, at the Dr. John R. Kazalunas Education Center, at 182 E. Walnut Avenue, Rialto, California 92376.

**A.2 OPEN SESSION**

### A.3 CLOSED SESSION

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/ REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Lead Personnel Agents: Rhonda Kramer, Roxanne Dominguez, and Armando Urteaga, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION**

Number of Potential Claims: 1

#### **COMMENTS ON CLOSED SESSION AGENDA ITEMS**

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

**Moved By** Member Dominguez

**Seconded By** Member Montes

**Vice President O'Kelley was absent. Vote by Board Members to move into Closed Session:**

Time: 6:03 p.m.

**Majority Vote**

**A.4 ADJOURNMENT OF CLOSED SESSION**

**Moved By** Member Montes

**Seconded By** Member Dominguez

**Vice President O'Kelley was absent. Vote by Board Members to adjourn Closed Session:**

Time: 7:15 p.m.

**Majority Vote**

**A.5 OPEN SESSION RECONVENED - 7:00 p.m.**

Open session reconvened at 7:15 p.m.

**A.6 PLEDGE OF ALLEGIANCE**

Kucera Middle School 7th grade student, Maite Vazquez, led the pledge of allegiance.

**A.7 PRESENTATION BY KUCERA MIDDLE SCHOOL**

Kucera Middle School Choir teacher Ms. Hilary Ngo led the choir students as they performed *Everlasting Melody*, by composer Rollo Dilworth, accompanied by their Principal, Mrs. Jennifer Cuevas.

**A.8 REPORT OUT OF CLOSED SESSION**

**Moved By** President Lewis

**Seconded By** Member Montes

The Board of Education accepted the request for an unpaid leave of absence for classified employee #2541424 from October 1, 2023 through April 1, 2023.

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**A.9 ADOPTION OF AGENDA**

**Moved By** Member Montes

**Seconded By** Clerk Martinez

**Vice President O'Kelley was absent Vote by Board Members to adopt the agenda with preferential vote by Student Board Member, Keiyne Galazo:**

**Majority Vote**

**B. PRESENTATIONS - None**

**C. COMMENTS**

**C.1 PUBLIC COMMENTS NOT ON THE AGENDA**

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

**Shannon McCreight, Teacher at Myers Elementary School**, who has been with the District for 31 years, spoke about Standards-Based Grading Report Cards. She shared that she was never properly trained and the report card has no place for students to receive a grade. She conducted a survey among 342 elementary teachers. Out of the 342 teachers, 312 do not feel prepared to implement the new grading system, and only 30 elementary teachers felt prepared. It is eight weeks into the school year and they are not prepared. She sent the results to Dr. Lin and Dr. Gibbs. She said that something needs to be done about it now, as it is still not too late.

**Paula Bailey, District Parent**, shared that she has lived in Rialto since Jan 2001 with many children who have attended the District. She questioned why the District was not present at Cal State San Bernardino Parent Summit which was put on by the County Superintendent of Schools? She asked why we miss it. She said she confirmed that Rialto USD was invited. She stated that at the last Board meeting, it was mentioned that the District sent families to USC for a football game, and questioned why families were not sent to Cal State San Bernardino for the Parent Summit.

**Miesha Calloway, Reading Specialist**, thanked CSEA for their support with REA today. She complimented the District on last night's Strategic event, and said it was awesome. Make sure stellar teachers still want to work in the district.

**Michael Montano, Rialto High School Teacher**, started by sharing a quote from Shawn Brown-Brumfield. He thanked the Board President for her comments. He compared the pay of our Superintendent to the Superintendent of the Los Angeles Unified School District and the President of the United States.

**Stephanie Lopez, District Parent** of a middle school student and an elementary school student. She thanked members of staff for her children having a successful school year and recognized teachers in appreciation.

**Carlos Llanes, Education Specialist** at Fitzgerald Elementary shared his support for a double-digit raise and showed support to Behavior Support Assistants (BSAs) and support staff. He described the challenges that the BSAs face in class with students with challenges. He says it is a higher aggressive environment in the classroom. He asked the Board to come to the table with REA and CSEA.

**Sandra Gomez, Substitute Teacher with the District** shared that she would like to reinstate her long-term assignment in a Special Education vacancy in the District. She described her experience with Personnel when they had to deny her extension due to the limitations of her substitute credentials. She requested consideration to reinstate her long-term assignment. She requested the assistance of the Board and the District to submit the application that would allow it.

**Brooke Alcocer, Student at Eisenhower High School**, shared her concerns with staff shortages and teacher pay as she began to express her experiences on campus daily. She asked the Board to find out why she no longer has the eagerness to learn. She is in favor of teacher raises.

**Joseph Leon, Senior Student at Eisenhower High School** shared his opinion on teacher pay, staff shortages, and what he experienced at the last board meeting. He would like to see qualified teachers for subjects such as nursing. He says that Rialto USD is unattractive to new hires. He wants to know why this has been allowed to go on.

**Laura Dean, Jehue Middle School Teacher**, shared her views on negotiations and pay. She commented on the Superintendent's salary over the past three years. She reminded everyone that COLA is a cost of living increase and not a raise.

**Dr. Christina Marroquin**, shared an experience from a previous meeting, and said that the animosity between unions and staff is not okay. She shared some positivity on the District side, and indicated that there are more

effective training strategies. She said that teachers want to do well with support and not be critical.

**Samalu Rodriguez, Teacher at Eisenhower High School** for the past 10 or 11 years shared her views on negotiations. She thinks it's important to retain our teachers who are homegrown. She shared a story by a student whom she called 'Manny' and his experiences with teachers. She added that students need a safe place where they can feel loved.

**Shawn Hampton Counselor at Eisenhower High School** gave a shoutout to students from Eisenhower who came to speak. He quoted the definition of selfless. He stated that he graduated in 1995. He then reminisced and spoke about transparency.

**Noelle Kreider, District Teacher** for the past 34 years. She shared her history in Rialto and the comparison from then to now.

**River Rose Lopez, District Student** shared her concerns about teacher's pay. She is now a freshman at Carter High School and shared how Rialto teachers have helped her over the years.

**Mercedes Perez, District Teacher**, shared about Standards-Based grading. She explained her concerns with not receiving the proper training to move forward this year.

**Melody Nugent, a Hughbanks Elementary School Parent** and parent of the USC literacy program for parents, shared that her daughter was assaulted on campus and the teacher was unaware. She shared her negative experience with the site.

**Shiman Kumar, Hughbanks Elementary School Parent** shared about how awesome it was at last night's Strategic celebration. She shared that her daughter has been bullied in the past. She says that parent involvement is very important. She quoted the 2022 Superintendent's message in the family handbook.

## **C.2 PUBLIC COMMENTS ON AGENDA ITEMS**

Any person wishing to speak on any item on the Agenda will be granted three minutes.

**Nancy Ramos, District Parent** shared that her son has autism and he is approved for IEP at Garcia Elementary School. She shared that the school has been very helpful. She fears that her child will get left behind. She requests more support for the IEP inclusion program.

**Dr. Gewn Dowdy-Rodgers & Jonita Moore**, San Bernardino County Board of Education, stopped by to say hello and congratulate the Board and Superintendent on the great things happening in the District. Jonita shared that she is proud to be an alumni of the District.

## **C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS**

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

**Tobin Brinker, Rialto Education Association (REA) President**, who represents 1300 members, shared that he has the job of a helper who is trying to get help for his members. He quoted Bible verse, II Cor. 5:7. He mentioned that he had a meeting with the Superintendent and was grateful for the time. Said they had a pleasant conversation. He asked that the Board soften their hearts and look at the budget and see what can be done. He also mentioned that 30% of our students are absent and it will take the teachers to get them back to school. He stated that it begins with a fair settlement. He requested that together, we figure out a solution.

**Chris Cordasco, California Schools Employees Association (CSEA) President**, shared that he celebrated his 50th birthday today. He said that he represents 1100 classified employees. He says it is very important to him to give back, and spoke of being an alumni of the Rialto USD. He asked if 2% of our budget is going to break our budget, then something must be wrong.

## **C.4 COMMENTS FROM STUDENT BOARD MEMBER**

## **C.5 COMMENTS FROM THE SUPERINTENDENT**

## **C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION**

**D. PUBLIC HEARING**

**D.1 PUBLIC INFORMATION**

**D.1.1 FOURTH QUARTER WILLIAMS REPORT (APRIL - JUNE)  
FISCAL YEAR 2022-23**

**D.2 OPEN PUBLIC HEARING**

Any person wishing to speak on the item on the Public Hearing agenda will be granted three minutes.

**Moved By** President Lewis

**Seconded By** Member Dominguez

SUFFICIENCY OF INSTRUCTIONAL MATERIALS FOR THE 2023-2024 SCHOOL YEAR

**Vice President O'Kelley was absent. Vote by Board Members to open Public Hearing:**

Time: 9:09 p.m.

**Majority Vote**

**D.2.1 SUFFICIENCY OF INSTRUCTIONAL MATERIALS FOR THE  
2023-2024 SCHOOL YEAR**

**D.3 CLOSE PUBLIC HEARING**

**Moved By** President Lewis

**Seconded By** Member Dominguez

SUFFICIENCY OF INSTRUCTIONAL MATERIALS FOR THE 2023-2024 SCHOOL YEAR

**Vice President O'Kelley was absent. Vote by Board Members to close Public Hearing:**

Time: 9:10 p.m.

**Majority Vote**

**E. CONSENT CALENDAR ITEMS**

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

**Moved By** Member Dominguez

**Seconded By** President Lewis

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**E.1 GENERAL FUNCTIONS CONSENT ITEMS**

**E.1.1 APPROVE THE SECOND READING OF REVISED BOARD POLICY 3110; TRANSFER OF FUNDS**

**Moved By** Member Dominguez

**Seconded By** President Lewis

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**E.1.2 APPROVE THE SECOND READING OF REVISED BOARD POLICY 1220; CITIZEN ADVISORY COMMITTEES**

**Moved By** Member Dominguez

**Seconded By** President Lewis

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**E.2 INSTRUCTION CONSENT ITEMS**

**E.2.1 APPROVE COMPREHENSIVE SCHOOL SAFETY PLANS FOR ALL RIALTO UNIFIED SCHOOL DISTRICT SCHOOLS FOR THE 2022-2023 SCHOOL YEAR**

**Moved By** Member Dominguez

**Seconded By** President Lewis

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**E.2.2 APPROVE 2023-2024 CONSOLIDATED APPLICATION - REQUEST FOR FUNDS**

**Moved By** Member Dominguez

**Seconded By** President Lewis

Submission for federal program funding for the 2023-2024 school year.

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**E.2.3 APPROVE NEW COURSE OF STUDY FOR DUAL ENROLLMENT SUPPORT**

**Moved By** Member Dominguez

**Seconded By** President Lewis

Approve the following one semester UC "G" Dual Enrollment Support course for the 2023-2024 school year which was approved by the District Curriculum Council on August 22, 2023 for the 2023-2024 school year.

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**E.3 BUSINESS AND FINANCIAL CONSENT ITEMS**

**E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING**

**Moved By** Member Dominguez

**Seconded By** President Lewis

All funds from August 23, 2023 through September 5, 2023, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**E.3.2 DONATIONS**

**Moved By** Member Dominguez

**Seconded By** President Lewis

Accept the listed donations from Studio 1 Distinctive Portraiture; Happy Camper Creamery, Inc.; and Mr. Armando Sanchez, and that a letter of appreciation be sent to the donor.

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**E.3.3 APPROVE A RENEWAL AGREEMENT WITH THOUGHT EXCHANGE**

**Moved By** Member Dominguez

**Seconded By** President Lewis

This item is effective September 28, 2023 through June 30, 2024, at a cost not-to-exceed \$27,504.76, and to be paid from the General Fund (Title I).

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**E.3.4 APPROVE AN AGREEMENT WITH VICTIMS OF ILLICIT DRUGS (VOID)**

**Moved By** Member Dominguez

**Seconded By** President Lewis

Provide Fentanyl awareness presentations to staff, students and parents of Rialto USD, effective September 28, 2023 through June 30, 2024, at no cost to the District.

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**E.3.5 APPROVE THE COMPREHENSIVE AGREEMENT FOR INTERN CREDENTIAL PROGRAMS WITH CALIFORNIA STATE UNIVERSITY, LOS ANGELES**

**Moved By** Member Dominguez

**Seconded By** President Lewis

Provide current and future students with internship opportunities in their specialized fields from September 28, 2023 through September 27, 2026 at no cost to the District.

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**E.3.6 APPROVE AN AGREEMENT WITH JOHN R. BYERLY INC., TO PROVIDE SPECIAL INSPECTIONS AND TESTING SERVICES FOR THE CONSTRUCTION OF THE COVERED PARENT WAITING AREA SHADE STRUCTURE AT THE DISTRICT ENROLLMENT CENTER**

**Moved By** Member Dominguez

**Seconded By** President Lewis

This item is effective September 28, 2023, through December 31, 2024, at a cost not-to-exceed \$22,985.50, and to be paid from Fund 40 – Special Reserve for Capital Outlay Projects.

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**E.3.7 APPROVE THE AFFILIATION AGREEMENT WITH CAMBRIDGE COLLEGE**

**Moved By** Member Dominguez

**Seconded By** President Lewis

Assist current and future students with mentoring opportunities in their specialized fields from September 28, 2023 through September 27, 2026 at no cost to the District.

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**E.4 FACILITIES PLANNING CONSENT ITEMS**

**E.4.1 NOTICE OF COMPLETION – MODERN GENERAL CONTRACTOR, INC.**

**Moved By** Member Dominguez

**Seconded By** President Lewis

Accept the work completed September 11, 2023, by Modern General Contractor Inc., for the six-foot high retaining wall along the south side property line at Rialto High School, and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder.

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**E.5 PERSONNEL SERVICES CONSENT ITEMS**

**E.5.1 APPROVE PERSONNEL REPORT NO. 1306 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES**

**Moved By** Member Dominguez

**Seconded By** President Lewis

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**E.6 MINUTES**

**E.6.1 APPROVE THE MINUTES OF REGULAR BOARD OF EDUCATION MEETING HELD SEPTEMBER 13, 2023**

**Moved By** Member Dominguez

**Seconded By** President Lewis

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**E.6.2 APPROVE THE MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING HELD AUGUST 23, 2023**

**Moved By** Member Dominguez

**Seconded By** President Lewis

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**F. DISCUSSION/ACTION ITEMS**

**F.1 AWARD BID NO. 23-24-007 FOR WAREHOUSE PAPER STOCK TO ODP BUSINESS SOLUTIONS, LLC COMPLETE OFFICE OF CALIFORNIA INC.; AND CONTRACT PAPER GROUP**

**Moved By** President Lewis

**Seconded By** Member Dominguez

This item is at a cost to be determined at the time of purchase and to be paid from various funds.

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**F.2 AWARD BID NO. 23-24-008 FOR DISTRICT ENROLLMENT CENTER SHADE STRUCTURE TO XPRESS BLDG SOLUTIONS INC.**

**Moved By** President Lewis

**Seconded By** Clerk Martinez

This item is at a cost not-to-exceed \$355,000.00 which includes a \$30,000.00 allowance, and to be paid from Fund 40 – Reserve for Capital Outlay.

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**F.3 APPROVE CHANGE ORDER NO. 1 FOR MLC CONSTRUCTORS, INC. FOR THE TWO (2) NEW PORTABLE CLASSROOMS PROJECT AT MILOR HIGH SCHOOL**

**Moved By** President Lewis

**Seconded By** Clerk Martinez

This item is in the amount of \$32,152.72 for a revised contract amount of \$582,756.72, and to be paid from Fund 40 - Special Reserve for Capital Outlay Projects.

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**F.4 APPROVE AMENDMENT NO. 1 TO THE AGREEMENT WITH GUIDEPOST SOLUTIONS, LLC TO COMPLETE A DISTRICTWIDE AUDIOVISUAL RENOVATIONS PLAN**

**Moved By** Clerk Martinez

**Seconded By** President Lewis

Increase the contract by \$66,945.00 for a total contract amount of \$311,495.00 and extend the agreement for one year to June 30, 2024, to assess audiovisual systems at secondary schools libraries, and to be paid from the General Fund (ELOP).

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**F.5 APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) WITH THE SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS (SBCSS)**

**Moved By** President Lewis

**Seconded By** Clerk Martinez

Accept the funds from San Bernardino County Superintendent of Schools in the amount of \$1,759,488.00, for the Student Behavioral Health Incentive Program (SBHIP) with Rialto Unified School District, effective September 28, 2023 through December 31, 2025.

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**F.6 APPROVE AN AGREEMENT WITH PF VISION INC TO PROVIDE INSPECTION SERVICES FOR THE CONSTRUCTION OF THE COVERED PARENT WAITING AREA SHADE STRUCTURE AT THE DISTRICT ENROLLMENT CENTER**

**Moved By** President Lewis

**Seconded By** Clerk Martinez

Provide inspection services for the Covered Parent Waiting Area Shade Structure at the District Enrollment Center, effective September 28, 2023, through December 31, 2024, at a cost not-to-exceed \$154,752.00, and to be paid from Fund 40 – Special Reserve for Capital Outlay Projects.

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**F.7 ADOPT RESOLUTION NO. 23-24-20 FOR NATIONAL SCHOOL LUNCH WEEK**

**Moved By** President Lewis

**Seconded By** Clerk Martinez

Declare October 9-13, 2023 as National School Lunch Week and encourages all residents to become aware and concerned about their children's and their own nutrition habits, in the hope of achieving a more healthful citizenry for today and the future.

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**F.8 ADOPT RESOLUTION NO. 23-24-21; REMUNERATION**

**Moved By** President Lewis

**Seconded By** Member Dominguez

Excuse the absence of Board Vice President, Nancy G. O'Kelley, from the Wednesday, September 13, 2023, regular meeting of the Board of Education.

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**F.9 ADOPT RESOLUTION NO. 23-24-22: REMUNERATION**

**Moved By** President Lewis

**Seconded By** Member Dominguez

Excuse the absence of Board Clerk, Joseph W. Martinez, from the Wednesday, September 13, 2023, regular meeting of the Board of Education.

**Vice President O'Kelley was absent. Vote by Board Members:**

**(Ayes) President Lewis, Member Montes, Member Dominguez**

**(Abstain) Clerk Martinez**

**Majority Vote**

**F.10 ADOPT RESOLUTION NO. 23-24-23; SUFFICIENCY OF INSTRUCTIONAL MATERIALS**

**Moved By** President Lewis

**Seconded By** Clerk Martinez

For the 2023-2024 school year, the Rialto Unified School District has provided each pupil with sufficient standards-aligned textbooks and instructional materials consistent with the law, adoption cycles, content of curriculum frameworks, and State advisories.

**Vice President O'Kelley was absent. Vote by Board Members:**

**Majority Vote**

**F.11 ADMINISTRATIVE HEARING**

**Moved By** Member Dominguez

**Seconded By** Clerk Martinez

Case Number:  
23-24-6

**Vice President O'Kelley was absent. Vote by Board Members:**

**(Ayes) President Lewis, Member Montes, Member Dominguez**

**(Noes) Clerk Martinez**

**Majority Vote**

**G. ADJOURNMENT**

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on October 11, 2023, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

**Moved By**                      President Lewis

**Seconded By**                Member Dominguez

**Vice President O'Kelley was absent. Vote by Board Members:**

Time: 9:19 p.m.

**Majority Vote**

\_\_\_\_\_  
Clerk, Board of Education

\_\_\_\_\_  
Secretary, Board of Education





**Board of Education Agenda  
October 11, 2023**

**AMEND THE AWARD FOR BID NO. 23-24-002 WAREHOUSE CUSTODIAL SUPPLIES**

**BACKGROUND:**

On July 12, 2023, the Board of Education approved contracts for the purchase of Warehouse Custodial Supplies to eight vendors. The award was a result of Bid No. 23-24-002 Warehouse Custodial Supplies to continue the District’s custodial supplies contracts.

**REASONING:**

On August 21, 2023, the District met with a Maintex, Inc. representative to discuss the quality of products provided as part of their awarded contract. After a thorough review of the products provided and field testing, the District determined that the products provided by Maintex specified under Line Items No. 1 and No. 11 are not be suitable. Maintex was unable to provide a suitable substitution, and as a result, the District recommends amending the award for Line Items No. 1 and No. 11 from Maintex, Inc. to Waxie Sanitary Supply as outlined in Attachment A.

A revised tabulation of all scoring is outlined below:

<u>Bidder</u>	<u>Total Number of Awarded Line Items</u>
Signal Hill Auto Enterprises, Inc. dba Supply Solutions	8
Brady Industries of California, LLC dba Gorm	16
Central Sanitary Supply, LLC	31
<b>Maintex, Inc.</b>	<b>24 19</b>
Office Solutions Business Products & Services, LLC	3
Pioneer Chemical Co.	13
S.W. School Supply, Inc.	18
<b>Waxie Sanitary Supply</b>	<b>45 47</b>

**RECOMMENDATION:**

Amend the award of Bid No. 23-24-002 for Warehouse Custodial Supplies Line Items No. 1 and No. 11 from Maintex Inc. to Waxie Sanitary Supply.

**SUBMITTED/REVIEWED BY:** Ricardo G. Salazar/Diane Romo

**Attachment A**  
**Bid No. 23-24-002 Warehouse Custodial Supplies**  
**Amend Line Items No. 1 and No. 11**

VENDOR	LINE ITEM #	CATEGORY	RUSD DISTRICT STOCK #	MANUFACTURER PRODUCT NUMBER (OR EQUAL)	ITEM DESCRIPTION	UOM	UNIT PRICE	EXTENDED PRICE
Maintex, Inc	1	Janitorial- Chemicals	300100	Nilodor, Prod#8-NLC Waxie Item #910730- Big-D Prod. #150	Absorbent Power Compound Nilogel- 16oz (6 per cs)- <del>***SDS Required**</del> for industrial use to absorb and deodorize all water- based spills. MFR: Nilodor, Prod #8-NLC or Equal Waxie- Item# 910730 or Equal	EA.	\$3.82	\$565.36
Waxie Sanitary Supply	1	Janitorial Supplies	300100	Nilodor, Prod#8-NLC Waxie Item #910730 Big D Prod. #150	Absorbent Power Compound Nilogel 16oz (6 per cs) <del>***SDS Required**</del> for industrial use to absorb and deodorize all water- based spills. MFR: Nilodor, Prod #8-NLC or Equal Waxie Item# 910730 or Equal		\$6.74	\$997.52
Maintex, Inc	11	Janitorial- Chemicals	300330		<del>Spray 9- Multipurpose Cleaner Qt. Spray Bottle NO SUBS SDS Sheet to be submitted with each delivery</del>	EA.	<del>\$2.79</del>	<del>\$3,348.00</del>
Waxie Sanitary Supply	11	Janitorial Chemicals	300330		Spray 9 Multipurpose Cleaner Qt. Spray Bottle NO SUBS SDS Sheet to be submitted with each delivery	EA.	\$5.43	\$6,516.00



**Board of Education Agenda  
October 11, 2023**

**APPROVE AN AGREEMENT WITH PBK ARCHITECTS TO PROVIDE ARCHITECTURAL AND DESIGN SERVICES FOR A NEW GYMNASIUM AND SYNTHETIC TRACK AT KOLB MIDDLE SCHOOL**

**BACKGROUND:**

The District intends to add a new gymnasium building and synthetic track at Kolb Middle School. The new gymnasium is anticipated to house a middle school sized basketball court, small bleachers, restrooms, storage room and ancillary spaces. The new synthetic running track will replace the existing decomposed granite track.

**REASONING:**

An architectural firm is needed to provide architectural services to design the new proposed gymnasium and synthetic track at Kolb Middle School. PBK Architects was selected from the prequalified pool of architects approved by the Board of Education on August 24, 2022. PBK Architects will provide full basic services for architectural and engineering services from programming through close out, including the following services: architectural, structural, mechanical engineering plans and specifications, preparation of construction documents, agency approval of plans as needed, assistance during bidding and construction phases.

**RECOMMENDATION:**

Approve an agreement with PBK Architects to provide architectural and design services for the new gymnasium and synthetic track at Kolb Middle School, effective October 12, 2023 through June 30, 2026, at a cost not-to-exceed \$937,500.00, and to be paid from the General Obligation (G.O.) Bond Fund 21.

**SUBMITTED/REVIEWED BY:** Angie Lopez/Diane Romo



**Board of Education Agenda  
October 11, 2023**

**APPROVE AN AGREEMENT WITH PBK ARCHITECTS TO PROVIDE ARCHITECTURAL AND DESIGN SERVICES FOR A NEW GYMNASIUM AND SYNTHETIC TRACK AT FRISBIE MIDDLE SCHOOL**

**BACKGROUND:**

The District intends to add a new gymnasium building and synthetic track at Frisbie Middle School. The new gymnasium is anticipated to house a middle school sized basketball court, small bleachers, restrooms, storage room and ancillary spaces. The new synthetic running track will replace the existing decomposed granite track.

**REASONING:**

An architectural firm is needed to provide architectural services to design the new proposed gymnasium and synthetic track at Frisbie Middle School. PBK Architects was selected from the prequalified pool of architects approved by the Board of Education on August 24, 2022. PBK Architects will provide full basic services for architectural and engineering services from programming through close out, including the following services: architectural, structural, mechanical engineering plans and specifications, preparation of construction documents, agency approval of plans as needed, assistance during bidding and construction phases.

**RECOMMENDATION:**

Approve an agreement with PBK Architects to provide architectural and design services for the new gymnasium and synthetic track at Frisbie Middle School, effective October 12, 2023 through June 30, 2026, at a cost not-to-exceed \$937,500.00, and to be paid from the General Obligation (G.O.) Bond Fund 21.

**SUBMITTED/REVIEWED BY:** Angie Lopez/Diane Romo



**Board of Education Agenda  
October 11, 2023**

**APPROVE AN AGREEMENT WITH MINDFULNESS IN MOTION, INC.**

**BACKGROUND:**

Mindfulness in Motion, Inc is an occupational therapy and educational consulting company that supports individuals across a lifespan by integrating mindfulness and movement into their everyday lives. Dr. Danielle Orefice Delorenzo has both a doctorate and masters degree in occupational, postgraduate studies in Infant Mental Health, and practices with a focus on early intervention, movement, mindfulness, and their connection to academic learning and self-regulation.

**REASONING:**

Congruent with Strategy 2, Plan 6 of the District's strategic plan, this service is to support students with federally mandated occupational therapy services, complete initial/triennial evaluations, support the development of Individualized Education Program (IEP) and attend IEP meetings per Education Code. Offering Mindfulness in Motion services is congruent with our Districts' focus on supporting our students with equitable educational access and opportunity. These Services are needed beginning October 12, 2023 through April 12, 2024, while three District's Occupational Therapists go on Maternity and Family Leave to ensure services and assessments are not interrupted. These services include eligibility determination under Special Education Law.

**RECOMMENDATION:**

To provide occupational therapy direct services, and assessments that are in line with student's Individualized Education Program (IEP) during 2023-2024 school year, effective October 12, 2023 through June 30, 2024, at a cost not-to-exceed \$100,000.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Sonya Scott, Ed.D./Norberto Perez



**RESOLUTION NO. 23-24-24  
NATIONAL SCHOOL BUS SAFETY WEEK**

**WHEREAS**, school bus drivers and all school transportation staff, including managers, monitors, trainers, mechanics, and dispatchers, make substantial contributions to the future of America and to the development of our Nation's young people as knowledgeable, responsible, and productive citizens; and

**WHEREAS**, excellence in education is dependent on safe, secure, and peaceful routes to school and school settings; and

**WHEREAS**, the safety and well-being of many students rely on school bus drivers and the school transportation team to get them to and from school and other events in a safe, professional manner; and

**WHEREAS**, school bus drivers and all school transportation staff, including managers, monitors, trainers, mechanics, and dispatchers, are an invaluable component of our educational system and have performed an outstanding job transporting our students; and

**WHEREAS**, the third full week in October will be designated as National School Bus Safety Week to promote efforts to provide our Nation's schools with positive and safe learning climates.

**NOW THEREFORE, BE IT RESOLVED THAT**, the Board of Education of the Rialto Unified School District declares October 16-20, 2023, as National School Bus Safety Week and encourages all teachers, support staff, and students to participate in appropriate programs and activities.

**PASSED AND ADOPTED** by the Governing Board of the Rialto Unified School District of San Bernardino County, at a regular meeting of the Board of Education held October 11, 2023, by the following vote:

AYES: \_\_\_\_\_  
NOES: \_\_\_\_\_  
ABSENT: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_

RIALTO UNIFIED SCHOOL DISTRICT

By: \_\_\_\_\_  
Stephanie E. Lewis  
President, Board of Education

By: \_\_\_\_\_  
Cuauhtémoc Avila, Ed.D.  
Secretary, Board of Education

**I HEREBY CERTIFY** that the foregoing resolution was duly and regularly introduced, passed and adopted by the members of the Board of Education of the Rialto Unified School District, at a public meeting of said Board held on October 11, 2023.

\_\_\_\_\_  
Joseph W. Martinez  
Clerk, Board of Education  
Rialto Unified School District

**SUBMITTED/REVIEWED BY:** Derek Harris/Diane Romo



**RESOLUTION NO. 23-24-25**

**REMUNERATION**

**WHEREAS**, The Governing Board of the Rialto Unified School District acknowledges that Board Vice President, Nancy G. O’Kelley, was excused from the Wednesday, September 27, 2023, regular meeting of the Board of Education;

**AND WHEREAS**, California Education Code §35120 and Rialto Unified School District Board Bylaw 9250 states that a school board member may be paid for any excused absence, by resolution duly adopted and included in its minutes;

**THEREFORE, BE IT RESOLVED**, that the Board of Education excuse the absence of Board Vice President, Nancy G. O’Kelley, from the Wednesday, September 27, 2023, regular meeting of the Board of Education.

\_\_\_\_\_  
Stephanie E. Lewis, Board President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Cauhtémoc Avila, Ed.D., Board Secretary

\_\_\_\_\_  
Date

**SUBMITTED/REVIEWED BY:** Cauhtémoc Avila, Ed.D.

## Beliefs

We believe that...

- Everyone has unique talent
- There is unlimited power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves to be treated with respect
- High expectations lead to high achievement
- Risk is essential for success
- Common goals take priority over individual interest
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community serves all of its members
- Everyone has the ability to contribute to the good of the community

## Parameters

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

### ***Back Cover Pictures:***

**Top:** The Cougars are leveling up! The Kolb Middle School eSports lab officially opened for action after the ribbon-cutting ceremony held on Thursday, September 28, 2023. Students and teachers are ready to embrace the power of gaming and education! The new eSports Lab allows students to discover the latest in gaming technology, learn valuable skills through gaming, and experience the future of education, today!

**Bottom:** Students sharing culture is a powerful learning opportunity! Students in **Mrs. Raquel Fuentes'** third-grade class at Preston Elementary School created projects to show off their cultural heritage and share with families during the annual "My Culture Presentation" project on Friday, September 29, 2023. Student **Joyce Salinas** was eager to share her family's Mexican heritage with Mrs. Fuentes and others who visited the classroom. Students created displays for the project that included family photos, traditions, information about the countries their families originated from, maps, and much more about each student's culture and family history. Go Panthers!

