MINUTES RIALTO UNIFIED SCHOOL DISTRICT DR. JOHN R. KAZALUNAS EDUCATION CENTER 182 EAST WALNUT AVENUE, RIALTO, CA 92376

February 27, 2019

A. OPENING

CALL TO ORDER AND ROLL CALL

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m. by President Montes at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Edgar Montes, President; Nancy G. O'Kelley, Vice President; Joseph Ayala, Member; and Joseph W. Martinez, Member. Dina Walker, Clerk, arrived at 6:04 p.m.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhonda Kramer, Lead Personnel Agent. Also present was Rosie Williams, Executive Secretary.

OPEN SESSION

 Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the closed session agenda will be granted three minutes.

There were no comments.

CLOSED SESSION

Upon a motion by Member Martinez, seconded by Vice President O'Kelley, and approved by a 4-0 vote, the Board of Education entered into closed session at 6:03 p.m. to consider and discuss the following items:

- Public Employee Employment/Discipline/Dismissal/Release/ Reassignment of Employees (Government Code section 54957)
- 2. Student Expulsions/Reinstatements/Expulsion Enrollments

(Ref. E 1.1)

3. CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

 PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code section 54957)

Title: Superintendent

5. CONFERENCE WITH LEGAL COUNSEL – Existing Litigation (Gov. Code § 54956.9(a)):

Rialto Unified School District v. Educational Consulting Services, Inc., et al. (Case No. CIVDS1518116)

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Vice President O'Kelley, seconded by Clerk Walker, and passed by a unanimous 5-0 vote, closed session adjourned at 7:03 p.m.

OPEN SESSION RECONVENED - 7:03 P.M.

Members present: Edgar Montes, President; Nancy G. O'Kelley, Vice President; Dina Walker, Clerk; Joseph Ayala, Member; and Joseph W. Martinez Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhonda Kramer, Lead Personnel Agent. Also present was Rosie Williams, Executive Secretary, and Jose M. Reyes, Interpreter.

PLEDGE OF ALLEGIANCE

Jasbeth Monteon, 5th grade Preston Elementary School student, led the Pledge of Allegiance.

PRESENTATION BY PRESTON ELEMENTARY SCHOOL

Some of Preston Elementary School Panther Cheerleaders in grades ranging from 1st to 5th performed two special cheers.

REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in closed session the Board of Education, by a unanimous 5-0 vote, took the following action:

Imposed a five day unpaid suspension on Classified Employee #1696029.

ADOPTION OF AGENDA

Upon a motion by Member Martinez, seconded by Vice President O'Kelley, the Agenda was adopted, as amended, by Student Board Member Hernandez's preferential vote, and a unanimous 5-0 vote by the Board of Education.

AGENDA WAS AMENDED AS FOLLOWS: On page (Ref. J 4.1) Resolution No. 18-19-23 – Non-Reelection of Certificated Probationary Employees was modified to include Employee #1695339 and remove Employees #1508419 and #1941339, and Item (Ref. K 5.1) was pulled from the Agenda.

B. <u>PRESENTATIONS</u>

Middle School – District Student Advisory Committee (DSAC)

The following DSAC students shared information and activities held at their schools:

Austin Teig and Leslie Ramirez – Kolb Middle School Tatiana Vargas – Rialto Middle School Gabriela Gomez – Frisbie Middle School Tania Barajas – Jehue Middle School

 Measure Y 2010 Proposition 39 General Obligation Bonds Financial and Performance Audit Report for the year ended June 30, 2018 presented by Ms. Paula Bailey, Chairperson of the Measure Y Citizens' Oversight Committee.

Ms. Paula Bailey, Chairperson of the Measure Y Citizens' Oversight Committee, provided a summary of the Measure Y General Obligations Bonds Financial and Performance Audit Report as of June 30, 2018, indicating there are no findings related to the Financial and Performance Audit.

3. "Each Student by Name and Need" presented by Carol Mehochko, Agent: Special Programs

Carol Mehochko, Agent: Special Programs, conducted a PowerPoint presentation sharing information regarding the Low-Performing Students Block Grant (LPSBG) for one-time funding from the State authorized by AB 1808 targeting students who in the Local Control and Accountability Plan (LCAP) are not served with supplemental concentration. The PowerPoint presentation is attached – see pages Ref. E 1.12 - Ref. E 1.15.

4. Family Leadership Institute (FLI) Training Update presented by Carol Mehochko, Agent: Special Programs

Carol Mehochko, Agent: Special Programs; Arnie Ayala, Rialto High School Principal; Keema Austin, Bemis Elementary School Teacher; Dan Husbands, Dollahan Elementary School Principal; and Misty Gruber, Dollahan Elementary School Health Clerk, shared their experiences with the FLI training and what they learned at the meetings and the FLI conference held in San Antonio, Texas, and also what the next steps will be. The PowerPoint presentation is attached – see pages Ref. E 1.16 - Ref. E 1.21.

5. "National Breakfast Hero Award," No Kid Hungry Campaign, Dr. Monte Stewart, Principal, Hughbanks Elementary School

Member Ayala presented Dr. Monte Stewart, Principal, Hughbanks Elementary School, with a Certificate of Recognition for earning the "National Breakfast Hero Award," for the No Kid Hungry Campaign.

C. <u>COMMENTS</u>

1. <u>Public Comments from the Floor</u>: At this time, any person wishing to speak on any item <u>not on</u> the Agenda will be granted three minutes.

Christina O'Handley and Chuck Brumbach, invited the Board to a prolife event at 10:00 a.m. on Saturday, March 23, 2019, at St. Catherine of Siena Catholic Church in Rialto.

Troy Prittie, parent, expressed his concerns regarding the availability of emergency medicines at his son's school. He shared that his son has severe allergies and was not given his medication in a timely manner due to the medication distribution procedures the school has in place. He proposed a system that he feels would eliminate the problem.

2. <u>Public Comments on Agenda Items</u>: Any person wishing to speak on any item <u>on</u> the Agenda will be granted three minutes.

There were not comments.

3. <u>Comments from Association Executive Board Members</u>: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA)

Lisa Lindberg, REA President, shared that they are sending 30 teachers this year to the Good Teaching Conference. She thanked Diane Romo, Lead Fiscal Services Agent, for quickly correcting a problem with a payroll issue.

Chris Cordasco, CSEA President, stated that 20 new CSEA members were hired in January and 15 in February. They are very happy that the District is filling the vacant positions, and they hope this practice continues.

Teresa Hunter, CWA Area Vice President, presented to the Board Article 6, part of their reopener.

- 4. Comments from the Superintendent
- 5. Comments from Members of the Board of Education

D. PUBLIC HEARING

OPEN PUBLIC HEARING

Upon a motion by Vice President O'Kelley, seconded by Clerk Walker, Public Hearing was opened at 9:02 p.m. by a 5-0 vote by the Board of Education.

1. Public Hearing: Pursuant to the requirements of Government Code and Board Policy, the attached initial 2019-2020 proposal submitted by the Rialto Education Association (REA), for an agreement between the Rialto Education Association (REA), and the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

Upon a motion by Clerk O'Kelley, seconded by Clerk Walker, Public Hearing was closed at 9:02 p.m. by a 5-0 vote by the Board of Education.

PUBLIC INFORMATION

 Williams Inspections Report – Second Quarterly Report (October through December) FY 2018-2019

(Ref. E 1.5)

CONSENT CALENDAR ITEMS

Upon a motion by Clerk Walker, seconded by Vice President O'Kelley, Items E-H5, and H9-J were approved by a unanimous 5-0 vote by the Board of Education. Items H6, H7 and H8 were voted on separately.

E. MINUTES

1. Approve the minutes of the Regular Board of Education meeting held February 13, 2019.

F. GENERAL FUNCTIONS CONSENT ITEMS

- 1. Second reading of revised Board Policy 0450(a-d); Philosophy, Goals, Objectives and Comprehensive Plans: Comprehensive Safety Plan.
- 2. Second reading of revised Board Policy 4119.21/4219.21/4319.21(a-e); All Personnel: Professional Standards.
- 3. Second reading of revised Board Policy 5144(a-d); Students: Discipline.
- 4. Second reading of revised Board Policy 5146(a-h); Students: Married/ Pregnant/Parenting Students.
- 5. Second reading of revised Board Bylaw 9322(a-g); Agenda/Meeting Materials.
- Second reading of revised Board Bylaw 9324(a-d); Minutes and Recordings.

G. <u>INSTRUCTION CONSENT ITEMS</u>

- 1. Approve travel expenses for two (2) Carter High School parents to attend the California Association for Bilingual Education (CABE) Conference from March 20, 2019 through March 23, 2019, in Long Beach, California, at a cost of \$1,810.00, to be paid from the General Fund.
- 2. Approve the Comprehensive School Safety Plans for the 2018-2019 school year for the following schools: Bemis, Boyd, Casey, Curtis, Dollahan, Dunn, Fitzgerald, Garcia, Henry, Hughbanks, Kelley, Kordyak, Morgan, Morris, Myers, Preston, Simpson, Trapp and Werner Elementary Schools; Frisbie (pending School Site Council approval), Jehue, Kolb, Kucera, and Rialto Middle Schools; as well as, Carter, Eisenhower, Milor, and Rialto High Schools, at no cost to the District.

3. Ratify the approval of twenty-five (25) students of the Jehue Middle School Cheer team, along with twenty-five (25) parent/chaperones (each student has at least one parent attending), and one (1) cheer coach to attend the JAMZ National Championship Tournament in Las Vegas, Nevada, February 22, 2019 through February 23, 2019, at a cost of \$2,800.00, to be paid from ASB funds (cheer account).

H. BUSINESS AND FINANCIAL CONSENT ITEMS

- Approve Warrant Listing Register and Purchase Order Listing for all funds from January 26, 2019 through February 8, 2019, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
- Accept the listed donations from Ontario Christian Fellowship, Studio 1
 Distinctive Portraiture, and ConvergeOne, and request that a letter of
 appreciation be sent to the donor.
- 3. Adopt Resolution No. 18-19-25 proclaiming March 4-8, 2019, as National School Breakfast Week, and encourages all citizens to recognize the efforts made by schools, their food service directors, and cafeteria staff to ensure the health, safety, and success of our children.
- 4. Approve an agreement with PF Vision Inc. to provide construction inspection services for the Rialto High School Bleacher Repair Project, effective February 28, 2019 through June 30, 2020, at a not-to-exceed cost of \$8,000.00 to be paid from Fund 40 Special Reserve Fund, and will be reimbursed by Joint Power Authority through insurance claims.
- 5. Approve agreement with John R. Byerly, Inc. as the geotechnical engineer to provide geotechnical services for Milor High School Kitchen Expansion Project, effective February 28, 2019 to December 31, 2019, at a cost not-to-exceed \$5,938.00, to be paid from Fund 21 Measure Y Series "C", General Obligation Bond.

Upon a motion by Member Ayala, seconded by Clerk Walker, Items H6, H7 and H8 were approved by a unanimous 5-0 vote by the Board of Education.

6. Approve agreement with HMC Architects to provide architectural services for the addition of three (3) portable classrooms at Dollahan Elementary School, effective February 28, 2019 through December 31, 2020, at a cost not-to-exceed \$40,275.00, including an allowance of \$500.00 for reimbursable expenses, to be paid from Fund 25 – Capital Facilities Fund.

- 7. Approve agreement with HMC Architects to provide architectural services for the addition of three (3) portable classrooms at Dunn Elementary School, effective February 28, 2019 through December 31, 2020, at a cost not-to-exceed \$40,275.00, including an allowance of \$500.00 for reimbursable expenses, to be paid from Fund 25 Capital Facilities Fund.
- 8. Approve an agreement with Frick, Frick & Jette Architects, Inc. to provide architectural services for the addition of three (3) portable classrooms at Morgan Elementary School Project, effective February 28, 2019 through December 31, 2020, at a cost not-to-exceed \$39,850.00, including an allowance of \$500.00 for reimbursable expenses, to be paid from Fund 25 Capital Facilities Fund.
- 9. Approve a Memorandum of Understanding (MOU) with Women on the Move Network to provide an after school activities based mentoring program that will be designed to build their self- confidence, help them learn to make good decisions, have healthy friendships, engage in service projects and have fun in a safe and welcoming environment for a maximum of twenty-five (25) female students at Kolb Middle School, effective March 5, 2019 through May 24, 2019, at no cost to the District.
- 10. Approve an agreement with Ehecatl Wind Philosophies to provide six (6) full days of professional development to high school teachers in the facilitation of the creation of an ethnic studies course, effective February 28, 2019 through June 30, 2019, at a cost of \$14,400.00, to be paid from the General Fund.

I. <u>FACILITIES PLANNING CONSENT ITEM</u>

 Accept the work completed before February 8, 2019, by IVL Contractors, Inc. for all work required in connection with the Eisenhower High School Shade Structures and Portable Restroom Project, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.

J. PERSONNEL SERVICES CONSENT ITEMS

1-3. Approve Personnel Report No. 1209 for classified and certificated employees.

Item J4, Resolution No. 18-19-23 – Non-Reelection of Certificated Probationary Employees was modified to include employee #1695339 and remove employees #1508419 and #1941339.

- 4. Adopt Resolution No. 18-19-23, Non-reelection of Certificated Probationary Employees.
- 5. Adopt Resolution No. 18-19-24, authorizing the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.

K. <u>DISCUSSION/ACTION ITEMS</u>

Upon a motion by Member Ayala, seconded by Clerk Walker, Item K1 was approved by a unanimous 5-0 vote by the Board of Education.

1. Approve an agreement with Autism Spectrum Intervention Services & Training to provide Applied Behavior Analyst (ABA) Aides to support students receiving special education services, effective February 28, 2019 through June 30, 2019, at a cost of \$250,000.00, to be paid from the Special Education Fund.

Upon a motion by Vice President O'Kelley, seconded by Clerk Walker, Item K2 was approved by a unanimous 5-0 vote by the Board of Education.

Approve an agreement with Panorama Education to provide Social-Emotional Learning (SEL) Measures at Bemis, Casey, Preston, Simpson, and Trapp Elementary Schools, and Jehue and Kucera Middle Schools, and Student Success Platform at Rialto, Eisenhower and Carter High Schools, effective February 28, 2019 through February 28, 2020, at a cost of \$54,900.00, to be paid from site Title I funds.

Upon a motion by Vice President O'Kelley, seconded by Member Martinez, Item K3 was approved by a unanimous 5-0 vote by the Board of Education.

3. Approve the District to proceed with the SERP offering to 475 173 total eligible District employees by executing any and all documents necessary or proper to obtain and maintain IRS approval of the form of the Plan, administer and implement the SERP with Keenan & Associates as the consultant, and enter into any other contract or agreement necessary or proper to administer and/or fund the Plan to attain and maintain the income tax qualification of the Plan under the Internal Revenue Code of 1986, as amended, effective February 16, 2019 through the duration of the Plan funded over a period of five (5) years, at a cost of 75% of the final annual base salary as of March 1, 2019, for each participant to be paid over a period of five (5) years, to be paid from the General Fund.

16-17-56 16-17-55

President Montes announced the following:

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, March 13, 2019, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Clerk Walker motioned to return to closed session. It was seconded by Vice President O'Kelley and approved by a unanimous 5-0 vote by the Board of Education, at 9:21 p.m.

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Clerk Walker, seconded by Vice President O'Kelley, and passed by a unanimous 5-0 vote, closed session adjourned at 10:49 p.m.

Superintendent Avila stated that no action was taken in closed session.

L. ADJOURNMENT

Upon a motion by Vice President O'Kelley, seconded by Clerk Walker, and approved by a unanimous 5-0 vote by the Board of Education, the meeting was adjourned at 10:52 p.m

Clerk, Board of Education

Secretary, Board of Education

Upon a motion by Member Martinez, seconded by Clerk Walker, Item K4 was approved by a unanimous 5-0 vote by the Board of Education.

4. Approve the proposed plan, calendar and schedule for the 2019 Extended School Year (ESY) Program for all eligible students with disabilities, at a cost of \$450,000.00, to be paid from Special Education Fund.

Item K5 was pulled from the Agenda.

5. Approve data sharing agreement with BLU Educational Foundation that would allow BLU Educational Foundation to document student outcomes and measure the effectiveness of College Success Initiative programs, effective February 28, 2019 through June 30, 2020, at no cost to the District.

Upon a motion by Vice President O'Kelley, seconded by Member Ayala, Item K6 was approved by a unanimous 5-0 vote by the Board of Education.

The Rialto Unified School District Board of Education votes for the following as Delegate(s) to the California School Boards Association Delegate Assembly:

Heather Allgood (Helendale SD)
Tommy Courtney (Lucerne Valley USD)
Shari S. Megaw (Chaffey Jt. Un. HSD)
Rosilicie Ochoa Bogh (Yucaipa-Calimesa Jt. USD)
Eric Swanson (Hesperia USD)
Kathy A. Thompson (Central SD)

Upon a motion by Vice President O'Kelley, seconded by Clerk Walker, Item K7 was approved by a unanimous 5-0 vote by the Board of Education.

Approve the recommendations of the Administrative Hearing Panel (AHP):

STIPULATED EXPULSIONS

Case Numbers: 18-19-38 18-19-36

REINSTATEMENT OF EXPULSION

Case Number: 18-19-7

REINSTATEMENTS

Case Numbers: 17-18-30 17-18-17

Education Services "Each Student By Name and Need" Grant 2018-19

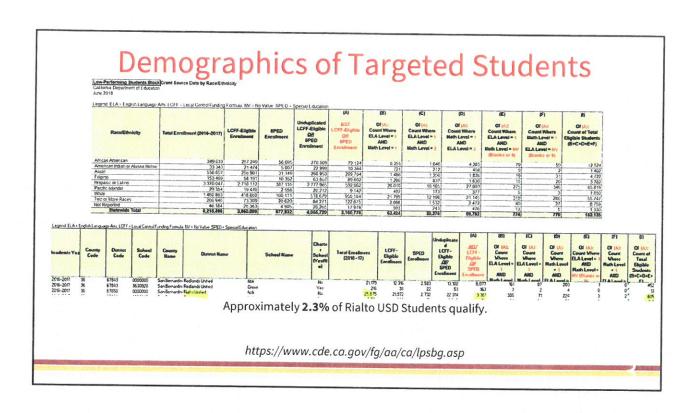


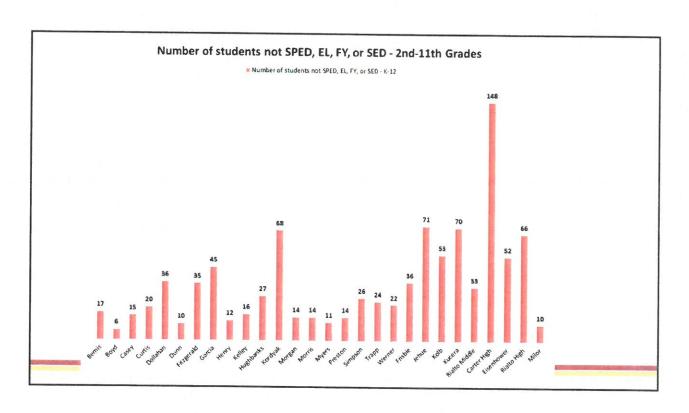
Presented by: Carol Mehochko, Agent, Special Programs

February 27, 2019

Funding Profile

- Governor Brown signed Assembly Bill 1808 into law on June 27, 2018.
- AB 1808 authorizes the allocation of a \$300 million Low-Performing Students Block Grant (LPSBG) in the 2018–19 fiscal year to provide California's lowperforming students with additional supports to increase their academic achievement as defined in California Education Code 41570(d).





Requirements

The LEA must submit two reports to the State Superintendent as required by EC Section 41570(f)

Required Report Number One: On or before March 1, 2019, the LEA is required to report to the State Superintendent regarding the adopted plan to use the grant funds to increase the academic performance of pupils identified. Specifically:

- Summarize how the funds will be used to increase or improve evidence-based services for pupils identified.
- How will the effectiveness of the evidence-based services be measured?
- How are services aligned with and described in the LEA's local control and accountability plan?

Required Report Number Two: On or before November 1, 2021, all eligible LEAs that have accepted LPSBG funds are required to report to the State Superintendent regarding the implementation of the plan, the strategies used, and whether those strategies increased the academic performance of the pupils identified.

Past Initiatives Field trips

PLC's (Solytion Equity Train included First Principal Mentors

Reading First Principal Mentors

SIDP Parent Engagement

El shadowing Power Learning

Lang Obj Consultants

PD Galore DIBELS

Uni Access Innovate Ed

Strategics

Pach Student, BY NAME and NEED

Possibilities of product

Student Student (a TOSA)

Part of Clarical Supply (a TOSA)

Part of Language (a TOSA)

Content Jamining (a Content)

Content Jamining (a Content)

Parent Jamining (a Content)

Shadent Strugge (appendix languages)

Our Plan

Targeting qualified students via school feeder pattern (e.g. Fitzgerald, Kordyak, Kucera, Carter)

Training of staff in Student Observational Protocol

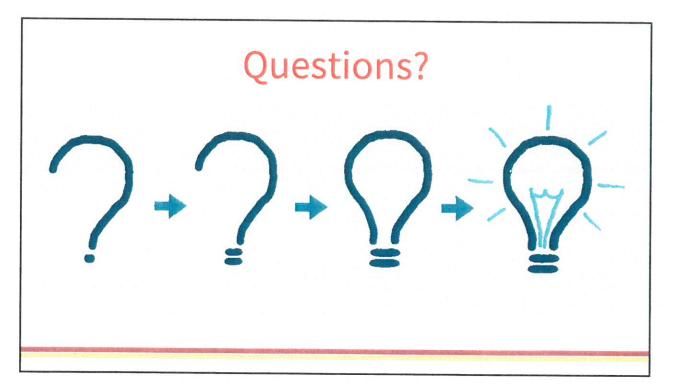
Student goal setting each semester

PLC Transformation at each targeted site

Professional Development for teachers based on need

Mentoring of students by site or district employees

Data will include student, teacher, and parent surveys



Education Services

Family Leadership Institute (FLI) Update 2018-19



Presented by: Carol Mehochko, Agent, Special Programs, and FLI Team

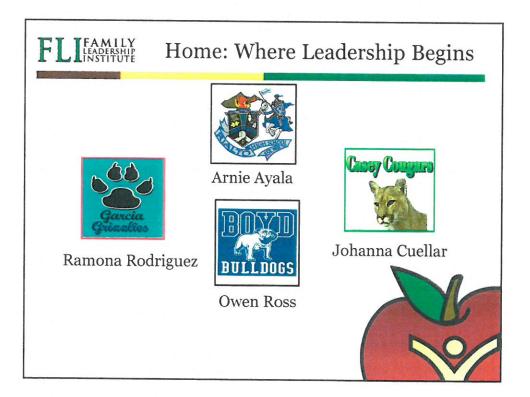
February 27, 2019

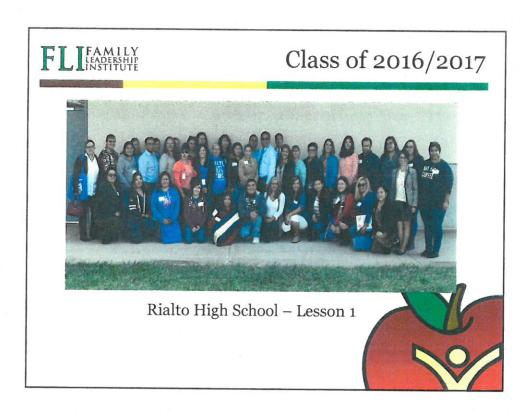
Introduction:

- 27 participants administrators, school staff, teachers, and parents – attended the four day train the trainer module in San Antonio, TX
- Video highlights some of our experiences

Arnie Ayala, Principal, RHS

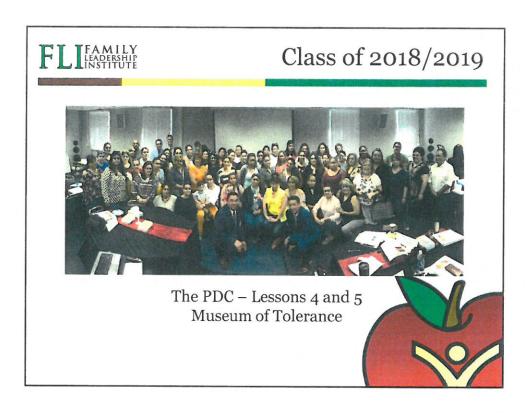
FLI History and Present Implementation

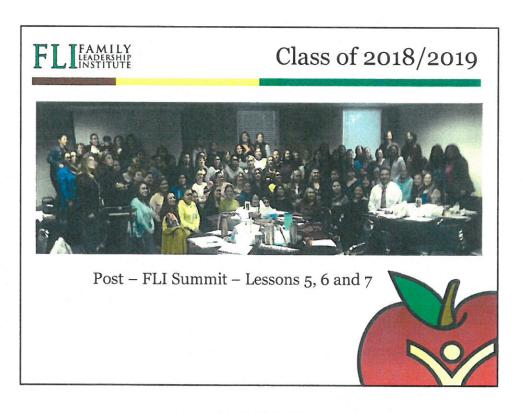






(Ref. E 1.18)





(Ref. E 1.19)



Home: Where Leadership Begins

Parents and presenters are healing...









Arnie







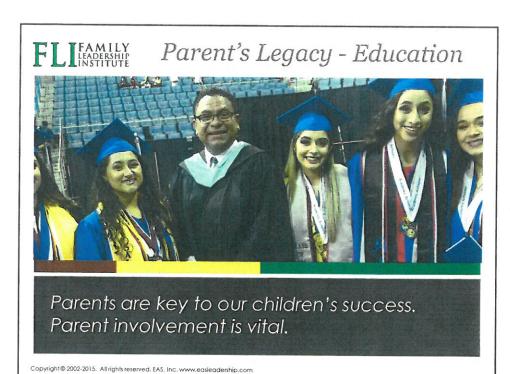
Current Progress and Next Steps

- Lesson 8: Coping Strategies for Success Ramona (Spanish)
- Lesson 9: Creating a Family Action Plan: Roadmaps to Success Arnie and Ramona (Spanish)
- Lesson 10: Celebrating Family Academic Excellence: Success as a Way of Life - Owen and Carolyn (English)
- College Trip to CSUSB TBA
- Graduation 5/21/19, 8:30am, RHS



Leonor Harrison





Participant Testimonies:

- Mr. Art Lozano, Parent, Bemis Elementary
- Ms. Keema Austin, 4th grade Teacher, Bemis Elementary
- Mr. Dan Husbands, Principal, Dollahan Elementary
- Ms. Misti Gruber, Health Clerk, Dollahan Elementary