

**REGULAR MEETING OF THE BOARD OF EDUCATION  
RIALTO UNIFIED SCHOOL DISTRICT  
DR. JOHN R. KAZALUNAS EDUCATION CENTER  
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

**September 13, 2017**

**A. OPENING**

**CALL TO ORDER AND ROLL CALL**

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 5:30 p.m. by Vice President Martinez at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Joseph W. Martinez, Vice President; Joseph Ayala, Member; and Nancy G. O'Kelley, Member. Dina Walker, President, arrived at 5:45 p.m., and Edgar Montes, Clerk, arrived at 6:03 p.m.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Senior Director, Personnel Services. Also present was Rosie Williams, Executive Secretary.

**OPEN SESSION**

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the closed session agenda will be granted three minutes.

There were no comments.

**CLOSED SESSION**

Upon a motion by Member Ayala, seconded by Member O'Kelley, and approved by a unanimous 3-0 vote, the Board of Education entered into closed session at 5:33 p.m. to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/ Reassignment of Employees (Government Code section 54957)

**Administrative Appointment**

- Agent: Strategic Initiative and Special Programs

(Ref. E 1.1)

2. Student Expulsions/Reinstatements/Expulsion Enrollments
3. CONFERENCE WITH LABOR NEGOTIATORS  
Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent, Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services, and Rhonda Kramer, Senior Director, Personnel Services.  
Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)
4. CONFERENCE WITH LEGAL COUNSEL – Existing Litigation (Subdivision (a) of Government Code section 54956.0):  
  
Rialto Unified School District v. Educational Consulting Services, Inc., et al. (Case No. CIVDS1518116)
5. CONFERENCE WITH LEGAL COUNSEL – Existing Litigation (Paragraph (1) of subdivision (d) of Section 54956.9):  
  
1399598 v. Rialto Unified School District (San Bernardino Superior Court Case No. CIVDS1213121)
6. Review Liability Claim No. 17-18-01
7. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code section 54957)  
Title: Superintendent
8. CONFERENCE WITH LABOR NEGOTIATOR (Government Code section 54957.6)  
Designated Representative: Board President, Dina Walker  
Unrepresented Employee: Superintendent

#### **ADJOURNMENT OF CLOSED SESSION**

Upon a motion by Clerk Montes seconded by Vice President Martinez, and passed by a unanimous 5-0 vote, closed session adjourned at 7:12 p.m.

#### **OPEN SESSION RECONVENED – 7:12 P.M.**

Members present: Dina Walker, President; Joseph W. Martinez, Vice President; Edgar Montes, Clerk; Joseph Ayala, Member; and Nancy G. O'Kelley, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Senior Director, Personnel Services. Also present was Rosie Williams, Executive Secretary, and Jose M. Reyes, Interpreter.

## **PLEDGE OF ALLEGIANCE**

Jordan Cummings, 5<sup>th</sup> grade Casey Elementary School student, led the Pledge of Allegiance.

## **PRESENTATION BY CASEY ELEMENTARY SCHOOL**

Selected students from teachers: Ms. Tarbutton and Mrs. Chapman's 5<sup>th</sup> grade classes, and Mrs. Cullen's 3<sup>rd</sup> grade class, recited a poem by Ralph Waldo Emerson, entitled *A Nation's Strength*.

## **REPORT OUT OF CLOSED SESSION**

Superintendent Avila reported that in closed session the Board of Education, by a unanimous 5-0 vote, took the following action:

- Denied the request for a leave of absence for classified employee #1797237, September 26, 2017 through May 31, 2018.

## **ADOPTION OF AGENDA**

President Walker stated that two items on the agenda needed to be amended. The cost of Item (Ref. K 7.1) was renegotiated and reduced as indicated on the revised Board item. Copies of the revised item were available on the counter in the lobby. Also, on page 11 of the Agenda, Item K12, the word REINSTATEMENT was misspelled.

Upon a motion by Member O'Kelley, seconded by Clerk Montes, the Agenda was adopted, as amended, by a unanimous 5-0 vote by the Board of Education.

## **B. PRESENTATIONS**

1. National Jr. Olympics Boxing Competition Champion, Kenny Lobatoz, Kelley Elementary School

President Walker presented Kenny Lobatoz, 5<sup>th</sup> grade Kelley Elementary School student, with a plaque honoring him for being the current United States National Junior Olympic Boxing Champion, ranked #1 in the United States.

2. College Readiness Block Grant presentation by Kelly Bruce, Lead Innovation Agent, and Edward D'Souza, Ph.D., Lead Academic Agent, Math/Science and College/Career Pathways

Kelly Bruce, Lead Innovation Agent, conducted a PowerPoint presentation on the updated plan for the College Readiness Block Grant. The PowerPoint presentation is attached – see pages (Ref. E 1.14) – (Ref. E 1.17).

### C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Tina Sanchez, Rialto resident, thanked the Board and the Superintendent for the addition of a third counselor, a security officer, an Assistant Principal, and filling the position of crossing guard at Frisbie Middle School. However, she stated that the assistance was not provided to the previous administrator. She asked that a policy be put in place for employees so that Administrators are not faced with unfair, subjective, and unjust terminations or demotions. She expressed her concern for retaliation against her, in part, by the District for speaking out at Board meetings.

Jorge Rivera, parent, expressed his concerns with the Special Education department, stating he hopes that something can be done for his son, who has not been receiving any special education services for close to six weeks.

Alejandra Rivera, parent, also expressed her concerns regarding the Special Education department and her attempts to reach out to meet with personnel to resolve issues at the local level. She stated that her son is not receiving any special education services, and she asked that the District reinstate her son's services until they can come to a resolution.

Janet Basurto, former Student Board Member for the 2008/2009 school year, shared some of her many accomplishments since graduating in 2009, and expressed how proud she is of the District.

Celia Zelaya, representing Amigos Unidos, a support group for parents of children with special needs, welcomed Bridgette Ealy, Lead Special Services Agent, Special Education, and hopes that everyone supports her so special education students can succeed. She stated that she supports Superintendent Avila and the Board for the good work that they are doing. She congratulated Kenny Lobatoz and his parents for his success in the world of sports. She also congratulated Janet Basurto for her success and acknowledged that the District has produced many good students and professionals.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.

There were no comments.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA)

Lisa Lindberg, REA President, spoke on behalf of secondary counselors and students, advocating for additional counselors at the secondary level as they are seeing an increase of students who need their assistance.

Raquel Torres, CSEA President, stated that the 21<sup>st</sup> CSEA Annual Paraprofessional Conference will be held on February 20 through February 22, 2018, in Ontario. She requested the District cover the registration fee for CSEA members who are interested in attending.

Heather Estruch, CWA Representative, shared that CWA will be holding their Union meeting on September 27, therefore, there will be no CWA representation at the September 27, 2017, Board meeting.

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

#### **D. PUBLIC HEARING**

##### **OPEN PUBLIC HEARING**

Upon a motion by Clerk Montes, seconded by Member O'Kelley, Public Hearing was opened at 8:38 p.m. by a unanimous 5-0 vote by the Board of Education.

(Ref. E 1.5)

1. Public Hearing: Pursuant to the requirements of Government Code and Board Policy, the form for public disclosure of proposed collective bargaining agreement [AB1200 (Statutes of 1991, Chapter 1213) as revised by AB2756 (Statutes of 2004, Chapter 25), Government Code 3547.5] between the California School Employees Association, Chapter #203 (CSEA), and the Rialto Unified School District Board of Education is hereby posted in compliance with the legislative requirements for Public Notice.

Upon a motion by Clerk Montes, seconded by Vice President Martinez, Public Hearing was closed at 8:40 p.m. by a unanimous 5-0 vote by the Board of Education.

### **CONSENT CALENDAR ITEMS**

Upon a motion by Clerk Montes, seconded by Vice President Martinez, Items E – H5, H7 – H18, and H20 - J, were approved by a unanimous 5-0 vote by the Board of Education. Items H6 and H19 were voted on separately.

#### **E. MINUTES**

1. Approve the minutes of the Regular Board of Education meeting held August 23, 2017.

#### **F. GENERAL FUNCTIONS CONSENT ITEMS – None**

#### **G. INSTRUCTION CONSENT ITEMS**

1. Approve four (4) teachers and one (1) principal from Dollahan Elementary School to travel to Beijing, China, on October 21, 2017 through October 29, 2017, at a total cost not-to-exceed \$8,400.00, to be paid from the site's General Fund.
2. Approve fifty (50) Rialto High School student cadets from Navy Junior Reserve Officers Training Corps (NJROTC) and five (5) chaperones to attend Basic Leadership Training at Santa Ana High School, in Santa Ana, California, on September 22, 2017 through September 24, 2017, at approximately \$35.00 per student, at an approximate cost of \$1,750.00, to be paid from the site's General Fund.
3. Approve fourteen (14) Carter High School Competitive Speech and Debate student team members, two (2) advisors, and one (1) adult female chaperone to attend the 2017 CSU Fullerton Invitational Speech and Debate Tournament at CSU Fullerton in Fullerton, California, on October

13, 2017 through October 14, 2017, at a total estimated cost of \$1,200.00, to be paid from the team's ASB account and the site's General Fund.

4. Adopt Resolution No. 17-18-13 proclaiming the month beginning September 15, 2017, and ending October 15, 2017, as Hispanic Heritage Month and encourages educational commemoration of this occasion with appropriate instructional activities.
5. Adopt Resolution No. 17-18-14 recognizing September 11, 2017, as Patriot Day, a mark of respect to those who died on September 11, 2001.
6. Approve fifty (50) parents/guardians from Rialto Unified School District to attend a parent workshop at San Bernardino Valley College in San Bernardino on September 22, 2017, at a total cost not-to-exceed \$500.00, to be paid from Title III funds.

#### **H. BUSINESS AND FINANCIAL CONSENT ITEMS**

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from August 7, 2017 through August 24, 2017, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donations from YourCause, LLC Trustee for Edison International, The Kula Foundation, YourCause (YourCause.com), GSF Foundation, and Santa Claus, Inc., and request that a letter of appreciation be sent to the donors.
3. Approve an agreement with Western Governors University for mentoring opportunities for university students in their respective programs effective September 23, 2017 through September 22, 2020, at no cost to the District.
4. Approve an agreement with Riverside County Office of Education to provide both A-G transcript analysis, as well as school counseling support as outlined, for a total of sixteen (16) days effective September 14, 2017 through June 30, 2018, at a total cost not-to-exceed \$31,500.00, to be paid from the College and Career Readiness Grant funds.
5. Approve an agreement with Pearson Education to provide three (3) days of professional development for iLitELL implementation effective September 14, 2017 through June 30, 2018, at a total cost not-to-exceed \$5,100.00, to be paid from Title III funds.

(Ref. E 1.7)

Upon a motion by Member Ayala, seconded by Vice President Martinez, Item H6 was approved by a unanimous 5-0 vote by the Board of Education.

6. Approve an agreement with One Circle Foundation to provide a two (2) day training that will provide up to twenty-five (25) participants with the knowledge and expertise to competently and confidently implement the evidenced-based multi-tiered system of supports (MTSS) for behavior and social-emotional learning strategies for "Council for Boys and Young Men" programming, effective November 1, 2017 through November 30, 2017, for a total cost not-to-exceed \$10,500.00, to be paid from the General Fund.
7. Approve an agreement with Evelin Garcia to provide an Independent Education Evaluation (IEE) in the area of Psycho-Educational evaluation in Autism for a current Special Education student, effective September 14, 2017 through June 30, 2018, at a total cost not-to-exceed \$3,600.00, to be paid from Special Education funds.
8. Approve an agreement with Raincross Behavioral and Psychological Services, Inc. to provide Wraparound services to current District Student No. 1319411 who is attending a non-public school for the 2017-2018 school year, effective September 14, 2017 through June 30, 2018, at a total cost not-to-exceed \$14,120.00 to be paid from Special Education funds.
9. Approve fifteen to twenty students (15-20) and Dr. Enice Jackson, Assistant Principal, to participate in Young Visionaries Youth Leadership Academy SMAART program sessions at Eisenhower High School, from September 14, 2017 through June 30, 2018, to be paid by the San Bernardino County Department of Behavior Health, at no cost to the District.
10. Approve an agreement with PCH Architects, L.L.P., to provide architectural and engineering services to provide an operable window between the Performing Arts Theater and the adjacent storage room to be used as a control booth for performances at Carter High School, and design an accessible parking and path of travel according to the specifications and requirements of the Division of the State Architect (DSA), effective September 14, 2017 through June 30, 2018, for a total cost of \$19,500.00, to be paid from the General Fund.
11. Approve an agreement with PCH Architects, L.L.P., to provide architectural and engineering services to remove the existing operable partition in the Multi-Purpose Room, replace the east-west portion with a new ceiling-mounted operable partition, and design an accessible parking and path of travel at Kolb and Frisbie Middle Schools according to the

(Ref. E 1.8)



specifications and requirements of the Division of the State Architect (DSA), effective September 14, 2017 through June 30, 2018, for a cost of \$24,000.00 per school for a total cost of \$48,000.00, to be paid from Fund 14, Deferred Maintenance Fund.

12. Approve the selling of the following food items compliant with Smart Snack regulations by Associated Student Body (ASB) and other student organizations at the Middle and High School campuses for the 2017- 2018 school year: Nestle Skinny Cow Ice Cream Sandwiches – (Vanilla and Cookie & Cream) 71g., General Mills Cereal Bars (Trix, Cocoa Puffs, Cinnamon Toast Crunch) 1.42 oz., Welch's Mixed Fruit Snacks 1.55 oz., Pepperidge Farms Whole Grain Goldfish Crackers .75 oz., Kelloggs Rice Krispie Treats (Original & Chocolate Chip) 1.3 oz., Kelloggs Whole Grain Cheez-it 1.5 oz., Chex Mix Simply Chocolate Caramel 1.03 oz.
13. Approve an agreement with Heider Inspection Group to provide soil tests, structural tests, and special inspection services for Phase 8 of the District-wide Solar Energy Project for a not-to-exceed amount of \$12,046.00, to be temporarily paid from the General Fund and reimbursed by Onyx Renewable Partners L.P. to the District at the end of the project.
14. Accept the Target Grant in the amount of \$2,000.00, to be used to purchase one to three 3D printers at Morgan Elementary School, effective September 14, 2017 through June 30, 2018.
15. Approve a month-to-month Building and Facility Use agreement with the City of Rialto extending the initial Agreement with all provisions of the initial Agreement unchanged and in full force and effect, effective September 14, 2017 through June 30, 2018, to provide the use of certain buildings and facilities to conduct City of Rialto business and School District business, until the City of Rialto and the School District reach an agreement regarding the request for waiver of fees.
16. Approve an agreement with Guadalupe Andrade to provide special services, technical expertise, and administrative support in the area of state and federal categorical program management and implementation, within the scope of the responsibilities of the Special Programs Office and administrative support to the Education Services Department, effective September 14, 2017 through December 30, 2017, at a total cost not-to-exceed \$14,300.00, to be paid from Title I funds.
17. Approve an agreement with Knowland Construction Services to provide Division of the State Architect inspection services for the District-wide Solar Energy Projects, Phase 8 at Eisenhower High School, for a total amount not-to-exceed \$21,760.00. Overtime and Saturday services will

(Ref. E 1.9)

be paid at one and one-half times the normal rate, and Sunday services will be billed at two (2) times the normal rate to be paid from the General Fund and reimbursed by Onyx Renewable Partners L.P., at the end of the project.

18. Approve the authorization of Cinde Stone, Director of Nutrition Services, and Fausat Rahman-Davies, Assistant Director, Nutrition Services, to sign purchase orders for Nutrition Services with the monetary limit of \$25,000.00, effective September 14, 2017, until revoked.

Upon a motion by Member Ayala, seconded by Member O'Kelley, Item H19 was approved by a unanimous 5-0 vote by the Board of Education.

19. Approve Amendment No. 2 with John W. Steele, III, Landmark Productions, to continue to produce and record Board of Education meetings, setup, operation and upkeep of the broadcast systems, and video record special District events as required by Media Services, increasing the cost of the two-year agreement, effective July 1, 2016 through June 30, 2018, from \$8,000.00 to a cost not-to-exceed \$20,000.00, to be paid from the General Fund.
20. Approve an agreement with Mr. Robert Jackson as the motivational keynote speaker for all third grade teachers in the District and site administrators on September 28, 2017, at a cost not-to-exceed \$5,000.00, to be paid from the General Fund.

**I. FACILITIES PLANNING CONSENT ITEM - None**

**J. PERSONNEL SERVICES CONSENT ITEMS**

- 1-3. Approve Personnel Report No. 1179 for classified and certificated employees.
4. Adopt Resolution No. 17-18-09 authorizing the Lead Personnel Agent, Personnel Services, to assign a full time teacher with a credential other than Physical Education to coach a competitive sport for one period per day for which students receive Physical Education credit. (Ref. J 4.1)
5. Adopt Resolution No. 17-18-12 authorizing the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.

(Ref. E 1.10)

**K. DISCUSSION/ACTION ITEMS**

Upon a motion by Member O'Kelley, seconded by Vice President Martinez, Item K1 was approved by a unanimous 5-0 vote by the Board of Education.

1. Approve Amendment No. 1 to the agreement with THINK Together, Inc., a California non-profit corporation, for the purpose of providing the After School Educational and Safety (ASES) program at eighteen (18) elementary and five (5) middle schools in the District, effective July 1, 2017 through June 30, 2018, with an option to renew for two (2) subsequent years. Payment not to exceed 100% of the grant of \$2,918,126.03, which includes the grant increase of \$245,849.45 for the 2017-2018 fiscal year and fees will be renegotiated subsequent years, if the District exercises renewal options.

Upon a motion by Member O'Kelley, seconded by Vice President Martinez, Item K2 was approved by a unanimous 5-0 vote by the Board of Education.

2. Adopt Resolution No. 17-18-10, which declares that the Gann Limit appropriations in the 2016-2017 Unaudited Actuals and 2017-2018 Budget do not exceed the limitations imposed by Proposition 4.

Upon a motion by Member O'Kelley, seconded by Vice President Martinez, Item K3 was approved by a unanimous 5-0 vote by the Board of Education.

3. Approve the Fiscal Year 2016-2017 Unaudited Actuals Financial Report as presented.

Upon a motion by Member O'Kelley, seconded by Member Ayala, Item K4 was approved by a 4-0 vote by the Board of Education.

**President Walker asked that the minutes reflect she has recused herself from the vote on item K4.**

4. Adopt Resolution No. 17-18-11, excusing the absence of Board President Dina Walker from the Wednesday, August 23, 2017, regular meeting of the Board of Education.

Upon a motion by Member O'Kelley, seconded by Vice President Martinez, Item K5 was approved by a unanimous 5-0 vote by the Board of Education.

5. Approve an agreement with Autism Spectrum Intervention Services And Training (ASIST) to provide Applied Behavior Analyst (ABA) Aides to assist with current students' behaviors per their Individual Education Program (IEP) for the 2017-2018 school year, effective September 14,

2017 through June 30, 2018, at a total cost not-to-exceed \$160,000.00, to be paid from Special Education funds.

Upon a motion by Member O'Kelley, seconded by Vice President Martinez, Item K6 was approved by a unanimous 5-0 vote by the Board of Education.

6. Approve Amendment No. 1 to the agreement with Yardstick Management LLC to provide two (2) additional sessions of Customer CARE Staff Development in the areas of Communication, Appreciation, Responsiveness and Environment to additional District personnel from September 18, 2017 through September 26, 2017, with ongoing support throughout the 2017-2018 school year, at an additional total cost of \$57,000.00. The previous approved amount of the agreement was \$60,000.00, and with this amendment, the combined total cost for services is \$117,000.00, to be paid from the General Fund.

Upon a motion by Member O'Kelley, seconded by Vice President Martinez, Item K7 was approved, **as amended**, by a unanimous 5-0 vote by the Board of Education.

7. Authorize an agreement with Banc of America Public Capital Corp to secure financing for \$11.5 million over fifteen (15) years with an annual payment of ~~\$962,364.08~~ **\$930,144.01** at an interest rate of ~~2.80%~~ **2.70%**, with payments beginning ~~March 30, 2019~~ **March 30, 2018**, for the project of implementing District-wide heating, ventilation, and air-conditioning (HVAC) equipment, LED lighting, and energy management system upgrades.

Upon a motion by Member Ayala, seconded by Vice President Martinez, Item K8 was approved by a unanimous 5-0 vote by the Board of Education.

8. Ratify the Tentative Settlement Agreement between the Rialto Unified School District and the California School Employees Association ("CSEA").

Upon a motion by Member Ayala, seconded by Vice President Martinez, Item K9 was approved by a unanimous 5-0 vote by the Board of Education.

9. Adopt Resolution No. 17-18-15 authorizing the filing of Form J-13A and requesting approval by the County Superintendent of Schools for the emergency closure and reduction of average daily attendance for Thursday, August 31, 2017, for Garcia Elementary, Morris Elementary and Jehue Middle School.

Upon a motion by Clerk Montes, seconded by Member O'Kelley, Item K10 was approved by a unanimous 5-0 vote by the Board of Education.

10. Deny Liability Claim Number 17-18-01.

Upon a motion by Clerk Montes, seconded by Member O'Kelley, Item K11 was approved by a unanimous 5-0 vote by the Board of Education.

11. Approve the revised College Readiness Block Grant of \$639,487.00 for the next two (2) years with the following allotments: Carter High School: \$164,514.00, Eisenhower High School: \$165,254.00, Rialto High School: \$185,736.00, Milor/Zupanic High Schools: \$23,983.00, and Education Services: \$100,000.00, beginning September 14, 2017 through December 30, 2018.

Upon a motion by Vice President Martinez, seconded by Member O'Kelley, Item K12 was approved, *as amended*, by a unanimous 5-0 vote by the Board of Education.

12. Approve the recommendations of the Administrative Hearing Panel (AHP):


**~~RESINSTANTMENT~~ REINSTATEMENT**

Case Number:

14-15-1

L. **ADJOURNMENT**

Upon a motion by Clerk Montes, seconded by Member O'Kelley, and approved by a unanimous 5-0 vote by the Board of Education, the meeting was adjourned at 9:02, with a moment of silence in memory of Guadalupe Davalos who worked as an elementary teacher in the RUSD for 20 years, and passed away on September 1, 2017.

  
Clerk, Board of Education

  
Secretary, Board of Education

# EDUCATION SERVICES

## College Readiness Block Grant

### Updated Plan



Presented by: Mr. Kelly Bruce, Lead Innovation Agent

September 13, 2017

#### **MAIN GOAL OF THE COLLEGE READINESS BLOCK GRANT (CRBG):**

Provide high school pupils, particularly unduplicated pupils, additional supports to increase the number of students who enroll at institutions of higher education and complete an undergraduate degree within four years.

#### **UPDATED VERSION OF CRBG:**

The original plan was presented at the November 16, 2016 Board Meeting and approved by the Board at the December 7, 2016 Board Meeting.

The CRBG plan has been updated to refine alignment with the seven criteria provided by the California Department of Education.

**DISTRICT UPDATE**  
**New CRBG Additions for High Schools**

- Purchase a tracking system to monitor post-secondary success of high school graduates who go to college
- Identify and implement a web-based program to generate individualized high school 4 year plans
- Identify an appropriate college and career planning tool program for our high schools (i.e. Naviance, CCGI, district developed online tool)
- Partner with various agencies to audit student transcripts and identify barriers for students completing A-G courses. Develop targeted action plans with site administrators, counselors, and lead teachers to increase A-G completion rates

**DISTRICT UPDATE**  
**New CRBG Additions for High Schools**

- Establish vertical articulation between middle and high schools according to matriculation patterns
- Establish a bridge program for identified 8<sup>th</sup> grade students transitioning to 9<sup>th</sup> grade
- Explore a Spanish Language Pathway for Native Speakers for students transitioning from middle school to high school
- Strengthen partnerships with our community and post-secondary partners
- Host college fairs to inform students and parents about private colleges, public colleges, trade schools, and local trade unions



## CARTER HIGH SCHOOL New CRBG Additions

- Scholars Program field trips
- Student centered instructional professional development of teachers
- Promotional materials for AP program and Career Pathways
- Grade level counseling presentations
- Advanced Placement (AP) and SAT prep days
- Link Crew Program costs for academic peer mentoring
- College counselor visits to other schools/programs
- PSAT exam costs to add 9<sup>th</sup> and/or 11<sup>th</sup> grade students
- Educational Opportunity Audit (EOA)
- Provide extra duty time for teachers to write elective and CTE courses that are A-G approved
- Provide extra duty time for counselors and career center technician to provide services to pupils and their families regarding college, career, and financial aid



## EISENHOWER HIGH SCHOOL New CRBG Additions

- Ivy Academy student field trips
- Advanced Placement (AP) and SAT prep days
- Promotional materials for AP program and Career Pathways
- Link Crew Program costs for academic peer mentoring
- College counselor visits to other schools/programs
- PSAT exam costs to add 9<sup>th</sup> and/or 11<sup>th</sup> grade students
- Provide extra duty time for counselors and career center technician to provide services to pupils and their families regarding college, career, and financial aid
- Provide teachers, administrators, and counselors with professional development opportunities to improve A-G course completion rates, pupil college-going rates, and college readiness
- Provide time and resources to develop additional Honors and AP Courses





## **RIALTO HIGH SCHOOL** **New CRBG Additions**

- Provide administrators and counselors with master schedule training
- Consultant to evaluate and align master schedule to improve AP, A-G, and AVID offerings
- Training for teachers on how to motivate, inspire, and build teamwork for AP students.
- PSAT exam costs to add 9<sup>th</sup> and/or 11<sup>th</sup> grade students
- Provide Saturday workshops to support students and teachers to be better prepared for AP, ACT, and SAT assessments
- Purchase technology such as graphing calculators, computers, ELMOs, Smartboards, and software to support students
- Recognition luncheon for students who received a college acceptance letter by December 2017
- Provide support for pupils and their families in the college application process
- Tutoring for students after-school and Saturdays for AP, ACT and SAT
- Provide extra duty time for counselors and career center technician to provide services to pupils and their families regarding college, career and financial aid



## **MILOR & ZUPANIC HIGH SCHOOLS** **New CRBG Additions**



- Provide AVID training for all certificated staff
- Professional development/training for teachers to motivate, inspire, and build teamwork for at-risk students
- Provide extra duty time for counselors, career center technician, and/or librarian to provide services to pupils and their families regarding college, career, and financial aid
- Create a family-friendly event that encourages pupils and their families to explore college and career opportunities, applications, and financial aid
- Develop promotional materials that focus on creating a school culture that encourages college/career readiness
- Provide enrichment/incentive materials for all classes that have A-G and CTE designation
- Pay for all interested students to take the PSAT in the 11<sup>th</sup> grade
- Purchase needed technology to support student research and applications for college and career
- Establish a bridge program to provide the necessary support for students transitioning from comprehensive high schools to Milor/Zupanic High Schools