



## 2024/2025 204 WORK DAY SALARY SCHEDULE

Effective July 1, 2024

Step	B.A. I	B.A. plus 30 sem. hrs. or M.A. II	B.A. plus 45 sem. Hrs. III	B.A. plus 60 sem. hrs. incl. M.A. IV
1	\$74,267	\$77,979	\$81,877	\$85,972
2	76,628	80,459	84,481	88,706
3	79,061	83,020	87,172	91,531
4	81,579	85,659	89,943	94,442
5	84,176	88,385	92,802	97,446
6	86,857	91,194	95,756	100,545
7	89,616	94,098	98,801	103,745
8	92,467	97,092	101,947	107,042
9	95,409	100,183	105,187	110,448
10	98,442	103,363	108,535	113,963
11	101,574	106,654	111,985	117,586
12		110,048	115,547	121,326
13			119,221	125,190
14			123,015	129,169
15				133,279
17			125,476	135,944
20			127,984	138,666
23			130,543	141,437
26			133,155	144,268
29			135,819	147,153

1. The work year is 204 days
2. Column advancement salary increases are annual with each full-time year of service (75% of year)
3. 5% of step placement for earned doctorate (Ed.D. or Ph.D.)
4. 14 years of previous experience within the last 15 years is given for salary placement.

CalSTRS membership December 31, 2012 and before = **Classic Member** (2% at 60)  
 CalSTRS membership January 1, 2013 and after = **New Member** (2% at 62)