



2024/2025 COUNSELORS & LIBRARIANS SALARY SCHEDULE

Effective July 1, 2024

Step	B.A. plus 30 sem. hrs. or M.A.		B.A. plus 45 sem. Hrs.		B.A. plus 60 sem. hrs. incl. M.A.
	B.A. I	II	III	IV	
1	68,805	72,245	75,857		79,650
2	70,996	74,541	78,272		82,183
3	73,248	76,916	80,762		84,803
4	75,579	79,361	83,327		87,497
5	77,986	81,887	85,981		90,282
6	80,469	84,489	88,713		93,152
7	83,027	87,179	91,537		96,116
8	85,668	89,954	94,451		99,174
9	88,395	92,813	97,452		102,327
10	91,207	95,766	100,553		105,585
11	94,106	98,812	103,752		108,942
12		101,955	107,050		112,406
13			110,453		115,984
14			113,972		119,672
15					123,480
17			116,250		125,948
20			118,573		128,468
23			120,946		131,036
26			123,364		133,659
29			125,829		136,331

1. The work year is 189 days
2. Column advancement salary increases are annual with each full-time year of service (75% of year)
3. 5% of step placement for earned doctorate (Ed.D. or Ph.D.)
4. 14 years of previous experience within the last 15 years is given for salary placement.

CalSTRS membership December 31, 2012 and before = **Classic Member** (2% at 60)

CalSTRS membership January 1, 2013 and after = **New Member** (2% at 62)

Adopted: 7/10/2024