



2024/2025 STATE PRESCHOOL TEACHER SALARY SCHEDULE - Part-Time (4.5 hours)

Effective July 1, 2024

CCTC AUTHORIZATION TO TEACH PRE-SCHOOL (Without a Bachelor's Degree) Schedule I

Step	Child Center Permit I	A.A. Degree II	90 units 20 upper III	105 units 30 upper IV
1	\$21,437	\$22,508	\$23,632	\$24,815
2	22,118	23,223	24,384	25,604
3	22,821	23,963	25,162	26,418
4	23,547	24,724	25,960	27,260
5	24,296	25,511	26,788	28,127

- CLASS I: Requires a Children's Center/Development Permit or Child Care Permit.
- CLASS II: Requires A.A. Degree, including Children's Center/Development Permit or Child Care Permit.
- CLASS III: Requires 90 college semester units, including a Children's Center/Development Permit or Child Care Permit. Twenty (20) units of total must be upper division units.
- CLASS IV: Requires 105 college semester units, including a Children's Center/Development Permit or Child Care Permit. Thirty (30) units of total must be upper division units.

Salary placement will be based on the number of semester hours earned.

CCTC AUTHORIZATION TO TEACH PRE-SCHOOL (With Bachelor's Degree) Schedule II

Step	B.A. I	B.A. plus 30 sem. hours or M.A. II	B.A. plus 45 sem. hrs. III	B.A. plus 60 sem. hrs. incl. M.A. IV
1	\$42,869	\$45,013	\$47,263	\$49,626
2	44,235	46,443	48,766	51,205
3	45,638	47,923	50,321	52,838
4	47,093	49,448	51,921	54,516
5	48,590	51,021	53,570	56,252

Salary placement is based on the number of upper division/graduate level semester hours earned after receiving the B.A.



2024/2025 STATE PRESCHOOL TEACHER SALARY SCHEDULE - Full-Time (7 hours)

Effective July 1, 2024

CCTC AUTHORIZATION TO TEACH PRE-SCHOOL (Without a Bachelor's Degree) Schedule III

Step	Child Center Permit I	A.A. Degree II	90 units 20 upper III	105 units 30 upper IV
1	\$33,492	\$35,165	\$36,923	\$38,773
2	34,560	36,284	38,101	40,007
3	35,655	37,442	39,313	41,278
4	36,790	38,632	40,561	42,591
5	37,961	39,863	41,853	43,946

- CLASS I: Requires a Children's Center/Development Permit or Child Care Permit.
- CLASS II: Requires A.A. Degree, including Children's Center/Development Permit or Child Care Permit.
- CLASS III: Requires 90 college semester units, including a Children's Center/Development Permit or Child Care Permit. Twenty (20) units of total must be upper division units.
- CLASS IV: Requires 105 college semester units, including a Children's Center/Development Permit or Child Care Permit. Thirty (30) units of total must be upper division units.

Salary placement will be based on the number of semester hours earned.

CCTC AUTHORIZATION TO TEACH PRE-SCHOOL (With Bachelor's Degree) Schedule IV

Step	B.A. I	B.A. plus 30 sem. hrs. or M.A. II	B.A. plus 45 sem. hrs. III	B.A. plus 60 sem. hrs. incl. M.A. IV
1	\$66,984	\$70,334	\$73,850	\$77,542
2	69,118	72,570	76,201	80,010
3	71,312	74,880	78,626	82,558
4	73,582	77,261	81,124	85,184
5	75,925	79,720	83,704	87,894

Salary placement will be based on the number of upper division or graduate level semester hours earned after receiving the B.A.

1. The work year is 180 days
2. Index Base: (\$57,357)
3. Column advancement salary increases are annual with each full-time year of service (75% of year)
4. 5% of step placement for earned doctorate (Ed.D. or Ph.D.)
5. 14 years of previous experience within the last 15 years is given for salary placement.

CalSTRS membership December 31, 2012 and before = **Classic Member** (2% at 60)
CalSTRS membership January 1, 2013 and after = **New Member** (2% at 62)