



PBIS FLOWCHART

Problem Behavior Observed

Minor (Teacher/Staff)

- Off task
- Speaking out
- Inappropriate use of language
- Cheating
- Disrespect
- Disruption
- Dress Code
- Out of Seat

***Note-
Three
minors
result in a
major.**

***Behaviors
defined on
back**

Major (Admin/Internal Coach)

- Fighting
- Bullying
- Bringing
weapons-real or
fake
- Stealing
- Inappropriate
touching
- 3 or more
minors

Garcia's Systems of Corrections

Level One

- Restate direction and redirect to task
- Reteach Differential Reinforcement
- Nonverbal cue to task
- Notice (Verbal Warning)
- Proximity
- Thank you to nearby student who is doing desired behavior
- "The Look"
- Clearly state choices/ options

Level Two Level

- Time-out from positive reinforcement
- Alternative activity
- Conference with student
- Reteach with overcorrection
- Problem-solving worksheet (debriefing form)
- Restate direction and mild consequences
- Change seating
- Call home or conference with parent/guardian
- Plan for Improvement (PFI)

Level Three Level

- Office referral

**Staff member fills
out a referral and
sends student to
the office.**

**Administration will
determine
consequence and
contact parent and
review with
teacher.**

Garcia's Minors Problem Behavior Definitions



Off Task

Student engages behaviors not related to classroom objectives, rules, or lessons. Typical off-task behaviors might include: Texting in class. Doodling or drawing. Talking to the person beside you.

Speaking Out

Speaking loud enough to be heard, to speak boldly, to express an opinion frankly.

Inappropriate Use of Language

Using words or gestures that are profane, vulgar, discriminatory or otherwise construed as socially offensive or harassing.

Cheating

Willfully copying, giving, or taking another person's work or answers.

Disrespect

Student delivers low-intensity, socially rude or dismissive messages to adults or students.

Disruption

Interrupting class or class activity. Talking out of turn, yelling, screaming, noise with materials, horseplay.

Dress Code

Student wears clothing that is not within the dress code guidelines defined by the school

Out of Seat

Getting out of seat, leaving desk, or leaving group.

Garcia's Major Problem Behavior Definitions



Defiance

Student engages in refusal to follow directions or talks back.

- say "No" or yelling (not directed at someone or directed at a peer)
- not following directions
- refusing to participate

Disruption

- blurting out
- making noises intentionally
- volume issues
- excessively out of seat
- talking while the teacher is instructing

Inappropriate Language

- using words that are not appropriate for the school setting

Fighting

-when an individual unlawfully fights or challenges to a fight another person(s) on a school campus, or when he/she maliciously and willfully disturbs another person on a school campus

Bullying

-unwanted, aggressive behavior among school aged children that involves a real or perceived power imbalance. The behavior is repeated, or has the potential to be repeated, over time.

Weapons and Stealing

Bring any items that may hurt others or self.

Taking anything that does not belong to self

Inappropriate Touching

-the unwelcome or unwanted laying of hands