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INDUCTION

INDUCTION IS A REFLECTIVE
PROCESS, NOT AN EVALUATIVE
PROCESS.



THROUGH
REFLECTION
INNOVATION
LEADERSHIP
&
KINDNESS

WE OPEN HEARTS AND MINDS



The RUSD Induction Program is the
winner of the San Bernardino County
California School Board Association's
Golden Bell Award

**RUSD INDUCTION
&
TEACHER SUPPORT**

CONTACT US

324 NORTH PALM AVENUE
PROFESSIONAL DEVELOPMENT CENTER
HUERTA/CHAVEZ EDUCATION CENTER
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OUR MISSION

The Rialto USD Induction Program's mission is to provide a first-rate, two-year, job-embedded mentoring program that develops and retains highly effective classroom teacher leaders in support of our students.

INDUCTION ELEMENTS

- ★ California Standards for the Teaching Profession (CSTPs)
- ★ Individualized Mentoring
- ★ Individualized Learning Plans
- ★ Continuous Reflection
- ★ Professional Learning Experiences



ELIGIBILITY REQUIREMENTS AND PROGRAM OPTIONS

WHO CAN ENROLL IN INDUCTION?

Any 1st or 2nd Year Teacher who has a Preliminary Teaching Credential or is a Year 1 or Year 2 PS-VTW

WHAT ARE THE OPTIONS FOR COMPLETING INDUCTION?

The program is generally two years but also offers an Early Completion Option for candidates who meet very specific criteria and complete the application process with acceptance. ECO is a one year program.

INDUCTION MENTORS PROVIDE:

GROUP MENTORING/COHORTS

Induction Teachers are given opportunities to expand their instructional knowledge with in-person and virtual professional learning sessions based on needs assessments.

SUPPORT WITH ILP

During the two years in the RUSD Induction program, Induction Teachers are supported through identifying CSTP goals in which they will grow in, designing Inquiries, and with using student achievement data to inform their practices.

