

MINUTES

RIALTO UNIFIED SCHOOL DISTRICT

May 4, 2022

**Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California**

Board Members

Present:

**Edgar Montes, President
Stephanie E. Lewis, Vice President
Nancy G. O'Kelley, Clerk
Joseph W. Martinez, Member
Dina Walker, Member
Julian Hunter, Student Board Member**

Administrators

Present:

**Cuauhtémoc Avila, Ed.D., Superintendent
Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics,
Congruence and Social Justice
Patricia Chavez, Ed.D., Lead Innovation Agent
Diane Romo, Lead Business Services Agent
Rhea McIver Gibbs, Ed.D., Lead Personnel Agent
Also present was Martha Degortari, Executive Administrative
Agent, and Jose Reyes, Interpreter/Translator**

A. OPENING

A.1 CALL TO ORDER - 6:00 p.m.

The regular Board Meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m. by Board President, Edgar Montes at the Dr. John R. Kazalunas Education Center, at 182 E. Walnut Avenue, Rialto, California 92376.

A.2 OPEN SESSION

A.2.1 Comments on Closed Session Agenda Items

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

A.3 CLOSED SESSION

Moved By Clerk O'Kelley

Seconded By Member Martinez

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

Vote by Board Members to move into Closed Session:

Time: 6:01 p.m.

Approved by a Unanimous Vote

**A.3.1 PUBLIC EMPLOYEE
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIGN
MENT OF EMPLOYEES (GOVERNMENT CODE SECTION
54957)**

**A.3.2 STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION
ENROLLMENTS**

A.3.3 CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

**A.3.4 PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d)(2)
and/or (d)(3) CONFERENCE WITH LEGAL COUNSEL -
ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE
LITIGATION**

Number of Potential Claims: 1

A.3.5 STUDENT MATTER (EDUCATION CODE 31546): CALIFORNIA DEPARTMENT OF EDUCATION SPECIAL EDUCATION SPECIFIC WAIVER REQUEST FOR NON-CDE APPROVED NONPUBLIC SCHOOL PLACEMENT

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Clerk O'Kelley

Seconded By Member Walker

Vote by Board Members to adjourn out of Closed Session:

Time: 7:06 p.m.

Approved by a Unanimous Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:06 p.m.

A.6 PLEDGE OF ALLEGIANCE

Hardy Brown, Executive Director, Footsteps to Freedom, led the pledge of allegiance

A.7 REPORT OUT OF CLOSED SESSION

Moved By Member Walker

Seconded By Clerk O'Kelley

The Board of Education accepted the administrative appointment of Mary Nguyen, Occupational Therapist.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Member Martinez

Seconded By Member Walker

The Board of Education took action to approve the California State Department of Education specific waiver request for a non-CDE approved Non Public School placement.

Vote by Board Members:

(Ayes) President Montes, Clerk O'Kelley, Member Martinez, Member Walker, (Noes) Vice President Lewis
Majority Vote

Moved By Member Martinez

Seconded By Clerk O'Kelley

The Board of Education accepted the administrative appointment of Dr. Kevin Hodgson, Academic Agent: Special Programs.

Vote by Board Members:

Approved by a Unanimous Vote

A.8 ADOPTION OF AGENDA

Moved By Clerk O'Kelley

Seconded By Member Walker

Prior to adoption of the agenda, the Board took action to pull BUSINESS AND FINANCIAL CONSENT ITEM:

E.3.11 Agreement with San Bernardino County Probation Department

Vote by Board Members to adopt the agenda as amended:

Approved by a Unanimous Vote

B. PRESENTATIONS

B.1 HIGH SCHOOL - DISTRICT STUDENT ADVISORY COMMITTEE (DSAC)

The following DSAC High School leaders shared information and activities held at their school:

Eisenhower High School - Karlie Gutierrez

Rialto High School - Maya Williams

Milor High School - Aajayla Smith

Carter High School - Maya Norman

B.2 KEY TO THE DISTRICT

B.2.1 JOSEPH WILLIAMS, COMMUNITY MEMBER AND DISTRICT ADMINISTRATOR, PRESENTED BY BOARD MEMBER JOSEPH W. MARTINEZ

Board Member Joseph W. Martinez presented his Key to the District to Mr. Joseph Williams, Administrator and Community Member.

C. **COMMENTS**

C.1 **PUBLIC COMMENTS NOT ON THE AGENDA**

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Evelyn Dominguez, Boyd Elementary School Parent, thanked the District for making the literacy event possible. She shared that it was a fantastic turnout with great activities and school spirit. She was grateful for every staff member involved. She said her children did not want to go home and were so excited with the books they received. She feels the District is heading in the right direction and will continue to support future events.

Mrs. Dominguez invited the Board and Superintendent to attend the Alianza Latina Mother's Day celebration on Tuesday, May 10, 2022, at the Bistro. They will provide breakfast and presentations, as they celebrate moms for their hard work.

Griselda Montoya, Eisenhower High School Teacher, spoke of her perspective on Standards-Based Grading. She is a History and Women's Studies teacher and said that when she first heard of Standards-Based Grading, she did not fully understand and her confusion led to her doing more research on the subject. She attended meetings and now understands it more and feels that it provides more transparency, and there is no mystery to students as to what grade they will be receiving. She feels it also helps determine what areas students are excelling in and where they need assistance.

Jeanette Akcayoglu, Special Education Teacher at Carter High School, shared that she has been providing extraordinary special education to students for the last eight years. She commented that the pandemic has caused teachers to be unsupported and abused by students, parents, counselors, and administration. She shared some examples of the type of abuse they are receiving and feels that along the way it was acceptable to stop supporting teachers, yet they are given more work. She questioned who is supporting the teachers and asked the Board what they are doing to support the teachers. She says she loves her job and does this because she loves teaching and loves the students at Carter High School.

Heather King, Speech/Language Pathologist at Kordyak Elementary School, shared that she works predominately with students with moderate to severe disabilities. She said that many of her students are not able to speak and need the support of devices. In October of last year, she

explained that she sent a letter to the Superintendent with the concern that the District does not have a speech device program in place and the only way to get devices was to go through their Orthopedic Impairment Specialist who provides a stylus for students to use with an iPad. She indicated that Dr. Patricia Chavez met with her in November and discussed her concerns and the fact that her students do not have devices, and at her site, there were no devices at all. Dr. Chavez requested that a contract be put together with a vendor for the devices. Ms. King said that this was not done and recently it took a parent to come forth and threaten to sue, and a device was soon after provided. She explained that the students she works with have many problems, but she will continue to advocate for them. There are now two devices at the site and she has put a request for twelve more. Ms. King said her request was not welcomed, and that she was non-re-elected today. She therefore does not know what will become of her request but told the Board that there are at least 15 students who can benefit from a device.

Ms. King shared a story of a young student who recently started speaking after receiving a device. He now can say words.

Fernando Prado, History Teacher at Eisenhower High School, said that he shares the comments of Ms. Griselda Montoya regarding Standards-Based Grading. He feels it provides an equitable way of assessing the students and provides transparency. As teachers, it is their job to assess students on their actual learning and not just compliance and help them succeed in whatever endeavor they choose, and not just get them to graduate. He feels that teachers and classified employees should be able to get the support from administration.

Angela Hewlett-Block, a 40 year retired educator, spent 35 years in Los Angeles Unified, 20 of those years in the classroom and 15 as an administrator. She wanted to share her concerns in reference to Ms. Heather King, who is conscientious and hard worker and not afraid to speak out on behalf of her students. She commented on the steps Ms. King has taken to request speech devices for her students and said she was met with retaliation by her supervisor who has created a hostile work environment for her; including placing her on the non-re-elect list. Ms. King is a probationary teacher who can be removed without cause, but before removal, teachers are provided with assistance to ensure their success. Ms. Hewlett-Block said this process was not followed according to the contract and she was not provided with guidance, never evaluated until her second year and was not observed giving therapy until this past April. She

questioned how a determination of someone's employment could be made, when the teacher has never been observed performing her work.

Tobin Brinker, Frisbie Teacher, shared that he was speaking on behalf of many people who cannot attend and speak for themselves. He said that two years ago he spoke of teachers being afraid for their safety and was running out of time because the three-minute rule is used to stifle their voices. He explained that instead he used his three minutes to talk about cell phones as a solution. He said that if the teachers are afraid then the students are afraid. He shared that two days after the last Board Meeting, he was assaulted in the classroom by student who brought a laser to school. It was not done with intent to harm him, but he was hurt.

Mr. Brinker shared a story of a teacher who with a whistle tried to stop a fight. He said the crowd turned on her and told her they were going to get her job. He said administration then took steps to investigate her. He also shared about a second teacher also harassed by students. He again indicated how cell phones are a problem. He thanked Dr. Avila for listening to him and for agreeing to implement a no-cellphone policy for Teacher Appreciation week. Mr. Brinker said this would have been great, if his site administration would have followed the request instead of questioning him. He said he spoke with parents, who understand the issue, and he will continue to take cell phones from students through the end of the year.

Dr. Ted Campos, Carter High School Teacher, continued from his comments from last Board meeting regarding using multiple points of evaluation for student progress and teacher effectiveness. He shared that there has recently been a push to reform the grading process and shared his experience while he was a student at UC Santa Cruz, where there was a policy about narrative evaluations instead of standard grades. He said it gave in-depth understanding of student progress; it was not well embraced by other institutions and used it as a reference for the District's current endeavors and said teachers will be on board with whatever is in the best interest of students. However, he said the parents, community, and the students will question the model of assessment.

Dr. Campos shared that Dr. Burciaga mentioned the reason the last attempt of standardized grading in the District was not successful, was because it was not embraced by the parents. Dr. Campos said the District needs to approach it like an advertisement agency, where the benefits are made clear and explicit. He shared information regarding his doctoral research and how the needs of underserved and unrepresented populations have

been addressed over the last 40 years. He said that the respect that is given to teachers, having an open-mind when it comes to safety, being supportive by site administration, lack of disciplinary follow through, coming together at the negotiations table, and a decent salary increase are the number one verified supports to student success.

Savooun Phang, RUSD Teacher, shared that she along with colleagues were ecstatic to return to school and see the students' faces. She said they knew there would be academic challenges, but they were not prepared for the violence and aggressions. She indicated that she has had books and chairs thrown at her, as she waits for additional support in the classroom. She explained that when this happens, her first priority is the safety of her students, but when the violence becomes unsafe, she takes steps to evacuate the students.

Ms. Phang said it took two-thirds of the school year for help to arrive, but it did not arrive without a price. She shared an incident with a co-worker who assisted with handling an aggressive student and said she has not been able to return to class. She commented that when the school does not provide support and colleagues are the ones providing that support, their jobs are in jeopardy. She said she has seen educators in tears because of the stress in teaching in an unsafe environment. She shared her concern for the students that have to watch these behaviors and the scars they are left with. She asked that the District acknowledge that the aggressors are not given consequences, and asked what message is being given to students when bad behavior is not punished, but rewarded. She said the systems that are in place are not working and a new system is needed.

Stephanie Lopez, Parent of daughter at Kucera who is a victim of discrimination and bullying, shared that the policies on discrimination need to be looked into at the site and at District level. She said that her daughter suffers from depression, is suicidal and is capable of self-harm. This began as name calling and teasing and then became physical. She shared that she was not notified her daughter was being bullied, and described some of the incidents. She explained that conversations began with Dr. Jackson and she learned from one of her teachers that things were not right. She took her daughter to ER as she suffered from uncontrollable tics. Mrs. Lopez explained that the students tease her about the tics, which are caused by the stress, and are now irreversible. She explained how the investigation of these incidents, and filing of a formal complaint, have made the bullying and discriminations worse. She shared that after meeting with Dr. Burciaga, she received call from Dr. Jackson stating that the students

would be asked to sign no-contact contracts, but they would also punish her child, by having to also sign a contract, and suggested a restorative circle. She filed a second complaint after those students retaliated and said they were the ones being bullied. She shared the steps that have been taken since then. She finally received a call from the Principal about the investigation and Dr. Jackson also called her to let her know the students were found guilty and were given contracts to sign and Anaya could transfer schools. Ms. Lopez said these students should have to apologize and parents have the right to know what protective actions are being taken to protect their kids, and said her daughter is scarred for life.

Michael Montano, Rialto High School Teacher, thanked Rhea and Rhonda Kramer for releasing him to work with CTA on the Institute Summit, on reengaging their profession and remembering their why. He shared that it was great news that seven RUSD teachers attending this event, but bad news that over 20 teachers submitted interest from the high schools, but there were only 30 spots available. He said that teachers are stressed and burned out, and suggested that the District offer something similar to teachers, possibly as a joint venture with REA. He quoted a few comments from a magazine received regarding educator statistics. He commented about the comments made regarding issues with discipline and safety, and suggested maybe thinking about metal detectors to spare students from violence. He said that if students do not feel safe, then learning takes a back seat. Mr. Montano indicated that the District is lacking structure and rules are no longer enforced.

Eddie Tejeda, Special Education Teacher at Jehue Middle School, showed the Board scars on his arm which he said he posted on social media to show what a difficult year he was having. He shared that he should not have to feel afraid to come and speak to the Board and should feel secure that his concerns can be addressed in a timely manner. He said that he was before the Board to advocate for his students.

Mr. Tejeda said he has students that do not speak and do not have communication devices. He said it is unfortunate the protocols students have to go through to get those devices and it is his job to advocate for them. The only way these students can communicate is through behavior. He commented that the District only has one person to access the needs of these students and if that person is not available then these assessments get pushed back. He said he wanted to provide solutions and support his colleagues, and explained to the Board that they rely on their president to relay their concerns and requested she be listened to. He added that

District administration should be talking to the teachers and addressing areas of support.

Dr. Christina Marroquin, Teacher at Frisbie Middle School, thanked the union for providing opportunity to share concerns and thanked the Board for their strategic plan. She said she was here regarding the discontent among her colleagues as well as the low math scores at Frisbie Middle School. She has been blessed to have been provided the opportunity to be part of many professional development opportunities including Innovate Ed. She shared some points and thoughts from a book regarding various levels of team dysfunction and collaboration, and how all members contribute to the dysfunction and why those things could be happening. She read some suggestions on what can be done to change current practices for more systematic collaboration. She recommended different methods of communication to consider. She also made suggestions for cycles of inquiry at the coaching level to help teachers grow for better student results.

Miesha Calloway, Rialto Education Association (REA) President, shared that she wanted to get clarification, as there was an issue at last Board Meeting where she was cut off. She asked whether REA was part of the public or the Executive Board. She shared an instance in a prior Board Meeting where she said she was told she had nine minutes to speak, however, at the last meeting she was cut off after three minutes. She questioned which is it, and when did it change, or whether it depends on the topic. She wants clarification.

Ofelia Fitzpatrick, Teacher at Eisenhower High School, shared that she has been part of the faculty at Eisenhower High School for 38 years and counting her years as a student, it would be a total of 48 years with Rialto Unified School District. She shared that her experience as an educator has been amazing. She commented that tonight's dialogue puts everyone in a position of thought and the need of progress, and questioned, "what is our essence and why are we here?" She said that from her personal experience, she is here to be part of a community which made her who she is today. She shared that she is very fortunate for her friends, colleagues, and students.

Ms. Fitzpatrick shared her thoughts on Standards-Based Grading, which she feels is innovative and a turning point for teachers, students, parents, and community. She suggested when looking at a student who is not being engaged, to possibly look at the school site, which they may not be committed to learning and may have become for them a place of frustration.

She said as teachers, they must to look to see what they are doing to provoke this lack of commitment. She shared that in her 38 years of teaching she had never before received training on grading. She appreciates the transparency of this process. She shared that she supports her colleagues and believes that Eisenhower High School is a place where students are engaged and feel safe. She told the Board she is available for further dialogue.

Keri Swaim, Education Specialist at Trapp Elementary School, shared that she is no stranger to violence in the classroom and spent her first three years as a teacher in a classroom at a non-public school, which serviced students with emotional disturbances. She then worked in San Bernardino in an SDC program for four years and said that she has vast experience, is patient, empathetic, and proactive when it comes to students that exhibit unsafe behaviors in the classroom. She said she can say with certainty that there is proof that violence has taken place due to neglect, lack of personnel, and Board denial, which has been allowed for staff to be put in danger. She described an incident that occurred on February 4th when she was injured while performing professional crisis management (PCM) strategies where she fell due to exhaustion and injured her wrist and right hand. She explained that due to this injury she was placed at Risk Management for two months where she was away from her students and families. She shared that this could have been avoided if their cries would have been heard. She said she has lost count as to how many times she has had to used PCM strategies primarily on kinder, first, and second grade students, and at her site, only she and another staff member were trained in PCM at her site from August through December. She named the various interventions they both had to assist with throughout the year. She urged the Board to make safety a priority for next year and begged that budget be used for more therapeutic services.

Brenda Parker, shared history regarding a commercial and residential project on Pepper Avenue in the City of Rialto. She said it is a plan that will allow the city to grow and shine. She said it would be a huge mistake for someone to come now and want to come and change this plan and hopes the Board feels the same way. She explained that to put a warehouse on Pepper Avenue would bring particle matter referred to as PM2, which is an unhealthy pollutant, which is a cause of increase medical conditions such as heart and lung cancer, asthma, bronchitis, miscarriages, etc. She described the problems cause with PM2 throughout the country and now the west coast. She also shared the minimal benefits of putting these

warehouses in Rialto. She does not feel this is worth it, as it would harm the children in Rialto, particularly the schools near these warehouses.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

Ofelia Fitzpatrick, Eisenhower High School Teacher, was going to speak about safety, but since that was not an item on the agenda, she said she would be back for a future meeting.

Tobin Brinker, Frisbie Middle School Teacher, talked about an item on the agenda to send students to speak at a speech and debate competition, which he is strongly in favor of, and reminded him when he was in school and took speech and debate. He explained that one of the key elements of that program is to be able to argue both sides of an issue. He shared a few topics he would recommend for the program: Cell phone usage should be limited at school; new teacher who has not been evaluated, should not be fired; and Union Presidents should not be limited to speak. He asked the Board to take these topics into consideration.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

Miesha Calloway, Rialto Education Association (REA) President, thanked all union members for their hard work and reminded the Board that they are the stakeholders and the foundation of the District. She told the Board that they are humans, who are tired, but they continue to show up for work every day. She explained that after a long day at work they came to the Board meeting to share their concerns and their solutions. She said she invited them to come to share what they go through on a daily basis. She said there are a lot of things going on in the campuses which need to be changed and placed in order before next school year.

Ms. Calloway requested that the Board listen to what the teachers shared and reminded them that their comments were real and not made up, and without them, the students have nothing. She shared that the teachers are tired of showing up ready to work but the sites and procedures are not ready or in place.

- C.4 COMMENTS FROM STUDENT BOARD MEMBER**
- C.5 COMMENTS FROM THE SUPERINTENDENT**
- C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION**

D. PUBLIC HEARING

D.1 PUBLIC INFORMATION

**D.1.1 THIRD QUARTER WILLIAMS REPORT (JANUARY - MARCH)
FISCAL YEAR 2021-22**

Third Quarter Williams Report (January - March) Fiscal Year 2021-22.

D.2 OPEN PUBLIC HEARING

Any person wishing to speak on the item on the Public Hearing Agenda will be granted three minutes.

Moved By Clerk O'Kelley

Seconded By Member Walker

Third Quarter - Williams Uniform Complaint Report

Vote by Board Members to Open Public Hearing:

Time: 9:32 p.m.

Approved by a Unanimous Vote

D.2.1 THIRD QUARTER – WILLIAMS UNIFORM COMPLAINT REPORT

Third Quarter - Williams Uniform Complaint Report

D.3 CLOSE PUBLIC HEARING

Moved By Vice President Lewis

Seconded By Member Walker

Third Quarter - Williams Uniform Complaint Report

Vote by Board Members to Close Public Hearing:

Time: 9:33 p.m.

Approved by a Unanimous Vote

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Clerk O'Kelley

Seconded By Member Martinez

Vote by Board Members to approve Consent Calendar items: Preferential vote by student board member.

Approved by a Unanimous Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS

**E.1.1 SECOND READING OF REVISED BOARD POLICY 3511.1;
INTEGRATED WASTE MANAGEMENT**

Moved By Clerk O'Kelley

Seconded By Member Martinez

Approve the second reading of revised Board Policy 3511.1; Integrated Waste Management.

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.2 SECOND READING OF REVISED BOARD POLICY 5145.12;
SEARCH AND SEIZURE**

Moved By Clerk O'Kelley

Seconded By Member Martinez

Approve the second reading of revised Board Policy 5145.12; Search and Seizure.

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.3 SECOND READING OF REVISED BOARD POLICY 5145.9;
HATE-MOTIVATED BEHAVIOR**

Moved By Clerk O'Kelley

Seconded By Member Martinez

Approve the second reading of revised Board Policy 5145.9; Have Motivated Behavior.

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.4 SECOND READING OF REVISED BOARD POLICY 5145.11;
QUESTIONING AND APPREHENSION BY LAW
ENFORCEMENT; AND EXHIBITS A AND B**

Moved By Clerk O'Kelley

Seconded By Member Martinez

Approve the second reading of revised Board Policy 5145.11; Questioning and Apprehension By Law Enforcement; and Exhibits A and B.

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.5 SECOND READING OF REVISED BOARD POLICY 5141.4;
CHILD ABUSE PREVENTION AND REPORTING; AND EXHIBIT**

Moved By Clerk O'Kelley

Seconded By Member Martinez

Approve the second reading of revised Board Policy 5141.4; Child Abuse Prevention and Reporting; and Exhibit.

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.6 FIRST READING OF REVISED BOARD POLICY 5141.21;
ADMINISTERING MEDICATION AND MONITORING HEALTH
CONDITIONS**

Moved By Clerk O'Kelley

Seconded By Member Martinez

Approve the first reading of revised Board Policy 5141.21;
Administering Medication and Monitoring Health Conditions.

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.7 FIRST READING OF REVISED BOARD POLICY 5142.2; SAFE
ROUTES TO SCHOOL PROGRAM**

Moved By Clerk O'Kelley

Seconded By Member Martinez

Approve the first reading of revised Board Policy 5142.2; Safe
Routes to School Program.

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.8 FIRST READING OF REVISED BOARD POLICY 6158;
INDEPENDENT STUDY**

Approve the first reading of revised Board Policy 6158; Independent
Study.

Moved By Clerk O'Kelley

Seconded By Member Martinez

Approve the first reading of revised Board Policy 6158; Independent
Study.

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.9 FIRST READING OF REVISED BOARD POLICY 1240;
VOLUNTEER ASSISTANCE**

Moved By Clerk O'Kelley

Seconded By Member Martinez

Approve the first reading of revised Board Policy 1240; Volunteer Assistance.

Vote by Board Members:

Approved by a Unanimous Vote

E.2 INSTRUCTION CONSENT ITEMS - None

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By Clerk O'Kelley

Seconded By Member Martinez

Approve the Warrant Order Listing Register and Purchase Order Listing for all funds from April 1, 2022 through April 14, 2022 (Set under separate cover to Board Members). A copy for public review will be available at the Board Meeting.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.2 DONATIONS

Moved By Clerk O'Kelley

Seconded By Member Martinez

Accept the listed donations from The Blackbaud Giving Fund by its agent, YourCause; David & Lauren Erickson; Sunrise Peace Center; Michelle Villacis, Guadalupe Camacho, and request that a letter of appreciation be sent to the donors.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.3 APPROVAL TO EXTEND RFP #RIANS-2021-2022-002 DAIRY PRODUCTS TO HOLLANDIA DAIRY FOR THE 2022-2023 SCHOOL YEAR

Moved By Clerk O'Kelley

Seconded By Member Martinez

Approve the first extension of RFP #RIANS-2021-2022-002 Dairy Products to Hollandia Dairy for the purchase of Dairy, Juice, and Ice Cream products for the 2022-2023 fiscal year. All terms and conditions will remain the same pertaining to this extension option in the current agreement, at a cost to be determined at time of purchase(s), and to be paid from the Cafeteria Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.4 APPROVAL TO EXTEND RFP #RIANS-2021-2022-005 PIZZA PRODUCTS TO SOUTHERN CALIFORNIA PIZZA CO. (PIZZA HUT) FOR THE 2022-2023 SCHOOL YEAR

Moved By Clerk O'Kelley

Seconded By Member Martinez

Approve the first extension of RFP #RIANS-2021-2022-005 Pizza Products to Southern California Pizza Co. (Pizza Hut) for the purchase of Pizza Products for the 2022-2023 fiscal year. The price increases of three items are under 7%. All other terms and conditions will remain the same pertaining to this extension option in the current agreement, at a cost to be determined at time of purchase(s), and to be paid from the Cafeteria Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.5 APPROVE THE EXPANDED LEARNING OPPORTUNITIES PROGRAM (ELOP) PLAN

Moved By Clerk O'Kelley

Seconded By Member Martinez

Approve the Expanded Learning Opportunities Program (ELOP) Plan that is implemented during the current 2021-2022 school year, at no cost to the District.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.6 AGREEMENT WITH FRONTLINE EDUCATION – ABSENCE AND SUBSTITUTE MANAGEMENT SYSTEM

Moved By Clerk O'Kelley

Seconded By Member Martinez

Approve the agreement with Frontline Education for a subscription for the use of the "Absence and Management System" (formerly AESOP) service, effective July 1, 2022 to June 30, 2023, at a cost not-to-exceed \$37,886.37, and to be paid by the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.7 AGREEMENT WITH PCH ARCHITECTS, INC. TO PROVIDE ARCHITECTURAL SERVICES TO DESIGN A COVERED PARENT WAITING AREA AT THE DISTRICT ENROLLMENT CENTER

Moved By Clerk O'Kelley

Seconded By Member Martinez

Approve an agreement with PCH Architect, Inc. to provide architectural services to design a covered parent waiting area at the District Enrollment Center, effective May 5, 2022 through December 31, 2023, at a cost not-to-exceed \$10,000.00, and to be paid from Fund 40 – Special Reserve for Capital Outlay Projects.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.8 AGREEMENT WITH BMX FREESTYLE TEAM, LLC - CASEY ELEMENTARY SCHOOL

Moved By Clerk O'Kelley

Seconded By Member Martinez

Approve an agreement with BMX Freestyle Team LLC to provide a school-wide assembly at Casey Elementary School, effective May 5, 2022 through June 30, 2022, at a cost not-to-exceed \$1,650.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.9 AGREEMENT WITH BMX FREESTYLE TEAM, LLC - FITZGERALD ELEMENTARY SCHOOL

Moved By Clerk O'Kelley

Seconded By Member Martinez

Approve an agreement with BMX Freestyle Team LLC to provide a school-wide assembly at Fitzgerald Elementary School on May 16, 2022, at no cost to the District.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.10 AGREEMENT WITH MAXIM HEALTHCARE STAFFING SERVICES, INC.

Moved By Clerk O'Kelley

Seconded By Member Martinez

Approve an agreement with Maxim Healthcare Staffing Services, Inc. to provide nurse staffing services to Rialto Unified School District students, effective May 5, 2022 through June 30, 2022, at a cost not-to-exceed \$20,615.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.12 AGREEMENT WITH THOR'S REPTILE FAMILY - DUNN
ELEMENTARY SCHOOL**

Moved By Clerk O'Kelley

Seconded By Member Martinez

Approve an agreement with Thor's Reptile Family to hold an assembly at Dunn Elementary, effective May 5, 2022 through June 30, 2022, at a cost not-to-exceed \$450.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.13 AGREEMENT WITH MIND & MILL

Moved By Clerk O'Kelley

Seconded By Member Martinez

Approve an agreement with Mind & Mill to provide services to Rialto Unified School District, Personnel Services, effective May 5, 2022 through June 30, 2022, at a cost not-to-exceed \$18,895.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.14 INTERNATIONAL SEAPERCH CHALLENGE - RIALTO HIGH
SCHOOL**

Moved By Clerk O'Kelley

Seconded By Member Martinez

Approve two (2) female and four (4) male students, one (1) male chaperone, and one (1) female chaperone for the Rialto High School MESA program to compete in 2022 International Seaperch Challenge at the University of Maryland, College Park, Maryland on Wednesday, June 1, 2022 through Tuesday, June 7, 2022, at a cost not-to-exceed \$22,150.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.15 NATIONAL BLACK GRADUATION

Moved By Clerk O'Kelley

Seconded By Member Martinez

Approve 176 Black high school graduating Seniors to participate in the National Black Graduation on May 13, 2022. The cost will cover transportation, admission, and the Kente Cloth, at a cost not-to-exceed \$19,000.00, and to be charged to the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.16 BOYS AND GIRLS TRACK TOURNAMENT - RIALTO HIGH SCHOOL

Moved By Clerk O'Kelley

Seconded By Member Martinez

Approve five (5) student athletes, one (1) male coach, and one (1) female coach to participate in a state track and field finals tournament at Buchanan High School in Clovis, California from May 27, 2022 through May 28, 2022, at a cost not-to-exceed \$2,500.00, and to be paid from the Associated Student Body (ASB) Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.17 2022 NATIONAL SPEECH AND DEBATE ASSOCIATION HIGH SCHOOL CHAMPIONSHIP TOURNAMENT – CARTER HIGH SCHOOL

Moved By Clerk O'Kelley

Seconded By Member Martinez

Approve two (2) student team members of the Wilmer Amina Carter High School Competitive Speech and Debate Team, one (1) male advisor, and one (1) female advisor to attend the National Speech and Debate Association High School Championship Tournament at the Kentucky Expo Center in Louisville, Kentucky from June 12, 2022

through June 18, 2022, at a cost not-to-exceed \$10,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.18 THE INLAND SOLAR CHALLENGE - RIALTO HIGH SCHOOL

Moved By Clerk O'Kelley

Seconded By Member Martinez

Approve five (5) female and ten (10) male student athletes, two (2) male chaperones, and one (1) female chaperone to attend the MESA program to compete in The Inland Solar Challenge at Yucaipa Regional Park from May 20, 2022 through Sunday, May 22, 2022, at no cost to the District.

Vote by Board Members:

Approved by a Unanimous Vote

E.4 FACILITIES PLANNING CONSENT ITEMS

E.4.1 NOTICE OF COMPLETION FOR WCM & ASSOCIATES, INC. FOR THE L-WING HVAC UPGRADE AT EISENHOWER HIGH SCHOOL

Accept the work completed March 24, 2022, by WCM & Associates, Inc., for the L-Wing HVAC Upgrade project at Eisenhower High School, and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder, at no cost to the District.

Moved By Clerk O'Kelley

Seconded By Member Martinez

Accept the work completed March 24, 2022, by WCM & Associates, Inc., for the L-Wing HVAC Upgrade project at Eisenhower High School, and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder, at no cost to the District.

Vote by Board Members:

Approved by a Unanimous Vote

E.5 PERSONNEL SERVICES CONSENT ITEMS

E.5.1 PERSONNEL REPORT NO. 1277 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Moved By Clerk O'Kelley

Seconded By Member Martinez

Approve Personnel Report No. 1277 for classified and certificated employees.

Vote by Board Members:

Approved by a Unanimous Vote

E.6 MINUTES

E.6.1 MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING HELD APRIL 20, 2022

Moved By Clerk O'Kelley

Seconded By Member Martinez

Approve the minutes of the Regular Board of Education meeting held April 20, 2022.

Vote by Board Members:

Approved by a Unanimous Vote

E. CONSENT CALENDAR ITEMS

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.11 AGREEMENT WITH SAN BERNARDINO COUNTY PROBATION DEPARTMENT

Prior to adoption of the agenda, the Board took action to pull this item at the request of District staff.

~~Approve an agreement with the San Bernardino County Probation Department to provide one (1) full time School Probation Officer who will serve as a "Prevention/Intervention Specialist" as part of the Child Welfare and Attendance Multi-Disciplinary Team, effective July~~

~~1, 2022 through June 30, 2023, at a cost not to exceed \$32,172.00, and to be paid from the General Fund.~~

F. DISCUSSION/ACTION ITEMS

F.1 REPRESENTATIVES TO THE CALIFORNIA INTERSCHOLASTIC FEDERATION (CIF) FOR THE 2022-2023 SCHOOL YEAR

Moved By Clerk O'Kelley

Seconded By Member Walker

Approve the appointment of the Principals and Athletic Directors of Carter, Eisenhower, and Rialto High Schools as site level representatives of the California Interscholastic Federation (CIF) league for the 2022-2023 school year, at no cost to the District.

Vote by Board Members:

Approved by a Unanimous Vote

F.2 ADMINISTRATIVE HEARING

Moved By Clerk O'Kelley

Seconded By Member Walker

Case Number:

21-22-64

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Clerk O'Kelley

Seconded By Member Walker

Case Number:

21-22-61

Vote by Board Members:

(Ayes) President Montes, Clerk O'Kelley, Member Martinez, Member Walker, (Noes) Vice President Lewis

Majority Vote

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on May 18, 2022, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By Member Walker

Seconded By Clerk O'Kelley

Vote by Board Members to adjourn:

Time: 9:40 p.m.

Approved by a Unanimous Vote



Clerk, Board of Education

Secretary, Board of Education