

RIALTO USD Induction Program

CSTP 6

Induction Participation Agreement

Congratulations!

You qualify to participate in the Rialto USD Induction Program, which is a 2-year, individualized job-embedded program that provides mentoring and support to new teachers to promote professional growth. Successful completion of the program fulfills the requirements for earning the California Clear Multiple, Single Subject and/or Education Specialist Credential(s).

Through Induction you will receive:

- > A personal Mentor who will guide you through the Induction process and provide you with mentoring support.
- > Opportunities to participate in professional learning experiences.

Through Induction you will acquire the skills that support:

- Continual professional growth through the lens of the California Standards for the Teaching Profession (CSTP).
- > Developing the habits of mind to facilitate continual improvement through the Instructional Cycle (Plan-Teach-Reflect-Apply) throughout your career.
- Earning a California Professional Clear, Multiple Subject, Single Subject and/or Education Specialist Credential, pending completion of program requirements and criteria.

Your responsibilities as a participant are to:

- > Fully participate in all mentoring meetings and collaborations with your Mentor as scheduled.
- > Fulfill your obligations for professional growth.
- Collaborate with your Mentor in the development and implementation of your Individual Learning Plan (ILP).
- > Commit weekly time and resources towards documenting your growth and progress within your Individual Learning Plan (ILP).
- > Seek assistance when needed.
- > Maintain professionalism at all times, as explained in CSTP area 6.
- Collaborate with peers.
- > Communicate with your Mentor and the Induction Program Specialist regarding any and all parts of the Rialto Induction Program with which you may need additional support or a change in Mentor.

I understand that the Rialto USD Induction Program is a confidential process and is not used in the teacher evaluation process. Failure to meet any/all of the above-stated responsibilities may result in withdrawal from the Rialto Unified School District Induction Program. At such time, the candidate will be notified and provided a Portability Document indicating program requirements met to date. It may also be necessary to extend the time in Induction when growth criteria is not met.

Your signature below indicates your agreement with these guidelines throughout the duration of your participation in the Rialto USD Induction Program.

Teacher Information		
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Grade/Subject:	Signature	Date