



# **RIALTO USD Induction Program**

## Teach-Out Plan

Candidates in the Rialto USD Teacher Induction Program who have been removed from the program may grieve their removal through the following process:

1. The Induction Teacher will be provided documentation outlining reasons for their removal from the program.
2. Within 30 days of "Notice of Removal", the Induction Teacher must notify the Program Specialist of their intent to grieve and schedule a meeting.
3. The Induction Teacher will meet with the Program Specialist to provide evidence that refutes the reasons for the removal.
4. The Program Specialist will schedule a meeting that includes the Induction Mentor and Induction Teacher. The Induction Teacher will be required to provide a detailed explanation and plan for their continuation in the program.
5. The plan will then be submitted to the Induction Review Team for reasonability and doability for granting reinstatement.

\*\*\*If re-enrollment is approved, the Induction Teacher must demonstrate acceptable progress as evidenced by completion of Induction Program requirements.