

## 2023/2024 SPEECH/LANGUAGE THERAPIST SALARY SCHEDULE

Effective July 1, 2023

Years of Service	1	2	3	4	5	6	7	8
Annual Salary	101,780	106,868	112,212	117,821	123,714	129,901	136,394	143,213
Daily Rate	553.15	580.80	609.85	640.33	672.36	705.98	741.27	778.33
Hourly Rate	79.02	82.97	87.12	91.48	96.05	100.85	105.90	111.19

- 1. The work year is 184 days
- 2. Column advancement salary increases are annual with each full-time year of service (75% of year)
- 3. 5% of step placement for earned doctorate (Ed.D. or Ph.D.)
- 4. 14 years of previous experience within the last 15 years is given for salary placement.

CalSTRS membership December 31, 2012 and before = Classic Member (2% at 60)

CalSTRS membership January 1, 2013 and after = **New Member** (2% at 62)

Adopted: 10/25/2023