



Effective: 07/01/2022
Adopted: 06/22/2022

2022/2023 EXTRA DUTY COMPENSATION

| | % of Index Base 2022-23* | TOTAL | | % of Index Base 2022-23* | TOTAL |
|-----------------------------------|--------------------------------|---------|--|--------------------------------|---------|
| HIGH SCHOOL SPORTS | | | HIGH SCHOOL SPORTS | | |
| FOOTBALL | | | GOLF (Boys/Girls) | | |
| Varsity | 11.4 | \$5,935 | Varsity | 7.0 | \$3,644 |
| Varsity Asst. (3) | 8.6 | 4,478 | SOCCKER (Boys/Girls) | | |
| JV Head | 9.0 | 4,686 | Varsity | 8.6 | 4,478 |
| Frosh Head | 9.0 | 4,686 | Varsity Asst. | 6.3 | 3,280 |
| JV Asst. (2) | 8.0 | 4,165 | JV Head | 7.0 | 3,644 |
| Frosh Asst. (3) | 8.0 | 4,165 | Frosh Head | 7.0 | 3,644 |
| BASKETBALL (Boys/Girls) | | | Frosh Asst. | 6.1 | 3,176 |
| Varsity | 9.7 | 5,050 | WATER POLO (Boys/Girls) | | |
| Varsity Asst. | 6.8 | 3,540 | Varsity | 7.8 | 4,061 |
| JV Head | 7.8 | 4,061 | Varsity Asst. | 6.4 | 3,332 |
| Frosh Head | 7.8 | 4,061 | VOLLEYBALL (Boys/Girls) | | |
| Frosh Asst. | 6.1 | 3,176 | Varsity | 7.8 | 4,061 |
| WRESTLING (Boys/Girls) | | | JV Head | 6.4 | 3,332 |
| Varsity | 9.7 | 5,050 | Frosh Head | 6.4 | 3,332 |
| JV Head | 7.8 | 4,061 | SOFTBALL | | |
| Frosh Head | 7.8 | 4,061 | Varsity | 9.1 | 4,738 |
| BASEBALL | | | Varsity Asst | 6.8 | 3,540 |
| Varsity | 9.1 | 4,738 | JV Head | 7.3 | 3,801 |
| Varsity Asst. | 6.8 | 3,540 | Frosh Head | 7.3 | 3,801 |
| JV Head | 7.3 | 3,801 | Frosh Asst. | 6.1 | 3,176 |
| Frosh Head | 7.3 | 3,801 | BADMINTON | 7.4 | 3,853 |
| Frosh Asst. | 6.1 | 3,176 | ESPORT | 7.4 | 3,853 |
| TRACK (Boys/Girls) | | | CONTINUATION HIGH SCHOOL SPORTS PROGRAM | | |
| Varsity | 9.1 | 4,738 | Basketball | 2.5 | 1,302 |
| Varsity Asst. | 6.8 | 3,540 | Soccer | 2.5 | 1,302 |
| JV Head | 7.3 | 3,801 | Softball | 2.5 | 1,302 |
| Frosh Head | 7.3 | 3,801 | Volleyball | 2.5 | 1,302 |
| Frosh Asst. | 6.1 | 3,176 | MIDDLE SCHOOL SPORTS PROGRAM | | |
| SWIMMING (Boys/Girls) | | | Coach | 2.5 | 1,302 |
| Varsity | 7.8 | 4,061 | ELEMENTARY SCHOOL SPORTS PROGRAM | | |
| Varsity Asst. | 6.4 | 3,332 | Coach | 1.0 | 521 |
| CROSS COUNTRY (Boys/Girls) | | | Elementary Cheer | 1.2 | 625 |
| Varsity | 7.4 | 3,853 | CHEERLEADING ••• | | |
| Varsity Asst. | 6.4 | 3,332 | Varsity | 9.0 | 4,686 |
| TENNIS (Boys/Girls) | | | Varsity Asst. | 8.0 | 4,165 |
| Varsity | 7.4 | 3,853 | | | |

* Index Base: (\$52,064)

** An additional fifteen percent (15%) of the specified monetary stipend for making the playoffs inclusive of the initial week of said playoffs.

** An additional ten percent (10%) of the specified monetary stipend for each week of playoffs beyond the initial week of said playoffs.

••• An additional 5% of the stipend for performances at each post season (CIF) football and/or basketball play-off game.

APPENDIX B

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| | % of Index | | | % of Index | |
|---|-----------------|--------------|--|-----------------|--------------|
| | Base | | | Base | |
| <u>HIGH SCHOOL</u> | <u>2022-23*</u> | <u>TOTAL</u> | <u>DISTRICT</u> | <u>2022-23*</u> | <u>TOTAL</u> |
| Academic Decathlon | 7.4 | \$3,853 | Administrative Intern (16 additional days) | 24.018 | \$12,505 |
| Assistant Band Director* | 5.0 | 2,603 | Teacher/Project Leader (20 additional days) | | |
| Athletic Director | 10.0 | 5,206 | 1st year | 24.5 | 12,756 |
| AVID Coordinator | 4.0 | 2,083 | 2nd year | 26.3 | 13,693 |
| Band (Only) | 10.0 | 5,206 | 3rd year | 28.1 | 14,630 |
| Band and Drill Team (Combined) | 15.0 | 7,810 | Behavior Specialist (16 additional days) Requires BCBA | 24.0 | 12,495 |
| Choir | 7.4 | 3,853 | Counselors - per diem of daily rate | | |
| Dance/Choreographer | 7.4 | 3,853 | Elementary Music Specialist | 9.4 | 4,894 |
| Drama | 7.4 | 3,853 | Group Leaders (4 extra days) | 4.0 | 2,083 |
| Drill Team (Only) | 7.5 | 3,905 | Hourly rate = \$50.40 (.000968 of Index Base) | | |
| Head Counselor | 5.5 | 2,864 | Intramural Head (per semester) | 4.5 | 2,343 |
| Journalism | 5.0 | 2,603 | Librarians - per diem of daily rate | | |
| MESA | 7.4 | 3,853 | Link Crew | 2.5 | 1,302 |
| Mock Trial | 7.4 | 3,853 | Hold a Reading & Literacy Added Authorization or a Nationally recognized reading certification as approved by the District. (Annual stipend) | - | - |
| PBIS Coach (Internal) | 2.5 | 1,302 | Summer School = \$50.40 (.000968 of Index Base) | | 2,500 |
| ROTC Drill Team | 7.0 | 3,644 | WEB (Where Everybody Belongs) Advisor | 2.5 | 1,302 |
| Asst. ROTC Drill Team** | 5.0 | 2,603 | Site English Learner Facilitator (SELF) | | |
| Speech/Debate | 7.4 | 3,853 | Elementary | 2.8 | 1,458 |
| Student Activities | 10.0 | 5,206 | Middle School | 4.0 | 2,083 |
| Yearbook | 5.6 | 2,916 | High School | 4.0 | 2,083 |
| <u>CONTINUATION HIGH SCHOOL</u> | | | Teacher Special Education Programs | | |
| Activities Advisor | 6.4 | 3,332 | Autism (PreK-12 th & Milor H.S.) | 5.6 | 2,916 |
| PBIS Coach (Internal) | 2.5 | 1,302 | Behavior Intervention/ED (K-12 th) | 5.6 | 2,916 |
| <u>MIDDLE SCHOOL</u> | | | Moderate/Severe (K-12 th) | 5.6 | 2,916 |
| Academic Coaching | 5.6 | 2,916 | Moderate/Severe Adult Transition (Milor H.S.) | 5.6 | 2,916 |
| Activities Advisor | 6.4 | 3,332 | GATE Program Organizer | | |
| Assistant Band Director* | 2.5 | 1,302 | Elementary | 2.8 | 1,458 |
| AVID Coordinator | 4.0 | 2,083 | Middle School | 4.0 | 2,083 |
| Band | 5.0 | 2,603 | High School | 4.0 | 2,083 |
| Cheerleader/Drill Team/Dance | 3.8 | 1,978 | Elementary Grade Level Lead (7) | 1.5 | 781 |
| Chorus | 3.8 | 1,978 | Elementary Teacher Leader/ Summer School | 1.487 | 774 |
| Drama | 3.8 | 1,978 | Department Chairpersons | | |
| Newspaper | 2.6 | 1,354 | 19 sections or less | 4.0 | 2,083 |
| PBIS Coach (Internal) | 2.5 | 1,302 | (4 extra days) | | |
| Sports Advisor (Sports Prog.) | - | 5,500 | 20 - 45 sections | 5.0 | 2,603 |
| Asst. Sports Advisor (Sports Prog.) | - | 2,500 | (5 extra days) | | |
| Yearbook | 2.6 | 1,354 | 46 - 69 sections | 7.0 | 3,644 |
| <u>ELEMENTARY SCHOOL</u> | | | (5 extra days) | | |
| Academic Coaching | 3.8 | 1,978 | 70 - 95 sections | 9.0 | 4,686 |
| AVID Coordinator | 2.8 | 1,458 | (5 extra days) | | |
| PBIS Coach (Internal) | 2.5 | 1,302 | 96 - 121 sections | 11.0 | 5,727 |
| Combo Class | 4.0 | 2,083 | (5 extra days) | | |
| Teaching Assistant Principal (199 days) | | | 122 - 147 sections | 13.0 | 6,768 |
| -Teacher Salary Schedule placement | | | (5 extra days) | | |
| 1st year + 8% | | | 148 sections & over | 15.0 | 7,810 |
| 2nd year + 10% | | | (5 extra days) | | |
| 3rd year + 12% | | | | | |

*Provided that a minimum of 80 students, excluding the tall flags and drill teams, are fully participating in the band program.

**For teams of 35 or more students

√Teaching classes for which the District receives Vocational Education

Each co-chairperson shall receive the full stipend for the total (combined) number of sections assigned at or above 110 sections. Each co-chairperson shall receive one-half of the full stipend for the total (combined) number of sections assigned below 110 sections.

Teacher/Bilingual
BCC (BCLAD)

**** Teaching in two languages in Math, Science, or Social Science; to receive 6 times per diem for elementary assignments and six (6) times their per diem rate prorated to reflect one-fifth (1/5) of said amount for each period taught at the secondary level.**