

MINUTES

RIALTO UNIFIED SCHOOL DISTRICT

January 12, 2022

**Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California**

Board Members

Present: Edgar Montes, President
Stephanie E. Lewis, Vice President
Nancy G. O'Kelley, Clerk
Joseph W. Martinez, Member

Board Members

Absent: Dina Walker, Member
Julian Hunter, Student Board Member

Administrators

Present: Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics,
Congruence and Social Justice
Patricia Chavez, Ed.D., Lead Innovation Agent
Diane Romo, Lead Business Services Agent
Rhonda Kramer, Lead Personnel Agent
Martha Degortari, Executive Administrative Agent

Administrators

Absent: Cuauhtémoc Avila, Ed.D., Superintendent

A. OPENING

A.1 CALL TO ORDER - 6:00 p.m.

The regular Board Meeting of the Board of Education of the Rialto Unified School District was called to order at 6:01 p.m., by Board President Edgar Montes at the Dr. John R. Kazalunas Education Center, at 182 E. Walnut Avenue, Rialto, California 92376.

A.2 OPEN SESSION

A.2.1 Comments on Closed Session Agenda Items

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

A.3 CLOSED SESSION

Moved By Vice President Lewis

Seconded By Clerk O'Kelley

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

Member Walker was absent. Vote by Board Members to move into Closed Session:

Time: 6.02 p.m.

Approved by a Unanimous 4 to 0 Vote

**A.3.1 PUBLIC EMPLOYEE
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIGN
MENT OF EMPLOYEES (GOVERNMENT CODE SECTION
54957)**

**A.3.2 STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION
ENROLLMENTS**

A.3.3 CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

A.3.4 REVIEW OF LIABILITY CLAIM NO. 21-22-02

A.3.5 REVIEW OF LIABILITY CLAIM NO. 21-22-05

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Clerk O'Kelley

Seconded By Vice President Lewis

Member Walker was absent. Vote by Board Members to adjourn out of Closed Session:

Time: 7:04 p.m.

Approved by a Unanimous 4 to 0 Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:04 p.m.

A.6 PLEDGE OF ALLEGIANCE

Board Clerk O'Kelley led the pledge of allegiance.

A.7 REPORT OUT OF CLOSED SESSION

Moved By Member Martinez

Seconded By Clerk O'Kelley

The Board of Education denied the request for an unpaid leave of absence for classified employee #2875432 from January 13, 2022 through June 3, 2022,

Board Member Walker was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

A.8 ADOPTION OF AGENDA

Moved By Vice President Lewis

Seconded By Clerk O'Kelley

Prior to adoption of the agenda, the Board made the following corrections:

Due to safety considerations, the presentation by High School District Advisory Committee was pulled from the agenda.

Business and Financial Consent Item E.3.12, Page 49 – Agreement with Scale Education and Research Foundation will be corrected as follows:

Approve a renewal agreement with Scale Education and Research Foundation to provide an 8-week Academic Improvement Program for 275 English learner students during and after school at **Hughbanks Bemis, Garcia, Henry, Kordyak, and Werner Elementary Schools**, effective January 15, 2022 through March 10, 2022, at a cost of \$11,756.25 for each school, for total cost not-to-exceed \$58,781.25, and to be paid from the General Fund (Title I).

Member Walker was absent. Vote by Board Members to adopt the agenda as amended:

Approved by a Unanimous 4 to 0 Vote

B. PRESENTATIONS

B.1 HIGH SCHOOL - DISTRICT STUDENT ADVISORY COMMITTEE (DSAC)

Due to safety considerations, the presentation by High School District Advisory Committee was pulled from the agenda.

C. COMMENTS - PART I

C.1 PUBLIC COMMENTS ON AGENDA ITEMS

At this time, any person wishing to speak on any item on the Agenda will be granted three minutes.

None.

Board President Montes requested that all public comments be heard at this time for the sake of those community members who needed to return home to their families.

C.2 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

Miesha Calloway, Rialto Education Association President (REA) President wished everyone a happy new year and said it was great to see everyone back. She wanted everyone to know that the District is trying to keep students and staff as safe as possible.

Chris Cordasco, California School Employees Association (CSEA) President, shared that Nutrition Services experienced a high number of employee absences last week due to COVID-19 related issues. This issue has been ongoing throughout the pandemic, which has caused management to do classified work. He wonders if this is due to not being properly staffed and having a high number of vacancies. He said that Nutrition Services leaders have spent countless hours interviewing potential employees, but have refused to hire. He said this has to stop and asked that Personnel Services, who is completely qualified, be given the opportunity to fill these positions. Mr. Cordasco shared that there are highly qualified people available to do these jobs. He indicated that this has had a negative impact on meal distribution to the students. He requested that these positions be filled.

Mr. Cordasco also shared that during a visit to Kolb Middle School, he came across a Christmas tree, which was built from books in their library. He was extremely impressed that a classified employee had taken the time to do this. He saw that it was a very detailed and tedious job and done with a lot of heart for the students. He took a picture and shared it with some administrators and then was very happy to see that it had been added to the District's Facebook page.

Mr. Cordasco also wanted to share a personal experience he had while working Jehue Middle School last week as staff prepared for the return of students. He said a teacher came up to him and thanked him personally for the job he was doing. He was very grateful and appreciates the job staff is doing at Jehue Middle School.

C.3 PUBLIC COMMENTS NOT ON AGENDA ITEMS

Any person wishing to speak on any item not on the Agenda will be granted three minutes.

Gil Navarro, Education advocate or Non-Attorney Representative indicated that in working with the staff, he finds that Rialto is a very progressive School District, where if something is not working, they move to change it. He shared some updates from amended Assembly Bill 552 regarding behavioral health, which requires the School Districts to employ qualified personnel to provide prevention and early intervention to behavior, mental health student issues. He also shared a portion of the bill, which describes statistics on mental and emotional disturbances. He said it is critical that all Districts provide mental health services to all students and

recommended not to forget about the staff, who should also have access to mental health services.

Aurora Sotelo, Parent at Boyd Elementary School, shared that she, along with several other parents were here at the last Board meeting to request that Allen, the custodian be brought back to Boyd Elementary School. She indicated that her children comment on how much they miss him and how good he was to them; as Mr. Allen was more than a custodian and always helped the students and the teachers. She requested that the Board consider bring him back to the school.

Mrs. Sotelo also requested that the instructional assistants hours in the Dual Language Immersion program be increased to at least two hours versus 45 minutes. She has two daughters in the program and she sees how the teachers need the assistance because there are a lot of students in the classroom. In her daughter's fifth grade class, there are 31 students and instead of increasing the aides, they are increasing the students. She said there are many other parents requesting the same thing, but could not be here due to COVID concerns.

Evelyn Dominguez, Parent at Boyd Elementary School, shared the names of several other parents who wanted to comment on this topic tonight but could not be here: Beatriz Mares, Mr. and Mrs. Alex Hernandez, Herlinda Magana, Nancy Rosas, and Donna Gomez. She indicated that she was back tonight because she does not feel anything has been resolved since the last Board meeting. She said that she spoke with many agents here at the District and they just point the finger back at Dr. Avila. She explained that they tell her about their background, but no one tells her how they are going to fix this. A meeting took place with Principal Pulido and Les Alexander and she felt they treated her with disrespect, belittled, and basically she said they would need to agree to disagree. She also spoke with Mrs. Diane Romo who told her the move of Mr. Allen was not necessary, but they did it anyway, according to her, at the direction of Dr. Avila. She also reiterated about the shortness in instructional aides. She was told it was due to lack of funding, which she said is not true. She commented about a letter sent out by Mr. Pulido, which consisted of grammatical errors. She demanded that these issues be resolved within the next week, collapsing classes is not acceptable, and said the District needs to make jobs more appealing, as three and a half hour jobs are not appealing.

Celia Saravia, Representative of Support Group for Parents of Children with Special Needs wished everyone a happy new year filled with blessings and health. She thanked the Board, Dr. Avila, and Ms. Jafri for making it possible that special needs children of their group received a toy for Christmas. She also wanted to extend their gratitude to the entire Nutrition Services team for the excellent work they are doing. She explained that while many of us were safe at home, they were working very hard and continue to do so. It is very important that the staff is motivated and appreciated.

Ms. Saravia shared that as part of the community they have participated in the three community meetings for the redistricting process to better understand it and to see the results of the voting areas for our District Board. After, going over the maps and with the assistance of the professionals, who explained the process, and answered their questions, they feel map scenario number one is the appropriate one because it covers the areas in a correct way based on the population, culture, and needs of the community. They are requesting that the Board consider their request to approve map scenario number one. They are happy to know that we are working together for the benefit of all students and they are very proud as a community of the great work the Board, the Superintendent, and the staff is doing.

C.4 COMMENTS FROM STUDENT BOARD MEMBER

C.5 COMMENTS FROM THE SUPERINTENDENT

C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING - None

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Clerk O'Kelley

Seconded By Vice President Lewis

Member Walker was absent. Vote by Board Members to approve Consent Calendar items:

Approved by a Unanimous 4 to 0 Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS

**E.1.1 SECOND READING OF REVISED BOARD POLICY 3516.5;
EMERGENCY SCHEDULES**

Moved By Clerk O'Kelley

Seconded By Vice President Lewis

Approve the second reading of revised Board Policy 3516.5; Emergency Schedules.

Approved by a Unanimous 4 to 0 Vote

**E.1.2 SECOND READING OF REVISED BOARD POLICY 7210;
FACILITIES FINANCING**

Moved By Clerk O'Kelley

Seconded By Vice President Lewis

Approve the second reading of revised Board Policy 7210; Facilities Financing.

Approved by a Unanimous 4 to 0 Vote

**E.1.3 FIRST READING OF REVISED BOARD POLICY 3311.3;
DESIGN-BUILD CONTRACTS**

Moved By Clerk O'Kelley

Seconded By Vice President Lewis

Approve the first reading of revised Board Policy 3311.5; Design-Build Contracts.

Approved by a Unanimous 4 to 0 Vote

**E.1.4 FIRST READING OF REVISED BOARD POLICY 3600;
CONSULTANTS**

Moved By Clerk O'Kelley

Seconded By Vice President Lewis

Approve the first reading of revised Board Policy 3600; Consultants.

Approved by a Unanimous 4 to 0 Vote

E.1.5 FIRST READING OF REVISED BOARD POLICY 4112.42; DRUG AND ALCOHOL TESTING FOR SCHOOL BUS DRIVERS

Moved By Clerk O'Kelley

Seconded By Vice President Lewis

Approve the first reading of revised Board Policy 4112.42; Drug and Alcohol Testing for School Bus Drivers.

Approved by a Unanimous 4 to 0 Vote

E.1.6 FIRST READING OF REVISED BOARD POLICY 5141.4; CHILD ABUSE PREVENTION AND REPORTING

Moved By Clerk O'Kelley

Seconded By Vice President Lewis

Approve the first reading of revised Board Policy 5141.4; Child Abuse Prevention and Reporting.

Approved by a Unanimous 4 to 0 Vote

E.2 INSTRUCTION CONSENT ITEMS - None

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By Clerk O'Kelley

Seconded By Vice President Lewis

Approve Warrant Listing Register and Purchase Order Listing for all funds from November 18, 2021 through December 15, 2021 (Sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.

Approved by a Unanimous 4 to 0 Vote

E.3.2 DONATIONS

Moved By Clerk O'Kelley

Seconded By Vice President Lewis

Accept the listed donations from Albert Calderon; Troy and Micah Garner; and ConvergeOne, Inc., and request that a letter of appreciation be sent to the donor.

Approved by a Unanimous 4 to 0 Vote

E.3.3 ACCEPTANCE OF THE SHARE OUR STRENGTH'S NO KID HUNGRY CAMPAIGN GRANT

Moved By Clerk O'Kelley

Seconded By Vice President Lewis

Accept the Share Our Strength's No Kid Hungry Campaign Grant for the total of \$12,000.00 with implementation starting January 2022, at no cost to the District.

Approved by a Unanimous 4 to 0 Vote

E.3.4 AGREEMENT WITH KEYANALYTICS

Moved By Clerk O'Kelley

Seconded By Vice President Lewis

Approve an agreement (5 years) with KeyAnalytics to provide Community Facilities District (CFD) No. 2019-1 administrative CFD special tax support services, effective January 13, 2022 through June 30, 2027. Cost will be determined by the development of the residential project and paid for with the annual receipt of CFD special taxes.

Approved by a Unanimous 4 to 0 Vote

E.3.5 APPROVAL TO ATTEND CALIFORNIA ASSOCIATION OF AFRICAN AMERICAN SUPERINTENDENTS AND ADMINISTRATORS CONFERENCE (CAAASA)

Moved By Clerk O'Kelley

Seconded By Vice President Lewis

Approve three (3) parents from the Rialto Unified School District African American Parent Advisory Council (DAAPAC) and one (1) district administrator to attend the California Association of African American Superintendents and Administrators Annual Conference (CAAASA) to be held March 29 - April 1, 2022 in Sacramento, California, at a cost not-to-exceed \$13,000.00 and to be paid from the General Fund. The conference theme is An Equitable Approach to Aligning Education and Health for the Success of African American and Other Students of Color.

Approved by a Unanimous 4 to 0 Vote

E.3.6 CALIFORNIA STUDENT OPPORTUNITY AND ACCESS PROGRAM (CAL-SOAP) INLAND EMPIRE IN PARTNERSHIP WITH CALIFORNIA STATE UNIVERSITY SAN BERNARDINO (CSUSB)

Moved By Clerk O'Kelley

Seconded By Vice President Lewis

Approve a Memorandum of Understanding with the Cal-SOAP Inland Empire Program, effective January 13, 2022 through June 30, 2023, at no cost to the District.

Approved by a Unanimous 4 to 0 Vote

E.3.7 AGREEMENT WITH CONVENIENT FUN FITNESS

Moved By Clerk O'Kelley

Seconded By Vice President Lewis

Approve an agreement with Convenient Fun Fitness to provide a STEAM Structured Recess program from January 13, 2022 through June 2, 2022, at a cost not-to-exceed \$26,000.00, and to be paid from the General Fund (Step-Up).

Approved by a Unanimous 4 to 0 Vote

E.3.8 AGREEMENT WITH DR. ANGELA CLARK-LOUQUE

Moved By Clerk O'Kelley

Seconded By Vice President Lewis

Approve an agreement between Dr. Angela Clark-Louque and Werner Elementary School to provide parent development trainings to increase engagement and leadership among parents, improving student's social-emotional health, effective January 15, 2022 through March 31, 2022, at a cost not-to-exceed \$8,500.00, and to be paid from the General Fund (Title 1/Parent Involvement).

Approved by a Unanimous 4 to 0 Vote

E.3.9 PHYSICAL EDUCATION EXEMPTION

Moved By Clerk O'Kelley

Seconded By Vice President Lewis

Approve exemption from all physical activities for student 3275331 for the 2020-2021 and 2021-2022 school year, at no cost to the District.

Approved by a Unanimous 4 to 0 Vote

E.3.10 AGREEMENT WITH PARENT INSTITUTE FOR QUALITY EDUCATION (PIQE) TRAINING - JEHUE MIDDLE SCHOOL

Moved By Clerk O'Kelley

Seconded By Vice President Lewis

Approve a renewal agreement with Parent Institute for Quality Education (PIQE) to facilitate two 8-week training courses with a focus on full parent engagement for the 2021-2022 school year at Jehue Middle School, effective February 1, 2022 through April 26, 2022, at a cost not-to-exceed \$18,000.00, and to to be paid from the General Fund (Title I).

Approved by a Unanimous 4 to 0 Vote

E.3.11 AGREEMENT WITH PARENT INSTITUTE FOR QUALITY EDUCATION (PIQE) – RIALTO MIDDLE SCHOOL

Moved By Clerk O'Kelley

Seconded By Vice President Lewis

Approve an agreement with the Parent Institute for Quality Education (PIQE) for a minimum of fifty (50) parents at a cost of \$7,000.00 plus \$3,000.00 for any additional class for parents to participate that will be held in a hybrid model at Rialto Middle School, effective March 30, 2022 through May 18, 2022, at a cost not-to-exceed \$10,000.00, and to be paid from the General Fund (Title I).

Approved by a Unanimous 4 to 0 Vote

E.3.12 AGREEMENT WITH SCALE EDUCATION AND RESEARCH FOUNDATION

Moved By Clerk O'Kelley

Seconded By Vice President Lewis

Business and Financial Consent Item E.3.12, Page 49 – Agreement with Scale Education and Research Foundation was corrected as follows:

Approve a renewal agreement with Scale Education and Research Foundation to provide an 8-week Academic Improvement Program for 275 English learner students during and after school at **Hughbanks Bemis, Garcia, Henry, Kordyak, and Werner Elementary Schools**, effective January 15, 2022 through March 10, 2022, at a cost of \$11,756.25 for each school, for total cost not-to-exceed \$58,781.25, and to be paid from the General Fund (Title I).

Approved by a Unanimous 4 to 0 Vote

E.3.13 MEMORANDUM OF UNDERSTANDING WITH THE TRIO EDUCATIONAL TALENT SEARCH PROGRAM AT CALIFORNIA STATE UNIVERSITY SAN BERNARDINO (CSUSB)

Moved By Clerk O'Kelley

Seconded By Vice President Lewis

Approve a Memorandum of Understanding with the Trio Educational Talent Search Program at California State University, San Bernardino to provide services at all Rialto Unified School District middle and high schools, effective January 13, 2022 through June 30, 2026, at no cost to the District.

Approved by a Unanimous 4 to 0 Vote

E.3.14 AGREEMENT WITH YOUTH ACTION PROJECT INC.

Moved By Clerk O'Kelley

Seconded By Vice President Lewis

Approve an agreement with Youth Action Project Inc. to provide up to 15 Rialto Unified School District high school Foster/McKinney Vento youth with services, effective January 13, 2022 through June 30, 2022 at no cost to Rialto Unified School District.

Approved by a Unanimous 4 to 0 Vote

E.3.15 AGREEMENT WITH ACTIVE EDUCATION – FITZGERALD ELEMENTARY SCHOOL

Moved By Clerk O'Kelley

Seconded By Vice President Lewis

Approve an agreement with Active Education to provide Character Education Program at Fitzgerald Elementary School, effective January 13, 2022 through June 2, 2022, at a cost not-to-exceed \$24,795.00, and to be paid from the General Fund (ELO Fund).

Approved by a Unanimous 4 to 0 Vote

**E.3.16 AGREEMENT WITH ACTIVE EDUCATION - HUGHBANKS
ELEMENTARY SCHOOL**

Moved By Clerk O'Kelley

Seconded By Vice President Lewis

Approve an agreement with Active Education to provide a Character Education Program at Hughbanks Elementary School, effective January 13, 2022 through June 2, 2022, at a cost not-to-exceed \$15,750.00, and to be paid from the General Fund (ELO Fund).

Approved by a Unanimous 4 to 0 Vote

E.4 FACILITIES PLANNING CONSENT ITEMS - None

E.5 PERSONNEL SERVICES CONSENT ITEMS

**E.5.1 PERSONNEL REPORT NO. 1269 FOR CLASSIFIED AND
CERTIFICATED EMPLOYEES**

Moved By Clerk O'Kelley

Seconded By Vice President Lewis

Approve Personnel Report No. 1269 for classified and certificated employees.

Approved by a Unanimous 4 to 0 Vote

E.6 MINUTES

**E.6.1 MINUTES OF THE REGULAR BOARD OF EDUCATION
MEETING OF DECEMBER 15, 2021**

Moved By Clerk O'Kelley

Seconded By Vice President Lewis

Approve the minutes of the Regular Board of Education meeting held December 15, 2021.

Approved by a Unanimous 4 to 0 Vote

F. COMMENTS - PART II

At the request of Board President Montes, all comments were heard after "Comments on Agenda Items".

G. DISCUSSION/ACTION ITEMS

G.1 AMENDMENT TO AGREEMENT WITH COLLECTION SITES

Moved By Vice President Lewis

Seconded By Clerk O'Kelley

Amend the agreement with Collection Sites to conduct Polymerase Chain Reaction (PCR) and/or Antigen test of students, including student athletes, to detect the presence of SARS-CoV-2 (COVID-19) for an additional cost of \$100,000.00, at a new total cost not-to-exceed \$300,000.00, and to be paid from the General Fund. All other terms of the agreement will remain the same.

Member Walker was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

G.2 LIABILITY CLAIM REJECTION

Moved By Clerk O'Kelley

Seconded By Member Martinez

Deny Liability Claim No. 21-22-02.

Member Walker was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

G.3 RESOLUTION NO. 21-22-24 - REMUNERATION

Moved By Vice President Lewis

Seconded By Member Martinez

Adopt Resolution 21-22-24 excusing the absence of Board Clerk Nancy G. O'Kelley from the Wednesday, December 15, 2021, regular meeting of the Board of Education.

**Member Walker was absent. Vote by Board Members: President Montes, Vice President Lewis, Member Martinez (Aye); Clerk O'Kelley (Abstain).
Majority Vote**

G.4 ADMINISTRATIVE HEARING

Moved By Clerk O'Kelley

Seconded By Member Martinez

Case Number:

21-22-27

Member Walker was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

G.5 REINSTATEMENT

Moved By Clerk O'Kelley

Seconded By Member Martinez

Case Numbers:

18-19-20

18-19-19

18-19-18

17-18-66

Member Walker was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

H. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on January 26, 2022, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.


Moved By Vice President Lewis

Seconded By Clerk O'Kelley

Member Walker was absent. Vote by Board Members to adjourn:

Time: 8:11 p.m.

Approved by a Unanimous 4 to 0 Vote


Clerk, Board of Education

Secretary, Board of Education