

MINUTES
RIALTO UNIFIED SCHOOL DISTRICT

September 8, 2021
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

Board Members

Present: **Joseph W. Martinez, President**
 Edgar Montes, Vice President
 Stephanie E. Lewis, Clerk
 Nancy G. O'Kelley, Member
 Dina Walker, Member

Administrators

Present: **Cuauhtémoc Avila, Ed.D., Superintendent**
 Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics,
 Congruence and Social Justice
 Patricia Chavez, Ed.D., Lead Innovation Agent
 Derek Harris, (Acting) Lead Business Services Agent
 Rhea McIver Gibbs, Ed.D., Lead Personnel Agent
 Rhonda Kramer, Lead Personnel Agent
 Martha Degortari, Executive Administrative Agent and Jose
 Reyes, Interpreter/Translator

A. OPENING

A.1 CALL TO ORDER - 6:00 p.m.

The regular Board meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m., by Board President Martinez at the Dr. John R. Kazalunas Education Center, at 182 E. Walnut Avenue, Rialto, California 92376.

A.2 OPEN SESSION

A.2.1 Comments on Closed Session Agenda Items

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

A.3 CLOSED SESSION

Edgar Montes, Vice President joined the meeting at 6:08 pm.

Dina Walker, Member joined the meeting at 6:08 pm.

Moved By Member O'Kelley

Seconded By Clerk Lewis

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

Vote by Board Members to move into Closed Session. Board Vice President Montes and Board Member Walker were not present during this vote.

Time: 6:02 p.m.

Majority Vote

**A.3.1 PUBLIC EMPLOYEE
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIGN
MENT OF EMPLOYEES (GOVERNMENT CODE SECTION
54957)**

**A.3.2 STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION
ENROLLMENTS**

A.3.3 CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

A.3.4 CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION (Paragraph (1) of subdivision (d) of Section 54956.9)

15705319 v. Rialto Unified School District
United States District Court Case No. 5:19-cv-863-JGB

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Vice President Montes

Seconded By Clerk Lewis

Vote by Board Members to adjourn out of Closed Session. Board Member O'Kelley and Board Member Walker were not present during this vote.

Time: 7:09 p.m.

Majority Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:09 p.m.

A.6 PLEDGE OF ALLEGIANCE

Edith Ortiz Torres, Multi-Media Clerk, Communication/Media Services led the pledge of allegiance.

A.7 REPORT OUT OF CLOSED SESSION

Nothing to report at this time.

A.8 ADOPTION OF AGENDA

Moved By Member O'Kelley

Seconded By Member Walker

Vote by Board Members to adopt the agenda.

Approved by a Unanimous Vote

B. PRESENTATIONS

B.1 SPECIAL EDUCATION: SUPPORTS AND SERVICES FOR STUDENTS WITH EXCEPTIONAL NEEDS

Presentation on providing supports and services to ensure equity and excellence for students with exceptional needs by Bridgette Ealy, Lead Special Services Agent.

Ms. Bridgette Ealy, Lead Special Services Agent, conducted a presentation on providing supports and services to ensure equity and excellence for students with exceptional needs.

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

None.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

Phil Black of The Manhood Project shared that he is excited to partner with the District. He said that this project started in Detroit in 2011 where he recognized that there were not many programs for young African-American male students. He started a pilot program with a few students, and now the program has grown; and serves nearly 400 students in the community through partnerships with several districts, including the City of Detroit. He started the program from his own experience as a young man who, like many, did not have a father, which impacted him tremendously. In 1997, he nearly lost his life as a victim of gun violence and during his time in the hospital he decided that he was either going to be a liability or give back to his community. He strongly believes that this partnership would be very beneficial to this community. He would not only be sharing his experience but bringing specific skills to help young men move forward.

Jeffery Whisman, Milor High School Teacher shared that he has been a teacher for over 21 years and has never seen a project like the "The Manhood Project". They are reaching out to young men to teach them not only how to survive, but how to be successful. He said that without the social emotional, you cannot achieve the academic piece. He has been

working with Mr. Black and feels this is one of the most powerful programs. They now have a framework to work on and he is asking the Board to consider the program, as it is well worth it.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

Miesha Calloway, Rialto Education Association (REA) President thanked everyone for all they are doing to keep things moving during COVID and thanked all the wonderful classified and certificated staff. She has been visiting sites and she is so appreciative to see teachers helping each other. She thanked all teachers and the families for giving them the support they need on the school campuses. She indicated that REA appreciates the support of the Board and is so happy to see how classified staff and administrators have joined in to support each other.

Chris Cordasco, CSEA President shared an experience he had on August 27, 2021, as he and the Labor Relations Representative visited sites in response to the workload and conditions at the front offices. They were able to visit 17 sites. He indicated that the protocols that staff have to follow when students have COVID symptoms make it a scary situation; as it entails a lot of time from the staff. At the conclusion of the visit, they met with District staff to discuss the needs, and they had a very positive and professional conversation. He understands that the District is doing the best that they can, and appreciates them listening and working with them to serve the needs of students and the safety of staff. He indicated that next week he will be attending his first regional meeting and it is a great feeling as President to be able to brag about what is going on in his District. Looking forward to getting a resolution on these items.

Theresa Hunter, AVP for the Communications Workers of America, along with Heather Estruch, Chief Stuart, acknowledged the Tentative Agreement which has been reached with the Rialto Unified School District, which is on the agenda for the Board's consideration tonight. They thanked the Board in advance for their vote.

Dr. Kyla Griffin, Principal of Milor/Zupanic High School and Vice President of Legislative Action for Rialto School Management Association (RSMA) shared an update on the upcoming activities from RSMA, which includes a shirt and sweatshirt drive, which began accepting

donations on September 1, 2021 and will go through the end of September. They are asking for donations of new items which will be used to stock the Clothing Tree and have these items available to students. The items can be dropped off at the District Business Services office or at Student Services.

Dr. Griffin also shared that their first social event will be the Carter High School vs. Eisenhower High School tailgating event on October 1, 2021 to celebrate both teams. She encouraged all community members and RSMA to participate.

C.4 COMMENTS FROM THE SUPERINTENDENT

C.5 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING

D.1 OPEN PUBLIC HEARING

Moved By Member O'Kelley

Seconded By Member Walker

Vote by Board Members to open Public Hearing.

Time: 8:35 p.m.

Approved by a Unanimous Vote

D.1.1 FORM FOR PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT (AB1200)

Pursuant to the requirements of the Governmental Code and Board Policy, the Form for Public Disclosure of Proposed Collective Bargaining Agreement [AB1200 (Statutes of 1991, Chapter 1213) as revised by AB2756 (Statutes of 2004, Chapter 25), Government Code 3547.5] between the Communication Workers of America (CWA), and the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

D.2 CLOSE PUBLIC HEARING

Moved By Member O'Kelley

Seconded By Member Walker

Vote by Board Members to close Public Hearing.

Time: 8:36 p.m.

Approved by a Unanimous Vote

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Clerk Lewis

Seconded By Member Walker

Vote by Board Members to approve Consent Calendar Items.

Approved by a Unanimous Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS - None

E.2 INSTRUCTION CONSENT ITEMS - None

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By Clerk Lewis

Seconded By Member Walker

Approve Warrant Listing Register and Purchase Order Listing for all funds from August 6, 2021 through August 19, 2021, (Sent under separate cover to the Board Members). A copy for public review will be available on the District's website.

Approved by a Unanimous Vote

E.3.2 APPROVAL TO EXTEND THE CONTRACTS FOR BID NO. 18-19-010, WAREHOUSE CUSTODIAL STOCK SUPPLIES

Moved By Clerk Lewis

Seconded By Member Walker

Approve the Extension of Contracts for Bid No. 18-19-010, Warehouse Custodial Stock Supplies through August 20, 2022, at a cost to be determined at time of purchase(s), and to be paid from the General Fund.

Approved by a Unanimous Vote

E.3.3 BID NO. 21-22-004 WIDE AREA NETWORK SERVICES

Moved By Clerk Lewis

Seconded By Member Walker

Reject the bids for the Wide Area Network Services project, Bid No. 21-22-004, and give authorization to revise the project scope and re-bid the project, at a cost not-to-exceed \$1,921.92, and to be paid from the District General Fund.

Approved by a Unanimous Vote

E.3.4 SCHOOL-CONNECTED ORGANIZATIONS

Moved By Clerk Lewis

Seconded By Member Walker

Approve Eisenhower High School Band and Color Guard Booster as a school-connected organization for the 2021-2022 and 2022-2023 school years, at no cost to the District.

Approved by a Unanimous Vote

E.3.5 VENDOR NAME CHANGE FROM SHALIMAR INC. dba CALIFORNIA BUS SERVICE TO AVALON TRANSPORTATION, LLC

Moved By Clerk Lewis

Seconded By Member Walker

Approve an agreement with the Avalon Transportation, LLC replacing the previously approved agreement under the former name of Shalimar Inc. dba California Bus Service. All other terms of the agreement will remain the same, at no cost to the District.

Approved by a Unanimous Vote

E.3.6 AGREEMENT WITH ART SPECIALTIES, INC.

Moved By Clerk Lewis

Seconded By Member Walker

Approve an agreement with Art Specialties, Inc. to provide and install digitally printed signage for Milor High School including school wide expectations and social-emotional supportive slogans, effective September 9, 2021 through May 10, 2022, at a cost not-to-exceed \$7,365.00, and to be paid from site General Fund.

Approved by a Unanimous Vote

E.3.7 AGREEMENT WITH PANORAMA EDUCATION

Moved By Clerk Lewis

Seconded By Member Walker

Ratify a renewal agreement with Panorama Education to provide Social-Emotional Learning Measures and/or access to the Student Success Platform, effective September 1, 2021 through August 30, 2022, at a cost not-to-exceed \$9,450.00, and to be paid from the General Fund (Site Title I).

Approved by a Unanimous Vote

E.3.8 AGREEMENT WITH CATCHON, INC.

Moved By Clerk Lewis

Seconded By Member Walker

Approve a renewal agreement with CatchOn, Inc. for an annual district license, effective September 9, 2021 through June 30, 2022, at a cost not-to-exceed \$48,750.00, and to be charge to the District General Fund.

Approved by a Unanimous Vote

E.3.9 AGREEMENT WITH PARENT INSTITUTE FOR QUALITY EDUCATION (PIQE) TRAINING

Moved By Clerk Lewis

Seconded By Member Walker

Approve a renewal agreement with Parent Institute for Quality Education (PIQE) to facilitate two, nine-week training courses, led by Lilian Esther Hernandez, with focus on full parent engagement for the 2021-2022 school year at Rialto High School, effective October 6, 2021 through December 1, 2021 and February 10, 2022 through April 14, 2022, at a cost not-to-exceed \$20,000.00, and to be charged to Site General Fund (Title I).

Approved by a Unanimous Vote

E.3.10 AGREEMENT WITH SELEBRATE GOOD TIMES; KIM GAMEROZ, CONSULTANT

Moved By Clerk Lewis

Seconded By Member Walker

Approve a renewal agreement with SELebrate Good Times, Kim Gameroz, consultant to provide Social and Emotional Learning professional development to staff, effective September 9, 2021 through June 30, 2022, at a cost not-to-exceed \$5,600.00, and to be charged to the General Fund (Site Title I).

Approved by a Unanimous Vote

E.3.11 AGREEMENT WITH THOUGHT EXCHANGE

Moved By Clerk Lewis

Seconded By Member Walker

Approve an agreement with ThoughtExchange to increase collaboration with stakeholders during the creation of various plans during the 2021-2022 school year, at a cost not to exceed \$24,000.00, and to be charged to the District General Fund (Title I).

Approved by a Unanimous Vote

E.3.12 AGREEMENT WITH LUZ MARIA OCHOA (DANZA AZTECA)

Moved By Clerk Lewis

Seconded By Member Walker

Ratify the renewal agreement with Luz Maria Ochoa (Danza Azteca) to provide 27 weekly (2 hours each) culturally relevant community engagement dance workshops through the Curtis T. Winton Parent Institute, effective August 1, 2021 through June 30, 2022, at a cost not-to-exceed \$10,800.00, and to be paid from the District General Fund.

Approved by a Unanimous Vote

E.3.13 UPDATE AND REVISION OF 2021-2024 LOCAL CONTROL ACCOUNTABILITY PLAN (LCAP)

Moved By Clerk Lewis

Seconded By Member Walker

Adopt the revised 2021-2024 LCAP with changes that were recommended by San Bernardino County Superintendent of Schools. Areas to review include adherence to the State Board of Education template, sufficient expenditures in the budget to implement the LCAP, and/or adherence to the expenditure regulations, at no cost to the District.

Approved by a Unanimous Vote

E.4 FACILITIES PLANNING CONSENT ITEMS - None

E.5 PERSONNEL SERVICES CONSENT ITEMS

E.5.1 PERSONNEL REPORT NO. 1263 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Moved By Clerk Lewis

Seconded By Member Walker

Approve Personnel Report 1263 for classified and certificated employees.

Approved by a Unanimous Vote

E.5.2 RESOLUTION NO. 21-22-12 - PROVISIONAL INTERNSHIP PERMIT

Moved By Clerk Lewis

Seconded By Member Walker

Adopt Resolution No. 21-22-12 authorizing the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.

Approved by a Unanimous Vote

E.6 MINUTES

E.6.1 MINUTES OF REGULAR BOARD OF EDUCATION MEETING OF AUGUST 25, 2021

Moved By Clerk Lewis

Seconded By Member Walker

Approve the minutes of the Regular Board of Education meeting held August 25, 2021.

Approved by a Unanimous Vote

F. DISCUSSION/ACTION ITEMS

F.1 AGREEMENT WITH COLLEGE BOARD

Moved By Member O'Kelley

Seconded By Clerk Lewis

Approve a renewal agreement with College Board to provide the PSAT 8/9 to all eighth grade students, the PSAT NMSQT to all tenth grade students, and the SAT to all eleventh grade students, effective September 15, 2021 through June 30, 2022, at a cost not to exceed \$78,540.00, and to be paid from the District General Fund.

Vote by Board Members.

Approved by a Unanimous Vote

F.2 AGREEMENT WITH EDUPOINT

Moved By Member O'Kelley

Seconded By Member Walker

Approve an agreement with Edupoint for the purchase of the Inspect Item Bank to provide an English Language Arts, Mathematics, and Science question bank for K-12 teachers, effective September 15, 2021 through June 30, 2022, at a cost not-to-exceed \$92,747.00, and to be paid from the District General Fund.

Vote by Board Members.

Approved by a Unanimous Vote

F.3 AGREEMENT WITH I-READY INSTRUCTION FROM CURRICULUM ASSOCIATES

Moved By Member O'Kelley

Seconded By Member Walker

Ratify a renewal agreement with Curriculum Associates for the Math and ELA i-Ready Instruction program at all elementary schools and at all middle schools, effective August 12, 2021 through June 30, 2022 at a total not-to-exceed cost per site as indicated in the attachment, with an overall cost not-to-exceed \$309,223.99, and to be paid from the General Fund (Site Title I).

Vote by Board Members.

Approved by a Unanimous Vote

F.4 AGREEMENT WITH THE MANHOOD PROJECT, INC.

Moved By Member O'Kelley

Seconded By Clerk Lewis

Approve a renewal agreement with The Manhood Project, Inc., to provide Social Emotional Learning support, mentor training for teachers in addition to individual parent/student and group sessions at Milor/Zupanic High Schools, effective September 9, 2021 through June 3, 2022, at a cost not-to-exceed \$50,000.00, and to be paid from the Comprehensive School Improvement (CSI) Fund.

Vote by Board Members.

Approved by a Unanimous Vote

F.5 TENTATIVE SETTLEMENT AGREEMENT WITH COMMUNICATION WORKERS OF AMERICA (CWA)

Moved By Member Walker

Seconded By Member O'Kelley

Ratify the 2021-2024 Tentative Settlement Agreement between Rialto Unified School District and the Communication Workers of America (CWA).

Vote by Board Members.

Approved by a Unanimous Vote

F.6 APPROVAL OF 2020-2021 UNAUDITED ACTUALS

Moved By Member Walker

Seconded By Clerk Lewis

Approve the 2020-2021 Unaudited Actuals financial report as presented. This report will be submitted under a separate cover.

Vote by Board Members.

Approved by a Unanimous Vote

F.7 RESOLUTION NO. 21-22-10 - ADOPTING THE ACTUAL 2020-2021 AND ESTIMATED 2021-2022 GANN LIMIT

Moved By Member Walker

Seconded By Member O'Kelley

Adopt Resolution No. 21-22-10 declaring that the Gann Limit appropriations in the 2020-2021 Unaudited Actuals and 2021-2022 Budget do not exceed the limitations imposed by Proposition 4, at no cost to the District.

Vote by Board Members.

Approved by a Unanimous Vote

F.8 RESOLUTION NO. 21-22-11 - REMUNERATION

Moved By Member O'Kelley

Seconded By Vice President Montes

Adopt Resolution 21-22-11 excusing the absence of Board Member Dina Walker from the Wednesday, August 25, 2021, Regular Meeting of the Board of Education.

Vote by Board Members.

(Ayes) President Martinez, Vice President Montes, Clerk Lewis, Member O'Kelley,

(Abstain) Member Walker

Majority Vote

F.9 STIPULATED EXPULSION

Moved By Member O'Kelley

Seconded By Vice President Montes

Case Number:

21-22-2

Vote by Board Members.

Approved by a Unanimous Vote

G. RETURN TO CLOSED SESSION

Moved By Vice President Montes

Seconded By Member O'Kelley

Vote by Board Members to Return to Closed Session.

Time: 8:55 p.m.

Approved by a Unanimous Vote

H. ADJOURN OUT OF CLOSED SESSION

Moved By Member Walker

Seconded By Clerk Lewis

Vote by Board Members to adjourn Closed Session.

Time: 9:37 a.m.

Approved by a Unanimous Vote

I. RE-OPEN OPEN SESSION

Moved By Vice President Montes

Seconded By Clerk Lewis

Vote by Board Members.

Approved by a Unanimous Vote

J. REPORT OUT OF CLOSED SESSION

Moved By Member Walker

Seconded By Clerk Lewis

The Board of Education denied the request for an unpaid leave of absence for classified employee #2752911, from August 10, 2021 through December 18, 2021.

Approved by a Unanimous Vote

Moved By Member O'Kelley

Seconded By Member Walker

The Board of Education accepted the administrative appointment of Angela Amador, Student Services Strategist.

Approved by a Unanimous Vote

Moved By Member O'Kelley

Seconded By Vice President Montes

The Board of Education accepted the administrative appointment of Ivette Camarena, Student Success Strategist.

Approved by a Unanimous Vote

Moved By Member O'Kelley

Seconded By President Martinez

The Board of Education accepted the administrative appointment of Rachel Kwinn, Student Success Strategist.

Approved by a Unanimous Vote

Moved By Member O'Kelley

Seconded By Clerk Lewis

The Board of Education accepted the administrative appointment of Sara Ledesma, Student Success Strategist.

Approved by a Unanimous Vote

Moved By Member O'Kelley

Seconded By Vice President Montes

The Board of Education accepted the administrative appointment of Betsy Mejia, Student Success Strategist.

Approved by a Unanimous Vote

Moved By Member O'Kelley

Seconded By Member Walker

The Board of Education accepted the administrative appointment of Jesus Ochoa, Student Success Strategist.

Approved by a Unanimous Vote

Moved By Member O'Kelley

Seconded By Member Walker

The Board of Education accepted the administrative appointment of Miriam Sanchez, Student Success Strategist.

Approved by a Unanimous Vote

Moved By Member O'Kelley

Seconded By Vice President Montes

The Board of Education accepted the administrative appointment of Joseph Williams, Community Agent: Strategic Partnerships.

Approved by a Unanimous Vote

K. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, September 22, 2021, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By Member O'Kelley

Seconded By Clerk Lewis

Vote by Board Members to adjourn.

Time: 9:40 p.m.

Approved by a Unanimous Vote


Clerk, Board of Education


Secretary, Board of Education