#### AMENDED MINUTES

### RIALTO UNIFIED SCHOOL DISTRICT

#### **December 16, 2020**

# Dr. John R. Kazalunas Education Center Meeting was held TELEPHONICALLY and available to the public Via streamlined audio only

**Board Members** 

Present:

Nancy G. O'Kelley

Dina Walker Joseph Martinez Edgar Montes Stephanie Lewis

**Destiny Lopez, Student Board Member** 

Administrators

Present:

Cuauhtémoc Avila, Ed.D., Superintendent

Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics,

**Congruence and Social Justice** 

Also present was Martha Degortari, Executive

Administrative Agent and Jose Reyes, Interpreter/Translator

### A. **OPENING - 6:15** p.m.

#### A.1 OATH OF OFFICE

The Oath of Office was administered to newly elected Board Member, Mrs. Stephanie Lewis, re-elected Board Member, Mrs. Nancy G. O'Kelley, and re-elected Board Member, Mr. Joseph W. Martinez.

### A.2 CALL TO ORDER - 6:30 p.m.

The regular Board meeting of the Board of Education, which was held telephonically and available to the public via streamlined audio only, was called to order at 6:28 p.m.

#### A.3 OPEN SESSION

#### A.3.1 Comments on Closed Session Agenda Items

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

### A.4 CLOSED SESSION

Moved By Dina Walker

Seconded By Edgar Montes

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

Time: 6:32 p.m.

**Approved by a Unanimous Vote** 

#### A.4.1 PUBLIC EMPLOYEE

EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIGN MENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)

## A.4.2 STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION ENROLLMENTS

### A.4.3 CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

#### A.5 ADJOURNMENT OF CLOSED SESSION

Moved By Stephanie Lewis

Seconded By Joseph Martinez

Time: 7:01 p.m. Approved by a Unanimous Vote

### A.6 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:02 p.m.

### A.7 PLEDGE OF ALLEGIANCE

Mrs. Nancy G. O'Kelley led the pledge of allegiance.

#### A.8 REPORT OUT OF CLOSED SESSION

In closed session, the Board took the following action:

Moved By Joseph Martinez

Seconded By Dina Walker

The Board of Education accepted the Retroactive Payment of Underpaid Secondary Teacher #2011110.

**Approved by a Unanimous Vote** 

### A.9 REORGANIZATION OF BOARD OF EDUCATION

### A.9.1 ELECTION OF PRESIDENT OF THE BOARD OF EDUCATION

Moved By Dina Walker

Seconded By Stephanie Lewis

Joseph W. Martinez elected President of the Board of Education.

Ayes (4): Stephanie Lewis, Edgar Montes, Nancy G. O'Kelley, and Dina Walker. Abstain (1): Joseph W. Martinez

Approved by a Majority Vote

## A.9.2 ELECTION OF VICE PRESIDENT OF THE BOARD OF EDUCATION

Moved By Dina Walker

Seconded By Nancy G. O'Kelley

Edgar Montes elected Vice President of the Board of Education

## A.9.3 ELECTION OF CLERK OF THE BOARD OF EDUCATION

Moved By Edgar Montes

Seconded By Joseph Martinez

Stephanie Lewis elected Board Clerk of the Board of Education

Approved by a Unanimous Vote

## A.9.4 ELECTION OF VOTING REPRESENTATIVE TO COUNTY COMMITTEE

Moved By Stephanie Lewis

Seconded By Nancy G. O'Kelley

Dina Walker elected Voting Representative to County Committee.

Ayes (4): Stephanie Lewis, Joseph W. Martinez, Edgar Montes, and Nancy G. O'Kelley. Abstain (1): Dina Walker

Approved by a Majority Vote

## A.9.5 ELECTION OF ALTERNATE VOTING REPRESENTATIVE TO COUNTY COMMITTEE

Moved By Stephanie Lewis

Seconded By Dina Walker

Nancy G. O'Kelley elected Alternate Voting Representative to County Committee.

#### A.10 ADOPTION OF AGENDA

Moved By Stephanie Lewis

Seconded By Nancy G. O'Kelley

The agenda was adopted as amended below:

Item E.1.1 – Minutes of Regular Board Meeting of November 18, 2020 were pulled from the agenda and will be submitted for Board approval on January 13, 2021.

Correction to Agenda Item F.4: Agreement with VMWARE for Software Purchase of Carbon Black and Monitoring Services.

The "Recommendation" paragraph in the back up of this Board item (Page 131 of the Agenda) was revised as follows:

Our recommendation is to approve an agreement with VMWare for an annual software purchase of Carbon Black and monitoring services to support endpoint security for 15,000 user devices and servers. Additionally, this agreement includes the renewal of Workspace One, our Mobile Device Manager, licenses and the renewal of our Enterprise License Agreement for our virtual infrastructure. These annual software licenses will be effective from December 17, 2020 through December 16, 2021. The Rialto Unified School District negotiated a significant discount of \$1 Million dollars for this tailored solution.

Approved by a Unanimous Vote

#### B. PRESENTATIONS - None

### C. <u>COMMENTS</u>

#### C.1 PUBLIC COMMENTS FROM THE FLOOR

At this time, any person wishing to speak on any item <u>not on</u> the Agenda will be granted three minutes.

Tim Edmonson, Owner of Art Specialties shared that his company specializes in digitally printed graphics for schools, and they have developed a line of hands-free, safely-distanced floor games so the students can safely play together as we get through COVID-19.

He indicated that these products are called Afoot Prints, and they were named Afoot Prints because all of games are played by aFoot, which means

there is no need to sanitize game surfaces after they are used. The products are also designed to keep a safe distance between players at all time. He said that his products are already being used at daycare facilities and a few local schools with much success. He knows the District is looking forward to a safe return to in-person learning, and he is happy to inform that his company has the perfect solution to help incorporate Physical Education and recess.

Laurette Maya, Rialto High School Teacher, shared that the changes that are being forced at certain sites for hybrid are a huge mistake, and she feels this is not a student driven approach and will cause more problems for counselors. As an RSP teacher, she is extremely resistant to the idea of making these changes without proper notice to the students. She mentioned that Special Education students have a much harder time readjusting to change and it is not in their best interest to be moved from classes they have already become accustomed to. She is also concerned with the huge amount of work that counselors are being forced to do in such a short span. She said that this "proactive approach" is disruptive; especially since it is extremely unlikely we will be back to in-person in March. Therefore, if Rialto stays in the purple tier through June, or the Board decides to not return to in-person instruction, this effort would have been pointless and a waste of time and money.

Maricel Ferguson, Director iHelp IE - Serving Seniors, which is a non-profit 501(c)(3) organization, that advocates for seniors and their inter/cross-generational families, shared that during this year of COVID-19, many seniors have experienced food insecurities. This is why organizations such as iHelp IE and school partnerships have been critical. The Rialto USD Central Kitchen reached out to iHelp IE and together they provided school aged children, along with their senior grandparents, with nutritious meals. Over forty (40) families were fed. She thanked the Rialto USD Central Kitchen staff or their leadership and commitment to the community.

Jennifer Baldwin, Rialto High School Teacher, shared her concerns with high schools within the District returning to hybrid learning. She feels there is no legitimate reason to do this. Both students and staff are stressed, but making it work. Despite the circumstances, they have developed some type of normalcy. She indicated that there is no need to do mass schedule changes to accommodate hybrid learning. At Rialto High School, less than one-third of the student population has requested hybrid learning. Therefore, she says this would mean that the other two-thirds will

continue to work from home completing distance learning. She questions why even consider going to hybrid learning in the first place, as it would be disruptive to the schedules they have become accustomed with. The other concern she has is the current situation with COVID-19 cases on the rise. She shared that since the beginning of school, she has had at least one student per week test positive with COVID-19. She wonders what would happen if they returned to hybrid learning. She urged the District to make the same decision as San Bernardino City School District did to remain on Distance Learning through the remainder of the school year.

Ryan Crabtree, Rialto High School Teacher, shared his concerns regarding hybrid classes and feels this is the most thoughtless thing he ever heard of. He indicated that this is doing a huge disservice to the students. Students are failing distance learning at an alarming rate and he feels changing their schedules at this point would only cause further stress and anxiety. He also shared his concern of students returning to oncampus instruction with the rise of positive COVID-19 cases, which would cause classes to be quarantined. He believes this decision is premature and the best course of action would be to finish off the school year in distance learning to give the students continuity and reliability.

Tobin Brinker, History Teacher at Frisbie Middle School, shared that he looks forward to interacting with new Board member, Mrs. Stephanie Lewis, who has been sworn in as our nation is in the middle of a pandemic which has forced schools to close. He also shared that Mrs. Lewis is filling the seat previously held by Mr. Ayala, who was a retired school teacher and a credit to the profession. He indicated that he will be missed. He had the pleasure of working with Mr. Ayala on several issues over the years which he approached with an open mind, including issues specific to Frisbie Middle School.

He also congratulated Mrs. Nancy O'Kelley and Mr. Joe Martinez who are returning to office, and encouraged them to visit his online class anytime. He is in hopes that all Board members get the chance to visit online classes so they can see what teachers see. He said that it has been a challenging year but the new year brings fresh optimism with the rollout of the COVID vaccines.

**Kevin Robert, Rialto High School Teacher**, shared that he is a proud teacher of this District since 2011 when he started as sub and worked his way up to a permanent position as a teacher. He indicated that at this moment he feels that his safety and concerns are clearly not a priority of

this district, and that any decision will always be made without input from all stakeholders. He is at a loss at the decision to push forward with a hybrid model when the city has been in the purple zone during the entirety of this pandemic. He is concerned that he will be losing a lot of good students due to these schedule changes, and for a plan that may not come through because of decisions that were made without inputs from others.

He understands the need for a plan, but feels that at this point the District should be thinking about the safety of students, families, and staff. He said the District should be following the example of San Bernardino Unified and stay on a distant learning model for the remainder of the year to maintain consistency. He sees that the priority of administration is the need to get back in the classroom as soon as possible, and prepare just in case, but this is a single sided decision, and he does not see the need for unnecessary schedule changes

He is aggravated that this decision has been made at a top level with the idea that everyone would be in agreement with the plan for a hybrid model with opinions from only a small group of people and no input from those who could potentially be exposed to the virus.

Nancy Gillespie, Adult Education Teacher, informed the Board of the discrimination and social injustice that she feels is taking place in this district, and asked that they take a stand to correct this. She indicated that she received an invitation that was sent to all eligible employees, to inquire about a SERP that Rialto USD was offering. She attended the meeting and met all requirements to participate. She said that after submitting her interest survey, she was told that she didn't qualify because she was an Adult Education teacher and Adult Education teachers are the only teachers in the district that are not eligible for the SERP. She said she asked for the exclusion policy in writing, and was told there wasn't a written policy. She was also told that they do not have to provide her with the retirement medical benefits all teachers are entitled to even though she was told when hired that she would get them. She finds it unbelievable that in the current climate of injustices and inequities, and after 25 years of service that Rialto USD would deny her benefits, and said this discrimination and inequity against Adult Education teachers is wrong. On behalf of Adult Education teachers, she requested that Board members work together to rectify this injustice and inequity against the Adult Education teachers in Rialto School District.

**Erwin Velasco, Community Member**, thanked the District for the free meals provided to all kids ages 1-18. He is grateful for all the hard work and dedication in distributing the food to the community. He gave kudos to Dr. Avila for leading such a wonderful school district, which always serves and gives back to the community. He wanted the District to know that all the sacrifices by the District team; and risking their health to distribute packed food while San Bernardino County is in the purple tier, does not go unnoticed and are much appreciated.

Brenda Bristow, longtime resident in Rialto, thanked the Nutrition Services for delivering boxes of food for the senior housing complex. She shared that a cancer patient who lives in the facility with her son and granddaughter, received some food. Due to COVID-19, the son is having a difficult time finding a job. Therefore, the food was a blessing to them. There was another senior who has recently undergone multiple surgeries and is no longer a driver, and at times had to decide to either pay for transportation, rent or food. Therefore, the box of food was also very much appreciated.

### C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

None.

### C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

Lisa Lindberg, Rialto Education Association (REA) President, congratulated Ms. Lewis on her election and wished her well during her first term on the RUSD board. She indicated that our school board is one of the very best in the area and they look forward to a continued collaborative and productive relationship. They also look forward to the new year in the 2021.

Angela Brantley, Rialto School Management Association (RSMA) President, shared on behalf of RSMA that although 2020 has been a year of many challenges, it has allowed us to demonstrate our collective resilience; and our willingness to connect with one another with compassion and kindness. She thanked the school teams and departments who have worked tirelessly to support our Rialto youth and families.

On behalf of RSMA she sent a special "shout-out" to Jennifer Carroll, Education Services Administrative Secretary and Tina Brown, Administrative Agent, for being active members of RSMA for using their agency to lead an open and heart-felt discussion with all district secretaries around the Board's June Resolution, "Racism is a Public Health Crisis" and they encouraged the secretarial team to be empowered to contribute to this significant work of making sure all of our students and families experience equity in our schools.

Mrs. Brantley also shared that on Monday, December 14th, the Association of California School Administrators (ACSA) Region 12 held a virtual celebration for the annual "Administrators of the Year" event, where our Superintendent, Dr. Avila was celebrated as the 2020 Superintendent of the Year for ACSA Region 12. She congratulated Dr. Avila and indicated how proud the team is for his leadership.

She then recognized the RSMA "Leaders of the Quarter", Michael Devlin: Warehouse Supervisor, as our "Classified Leader of the Quarter" and Paulina Villalobos: Agent of Academic Technology, as our "Certificated Leader of the Quarter". She shared some of the information submitted by the individuals who nominated these leaders, and congratulated both of them for their leadership.

- C.4 COMMENTS FROM THE SUPERINTENDENT
- C.5 COMMENTS FROM STUDENT BOARD MEMBER
- C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

### D. PUBLIC HEARING

D.1 OPEN PUBLIC HEARING

Moved By Nancy G. O'Kelley

Seconded By Dina Walker

Time: 8:17 p.m.

Approved by a Unanimous Vote

## D.1.1 FORM FOR PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT (AB1200)

PUBLIC HEARING: Pursuant to the requirements of Governmental Code and Board Policy, the Form for Public Disclosure of Proposed

Collective Bargaining Agreement [AB1200 (Statutes of 1991, Chapter 1213) as revised by AB2756 (Statutes of 2004, Chapter 25), Government Code 3547.5] between the California School Employees Association, Chapter #203 (CSEA), and the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

### D.2 CLOSE PUBLIC HEARING

Moved By Stephanie Lewis

Seconded By Nancy G. O'Kelley

Time: 8:20 p.m.

Approved by a Unanimous Vote

### E. <u>CONSENT CALENDAR ITEMS</u>

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Dina Walker

Seconded By Nancy G. O'Kelley

Approved by a Unanimous Vote

- E.2 GENERAL FUNCTIONS CONSENT ITEMS None
- E.3 INSTRUCTION CONSENT ITEMS None
- E.4 BUSINESS AND FINANCIAL CONSENT ITEMS

### **E.4.1 WARRANT AND PURCHASE ORDER LISTING**

Moved By Dina Walker

Seconded By Nancy G. O'Kelley

Approve Warrant Listing Register and Purchase Order Listing for all funds from October 29, 2020 through November 29, 2020. (Sent under separate cover to Board Members). A copy for public review will be available in the District's website.

#### **E.4.2 DONATIONS**

Moved By Dina Walker

Seconded By Nancy G. O'Kelley

Accept the listed donations from Ché Wright; Shoparoo-Market Track, LLC; DonorsChoose.org; A O-Kay Glass & Screen; Rotolo Chevrolet; Smile America-ABDI Foundation; Menchie's Frozen Yogurt; and Amazon LGBB-Camdon Johnson, Director of Operations, and request that a letter of appreciation be sent to the donor.

Approved by a Unanimous Vote

### **E.4.3 AGREEMENT WITH POINT LOMA NAZARENE UNIVERSITY**

Moved By Dina Walker

Seconded By Nancy G. O'Kelley

Ratify the Fieldwork Placement Agreement with Point Loma Nazarene University to assist current and future educators in completing state requirements for credentialing from September 9, 2020 through August 31, 2023, at no cost to the District.

Approved by a Unanimous Vote

### E.4.4 AGREEMENT WITH MIDWESTERN UNIVERSITY

Moved By Dina Walker

Seconded By Nancy G. O'Kelley

Ratify the School-Based Education Agreement with Midwestern University to assist current and future educators in completing state requirements for credentialing from September 1, 2020 through August 31, 2023, at no cost to the District.

### **E.4.5 AGREEMENT WITH WALDEN UNIVERSITY**

Moved By Dina Walker

Seconded By Nancy G. O'Kelley

Ratify Field Site Affiliation Agreement with Walden University to assist current and future educators in completing state requirements for credentialing from November 20, 2020 through November 19, 2023, at no cost to the District.

Approved by a Unanimous Vote

## E.4.6 AGREEMENT WITH ART SPECIALTIES, INC. - BOYD ELEMENTARY SCHOOL

Moved By Dina Walker

Seconded By Nancy G. O'Kelley

Approve an agreement with Art Specialties, Inc. to provide and install digitally printed signage with Boyd Elementary School, Boyd Bulldogs, and PBIS expectations throughout the campus at Boyd Elementary School, effective December 17, 2020 through April 1, 2021, a cost not-to-exceed \$11,645.85, and to be paid from the General Fund – Site Budget.

Approved by a Unanimous Vote

## E.4.7 AGREEMENT WITH ART SPECIALTIES, INC. - MORRIS ELEMENTARY SCHOOL

Moved By Dina Walker

Seconded By Nancy G. O'Kelley

Approve an agreement with Art Specialties, Inc. to provide and install digitally printed signage with Morris Elementary School, Mountain Lions, and PBIS expectations in front of our campus at Morris Elementary School, effective December 17, 2020 through April 1, 2021, at a cost not-to-exceed \$11,700.00, and to be paid from the General Fund—Site Budget/STEP-Up/Title I.

## E.4.8 AGREEMENT WITH ART SPECIALTIES, INC. - HUGHBANKS ELEMENTARY SCHOOL

Moved By Dina Walker

Seconded By Nancy G. O'Kelley

Approve an agreement with Art Specialties, Inc. to provide and install printed signage with Hughbanks Elementary School, Home of the Huskies and "Paw"-sitively the Best! throughout the campus at Hughbanks Elementary School, effective December 17, 2020 through June 4, 2021, at a cost not-to-exceed \$18,757.39 – General Fund – Site Budget/STEP-Up.

Approved by a Unanimous Vote

## E.4.9 AGREEMENT WITH ART SPECIALTIES, INC. - BEMIS ELEMENTARY SCHOOL

Moved By Dina Walker

Seconded By Nancy G. O'Kelley

Approve an agreement with Art Specialties, Inc. to provide and install digitally printed signage with Bemis Bobcats, PBIS expectations, and Leader in Me 7 Habits throughout the campus at Bemis Elementary School, effective December 17, 2020 through April 1, 2021, at a cost not-to-exceed \$26,436.02, and to be paid from the General Fund – Site Budget.

Approved by a Unanimous Vote

## E.4.10 DATA PRIVACY AGREEMENTS FOR THIRD PARTY APPLICATIONS

Moved By Dina Walker

Seconded By Nancy G. O'Kelley

Approve the Data Privacy Agreements for the following Program/Applications: Pixlr, Quill, STEMulate Learning, ATGenius, Mathnasium, and Reflex Math, for the term as specified in each agreement, at no cost to the District.

### E.4.11 AGREEMENT WITH DR. NOMA LEMOINE & ASSOCIATES

Moved By Dina Walker

Seconded By Nancy G. O'Kelley

Approve an agreement with Dr. Noma LeMoine & Associates to provide one (1) day of professional development in the area of culturally and linguistically responsive instruction, effective December 17, 2020 through April 1, 2021, at a cost not-to-exceed \$5,500.00,and to be paid from the General Fund-Title III.

### **Approved by a Unanimous Vote**

#### **E.4.12 AGREEMENT WITH ED21 LLC**

Moved By Dina Walker

Seconded By Nancy G. O'Kelley

Approve an agreement with ED21 LLC to provide professional development at Kelley Elementary School, engaging all teachers in collaborative development of a school site instructional focus, intensive intervention systems development and cognitive coaching skill development, effective December 17, 2020 through June 30, 2021, at a cost not-to-exceed \$11,750.00, and to be paid from the General Fund–Site Title I.

### Approved by a Unanimous Vote

## E.4.13 MEMORANDUM OF UNDERSTANDING (MOU) WITH THE LEELA PROJECT

Moved By Dina Walker

Seconded By Nancy G. O'Kelley

Approve a Memorandum of Understanding (MOU) with The Leela Project to provide a leadership and mentoring program that will be designed to build interpersonal conduct, social skills and leadership for a maximum of twenty-five (25) male students at Hughbanks Elementary School, effective December 17, 2020 through June 4, 2021, at a cost not-to-exceed \$5,280.00 and to be paid from the General Fund - Special Education Budget.

### **E.4.14 AGREEMENT WITH GLOBALLY EXCLUSIVE**

Moved By Dina Walker

Seconded By Nancy G. O'Kelley

Approve an agreement with Globally Exclusive to provide academic services, effective December 17, 2020 through June 30, 2021, at a cost not-to-exceed \$5,280.00, and to be paid from the General Fund - Special Education Budget.

Approved by a Unanimous Vote

### **E.4.15 AGREEMENT WITH LIMINEX, INC.**

Moved By Dina Waiker

Seconded By Nancy G. O'Kelley

Approve the agreement with Liminex, Inc. to provide GoGuardian Teacher monitoring software to all middle school teachers at Frisbie, Jehue, Kolb, Kucera, and Rialto Middle Schools, effective December 17, 2020 through December 16, 2021, at a cost not-to-exceed \$22,852.00, and to be paid from the General Fund - Title IV.

Approved by a Unanimous Vote

### **E.4.16 MULTILINGUAL CALIFORNIA PROJECT GRANT**

Moved By Dina Walker

Seconded By Nancy G. O'Kelley

Approve a partnership with the San Bernardino County Superintendent of Schools for the three-year Multilingual California Project (MCAP) grant to allow teachers and school leaders to develop a statewide dynamic professional learning model to implement the four principles of the English Learner (EL) Roadmap Policy, effective for the 2020-2021, 2021-2022, and 2022-2023 school years, at no cost to the District.

# E.4.17 MEMORANDUM OF UNDERSTANDING (MOU) WITH SOUTHWEST REGIONAL COUNCIL OF CARPENTERS (SWRCC)

Moved By Dina Walker

Seconded By Nancy G. O'Kelley

Approve a Memorandum of Understanding (MOU) with Southwest Regional Council of Carpenters (SRWCC) through the introduction of the pre-apprenticeship program so that students will be able to graduate from high school earning a maximum of three certifications completed for the Residential Commercial Construction Pathway. This Memorandum of Understanding will be valid from January 2021 through January 2024, at no cost to the District.

### **Approved by a Unanimous Vote**

## E.4.18 AGREEMENT WITH PARENT EDUCATION BRIDGE FOR STUDENT ACHIEVEMENT FOUNDATION (PEBSAF.ORG)

Moved By Dina Walker

Seconded By Nancy G. O'Kelley

Approve an agreement with Parent Education Bridge for Student Achievement Foundation (PEBSAF.org) to provide parent education classes at Dollahan Elementary School, effective January 4, 2021 through March 30, 2021, at a cost not-to-exceed \$5,984.00, and to be paid from the General Fund — Site Title I.

### **Approved by a Unanimous Vote**

## E.4.19 AMENDMENT TO AGREEMENT WITH PANORAMA EDUCATION

Moved By Dina Walker

Seconded By Nancy G. O'Kelley

Amend the agreement with Panorama Education to reflect the addition of the Student Success Platform for Bemis, Henry, Kordyak, and Werner Elementary Schools for a total cost of \$8,550.00 and reduce Rialto High School's amount from \$12,410.00 to \$4,065.00. All other terms of the agreement shall remain the same, at a total revised cost not-to-exceed \$12,615.00, and to be paid from the General Fund—Site Title I. Approved by a Unanimous Vote

### E.4.20 MEMORANDUM OF UNDERSTANDING (MOU) WITH WOMEN ON THE MOVE NETWORK – HUGHBANKS ELEMENTARY SCHOOL

Moved By Dina Walker

Seconded By Nancy G. O'Kelley

Approve a Memorandum of Understanding (MOU) with Women on the Move Network to provide an after school activities based mentoring program that will be designed to build self-confidence, help students learn to make good decisions, have healthy friendships, engage in service projects and have fun in a safe and welcoming environment for a maximum of twenty-five (25) female students at Hughbanks Elementary School, effective December 17, 2020 through June 4, 2021, at no cost to the District.

**Approved by a Unanimous Vote** 

### **E.5 FACILITIES PLANNING CONSENT ITEMS**

E.5.1 AMENDMENT NO. 01 TO BID NO. 19-20-014 - BOGH ENGINEERING INC.

Moved By Dina Walker

Seconded By Nancy G. O'Kelley

Approve Amendment No. 01 to Bid No. 19-20-014 for Bogh Engineering, Inc. for additional scope associated with DSA revisions and unforeseen field conditions to complete the addition of three (3) modular classroom buildings and associated ADA site work at Casey Elementary School, at a cost not-to-exceed \$35,991.00, and to be paid from Fund 25, Capital Facilities Fund.

**Approved by a Unanimous Vote** 

### **E.6 PERSONNEL SERVICES CONSENT ITEMS**

## E.6.1 PERSONNEL REPORT NO. 1247 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Moved By Dina Walker

Seconded By Nancy G. O'Kelley

Approve Personnel Report No. 1247 for classified and certificated employees.

Approved by a Unanimous Vote

#### E.1 MINUTES

## E.1.1 MINUTES - REGULAR BOARD OF EDUCATION MEETING OF NOVEMBER 18, 2020

Minutes of the Regular Board Meeting of November 18, 2020 were pulled from the agenda and will be submitted on January 13, 2021 for Board approval.

**Motion Dies** 

### F. <u>DISCUSSION/ACTION ITEMS</u>

## F.1 RESOLUTION NO. 20-21-25 - TAX AND REVENUE ANTICIPATION NOTES (TRAN)

Moved By Nancy G. O'Kelley

Seconded By Dina Walker

Approve Resolution 20-21-15 for which the District will pledge a portion of the revenues expected to be received by the District during, or attributed to the District for fiscal year 2020-21 to the repayment of the TRANs in an amount equal to the principal and interest due on the TRANs. However, the TRANs will be a general obligation of the District payable from its General Fund; and to the extent pledged revenues are not available, the TRANs will be paid from other legally available moneys of the District attributable to fiscal year 2020-21.

Ayes (4): Joseph W. Martinez, Edgar Montes, Nancy G. O'Kelley, and Dina Walker. Abstain (1): Stephanie Lewis **Approved by a Majority Vote** 

#### F.2 ENGLISH LEARNER PROGRAMS NAME CHANGE

Moved By Nancy G. O'Kelley

Seconded By Dina Walker

Approve changing the name of English Learner Programs to Multilingual Programs to better reflect the assets-based approach towards multilingualism within the California English Learner Roadmap Policy and the California Education for a Global Economy (Ed.GE) initiative as implemented in the Rialto Unified School District, at no cost to the District.

## F.3 HEALTH AND WELLNESS NATURAL PRESERVE – MORRIS ELEMENTARY SCHOOL

Moved By Stephanie Lewis

Seconded By Nancy G. O'Kelley

Approval to move forward with the construction of the health and wellness natural preserve to improve as an Environmental Literacy School at Morris Elementary School, at a cost not-to-exceed \$200,000.00, and to be paid from the General Fund - District Strategic Funding.

Approved by a Unanimous Vote

## F.4 AGREEMENT WITH VMWARE FOR SOFTWARE PURCHASE OF CARBON BLACK AND MONITORING SERVICES

Moved By Nancy G. O'Kelley

Seconded By Stephanie Lewis

Prior to adoption of the agenda, this item was amended as follows:

Approve an agreement with VMWare an annual software purchase of Carbon Black and monitoring services to support endpoint security for 15,000 devices and servers. Annual Software license and monitoring services effective December 17, 2020 through December 16, 2021, at a cost not to exceed \$779,115.06, and to be paid from CARES Learning Loss Funds and \$779,115.06 San Bernardine County Coronavirus Relief Fund (CRF) Infrastructure grant, for a total cost of \$1,558,230.12.

Our recommendation is to approve an agreement with VMWare for an annual software purchase of Carbon Black and monitoring services to support endpoint security for 15,000 user devices and servers. Additionally, this agreement includes the renewal of Workspace One, our Mobile Device Manager, licenses and the renewal of our Enterprise License Agreement for our virtual infrastructure. These annual software licenses will be effective from December 17, 2020 through December 16, 2021. The Rialto Unified School District negotiated a significant discount of \$1 Million dollars for this tailored solution.

## F.5 TENTATIVE SETTLEMENT AGREEMENT WITH CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA)

Moved By Nancy G. O'Kelley

Seconded By Dina Walker

Ratify the 2020-2021 Tentative Settlement Agreement between the Rialto Unified School District and the California School Employees Association (CSEA).

**Approved by a Unanimous Vote** 

### G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on January 13, 2021, at 7:00 p.m. **telephonically and via streamlined only**.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Meeting was adjourned with a moment of silence in honor of two dedicated education leaders who recently passed, Mr. Charles Wesley Grande, former Eisenhower High School History Teacher, and Mr. Walter Hawkins, who served on the Rialto USD Board of Education from 1999 to 2008.

Moved By Destiny Lopez, Student Board

Member

Seconded By Nancy G. O'Kelley

Vote by Board Members to adjourn.

Time: 8:38 p.m.

Approved by a Unanimous Vote

Secretary, Board of Education